

WAL MART STORES INC

Form 11-K

July 28, 2015

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UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 11-K

(Mark One)

Annual Report Pursuant to Section 15(d) of the Securities Exchange Act of 1934

For the fiscal year ended January 31, 2015.

or

Transaction Report Pursuant to Section 15(d) of the Securities Exchange Act of 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_.

Commission file number 1-6991

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

WALMART 401(k) PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

WAL-MART STORES, INC.

702 Southwest Eighth Street

Bentonville, Arkansas 72716

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Walmart 401(k) Plan  
Financial Statements and  
Supplemental Schedule

As of January 31, 2015 and 2014, and for the year ended January 31, 2015

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Report of Independent Registered Public Accounting Firm

The Retirement Plans Committee

Walmart 401(k) Plan

We have audited the accompanying statements of net assets available for benefits of the Walmart 401(k) Plan as of January 31, 2015 and 2014, and the related statement of changes in net assets available for benefits for the year ended January 31, 2015. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Walmart 401(k) Plan at January 31, 2015 and 2014, and the changes in its net assets available for benefits for the year ended January 31, 2015, in conformity with U.S. generally accepted accounting principles.

The accompanying supplemental schedule of assets (held at end of year) as of January 31, 2015 has been subjected to audit procedures performed in conjunction with the audit of the Walmart 401(k) Plan's financial statements. The information in the supplemental schedule is the responsibility of the Plan's management. Our audit procedures included determining whether the information reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental schedule. In forming our opinion on the information, we evaluated whether such information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

/s/ Ernst & Young LLP

Rogers, Arkansas

July 28, 2015

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Walmart 401(k) Plan  
Statements of Net Assets Available for Benefits

(Amounts in thousands)	January 31, 2015	2014
Assets		
Investments (at fair value)	\$22,413,903	\$20,636,330
Cash and Cash equivalents	3,079	18,157
Receivables due from broker	6	516
Net assets available for benefits	\$22,416,988	\$20,655,003
See accompanying notes.		

Table of ContentsWalmart 401(k) Plan  
Statement of Changes in Net Assets Available for Benefits

(Amounts in thousands)	Year Ended January 31, 2015
Additions	
Company contributions	\$893,490
Associate contributions	1,144,505
Interest and dividend income	92,296
Net appreciation in fair value of investments	1,708,853
Other, net	3,179
Total additions	3,842,323
Deductions	
Administrative expenses	(21,460 )
Benefit payments	(2,058,878 )
Total deductions	(2,080,338 )
Net increase	1,761,985
Net assets available for benefits at beginning of year	20,655,003
Net assets available for benefits at end of year	\$22,416,988
See accompanying notes.	

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Walmart 401(k) Plan  
Notes to Financial Statements  
January 31, 2015

1. Description of the Plan

The following description of the Walmart 401(k) Plan (the "Plan") provides general information regarding the Plan as in effect on January 31, 2015. This document is not part of the Summary Plan Description and is not a document pursuant to which the Plan is maintained within the meaning of section 402(a)(1) of the Employee Retirement Income Security Act of 1974, as amended ('ERISA'). Participants should refer to the Plan document for a complete description of the Plan's provisions. To the extent not specifically prohibited by statute or regulation, Wal-Mart Stores, Inc. ("Walmart" or "the Company") reserves the right to unilaterally amend, modify or terminate the Plan at any time; such changes may be applied to all Plan participants and their beneficiaries regardless of whether the participant is actively working or retired at the time of the change. The Plan may not be amended, however, to permit any part of the Plan's assets to be used for any purpose other than for the purpose of paying benefits to participants and their beneficiaries and paying Plan expenses.

General

The Plan is a defined-contribution plan established by the Company on February 1, 1997, as the Wal-Mart Stores, Inc. 401(k) Retirement Savings Plan. The Plan was amended, effective October 31, 2003, to merge the assets of the Wal-Mart Stores, Inc. Profit Sharing Plan ("Profit Sharing") applicable to United States participants into the Plan. In connection with the merger, the Plan was renamed the Wal-Mart Profit Sharing and 401(k) Plan. Effective February 1, 2011, the Plan was amended and restated in order to convert it to a safe harbor plan, allowing for matching and discretionary contribution components. In connection with the Plan amendment and restatement effective February 1, 2011, the Plan was renamed the Walmart 401(k) Plan. The Plan has a January 31 fiscal year end ("Plan Year"). Each eligible employee who has completed at least 1,000 hours of service in a consecutive 12-month period commencing on date of hire (or during any Plan Year) is eligible to participate in the Plan. Participation may begin on the first day of the month following eligibility. The Plan is subject to the provisions of ERISA.

