# UNITED STATES SECURITIES AND EXCHANGE COMMISSION 

Washington, D.C. 20549

## FORM 10-Q

x QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

# Edgar Filing: P\&F INDUSTRIES INC - Form 10-Q 

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of incorporation or organization)

22-1657413
(I.R.S. Employer Identification Number)

Registrant s telephone number, including area code: (631) 694-9800

Indicate by checkmark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months, and (2) has been subject to such filing requirements for the past 90 days. Yes x No o

Indicate by checkmark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definition of large accelerated filer , accelerated filer , and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer o
Accelerated filer o

Non-accelerated filer o (Do not check if a smaller reporting company)
Smaller reporting company x

Indicate by checkmark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes o No x

As of August 12, 2008 there were 3,627,562 shares of the registrant s Class A Common Stock outstanding.

## P\&F INDUSTRIES, INC.

## FORM 10-Q

## FOR THE QUARTERLY PERIOD ENDED JUNE 30, 2008

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## PART I - FINANCIAL INFORMATION

## Item 1. Financial Statements

## P\&F INDUSTRIES, INC. AND SUBSIDIARIES

## CONSOLIDATED CONDENSED BALANCE SHEETS

|  | June 30, 2008 | December 31, 2007 <br> (derived from audited <br> (unaudited) |
| :--- | :---: | ---: | ---: |
| CURRENT statements) |  |  |


|  | June 30, 2008 (unaudited) |  | December 31, 2007 (derived from audited financial statements) |  |
| :---: | :---: | :---: | :---: | :---: |
| LIABILITIES AND SHAREHOLDERS EQUITY |  |  |  |  |
| CURRENT LIABILITIES |  |  |  |  |
| Short-term borrowings | \$ | 13,000,000 | \$ | 8,000,000 |
| Accounts payable |  | 7,360,676 |  | 5,042,046 |
| Income taxes payable |  | 185,080 |  | 524,780 |
| Accrued compensation |  | 1,176,309 |  | 1,805,120 |
| Other accrued liabilities |  | 2,767,251 |  | 3,489,703 |
| Current maturities of long-term debt |  | 5,509,543 |  | 6,305,423 |
| Liabilities of discontinued operations |  | 30,494 |  | 30,236 |
| TOTAL CURRENT LIABILITIES |  | 30,029,353 |  | 25,197,308 |
|  |  |  |  |  |
| LONG-TERM DEBT, less current maturities |  | 12,788,139 |  | 19,744,173 |
|  |  |  |  |  |
| LIABILITIES OF DISCONTINUED OPERATIONS |  | 336,809 |  | 342,367 |
|  |  |  |  |  |
| TOTAL LIABILITIES |  | 43,154,301 |  | 45,283,848 |
|  |  |  |  |  |
| COMMITMENTS AND CONTINGENCIES |  |  |  |  |
|  |  |  |  |  |
| SHAREHOLDERS EQUITY |  |  |  |  |
| Preferred stock - \$10 par; authorized - 2,000,000 shares; no shares issued |  |  |  |  |
| Common stock |  |  |  |  |
| Class A - \$1 par; authorized - 7,000,000 shares; issued - 3,956,431 at June 30, 2008 and December 31, 2007, respectively |  | 3,956,431 |  | 3,956,431 |
| Class B - \$1 par; authorized - 2,000,000 shares; no shares issued |  |  |  |  |
| Additional paid-in capital |  | 10,263,897 |  | 10,166,662 |
| Retained earnings |  | 27,613,852 |  | 26,756,514 |
| Treasury stock, at cost 319,969 and 318,969 shares at June 30, 2008 and December 31, 2007, respectively |  | $(2,898,098)$ |  | $(2,893,788)$ |
| TOTAL SHAREHOLDERS EQUITY |  | 38,936,082 |  | 37,985,819 |
| TOTAL LIABILITIES AND SHAREHOLDERS EQUITY | \$ | 82,090,383 | \$ | 83,269,667 |

See accompanying notes to consolidated condensed financial statements (unaudited).

## P\&F INDUSTRIES, INC. AND SUBSIDIARIES

## CONSOLIDATED CONDENSED STATEMENTS OF EARNINGS (unaudited)

|  | Three months ended June 30, |  |  |  | Six months ended June 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | 2007 |  | 2008 |  | 2007 |  |
| Net revenues | \$ | 25,554,114 | \$ | 30,607,864 | \$ | 49,878,869 | \$ | 55,566,751 |
| Cost of sales |  | 17,499,081 |  | 21,530,979 |  | 34,151,353 |  | 38,742,263 |
| Gross profit |  | 8,055,033 |  | 9,076,885 |  | 15,727,516 |  | 16,824,488 |
| Selling, general and administrative expenses |  | 6,763,417 |  | 7,814,457 |  | 13,273,763 |  | 14,667,646 |
| Operating income |  | 1,291,616 |  | 1,262,428 |  | 2,453,753 |  | 2,156,842 |
| Interest expense net |  | 451,796 |  | 831,081 |  | 1,010,160 |  | 1,482,739 |
| Earnings from continuing operations before income taxes |  | 839,820 |  | 431,347 |  | 1,443,593 |  | 674,103 |
| Income taxes |  | 387,000 |  | 201,000 |  | 641,000 |  | 297,000 |
| Earnings from continuing operations |  | 452,820 |  | 230,347 |  | 802,593 |  | 377,103 |
| Earnings (loss) from discontinued operations (net of tax expense (benefit) of $\$ 19,000$ and $\$ 28,000$ for 2008 and $\$ 2,000$ and $\$(12,000)$ for 2007 , respectively) |  | 42,037 |  | 2,666 |  | 54,745 |  | $(18,301)$ |
| Gain on sale of assets of discontinued operations (net of tax expense of $\$ 2,093,000$ ) |  |  |  | 3,026,560 |  |  |  | 3,026,560 |
| Earnings from discontinued operations |  | 42,037 |  | 3,029,226 |  | 54,745 |  | 3,008,259 |
| Net earnings | \$ | 494,857 | \$ | 3,259,573 | \$ | 857,338 | \$ | 3,385,362 |
|  |  |  |  |  |  |  |  |  |
| Basic earnings per common share: |  |  |  |  |  |  |  |  |
| Continuing operations | \$ | 0.13 | \$ | 0.07 | \$ | 0.22 | \$ | 0.10 |
| Discontinued operations |  | 0.01 |  | 0.84 |  | 0.02 |  | 0.84 |
| Net earnings | \$ | 0.14 | \$ | 0.91 | \$ | 0.24 | \$ | 0.94 |
|  |  |  |  |  |  |  |  |  |
| Diluted earnings per common share: |  |  |  |  |  |  |  |  |
| Continuing operations | \$ | 0.12 | \$ | 0.06 | \$ | 0.22 | \$ | 0.10 |
| Discontinued operations |  | 0.01 |  | 0.80 |  | 0.01 |  | 0.79 |
| Net earnings | \$ | 0.13 | \$ | 0.86 | \$ | 0.23 | \$ | 0.89 |
|  |  |  |  |  |  |  |  |  |
| Weighted average common shares outstanding: |  |  |  |  |  |  |  |  |
| Basic |  | 3,637,277 |  | 3,596,703 |  | 3,637,370 |  | 3,589,155 |
| Diluted |  | 3,713,440 |  | 3,796,962 |  | 3,694,338 |  | 3,799,613 |

See accompanying notes to consolidated condensed financial statements (unaudited).

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## P\&F INDUSTRIES, INC. AND SUBSIDIARIES

## CONSOLIDATED CONDENSED STATEMENT OF SHAREHOLDERS EQUITY (unaudited)

|  | Total |  | Class A Common Stock, \$1 Par |  |  | Additional paid-in capital |  | Retained earnings |  | Treasury stock |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Shares |  | Amount |  |  | Shares |  | Amount |
| Balance, January 1, 2008 $2008$ | \$ | 37,985,819 | 3,956,431 | \$ | 3,956,431 | \$ | 10,166,662 |  |  | \$ | 26,756,514 | $(318,969)$ | \$ | $(2,893,788)$ |
| Net earnings |  | 362,481 |  |  |  |  |  |  | 362,481 |  |  |  |
| Stock-based compensation |  | 46,534 |  |  |  |  | 46,534 |  |  |  |  |  |
| $\begin{aligned} & \text { Balance, March 31, } \\ & 2008 \end{aligned}$ |  | 38,394,834 | 3,956,431 |  | 3,956,431 |  | 10,213,196 |  | 27,118,995 | $(318,969)$ |  | $(2,893,788)$ |
| Net earnings | \$ | 494,857 |  |  |  |  |  | \$ | 494,857 |  |  |  |
| Stock-based compensation |  | 50,701 |  |  |  |  | 50,701 |  |  |  |  |  |
| Purchase of Treasury stock |  | $(4,310)$ |  |  |  |  |  |  |  | $(1,000)$ |  | $(4,310)$ |
| Balance, June 30, 2008 | \$ | 38,936,082 | 3,956,431 | \$ | 3,956,431 | \$ | 10,263,897 | \$ | 27,613,852 | $(319,969)$ | \$ | $(2,898,098)$ |

See accompanying notes to consolidated condensed financial statements (unaudited).

