#### **BARUCH STEVEN N**

Form 4

October 23, 2018

# FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB Number:

3235-0287

Expires:

5. Relationship of Reporting Person(s) to

January 31, 2005

0.5

Estimated average

**OMB APPROVAL** 

burden hours per

response...

if no longer subject to Section 16. Form 4 or Form 5 obligations

may continue.

See Instruction

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \*

BARUCH STEVEN N			Symbol MSC INDUSTRIAL DIRECT CO INC [MSM]				Is	Issuer (Check all applicable)			
(Last)	(First)	(Middle)		of Earliest T Day/Year)	Transaction			Director _X Officer (give telow)		Owner r (specify	
	INDUSTRIAL D 75 MAXESS RO		10/19/2	2018			De	EVP, STRATE		ETING	
				Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
MELVILL	E, NY US 11747	7					Pe	Form filed by Mo erson	ore than One Rep	porting	
(City)	(State)	(Zip)	Tab	ole I - Non-	Derivative Se	ecuriti	es Acquii	red, Disposed of,	or Beneficiall	y Owned	
1.Title of Security (Instr. 3)	2. Transaction Dat (Month/Day/Year)		Date, if	Code (Instr. 8)	4. Securities order Disposed (Instr. 3, 4 a	of (D) nd 5)  (A) or		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Class A Common Stock, \$0.001 par value	10/19/2018			Code V  M	Amount 373	(D)	Price \$ 0 (1)	5,467 (2)	D		
Class A Common Stock, \$0.001 par value	10/19/2018			M	27.7971	A	\$ 0 (3)	5,495 <u>(2)</u>	D		
	10/19/2018			F		D		5,374 (2)	D		

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Class A Common Stock, \$0.001 par value			120.7971 (4)		\$ 80.65		
Class A Common Stock, \$0.001 par value	10/20/2018	M	552	A	\$ 0 (1)	5,926 (2)	D
Class A Common Stock, \$0.001 par value	10/20/2018	M	14.2577	A	\$ 0 (3)	5,940 (2)	D
Class A Common Stock, \$0.001 par value	10/20/2018	F	170.2577 (4)	D	\$ 80.65	5,770 <u>(2)</u>	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

I	. Title of Derivative Security Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	rivative Expiration Date rurities (Month/Day/Year) quired (A) or posed of (D)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
					Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Į	Restricted Stock Units (RSU)	(1)	10/19/2018		M	373	<u>(5)</u>	<u>(5)</u>	Class A Common Stock, \$0.001 par value	373
Į	Restricted Stock Units (RSU)	<u>(1)</u>	10/20/2018		M	552	<u>(6)</u>	<u>(6)</u>	Class A Common Stock, \$0.001	552

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							par value	
Dividend Equivalent Units (DEU)	(3)	10/19/2018	М	27.7971	(3)	(3)	Class A Common Stock, \$0.001 par value	27.7971
Dividend Equivalent Units (DEU)	(3)	10/20/2018	М	14.2577	(3)	(3)	Class A Common Stock, \$0.001 par value	14.2577

## **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

BARUCH STEVEN N C/O MSC INDUSTRIAL DIRECT CO., INC. 75 MAXESS ROAD MELVILLE, NY US 11747

**EVP, STRATEGY & MARKETING** 

## **Signatures**

/s/ Steve Baruch 10/23/2018

\*\*Signature of Person Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each RSU represents a contingent right to receive one share of Common Stock.
- (2) Includes shares acquired under the company's Associate Stock Purchase Plan.
- (3) The dividend equivalent units accrued with respect to outstanding awards of restricted stock units (RSUs) and vest at the same time(s) as the underlying RSUs. Each dividend equivalent unit represents a contingent right to receive one share of Common Stock.
- (4) Disposition of Class A Common Stock to the Issuer solely to cover tax withholding obligations arising from the vesting of RSUs and DEUs.
- 373 of 1,867 RSUs granted on October 19, 2015 vested on each of October 19, 2016, October 19, 2017, and October 19, 2018. 374 RSUs (5) vest on each of October 19, 2019 and October 19, 2020, provided that the Reporting Person remains continuously employed by the Issuer through each applicable vesting date. The vested shares will be delivered to the Reporting Person upon vesting.
- 552 of 2,763 RSUs granted on October 20, 2017 vested on October 20, 2018. 552 RSUs vest on October 20, 2019, and 553 RSUs vest on October 20, 2020, October 20, 2021, and October 20, 2022, provided that the Reporting Person remains continuously employed by the Issuer through each applicable vesting date. The vested shares will be delivered to the Reporting Person upon vesting.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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