The responsibility for operation, the investment policy and administration of the Plan (except for day-to-day investment management and control of assets) is vested in the Plan's Retirement Plans Committee. Retirement Plans Committee members are appointed by the Company's Vice-President, U.S. Benefits or successor title, with ratification of a majority of sitting committee members.

Effective September 2, 2014, the trustee function of the Plan is performed by The Northern Trust Company ("Northern Trust Company" or the "Trustee"). Prior to this change, Bank of America N.A. was the trustee of the Plan. The Trustee receives and holds contributions made to the Plan trust and invests those contributions as directed by participants according to the policies established by the Retirement Plans Committee. The Northern Trust Company has appointed Bank of America, N.A. as the custodian of the Plan for the limited purpose of making payouts from the Plan in accordance with the Plan document. Merrill Lynch, Pierce, Fenner & Smith, Inc., which is the record-keeper for the Plan, is a subsidiary of Merrill Lynch & Company and ultimately a subsidiary of Bank of America Corporation.

Contributions

Eligible associates may elect to contribute up to 50% of their eligible wages, but are not required to contribute to the Plan. Participants who have attained age 50 before the end of the calendar year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other eligible retirement plans (rollover contributions).

The Company makes a dollar-for-dollar matching contribution on each participant dollar contributed to the Plan up to 6 percent of each participant's eligible wages for the Plan year. Matching contributions are contributed to the Plan each payroll period and are calculated based on each participant's cumulative compensation and cumulative elective and catch-up contributions through such payroll period. The matching contribution is intended to be the primary type of the Company contributions to the Plan; however, the Company may elect to make additional types of contributions to the Plan. No such additional types of contributions were made for the Plan year ended January 31, 2015. All contributions are subject to certain limitations in accordance with provisions of the Internal Revenue Code (the

"Code").

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### Participant Accounts

Each participant's account is adjusted net of administrative expenses for earnings (losses) which are determined by the investments held in each participant's account, the participant's contribution, and an allocation of the Company's contributions to the Plan made on the participant's behalf. Forfeitures of non-vested Profit Sharing contributions are used to pay Plan expenses for the Plan year in which they occur or in the next following Plan year to restore account balances of rehired participants or participants whose distributions were previously unclaimed.

### Vesting

Participants are immediately vested in all elective contributions, catch-up contributions, matching contributions, Qualified Non-Elective contributions and rollover contributions. A participant's Profit Sharing contribution account shall vest based on years of service at a rate of 20% per year from years two through six and may become fully vested upon participant retirement at age 65 or above, total and permanent disability, or death.

### Payment of Benefits and Withdrawals

Generally, payment upon a participant's separation from the Company (and its controlled group members) is a lump-sum payment in cash for the balance of the participant's vested account. However, participants may elect to receive a single lump-sum payment of their Profit Sharing contributions in whole shares of Company common stock, with partial or fractional shares paid in cash even if such contributions are not invested in Company common stock. Participants may also elect to receive a single lump-sum payment of the remainder of their accounts in whole shares of Company common stock, with partial or fractional shares paid in cash, but only to the extent such contributions are invested in Company common stock as of the date distributions are processed. To the extent the participant's Profit Sharing and contributions are not invested in Company common stock, the contributions will automatically be distributed in cash, unless directed otherwise by the participant. Participants may also elect to rollover their account balance into a different tax-qualified retirement plan or individual retirement account upon separation from the Company (and its controlled group members).

The Plan permits withdrawals of active participants' salary reduction contributions and rollover contributions only in amounts necessary to satisfy financial hardship as defined by the Internal Revenue Service ("IRS"). In-service withdrawal of vested balances may be elected by participants who have reached 59 1/2 years of age.

### Plan Termination

While there is no intention to do so, the Company may discontinue the Plan subject to the provisions of ERISA. In the event of complete or partial Plan termination, or discontinuance of contributions to the Plan, any unvested amounts in participants' accounts shall become fully vested. The Plan shall remain in effect (unless it is specifically terminated) and the assets shall be administered in the manner provided by the terms of the trust agreement and distributed as soon as administratively feasible.