## P\&F INDUSTRIES, INC. AND SUBSIDIARIES

## CONSOLIDATED CONDENSED STATEMENTS OF CASH FLOWS (unaudited)

|  | Six months ended June 30 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | 2007 |  |
| Cash Flows from Operating Activities of Continuing Operations: |  |  |  |  |
| Net earnings | \$ | 857,338 | \$ | 3,385,362 |
| Earnings from discontinued operations net of taxes |  | $(54,745)$ |  | $(3,008,259)$ |
| Adjustments to reconcile net earnings to net cash provided by operating activities of continuing operations: |  |  |  |  |
| Noncash charges: |  |  |  |  |
| Depreciation and amortization |  | 856,145 |  | 729,442 |
| Amortization of other intangible assets |  | 458,231 |  | 708,069 |
| Amortization of other assets |  | 4,893 |  | 2,631 |
| Provision for losses on accounts receivable - net |  | $(99,379)$ |  | 72,747 |
| Stock-based compensation |  | 97,235 |  | 250,976 |
| Deferred income taxes - net |  | 334,000 |  |  |
| Loss on write-down of fixed asset |  | 126,646 |  |  |
| Changes in operating assets and liabilities, net of assets and liabilities acquired: |  |  |  |  |
| Accounts receivable |  | $(1,404,879)$ |  | $(915,284)$ |
| Notes and other receivables |  | 274,244 |  | 838,056 |
| Inventories |  | 326,169 |  | $(217,967)$ |
| Income tax refund receivable |  | 6,465 |  | 1,011,795 |
| Prepaid expenses and other current assets |  | 73,394 |  | 340,910 |
| Other assets |  | 20,063 |  | 209,878 |
| Accounts payable |  | 2,318,630 |  | 841,448 |
| Accruals and other |  | $(1,351,263)$ |  | $(282,523)$ |
| Income taxes payable |  | $(339,700)$ |  |  |
| Total adjustments |  | 1,646,149 |  | 581,919 |
| Net cash provided by operating activities of continuing operations | \$ | 2,503,487 | \$ | 3,967,281 |

See accompanying notes to consolidated condensed financial statements (unaudited).

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|  | Six months ended June 30 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | 2007 |  |
| Cash Flows from Investing Activities of Continuing Operations: |  |  |  |  |
| Capital expenditures | \$ | $(561,911)$ | \$ | $(958,687)$ |
| Purchase of certain assets, net of certain liabilities, of Hy-Tech Machine, Inc. |  |  |  | $(20,749,066)$ |
| Net cash used in investing activities of continuing operations |  | $(561,911)$ |  | $(21,707,753)$ |
|  |  |  |  |  |
| Cash Flows from Financing Activities of Continuing Operations: |  |  |  |  |
| Proceeds from short-term borrowings |  | 9,000,000 |  | 8,000,000 |
| Repayments of short-term borrowings |  | $(4,000,000)$ |  | $(5,500,000)$ |
| Proceeds from term loan |  |  |  | 19,000,000 |
| Repayments of term loan |  | (7,620,000) |  | $(6,900,000)$ |
| Principal payments on long-term debt |  | $(131,914)$ |  | $(117,768)$ |
| Proceeds from exercise of stock options |  |  |  | 122,356 |
| Tax benefits from the exercise of stock options |  |  |  | 100,000 |
| Purchase of treasury stock |  | $(4,310)$ |  |  |
| Net cash (used in) provided by financing activities of continuing operations |  | $(2,756,224)$ |  | 14,704,588 |
|  |  |  |  |  |
| Cash Flows from Discontinued Operations: |  |  |  |  |
| Net cash provided by operating activities |  | 73,180 |  | 520,939 |
| Net cash provided by investing activities |  |  |  | 3,603,095 |
| Net cash used in financing activities |  |  |  | $(1,254,117)$ |
| Net cash provided by discontinued operations |  | 73,180 |  | 2,869,917 |
|  |  |  |  |  |
| NET DECREASE IN CASH AND CASH EQUIVALENTS |  | $(741,468)$ |  | $(165,967)$ |
| Cash and cash equivalents at beginning of period |  | 1,334,167 |  | 1,339,882 |
| Cash and cash equivalents at end of period | \$ | 592,699 | \$ | 1,173,915 |

## Supplemental disclosures of cash flow information:

|  | Six months ended June 30, |  |  |
| :--- | ---: | ---: | ---: |
|  |  | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 7}$ |
| Cash paid for: | $\$$ | $1,085,000$ | $\$$ |
| Interest | $\$$ | 741,000 | $\$$ |

See accompanying notes to consolidated condensed financial statements (unaudited).

## P\&F INDUSTRIES, INC. AND SUBSIDIARIES

## NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (unaudited)

## NOTE 1 - SUMMARY OF ACCOUNTING POLICIES

## Principles of Consolidation

The unaudited consolidated condensed financial statements contained herein include the accounts of P\&F Industries, Inc. and its subsidiaries ( P\&F ). All significant intercompany balances and transactions have been eliminated.

P\&F conducts its business operations through two of its wholly-owned subsidiaries: Continental Tool Group, Inc. ( Continental ) and Countrywide Hardware, Inc. ( Countrywide ). P\&F and its subsidiaries are herein referred to collectively as the Company. In addition, the words we, our and us refer to the Company.

Further, P\&F operates in two primary lines of business, or segments: (i) tools and other products ( Tools ) and (ii) hardware and accessories ( Hardware ).

## Tools

We conduct our Tools business through Continental, which in turn currently operates through its wholly-owned subsidiaries, Florida Pneumatic Manufacturing Corporation ( Florida Pneumatic ) and Hy-Tech Machine, Inc. ( Hy-Tech ).

Florida Pneumatic is engaged in the importation, manufacture and sale of pneumatic hand tools, primarily for the industrial, retail and automotive markets, and the importation and sale of compressor air filters. Florida Pneumatic also markets, through its Berkley Tool division ( Berkley ), a line of pipe cutting and threading tools, wrenches and replacement electrical components for a widely-used brand of pipe cutting and threading machines. In addition, through its Franklin Manufacturing ( Franklin ) division, Florida Pneumatic imports a line of door and window hardware. In February 2007, the Company acquired substantially all of the operating assets of Hy-Tech Machine, Inc., a Pennsylvania corporation, and Quality Gear \& Machine, Inc. and certain real property from HTM Associates, which collectively comprise Hy-Tech. Hy-Tech, is primarily engaged in the manufacture and distribution of pneumatic tools and parts for industrial applications.

## Hardware

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We conduct our Hardware business through a wholly owned subsidiary, Countrywide, which in turn operates through its wholly-owned subsidiaries, Nationwide Industries, Inc. ( Nationwide ), Woodmark International, L.P. ( Woodmark ) and Pacific Stair Products, Inc. ( Pacific Stair ).

Nationwide is an importer and manufacturer of door, window and fencing hardware. Woodmark is an importer of builders hardware, including staircase components and kitchen and bath hardware and accessories. Pacific Stair manufactures premium stair rail products and distributes Woodmark s staircase components to the building industry, primarily in southern California and the southwestern region of the United States.

The Company s wholly-owned subsidiary, Embassy Industries, Inc. ( Embassy ), was engaged in the manufacture and sale of baseboard heating products and the importation and sale of radiant heating systems until it exited that business in October 2005 through the sale of substantially all of its non-real estate assets. Embassy sold its real estate assets in June 2007. The Company s wholly-owned subsidiary, Green
Manufacturing, Inc. ( Green ), was primarily engaged in the manufacture, development and sale of heavy-duty welded custom designed hydraulic cylinders, a line of access equipment for the petro-chemical

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industry and a line of post hole digging equipment for the agricultural industry until it exited those businesses between December 2004 and July 2005. The assets and liabilities and results of operations of Embassy and Green have been segregated and reported separately as discontinued operations in the Consolidated Condensed Financial Statements. Note 13 to the Notes to Consolidated Condensed Financial Statements presents financial information for the segments of the Company s business.