### Investment Options

A participant may direct the Trustee to invest any portion of his or her elective contributions, catch-up contributions, matching contributions, Qualified Non-Elective contributions and rollover contributions in available investment options. Available investment options may change at any time. Participant investment options at January 31, 2015, include a variety of common/collective trusts; myRetirement Funds, which consist of mutual funds and common/collective trusts; an International Equity Fund, which consists of mutual funds and common/collective trusts; a Small Mid Cap Value Equity Fund, which consists of common/collective trusts; a Small Mid Cap Growth Equity Fund, which consists of common/collective trusts; a Large Cap Value Equity Fund, which consists of common/collective trusts; a Large Cap Growth Equity Fund, which consists of common/collective trusts; a Real Assets Fund, which consists of common/collective trusts; and a Bond Fund consisting of common/collective trusts, an exchange traded fund ("ETF") and an individual bond. The myRetirement Funds are a series of customized investment options created solely for Plan participants by the Retirement Plans Committee and are commonly known as target retirement date funds. Participants may change their selections at any time.

A participant may direct the Trustee to invest any portion of his or her Profit Sharing contributions in available investment options, including Walmart common stock, or any of the investment options for elective contributions described previously.



Participant investments not directed by the associate are invested by the Trustee as determined by the Retirement Plans Committee.

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2. Summary of Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plan are prepared utilizing the accrual method of accounting. Shares of mutual funds are valued at published prices, which represent the net asset values of shares held by the Plan at the Plan year end. Shares of money market funds are stated at cost, which approximates fair value. Wal-Mart Stores, Inc. common stock, the individual bond, and the ETF are stated at fair value, which equals the exchange quoted market price on the last business day of the Plan Year. Investments in common/collective trust funds are stated at net asset value based on the fair value of the underlying assets as determined by the respective fund. Purchases and sales are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the gains and losses on investments bought and sold as well as held during the year. Benefit payments are recorded when paid. Walmart contributions are recorded by the Plan in the period in which they were accrued by Walmart. Walmart contributions to the Plan related to the Plan Year ended January 31, 2015, were paid throughout the Plan Year.

Use of Estimates

The preparation of the financial statements in conformity with U.S. generally accepted accounting principles ("U.S. GAAP") requires Plan management to use estimates and assumptions that affect the amounts reported in the accompanying financial statements, notes and supplemental schedule. Actual results could differ from these estimates.

New Accounting Pronouncements

In May 2015, the Financial Accounting Standards Board updated the accounting standards related to fair value measurement for investments that are measured at net asset value. The standard eliminates the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per share as a practical expedient. In addition, the update limits disclosures to investments for which the entity elected to measure the fair value using the practical expedient rather than all eligible investments. The standard is effective for interim and annual periods beginning after December 15, 2015. The standard should be applied retrospectively to all periods presented and early adoption is permitted. The Company will adopt this policy on February 1, 2016. There will be no impact of the standard to the Plan's Statements of Net Assets Available for Benefits and Statements of Changes in Net Assets Available for Benefits.

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## 3. Investments

The Trustee holds the Plan's investments and executes all investment transactions. The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market volatility and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

During the 2015 Plan year, the Plan's investments (including investments purchased, sold and held during the year) appreciated in value as follows:

(Amounts in thousands)	Net Appreciation in Fair Value of Investments
Wal-Mart Stores, Inc. Common Stock	\$77,212
Mutual Funds	215,454
Common/Collective Trusts	1,410,905
Bond	4
ETF	5,278
Total	\$1,708,853

The fair value of individual investments that represent five percent or more of the Plan's net assets are as follows:

(Amounts in thousands)	January 31,	
	2015	2014
BlackRock Russell 1000 Index Non-Lendable Fund F	\$4,473,676	\$4,154,215
Wal-Mart Stores, Inc. Common Stock	3,918,075	3,700,627
BlackRock MSCI ACWI ex-US IMI Index Non-Lendable Fund F	1,657,257	1,454,554
Prudential Core Plus Bond Fund	1,334,193	1,206,690
Blackrock US Debt Index Non-Lendable Fund F	1,281,904	*
PIMCO Total Return Fund Institutional Class	—	1,207,902

\* These investments did not represent five percent or more of the Plan's net assets as of January 31, 2014.

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## 4. Fair Value Measurements

The Plan records and discloses certain financial and non-financial assets and liabilities at their fair value. The fair value of an asset is the price at which the asset could be sold in an ordinary transaction between unrelated, knowledgeable and willing parties able to engage in the transaction. A liability's fair value is defined as the amount that would be paid to transfer the liability to a new obligor in a transaction between such parties, not the amount that would be paid to settle the liability with the creditor. Assets and liabilities recorded at fair value are measured using the fair value hierarchy, which prioritizes the inputs used in measuring fair value. The levels of the fair value hierarchy are:

Level 1: observable inputs such as quoted prices in active markets;

Level 2: inputs other than quoted prices in active markets that are either directly or indirectly observable; and

Level 3: unobservable inputs for which little or no market data exists, therefore requiring the Plan to develop its own assumptions. There were no Level 3 investments in the Plan as of January 31, 2015 or 2014.

The valuation of financial instruments carried at fair value on a recurring basis is as follows:

(Amounts in thousands)	Fair Value Measurements as of January 31, 2015		
	Level 1	Level 2	Total
Assets:			
Equity Securities			
Wal-Mart Stores, Inc. Common Stock (a)	\$3,918,075	—	\$3,918,075
Total Equity Securities	3,918,075	—	3,918,075
Mutual Funds			
International Equity Fund (a)	751,918	—	751,918
Real Return (a)	593,956	—	593,956
Total Mutual Funds	1,345,874	—	1,345,874
Exchange Traded Fund (ETF)			
Bond ETF (a)	574,558	—	574,558
Total ETF	574,558	—	574,558
Common/Collective Trusts			
US Equity (Large Cap) (b)	—	5,963,635	5,963,635
US Equity (Small Mid Cap) (b)	—	1,924,047	1,924,047
International Equity (b)	—	2,414,331	2,414,331
Bond Fund (b)	—	3,335,604	3,335,604
Short Term Bond Fund (b)	—	651,146	651,146
Short Term Investment Fund (b)	—	294,671	294,671
Global Listed Infrastructure (b)	—	134,967	134,967
Commodities (b)	—	680,667	680,667
Global Real Estate Investment Trusts (b)	—	1,175,926	1,175,926
Total Common/Collective Trusts	—	16,574,994,000	16,574,994,000
Bonds			
Individual Bond (c)	—	402	402
Total Bonds	—	402	402
Total Investments at Fair Value	\$5,838,507	\$16,575,396	\$22,413,903

(a) Fair value is based on quoted price in active market.

(b) Fair value is based on the Net Asset Value provided by the issuer, calculated as the value of the underlying assets owned by the fund, minus its liabilities, divided by the number of shares outstanding.

(c) Fair value is based on prices obtained from third party pricing services. Observable inputs used to value these securities can include, but are not limited to, reported trades, benchmark yields, issuer spreads and non-binding broker quotes.



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(Amounts in thousands)	Fair Value Measurements as of January 31, 2014		
	Level 1	Level 2	Total
Assets:			
Equity Securities			
Wal-Mart Stores, Inc. Common Stock (a)	\$3,700,627	\$—	\$3,700,627
Total Equity Securities	3,700,627	—	3,700,627
Mutual Funds			
Bond Funds (a)	1,207,902	—	1,207,902
International Equity Fund (a)	680,595	—	680,595
Real Return (a)	551,039	—	551,039
Total Mutual Funds	2,439,536	—	2,439,536
Common/Collective Trusts			
US Equity - Large Cap Funds (b)	—	5,514,871	5,514,871
Bond Funds (b)	—	2,875,817	2,875,817
Real Assets (b)	—	1,749,922	1,749,922
International Equity Fund (b)	—	2,141,732	2,141,732
US Equity - Small Mid Cap Funds (b)	—	1,547,871	1,547,871
US Equity - Small Cap Funds (b)	—	365,324	365,324
Short Term Investment Fund (b)	—	300,630	300,630
Total Common/Collective Trusts	—	14,496,167	14,496,167
Total Investments at Fair Value	\$6,140,163	\$14,496,167	\$20,636,330

(a) Fair value is based on quoted price in active market.

(b) Fair value is based on the Net Asset Value provided by the issuer, calculated as the value of the underlying assets owned by the fund, minus its liabilities, divided by the number of shares outstanding.

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## 5. Differences between Financial Statements and Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

(Amounts in thousands)	January 31,	
	2015	2014
Net assets available for benefits per the financial statements	\$22,416,988	\$20,655,003
Less: Amounts allocated to withdrawn participants	(12,649	) (713
Net assets available for benefits per the Form 5500	\$22,404,339	\$20,654,290

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to the Form 5500 for the year ended January 31, 2015:

(Amounts in thousands)	
Net increase per the financial statements	\$1,761,985
Less: Amounts allocated to withdrawn participants at January 31, 2015	(12,649
Add: Amounts allocated to withdrawn participants at January 31, 2014	713
Net increase per the Form 5500	\$1,750,049

Amounts allocated to withdrawn participants are recorded in the Form 5500 for benefit payments that have been processed and approved for payment prior to January 31, but not paid as of that date.