## Basis of Financial Statement Presentation

The accompanying unaudited consolidated condensed financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America for interim financial information, and with the rules and regulations of the Securities and Exchange Commission regarding interim financial reporting. Accordingly, these interim financial statements do not include all of the information and footnotes required by accounting principles generally accepted in the United States of America for complete financial statements. In the opinion of the Company, these unaudited consolidated condensed financial statements include all adjustments necessary to present fairly the information set forth therein. All such adjustments are of a normal recurring nature. Results for interim periods are not necessarily indicative of results to be expected for a full year.

The results of operations for Embassy and Green have been segregated from continuing operations and are reflected on the consolidated condensed statements of earnings as discontinued operations.

The unaudited consolidated condensed balance sheet information as of December 31, 2007 was derived from the audited financial statements included in the Company s Annual Report on Form 10-K for the year ended December 31, 2007. The interim financial statements contained herein should be read in conjunction with that Report.

In preparing its unaudited consolidated condensed financial statements in conformity with accounting principles generally accepted in the United States of America, the Company is required to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. On an ongoing basis, the Company evaluates estimates, including those related to bad debts, inventory reserves, goodwill and intangible assets. The Company bases its estimates on historical data and experience, when available, and on various other assumptions that are believed to be reasonable under the circumstances, the combined results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results could differ from those estimates.

## NOTE 2 - EARNINGS PER SHARE

Basic earnings per common share is based only on the average number of shares of common stock outstanding for the periods. Diluted earnings per common share reflects the effect of shares of common stock issuable upon the exercise of options, unless the effect on earnings is antidilutive.

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Diluted earnings per common share is computed using the treasury stock method. Under this method, the aggregate number of shares of common stock outstanding reflects the assumed use of proceeds from the hypothetical exercise of any outstanding options or warrants to purchase shares of the Company s Class A Common Stock. The average market value for the period is used as the assumed purchase price.

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The following table sets forth the computation of basic and diluted earnings per common share:

|  | Three months ended June 30, |  |  |  | Six months ended June 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | 2007 |  | 2008 |  | 2007 |  |
| Numerator: |  |  |  |  |  |  |  |  |
| Numerator for basic and diluted earnings per common share: |  |  |  |  |  |  |  |  |
| Earnings from continuing operations | \$ | 453,000 | \$ | 231,000 | \$ | 802,000 | \$ | 377,000 |
| Discontinued operations, net of taxes |  | 42,000 |  | 3,029,000 |  | 55,000 |  | 3,008,000 |
| Net earnings | \$ | 495,000 | \$ | 3,260,000 | \$ | 857,000 | \$ | 3,385,000 |
| Denominator: |  |  |  |  |  |  |  |  |
| Denominator for basic earnings per share weighted average common shares outstanding |  | 3,637,000 |  | 3,597,000 |  | 3,637,000 |  | 3,589,000 |
| Effect of dilutive securities: |  |  |  |  |  |  |  |  |
| Stock options |  | 76,000 |  | 200,000 |  | 57,000 |  | 211,000 |
| Denominator for diluted earnings per share adjusted weighted average common shares and assumed conversions |  | 3,713,000 |  | 3,797,000 |  | 3,694,000 |  | 3,800,000 |

At June 30, 2008 and 2007 and during the three and six-month periods ended June 30, 2008 and 2007, there were outstanding stock options whose exercise prices were higher than the average market values of the underlying Class A Common Stock for the period. These options are antidilutive and are excluded from the computation of earnings per share. The weighted average antidilutive stock options outstanding were as follows:

|  | Three months ended |  | Six months ended |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{J u n e}$ 30, |  | June 30, |  |  |
| Weighted average antidilutive stock options outstanding | $\mathbf{2 0 0 8}$ | 380,936 | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 7}$ |

## NOTE 3 - STOCK-BASED COMPENSATION

## Stock-based Compensation

During the six-month period ended June 30, 2008, the Company granted 174,000 options to purchase its Class A common stock, of which 145,000 were granted to its Chief Executive Officer / President and 25,000 to its Chief Operating Officer / Chief Financial Officer, with the balance to a non-executive employee of the Company. Twenty percent of the common stock options granted to the Chief Executive Officer / President vest on the first five anniversaries of the date of the grant. One third of the common stock options granted to the Chief Operating Officer / Chief Financial Officer vest one the first three anniversaries of the grant date. The remaining 4,000 options were immediately vested on the grant date. All common stock options granted herein have an exercise price of $\$ 4.16$ and will expire ten years from the date of the grant.

| Risk-free interest rate | Ranging from $\mathbf{6 . 8}$ to $\mathbf{~ 1 0 . 2 \%}$ |
| :--- | ---: |
| Expected term (in years) | Ranging from $\mathbf{4 0 . 3 9 \%}$ to $\mathbf{4 1 . 4 9 \%}$ |
| Volatility | $\mathbf{0 \%}$ |
| Dividend yield | $\$ 2.43$ |
| Weighted-average fair value of options granted |  |

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The fair values of the Company s common stock options were estimated on the date of the grant using the Black-Scholes pricing model with the following assumptions: (i) the expected term is based on historical exercises and terminations; (ii) the expected volatility of our shares of common stock is determined using historical volatilities based on historical stock prices over a period of time equal to the expected life of the options; (iii) the dividend yield is $0 \%$ as the Company has historically not declared dividends and does not expect to declare any in the future and (iv) with respect to risk-free interest rate, the Company applies the ten year U.S. Treasury bill interest rate as of the date of the grant.

The expected term of stock options represents the weighted average period the stock options are expected to remain outstanding. Because we consider our options to be plain vanilla , we estimated the expected term using a modified version of the simplified method of calculation, as prescribed by Staff Accounting Bulletin (SAB ) No. 107. This modified calculation uses the actual life for options that have been settled, and a uniform distribution assumption for the options still outstanding. Under SAB 107, options are considered to be plain vanilla if they have the following characteristics: granted at-the-money ; exercisability is conditioned upon service through a vesting date; termination of service prior to vesting results in forfeiture; limited exercise period following termination of service; and options are non-transferable and non-hedgeable.

The Company recorded stock-based compensation expense for the three month periods ended June 30, 2008 and 2007 of approximately $\$ 51,000$ and $\$ 245,000$, respectively, and $\$ 97,000$ and $\$ 251,000$ for the six-month periods ended June 30,2008 and 2007, respectively. The compensation expense is recognized in the selling, general and administrative expenses line item of the Company s statements of earnings on a straight-line basis over the vesting periods. There are no capitalized stock-based compensation costs at either June 30, 2008 or 2007.

As of June 30, 2008, the Company had approximately $\$ 528,000$ of total unrecognized compensation cost related to non-vested awards granted under our share-based plans, which we expect to recognize over a weighted-average period of 2.3 years.

The Company did not receive any cash during the six-month period ended June 30, 2008 from any exercise of stock options, but did receive cash of approximately $\$ 122,000$ from options exercised during the six-month period ended June 30, 2007. Statement 123(R) requires that cash flows from tax benefits attributable to tax deductions in excess of the compensation cost recognized for those options (excess tax benefits) be classified as financing cash flows. Accordingly, the impact of the cash received in 2007 is included in financing activities in the accompanying consolidated condensed statements of cash flows.

## Stock Option Plan

The Company s 2002 Incentive Stock Option Plan (the Current Plan ) authorizes the issuance, to employees and directors, of options to purchase a maximum of $1,100,000$ shares of Class A Common Stock. These options must be issued within ten years of the effective date of the Plan and are exercisable for a ten year period from the date of grant, at prices not less than $100 \%$ of the market value of the Class A Common Stock on the date the option is granted. Incentive stock options granted to any $10 \%$ stockholder are exercisable for a five year period from the date of grant, at prices not less than $110 \%$ of the market value of the Class A Common Stock on the date the option is granted. Pursuant to the Current Plan, the Stock Option Committee has the discretion to award non-qualified stock option grants. Options have vesting periods of immediate to five years. In the event options granted contain a vesting schedule over a period of years, the Company recognizes compensation cost for these awards on a straight-line basis over the service period. The Current Plan, which terminates in 2012, is the successor to the Company s 1992 Incentive Stock Option Plan (the Prior Plan ).

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The following is a summary of the changes in outstanding options for the six months ended June 30, 2008:


The following is a summary of changes in non-vested shares for the six months ended June 30, 2008:

|  | Option Shares | Weighted Average Grant-Date <br> Fair Value |  |
| :--- | ---: | ---: | ---: |
| Nonvested shares, January 1, 2008 | 71,827 | $\$$ | 5.20 |
| Granted | 170,000 | 2.44 |  |
| Vested | 29,421 | 5.00 |  |
| Forfeited | 212,406 | $\$$ | 3.02 |
| Nonvested shares, June 30, 2008 |  |  |  |

The number of shares of Class A common stock reserved for stock options available for issuance under the Current Plan as of June 30, 2008 was 416,900 . Of the options outstanding at June 30, 2008, 540,936 were issued under the Current Plan and 14,000 were issued under the Prior Plan.

## NOTE 4 - NEW ACCOUNTING PRONOUNCEMENTS

## New Accounting Pronouncements

In September 2006, the Financial Accounting Standards Board ( FASB ) issued Standard of Financial Accounting Statements ( SFAS ) No. 157, Fair Value Measurements ( SFAS 157 ). SFAS 157 provides a new single authoritative definition of fair value and provides enhanced guidance for measuring the fair value of assets and liabilities and requires additional disclosures related to the extent to which companies measure assets and liabilities at fair value, the information used to measure fair value, and the effect of fair value measurements on earnings. SFAS 157 became effective as of November 15, 2007 and became effective for the Company January 1, 2008. The adoption of this statement did not have a material effect on our consolidated financial position or results of operations.

In February 2007, the FASB issued SFAS No. 159, The Fair Value Option for Financial Assets and Liabilities, Including an amendment of FASB Statement No. 115 , ( SFAS 159 ). This Statement permits entities to choose to measure many financial instruments and certain other items

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at fair value that are not currently required to be measured at fair value. SFAS 159 is effective as of the beginning of fiscal 2008. The adoption of this statement did not have a material effect on our consolidated financial position or results of operations, as the Company did not elect the fair value option for any assets or liabilities.

In December 2007, the SEC staff issued SAB 110, Share Based Payment, which amends SAB 107, Share Based Payment, to permit public companies, under certain circumstances, to use the simplified method in SAB 107 for employee option grants after December 31, 2007. Use of the simplified method after December 2007 is permitted only for companies whose historical data about their employees exercise behavior does not provide a reasonable basis for estimating the expected term of the options. We currently use the simplified method to estimate the expected term for employee option grants as adequate

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historical experience is not available to provide a reasonable estimate. SAB 110 is effective for employee options granted after December 31, 2007. We adopted SAB 110 effective January 1, 2008 and continue applying the simplified method until enough historical experience is readily available to provide a reasonable estimate of the expected term for employee option grants.

In December 2007, the FASB issued Statement 141 (revised 2007), Business Combinations ( Statement 141R ) to change how an entity accounts for the acquisition of a business. When effective, Statement 141R will replace existing Statement 141 in its entirety. Statement 141R carries forward the existing requirements to account for all business combinations using the acquisition method (formerly called the purchase method). In general, Statement 141R will require acquisition-date fair value measurement of identifiable assets acquired, liabilities assumed, and non-controlling interests in the acquiree. Statement 141R will eliminate the current cost based purchase method under Statement 141. The new measurement requirements will result in the recognition of the full amount of acquisition-date goodwill, which includes amounts attributable to non-controlling interests. The acquirer will recognize in income any gain or loss on the remeasurement to acquisition-date fair value of consideration transferred or of previously acquired equity interests in the acquiree. Neither the direct costs incurred to effect a business combination nor the costs the acquirer expects to incur under a plan to restructure an acquired business will be included as part of the business combination accounting. As a result, those costs will be charged to expense when incurred, except for debt or equity issuance costs, which will be accounted for in accordance with other generally accepted accounting principles. Statement 141R will also change the accounting for contingent consideration, in process research and development, contingencies, and restructuring costs. In addition, changes in deferred tax asset valuation allowances and acquired income tax uncertainties in a business combination that occur after the measurement period will impact income taxes under Statement 141R. Statement 141R is effective for fiscal years and interim periods within those fiscal years beginning on or after December 15, 2008. Early adoption is prohibited. We intend to adopt Statement 141R effective January 1, 2009 and apply its provisions prospectively. We are evaluating the impact that the adoption of Statement 141R will have on our consolidated financial statements.

In December 2007, the FASB issued Statement 160, Non-controlling Interests in Consolidated Financial Statements: an amendment of ARB No. 51 , ( Statement 160 ). The new statement changes the accounting for, and the financial statement presentation of, non-controlling equity interests in a consolidated subsidiary. Statement 160 replaces the existing minority interest provisions of Accounting Research Bulletin (ARB)
51, Consolidated Financial Statements, by defining a new term non-controlling interests to replace what were previously called minority interests. The new standard establishes non-controlling interests as a component of the equity of a consolidated entity. The underlying principle of the new standard is that both the controlling interest and the non-controlling interests are part of the equity of a single economic entity: the consolidated reporting entity. Classifying non-controlling interests as a component of consolidated equity is a change from the current practice of treating minority interests as a mezzanine item between liabilities and equity or as a liability. The change affects both the accounting and financial reporting for non-controlling interests in a consolidated subsidiary. Statement 160 includes reporting requirements intended to clearly identify and differentiate the interests of the parent and the interests of the non-controlling owners. The reporting requirements are required to be applied retrospectively. Statement 160 is effective for fiscal years and interim periods within those fiscal years beginning on or after December 15, 2008. Early adoption is prohibited. We intend to adopt Statement 160 effective January 1, 2009 and apply its provisions prospectively. We will also present comparative financial statements that reflect the retrospective application of the disclosure and presentation provisions when it applies the requirements of Statement 160 . We are evaluating the impact that the adoption of Statement 160 will have on our consolidated financial statements.

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## NOTE 5 ACQUISITION

$\underline{\text { Hy-Tech Machine, Inc. }}$

On February 14, 2007, pursuant to an Asset Purchase Agreement (the Hy-Tech APA ) effective as of February 12, 2007, Hy-Tech, acquired substantially all of the assets (the Hy-Tech Purchased Property ) of Hy-Tech Machine, Inc. and Quality Gear \& Machine, Inc., (collectively, the Hy-Tech Sellers ). The purchase price consisted of $\$ 16,900,000$ in cash, subject to adjustments, plus the assumption of certain payables and liabilities and the obligation to make certain contingent payments based on factors described in the Hy-Tech APA. The purchase price was negotiated on the basis of the Hy-Tech Sellers historical financial performance. The Hy-Tech Purchased Property was used by the Hy-Tech Sellers in the business of, among other things, manufacturing and selling pneumatic tools and other tool products.

In connection with this acquisition, Hy-Tech entered into an Agreement of Sale with HTM Associates, a Pennsylvania general partnership comprised of certain shareholders of the Hy-Tech Sellers ( HTM ), pursuant to which Hy-Tech purchased certain real property located in Cranberry Township, Pennsylvania from HTM for $\$ 2,200,000$ in cash.

The Company also agreed to make additional payments ( Contingent Consideration ) to the Hy-Tech Sellers. The amount of Contingent Consideration is to be based on a percentage of the average increase in earnings before interest, taxes, depreciation and amortization (EBITDA ) over a two-year period from the date of acquisition, over a base year EBITDA of $\$ 4,473,000$. In addition, the Company has agreed to make a further additional payment ( Additional Contingent Consideration ), subject to certain conditions related to an exclusive supply agreement with a major customer and, to a certain extent and subject to certain provisions, the achievement of Contingent Consideration. This Additional Contingent Consideration can not exceed $\$ 1,900,000$. Any such additional payments for Contingent Consideration or Additional Contingent Consideration, if any, would be payable in accordance with the terms and conditions set forth in the Hy-Tech APA. Any such payments will be treated by the Company as additions to goodwill.