## 6. Tax Status

The Plan has received a determination letter from the IRS dated April 3, 2015, stating that the Plan is qualified under Section 401(a) of the Code and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Company believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes the Plan, as amended, is qualified and the related trust is tax exempt.

U.S. GAAP requires Plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Company has analyzed the tax positions taken by the Plan and has concluded that as of January 31, 2015, there are no uncertain tax positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan remains subject to income tax examinations for fiscal 2012 and subsequent fiscal years.

## 7. Related Party Transactions

At January 31, 2015 and 2014, the Plan held 46.1 million and 49.6 million shares of common stock of the Company, with a fair value of approximately \$3.9 billion and \$3.7 billion, respectively. For the year ended January 31, 2015, the Plan recorded dividend income on the common stock of the Company of approximately \$92 million.

## 8. Subsequent events

Effective February 1, 2015, each eligible employee can participate in the Plan beginning on the employee's date of hire. The Company will continue its dollar-for-dollar matching contribution after the employee has completed at least 1,000 hours of service in a consecutive 12-month period. The Plan was also amended to delay cash-out distributions from age 65 to age 70.

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Supplemental Schedule  
Walmart 401(k) Plan  
EIN #71-0415188, Plan #003  
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)  
January 31, 2015

(Amounts in thousands, except share information)

Identity of Issue and Description of Investment	Investments at Fair Value
<b>EMPLOYER COMMON STOCK</b>	
Wal-Mart Stores, Inc. Common Stock *; 46,105,851 shares	\$3,918,075
<b>TOTAL EMPLOYER COMMON STOCK</b>	<b>3,918,075</b>
<b>MUTUAL FUNDS</b>	
American EuroPacific Growth Fund R6	751,918
PIMCO All Asset Fund Institutional Class	593,956
<b>TOTAL MUTUAL FUNDS</b>	<b>1,345,874</b>
<b>COMMON/COLLECTIVE TRUSTS</b>	
BlackRock Russell 1000 Index Non-Lendable Fund F	4,473,676
BlackRock MSCI ACWI ex- US IMI Index Non-Lendable Fund F	1,657,257
Prudential Core Plus Bond Fund	1,334,193
BlackRock US Debt Index Non-Lendable Fund F	1,281,904
The Boston Company, Inc. Pooled Employee Funds US Small-Mid Capitalization Growth Equity Fund	1,019,428
Robeco Large Cap Value Equity Fund	881,958
Mondrian Wal-Mart Focused International Equity Fund	757,074
JPMCB Core Bond Fund	651,146
Goldman Sachs Collective Trust Core Plus Fixed Income Fund	573,688
Rainier Large Cap Growth Collective Trust Fund	553,905
Invesco Equity Global Real Estate Securities Trust	352,750
Principal Global Investors Collective Investment Trust Global Property Securities Fund	352,312
Wellington Trust Company, NA CIF II Commodities Portfolio	343,394
BlackRock Government Short-Term Investment Fund	294,456
Jacobs Levy Small/Mid Value Fund	265,985
AEW Global Property Securities Master Trust	235,590
Presima Global Real Estate Concentrated Collective Fund	235,274
Westwood SmidCap Trust	218,395
Core Commodity Management Diversified I CIT	201,747
BlackRock Russell 2000 Index Non-Lendable Fund F	158,440
BlackRock US Treasury Inflation Protected Securities Fund F	145,819
Gresham DJF Collective Investment Fund	135,526
Robeco WPG Small Cap Value Fund	105,161
DRZ Small Cap Value Collective Fund	103,406
Nuveen Global Infrastructure Fund	54,189
First State Investments Global Listed Infrastructure Fund	53,913
BlackRock Russell 2500 Index Non-Lendable Fund F	53,232
BlackRock Russell 1000 Value Non-Lendable Fund F	32,452
Cohen & Steers Global Listed Infrastructure Fund	26,865
BlackRock Russell 1000 Growth Non-Lendable Fund F	21,644
NT Collective Government Short-Term Investment Fund	215



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TOTAL COMMON/COLLECTIVE TRUSTS	16,574,994
Bonds	
21st Century Fox	402
Total Bonds	402
ETF	
iShares Core U.S. Aggregate Bond	574,558
Total ETF	574,558
TOTAL INVESTMENTS	\$22,413,903
* Party-in-interest	

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Walmart 401(k) Plan

Date: July 28, 2015

By: /s/ Sally Welborn  
Sally Welborn  
Senior Vice President, Global Benefits  
Wal-Mart Stores, Inc.