The following table summarizes, on an unaudited pro forma basis, the combined results of operations of the Company and Hy-Tech as though the acquisition transaction had occurred as of January 1, 2007. The pro forma amounts give effect to appropriate adjustments for amortization of intangible assets, interest expense and income taxes. The pro forma amounts presented are not necessarily indicative of either the actual consolidated operating results had the acquisition transaction occurred as of January 1, 2007 or of future consolidated operating results.

|  |  | Three months ended <br> June 30, 2007 | Six Months ended <br> June 30, 2007 |  |
| :--- | ---: | ---: | ---: | ---: |
| Net revenues | $\$$ | $30,608,000$ | $\$$ | $57,746,000$ |
| Net earnings | $\$$ | $3,260,000$ | $\$$ | $3,568,000$ |
| Earnings per share of common stock | $\$$ | 0.91 | $\$$ | 0.9 |
| Basic | $\$$ | 0.86 | $\$$ | 0.94 |
| Diluted |  |  |  |  |

## NOTE 6 DISCONTINUED OPERATIONS

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## Embassv Industries, Inc.

Pursuant to an Asset Purchase Agreement (the Embassy APA ), dated as of October 11, 2005,

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among P\&F, Embassy, Mestek, Inc. ( Mestek ) and Embassy Manufacturing, Inc., a wholly owned subsidiary of Mestek ( EMI ), Embassy sold substantially all of its operating assets to EMI. Certain assets were retained by Embassy, including, but not limited to, cash and title to any real property owned by Embassy at the consummation of the sale to EMI. Embassy has effectively ceased all operating activities.

On July 24, 2006, Embassy received a letter (the Purchaser Letter ) from counsel to J. D Addario \& Company, Inc., a New York corporation ( Purchaser ), purporting to terminate that certain contract entered into by Embassy and Purchaser on January 13, 2006 (the Agreement , and as amended, the Contract of Sale ). Pursuant to the Contract of Sale, Embassy agreed to sell its Farmingdale, New York premises (the Farmingdale Premises ) to Purchaser for a purchase price of $\$ 6,403,000$. The Purchaser Letter purports to terminate the Contract of Sale based upon Purchaser s assertion that Embassy had not satisfied certain requirements and demands that the escrow agent return the Embassy Industries, Inc. down-payment with accrued interest, and that Purchaser be reimbursed for the costs of survey and title examination.

The Purchases Letter purports to terminate the Contract of Sale based upon Purchaser s assertion the Embassy had not satisfied certain requirements and demands that the escrow agent return the down payment with accrued interest, and that Purchaser be reimbursed for the costs of the survey and title examinations.

Embassy informed Purchaser that its purported termination of the Contract of Sale was in default of its obligation to consummate the purchase of the Farmingdale Premises under the terms of the Contract of Sale. On August 2, 2006, Purchaser instituted an action against Embassy in the Supreme Court of the State of New York, County of Suffolk, for breach of contract and return of down-payment, seeking $\$ 650,000$, together with costs of title and survey and interest thereon, and the cost of the action. The down-payment remains in escrow pending resolution of this matter. Embassy believes the action is without merit and intends to vigorously defend it.

In June 2007, Embassy sold this property to an unrelated third party, receiving approximately $\$ 6,300,000$ from the sale, used the after-tax proceeds from the sale to satisfy the mortgage on the building of approximately $\$ 1,200,000$ and to reduce its long-term debt. The Company recorded a pre-tax gain from this sale of approximately $\$ 5,100,000$.

## Green

Green was primarily engaged in the manufacture, development and sale of heavy-duty welded custom designed hydraulic cylinders sold for use as integrated components on a variety of equipment and machinery manufactured by others. Green also manufactured a line of access equipment for the petro chemical and bulk storage industries. This product line consisted of bridges, platforms, walkways and stairways, constructed of steel or aluminum and generally installed outdoors. In addition, Green marketed a small line of diggers used primarily as attachments to small tractors for light farm work. This product line was marketed through farm equipment dealers and wholesalers. We sold the principal assets of Green between December 2004 and July 2005 in three transactions pursuant to three separate asset purchase agreements with non-affiliated third parties. During 2008 and 2007, Green received commission income from one of the non-affiliated third parties. These amounts are included in the earnings from discontinued operations.

The following amounts pertain to the Company s discontinued operations and have been segregated from the Company s continuing operations and are reported as assets held for sale and assets and liabilities of discontinued operations in the consolidated condensed balance sheets:

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|  | June 30, 2008 |  | December 31, 2007 |  |
| :---: | :---: | :---: | :---: | :---: |
| Assets held for sale and assets of discontinued operations: |  |  |  |  |
| Current: |  |  |  |  |
| Prepaid expenses | \$ | 42,000 | \$ | 56,000 |
| Subtotal |  | 42,000 |  | 56,000 |
| Long-term: |  |  |  |  |
| Other receivable |  |  |  | 9,000 |
| Total assets held for sale and assets of discontinued operations | \$ | 42,000 | \$ | 65,000 |
|  |  |  |  |  |
| Liabilities of discontinued operations: |  |  |  |  |
| Current: |  |  |  |  |
| Accounts payable and accrued expenses | \$ | 30,000 | \$ | 30,000 |
| Subtotal |  | 30,000 |  | 30,000 |
| Long-term: |  |  |  |  |
| Pension obligation |  | 337,000 |  | 342,000 |
| Total liabilities of discontinued operations | \$ | 367,000 | \$ | 372,000 |

Results of operations for Embassy and Green and have been segregated from continuing operations and reflected as discontinued operations approximately as follows:

|  | Three Months Ended June 30, |  |  |  | $\begin{array}{lr}\text { Six Months Ended June 30, } \\ 2008 & 2007\end{array}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2008 |  | 2007 |  |  |  |  |
| Earnings (loss) from operation of discontinued operations, before taxes | \$ | 61,000 | \$ | 5,000 | \$ | 83,000 | \$ | $(30,000)$ |
| Gain on sale of assets of discontinued operations |  |  |  | 5,119,000 |  |  |  | 5,119,000 |
|  |  | 61,000 |  | 5,124,000 |  | 83,000 |  | 5,089,000 |
| Income tax expense |  | $(19,000)$ |  | $(2,095,000)$ |  | $(28,000)$ |  | $(2,081,000)$ |
| Earnings from discontinued operations | \$ | 42,000 | \$ | 3,029,000 | \$ | 55,000 | \$ | 3,008,000 |

## NOTE 7 - ACCOUNTS RECEIVABLE AND ALLOWANCE FOR DOUBTFUL ACCOUNTS

Accounts receivable -net consists of:

|  |  | June 30, 2008 | December 31, 2007 |  |
| :--- | ---: | ---: | ---: | ---: |
| Trade accounts receivable | $\$$ | $14,906,000$ | $\$ \mathbf{1 3 , 5 0 2 , 0 0 0}$ |  |
| Less: Allowance for doubtful accounts |  | 519,000 | 619,000 |  |
|  | $\$$ | $14,387,000$ | $\$$ | $12,883,000$ |

## NOTE 8 INVENTORIES

Inventories - net consist of:

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|  |  | June 30, 2008 | December 31, 2007 |  |
| :--- | ---: | ---: | ---: | ---: |
| Raw material | $\$$ | $2,593,000$ | $\$$ | $2,525,000$ |
| Work in process |  | $1,672,000$ | $2,156,000$ |  |
| Finished goods |  | $29,366,000$ | $29,015,000$ |  |
|  |  | $33,631,000$ | $33,696,000$ |  |
| Reserve for obsolete and slow-moving inventories | $\$$ | $(2,221,000)$ | $(1,960,000)$ |  |
|  |  | $31,410,000$ | $\$$ | $31,736,000$ |

At December 31, 2007, the Company originally reported a reserve for obsolete and slow-moving inventories in connection with the acquisition of Hy -Tech, which has been reclassified to finished goods to conform to the current period s presentation.

## NOTE 9 - GOODWILL AND OTHER INTANGIBLE ASSETS

During the six-month period ended June 30, 2008 there was no change to the carrying value of goodwill.

Other intangible assets were as follows:

|  | June 30, 2008 |  |  |  | December 31, 2007 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Cost |  | Accumulated amortization |  | Cost |  | Accumulated amortization |  |
| Other intangible assets: |  |  |  |  |  |  |  |  |
| Customer relationships and backlog | \$ | 14,130,000 | \$ | 4,557,000 | \$ | 14,130,000 | \$ | 4,117,000 |
| Vendor relationship |  |  |  |  |  |  |  |  |
| Non-compete and Employment agreements |  | 810,000 |  | 785,000 |  | 810,000 |  | 780,000 |
| Trademark/trade name |  | 699,000 |  |  |  | 699,000 |  |  |
| Engineering drawings |  | 290,000 |  | 20,000 |  | 290,000 |  | 12,000 |
| Licensing |  | 105,000 |  | 27,000 |  | 105,000 |  | 21,000 |
| Total | \$ | 16,034,000 | \$ | 5,389,000 | \$ | 16,034,000 | \$ | 4,930,000 |

Amortization expense for intangible assets subject to amortization was as follows:


Amortization expense for each of the twelve-month periods ending June 30, 2009 through the twelve-month period ending June 30, 2013, is estimated to be as follows: 2009-\$916,000; 2010-\$917,000; 2011-\$911,000; 2012-\$907,000 and 2013-\$844,000. The weighted average amortization period for intangible assets was 12.7 years at June 30, 2008 and 13.1 years at December 31, 2007.

## NOTE 10 - WARRANTY LIABILITY

The Company offers warranties on certain products against product defects for periods primarily ranging from one to three years, with certain faucet hardware having a limited lifetime warranty, depending on the specific product and terms of the customer purchase agreement. The Company s typical warranty requires it to repair or replace the defective products during the warranty period at no cost to the customer. At the time the product revenue is recognized, the Company records a liability for estimated costs under its warranty program, which costs are

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estimated based on historical experience. The Company periodically assesses the adequacy of its recorded warranty liability and adjusts the amounts as necessary. While the Company believes that its estimated liability for product warranties is adequate, the estimated liability for the product warranties could differ materially from future actual warranty costs.

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Changes in the Company s warranty liability, included in other accrued liabilities, were as follows:

|  |  | Six months ended June 30, |  |
| :--- | :---: | :---: | :---: |
|  |  | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 7}$ |
| Balance, beginning of period | $\$$ | 552,000 | $\$$ |
| Warranties issued and changes in estimated pre-existing warranties | 406,000 | 368,000 |  |
| Actual warranty costs incurred |  | $(487,000)$ | 555,000 |
| Balance, end of period | $\$ 471,000$ | $\$$ | $(556,000)$ |

## NOTE 11 BANK DEBT

The Company entered into a credit agreement, as amended, with two banks in 2004. This agreement includes a revolving credit loan facility, which provides a total of $\$ 18,000,000$ for direct borrowings, with various sublimits for letters of credit, bankers acceptances and equipment loans. There are no commitment fees for any unused portion of this credit agreement. The credit agreement, is subject to annual review by the lending banks. Prior to June 30, 2008 the Company and the banks amended the agreement to extend the termination date of the revolving credit loan portion of the credit agreement facility from June 30, 2008 to July 31, 2008. In July 2008 the Company and the banks executed Amendment No. 13 to the Credit Agreement which, among other things, established new applicable loan margins for both the revolving credit facility as well as for applicable term loan margins, expanded the definition of eligible inventory, amended certain financial covenants and set November 30, 2008 as the termination date of the revolving credit loan portion of the credit agreement facility. It should be noted that the new applicable loan margins will only apply when the Company s senior debt to its earnings before interest, taxes, depreciation and amortization ( EBITDA ) is greater than 4.25 to 1 . Direct borrowings under the revolving credit loan facility are secured by the Company s accounts receivable, inventory and equipment and are cross-guaranteed by each of the Company s subsidiaries. These borrowings bear interest at either LIBOR (London InterBank Offered Rate) or the prime interest rate, plus the currently applicable loan margin. At both June 30, 2008 and December 31, 2007, the applicable loan margin added to LIBOR was $1.75 \%$. At June 30, 2008 and December 31, 2007, the balances outstanding on the revolving credit loan facility were $\$ 13,000,000$ and $\$ 8,000,000$, respectively.

The Company s credit agreement also includes a term loan facility, which provided a maximum commitment of $\$ 34,000,000$ to finance acquisitions subject to the approval of the lending banks. Borrowings under the term loan facility are secured by the Company saccounts receivable, inventory and equipment and are cross-guaranteed by each of the Company s subsidiaries. These borrowings bear interest at either LIBOR or the prime interest rate, plus the currently applicable loan margin. In connection with the acquisition of Hy-Tech in February 2007, the Company executed and delivered an amendment to the credit agreement, which, among other things, added Continental and Hy-Tech as additional co-borrowers and provided for new term loans in amounts not to exceed $\$ 19,000,000$. During 2007, the Company paid down $\$ 5,000,000$ against the Hy-Tech term loan. In January 2008, the Company paid down an additional $\$ 5,000,000$ against this term loan, through additional borrowings on the revolving credit loan facility. There was $\$ 8,280,000$ and $\$ 14,000,000$ outstanding against this term loan at June 30, 2008 and December 31, 2007, respectively. At both June 30, 2008 and December 31, 2007, the applicable loan margin added to LIBOR was $2.00 \%$. In 2004, the Company borrowed $\$ 29,000,000$ against the term loan facility to finance the Woodmark acquisition transaction. At June 30, 2008 and December 31, 2007, there was $\$ 7,900,000$ and $\$ 9,800,000$, respectively, outstanding against this term loan. The principal amounts on these term loans are payable in quarterly installments of $\$ 360,000$ and $\$ 950,000$ respectively, over the term of the respective loans.

The credit agreement also includes a foreign exchange line (cash flow hedge), which provides for the availability of up to $\$ 10,000,000$ in foreign currency forward contracts. These contracts fix the exchange rate on future purchases of foreign currencies needed for payments to foreign suppliers. The total amount of foreign currency forward contracts outstanding under the foreign exchange line at June 30, 2008, based on

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that day s closing spot rate, was approximately $\$ 446,000$. All such contracts will expire in the fourth quarter of calendar year 2008. The impact of these cash flow hedge contracts on other comprehensive income is not material for the three and six months ended June 30, 2008.

The Company has mortgages outstanding of approximately $\$ 2,100,000$ and $\$ 2,249,000$ at June 30, 2008 and December 31, 2007, respectively.

## NOTE 12 RELATED PARTY TRANSACTIONS

The president of one of our subsidiaries is part owner of one of the subsidiary s vendors. During the six-month periods ended June 30, 2008 and 2007, the subsidiary purchased approximately $\$ 549,000$ and $\$ 959,000$ of product from this vendor.

## NOTE 13 - BUSINESS SEGMENTS

P\&F operates in two primary lines of business, or segments: (i) tools and other products ( Tools ) and (ii) hardware and accessories ( Hardware ). For reporting purposes, Florida Pneumatic and Hy -Tech are combined in the Tools segment, while Woodmark, Pacific Stair and Nationwide are combined in the Hardware segment. Results for Hy-Tech have been included since its acquisition date. The Company evaluates segment performance based primarily on segment operating income. The accounting policies of each of the segments are the same as those described in Note 1.

The following presents financial information by segment for the three and six-month periods ended June 30, 2008 and 2007. Segment operating income excludes general corporate expenses, interest expense and income taxes. Identifiable assets are those assets directly owned or utilized by the particular business segment.

| Three months ended June 30, 2008 | Consolidated |  | Tools |  | Hardware |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Revenues from unaffiliated customers | \$ | 25,554,000 | \$ | 14,487,000 | \$ | 11,067,000 |
| Segment operating income |  | 2,511,000 |  | 1,725,000 |  | 786,000 |
| General corporate expense |  | (1,220,000) |  |  |  |  |
| Interest expense net |  | $(452,000)$ |  |  |  |  |
| Earnings from continuing operations before income taxes | \$ | 839,000 |  |  |  |  |
|  |  |  |  |  |  |  |
| Segment assets | \$ | 76,601,000 | \$ | 45,834,000 | \$ | 30,767,000 |
| Corporate assets and assets of discontinued operations |  | 5,489,000 |  |  |  |  |
| Total assets | \$ | 82,090,000 |  |  |  |  |

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| Three months ended June 30, 2007 | Consolidated |  | Tools |  | Hardware |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Revenues from unaffiliated customers | \$ | 30,608,000 | \$ | 15,786,000 | \$ | 14,822,000 |
| Segment operating income |  | 3,327,000 | \$ | 1,001,000 | \$ | 2,326,000 |
| General corporate expense |  | $(2,065,000)$ |  |  |  |  |
| Interest expense net |  | $(831,000)$ |  |  |  |  |
| Earnings from continuing operations before income taxes | \$ | 431,000 |  |  |  |  |
| Segment assets | \$ | 107,262,000 | \$ | 48,527,000 | \$ | 58,735,000 |
| Corporate assets and assets of discontinued operations |  | 2,094,000 |  |  |  |  |
| Total assets | \$ | 109,356,000 |  |  |  |  |


| Six months ended June 30, 2008 | Consolidated |  | Tools |  | Hardware |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Revenues from unaffiliated customers | \$ | 49,879,000 | \$ | 27,773,000 | \$ | 22,106,000 |
| Segment operating income |  | 4,972,000 | \$ | 3,365,000 | \$ | 1,607,000 |
| General corporate expense |  | $(2,518,000)$ |  |  |  |  |
| Interest expense net |  | $(1,010,000)$ |  |  |  |  |
| Earnings from continuing operations before income taxes | \$ | 1,444,000 |  |  |  |  |
| Six months ended June 30, 2007 | Consolidated |  | Tools |  | Hardware |  |
| Revenues from unaffiliated customers | \$ | 55,567,000 | \$ | 27,398,000 | \$ | 28,169,000 |
| Segment operating income |  | 5,364,000 | \$ | 1,858,000 | \$ | 3,506,000 |
| General corporate expense |  | $(3,207,000)$ |  |  |  |  |
| Interest expense net |  | $(1,483,000)$ |  |  |  |  |
| Earnings from continuing operations before income taxes | \$ | 674,000 |  |  |  |  |

## P\&F INDUSTRIES, INC. AND SUBSIDIARIES

## Item 2. Management s Discussion and Analysis of Financial Condition and Results of Operations

## General


#### Abstract

The Private Securities Litigation Reform Act of 1995 (the Reform Act ) provides a safe harbor for forward-looking statements made by or on behalf of P\&F Industries, Inc. and subsidiaries ( P\&F , or the Company ). P\&F and its representatives may, from time to time, make written or verbal forward-looking statements, including statements contained in the Company s filings with the Securities and Exchange Commission and in its reports to stockholders. Generally, the inclusion of the words believe, expect, intend, estimate, anticipate, will, and their opposites and expressions identify statements that constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934 and that are intended to come within the safe harbor protection provided by those sections. Any forward-looking statements contained herein, including those related to the Company s future performance, are based upon the Company s historical performance and on current plans, estimates and expectations. All forward-looking statements involve risks and uncertainties. These risks and uncertainties could cause the Company s actual results for the 2008 fiscal year and beyond to differ materially from those expressed in any forward-looking statement made by or on behalf of the Company for a number of reasons, as previously disclosed in the Company s Annual Report on Form 10-K for the year ended December 31, 2007 in response to Item 1A. to Part I of Form 10-K. Forward-looking statements speak only as of the date on which they are made. The Company undertakes no obligation to update publicly or revise any forward-looking statement, whether as a result of new information, future developments or otherwise.


## Business

P\&F conducts its business operations through two of its wholly-owned subsidiaries: Continental Tool Group, Inc. ( Continental ) and
Countrywide Hardware, Inc. ( Countrywide ). P\&F and its subsidiaries are herein referred to collectively as the Company. In addition, the words we , our and us refer to the Company.

Further, P\&F operates in two primary lines of business, or segments: (i) tools and other products ( Tools ) and (ii) hardware and accessories ( Hardware ).

## Tools

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Florida Pneumatic is engaged in the importation, manufacture and sale of pneumatic hand tools, primarily for the industrial, retail and automotive markets, and the importation and sale of compressor air filters. Florida Pneumatic also markets, through its Berkley Tool division ( Berkley ), a line of pipe cutting and threading tools, wrenches and replacement electrical components for a widely-used brand of pipe cutting and threading machines. In addition, through its Franklin Manufacturing ( Franklin ) division, Florida Pneumatic imports a line of door and window hardware. In February 2007, the Company acquired substantially all of the operating assets of Hy-Tech Machine, Inc., a Pennsylvania corporation, and Quality Gear \& Machine, Inc. and certain real property from HTM Associates, which collectively comprise Hy-Tech. Hy-Tech, is primarily engaged in the manufacture and distribution of pneumatic tools and parts for industrial applications.

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## Hardware

We conduct our Hardware business through a wholly owned subsidiary, Countrywide, which in turn operates through its wholly owned subsidiaries, Nationwide Industries, Inc. ( Nationwide ), Woodmark International, L.P. ( Woodmark ) and Pacific Stair Products, Inc. ( Pacific Stair ).

Nationwide is an importer and manufacturer of door, window and fencing hardware. Woodmark is an importer of builders hardware, including staircase components and kitchen and bath hardware and accessories. Pacific Stair manufactures premium stair rail products and distributes Woodmark s staircase components to the building industry, primarily in southern California and the southwestern region of the United States.

## Overview

The significant factors listed below, which affected our results for the three and six-month period ended June 30, 2008, are discussed in further detail in the Results of Operations section:

- Net Revenue: The on-going down-turn in the new home construction sector of the nation s economy continues to have an adverse affect on Countrywide s operating performance;
- Gross margins: Consolidated gross margins increased 1.8 percentage points when comparing the three-month periods ended June 30, 2008 and 2007 primarily due to improved product mix,
- Selling, general and administrative expense: Continued to decrease for the second quarter in a row. The reduction for the three-month period ended June 30, 2008 compared to the same period in the prior year was $\$ 1,051,000$ or $13.4 \%$; and
- Interest expense: Decreased \$379,000.


## KEY INDICATORS

## Economic Measures

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The most critical economic indicator affecting our Hardware segment s overall performance has been and will continue to be new housing starts. For the six-month period ended June 30, 2008 revenue for our Hardware segment fell proportionate to the decrease in new housing starts. Economic indicators for the Tools segment include general economic conditions, specifically retail sales.

Another key economic measure relevant to us is the cost of metals, especially various types of steel and aluminum. Also important is the value of the dollar in relation to the Japanese yen ( yen ) and the Taiwan dollar ( TWD ), as we purchase a significant portion of its products from these two countries. Purchases from Chinese sources are made in U.S. dollars. However, if the Chinese currency, the Renminbi ( RMB ), were to be revalued against the dollar, there could be a significant negative impact on the cost of our products.

## Operating Measures

Key operating measures we use to manage our operating segments are: orders; shipments; development of new products; controlling customer retention; inventory levels and productivity. These measures are recorded and monitored at various intervals, including daily, weekly and monthly. To the extent these measures are relevant; they are discussed in the detailed sections for each operating segment.

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## Financial Measures

Key financial measures we use to evaluate the results of our business include: revenue; gross margin; selling, general and administrative expenses; earnings before interest; taxes and bonus; operating cash flows and capital expenditures; return on sales; return on assets; days sales outstanding and inventory turns. These measures are reviewed at monthly, quarterly and annual intervals and are compared to historical periods as well as established objectives. To the extent that these measures are relevant, they are discussed in the detailed sections for each operating segment below.

## Critical Accounting Policies and Estimates

We prepare our consolidated financial statements in accordance with accounting principles generally accepted in the United States of America. Certain of these accounting policies require us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and the related disclosure of contingent assets and liabilities, revenues and expenses. On an ongoing basis, we evaluate estimates, including those related to bad debts, inventory reserves, goodwill and intangible assets and warranty reserves. We base our estimates on historical data and experience, when available, and on various other assumptions that are believed to be reasonable under the circumstances, the combined results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

There have been no material changes in our critical accounting policies and estimates from those discussed in Item 7 of our Annual Report on Form 10-K for the year ended December 31, 2007.

## RESULTS OF OPERATIONS

## Net revenue

The table below provides an analysis of our net revenue for the three and six month periods ended June 30, 2008 and 2007.

|  | Three-months Ended June 30, |  |  |  | Variance \$ |  | $\begin{gathered} \text { Variance } \\ \% \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tools |  |  |  |  |  |  |  |
| Florida Pneumatic | \$ | 9,450,000 | \$ | 11,478,000 | \$ | $(2,028,000)$ | (17.7)\% |
| Hy-Tech |  | 5,037,000 |  | 4,308,000 |  | 729,000 | 16.9 |
| Tools Total |  | 14,487,000 |  | 15,786,000 |  | $(1,299,000)$ | (8.2) |
|  |  |  |  |  |  |  |  |
| Hardware |  |  |  |  |  |  |  |
| Woodmark |  | 5,968,000 |  | 8,509,000 |  | $(2,541,000)$ | (29.9) |

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| Pacific Stair | 557,000 | $1,031,000$ | $(474,000)$ | $(46.0)$ |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Nationwide | $4,542,000$ | $5,282,000$ | $(740,000)$ | $(14.0)$ |  |
| Hardware Total | $11,067,000$ | $14,822,000$ | $(3,755,000)$ | $(25.3)$ |  |
|  | $\$$ | $25,554,000$ | $\$$ | $30,608,000$ | $\$$ |
| Consolidated | $\$(5,054,000)$ | $(16.5) \%$ |  |  |  |

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|  | Six-months Ended June 30, |  |  |  | $\begin{gathered} \text { Variance } \\ \$ \end{gathered}$ |  | $\begin{aligned} & \text { Variance } \\ & \% \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | 2007 |  |  |  |  |
| Tools |  |  |  |  |  |  |  |
| Florida Pneumatic | \$ | 18,357,000 | \$ | 20,911,000 | \$ | $(2,554,000)$ | (12.2)\% |
| Hy-Tech |  | 9,416,000 |  | 6,487,000 |  | 2,929,000 | 45.2 |
| Tools Total |  | 27,773,000 |  | 27,398,000 |  | 375,000 | 1.4 |
|  |  |  |  |  |  |  |  |
| Hardware |  |  |  |  |  |  |  |
| Woodmark |  | 12,406,000 |  | 17,025,000 |  | $(4,619,000)$ | (27.1)\% |
| Pacific Stair |  | 1,028,000 |  | 1,970,000 |  | $(942,000)$ | (47.8) |
| Nationwide |  | 8,672,000 |  | 9,174,000 |  | $(502,000)$ | (5.5) |
| Hardware Total |  | 22,106,000 |  | 28,169,000 |  | $(6,063,000)$ | (21.5) |
|  |  |  |  |  |  |  |  |
| Consolidated | \$ | 49,879,000 | \$ | 55,567,000 | \$ | $(5,688,000)$ | (10.2)\% |

When comparing the three-month periods ended June 30, 2008 and 2007, net revenue reported by our Tools segment decreased $\$ 1,299,000$. Significant factors contributing to this decrease in net revenue include: (i) a net reduction in retail revenue at Florida Pneumatic of $\$ 1,624,000$, of which $\$ 471,000$ is due to the wind-down of The Home Depot business, the reduced volume of promotional sales of approximately $\$ 651,000$ and lower sales of basic retail products aggregating $\$ 502,000$ to a major customer; and (ii) our Franklin hardware product line revenue decreased $\$ 520,000$, primarily the result of the loss of its business with The Home Depot. The above declines in product line revenues were offset by a net increase of $\$ 116,000$ reported by our Berkley, filters and automotive lines.

The acquisition of Hy-Tech, consummated as of February 12, 2007, continues to provide a positive impact. Hy-Tech focuses on the industrial sector of the pneumatic tools market, an area which thus far has not been as affected by the sluggish economy as the retail sector. As illustrated in the table above, when comparing the three-month periods ended June 30, 2008 and 2007, Hy-Tech, reported an increase of $\$ 729,000$ to the Tools segment. This increase is primarily attributable to organic growth.

As a result of the continuing reduction in the number of new homes being constructed, which is the principal driver for the Hardware segment, revenue for the quarter ended June 30,2008 decreased an aggregate of $\$ 3,755,000$ when compared to the three-month period ended June 30, 2007. Our Woodmark subsidiary, which primarily services the southern tier of the United Sates, continues to be hard hit, reporting an aggregate net revenue decrease of $\$ 2,541,000$. Within Woodmark, revenue from the sale of its stair parts and accessories decreased $\$ 2,321,000$.
Additionally, Woodmark s kitchen/bath product line witnessed a decrease in revenue of $\$ 220,000$ due to a lagging recreational vehicle market, the loss of a large customer, as well as the weak economic conditions. Until the downward trend in the number of new housing starts levels and begins to increase we do not expect to see improvement in Woodmark s net revenue.

Pacific Stair s decrease in revenue of approximately $\$ 474,000$ is primarily attributable to continuing decline in the new home construction market in southern California and Arizona.

Nationwide, which primarily markets fencing and gate hardware has, until this quarter not been materially affected by the sluggish home building sector, experienced a decrease of $\$ 740,000$. Nationwide s net revenue for fencing decreased $\$ 237,000$. Further, Nationwide s OEM products and patio product lines decreased as well, by $\$ 281,000$ and $\$ 222,000$, respectively. We anticipate that competitive pressures and cost increases from our foreign suppliers may continue to reduce the beneficial impact of the new products which were introduced during the first three months of 2008.

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Net Revenue for the Tools segment for the six-month period ended June 30, 2008 was just slightly better than the same period in 2007 due primarily to recognizing a full six months of revenue for Hy-Tech, compared to approximately four and one half months in 2007, as well as revenue growth at Hy-Tech during the second quarter, which together generated a $\$ 2,929,000$ increase over the six month period ended June 30 , 2007. This increase was offset by a decrease on year to date revenue reported by Florida Pneumatic. The decrease at Florida Pneumatic of $\$ 2,554,000$ was due to lower than expected retail sales.

Net revenue for the Hardware segment continues to be severely impacted by the ongoing downward trend of new home construction. Both Woodmark and Pacific Stair Products whose primary market is new home construction are down $27.1 \%$ and $47.8 \%$, respectively when comparing the six-month periods ended June 30, 2008 and 2007. It is difficult to predict when the new home starts will begin to improve. Until such time we will continue our ongoing efforts to reduce costs and overhead wherever possible to offset lower revenue. When comparing the six-month periods ended June 30, 2008 and 2007 net revenue at Nationwide decreased $\$ 502,000$ primarily due to competitive pressures and costs increases from overseas.

All revenues are generated in U.S. dollars and are not impacted by changes in foreign currency exchange rates.

## Gross Margins / Profits

Gross profits for the three and six-month periods ended June 30, 2008 and 2007:

| Three months ended June 30, |  | Consolidated |  | Tools |  | Hardware |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2008 | Gross Profit | \$ | 8,055,000 | \$ | 4,761,000 | \$ | 3,294,000 |
|  | Gross Margin |  | 31.5\% |  | 32.9\% |  | 29.8\% |
|  |  |  |  |  |  |  |  |
| 2007 | Gross Profit | \$ | 9,077,000 | \$ | 4,252,000 | \$ | 4,825,000 |
|  | Gross Margin |  | 29.7\% |  | 26.9\% |  | 32.6\% |


| Six months ended June 30, |  | Consolidated |  | Tools |  | Hardware |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2008 | Gross Profit | \$ | 15,728,000 | \$ | 9,173,000 | \$ | 6,555,000 |
|  | Gross Margin |  | 31.5\% |  | 33.0\% |  | 29.7\% |
|  |  |  |  |  |  |  |  |
| 2007 | Gross Profit | \$ | 16,824,000 | \$ | 7,964,000 | \$ | 8,860,000 |
|  | Gross Margin |  | 30.3\% |  | 29.1\% |  | 31.5\% |

Gross margins in the Tools segment increased 6.0 percentage points from $26.9 \%$ for the three-month period ended June 30, 2007 to $32.9 \%$ reported for the three-months ended June 30, 2008. When comparing the three month periods ended June 30, 2008 and 2007, gross profit for this segment increased $\$ 509,000$. Specifically, gross margins at Florida Pneumatic increased $5.1 \%$ points primarily the result of a reduction in the fees paid to an overseas trading partner, as well as various cost reductions implemented during the quarter. However when taken in conjunction with the decrease in revenue, Florida Pneumatics gross profit declined approximately $\$ 28,000$. Both gross margins and gross profit increased at Hy-Tech when comparing the three-month periods ended June 30, 2008 and 2007. Gross margins increased $5.3 \%$ to $36.9 \%$ for the three-month period ended June 30, 2008. Similarly gross profit increased $\$ 495,000$ during the same period. These increases reported in this quarter are

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primarily due to product mix as well as improved manufacturing efficiencies.

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Gross profit for the Hardware segment continues to be severely affected by the downturn in home construction; decreasing $\$ 1,531,000$ from $\$ 4,825,000$ reported for the three-month period ended June 30, 2007 to $\$ 3,294,000$ for the same period in 2008. Further, the gross margin percentage for the Hardware segment decreased $2.8 \%$ when comparing the same periods. Specifically, gross margins for our stair parts business as well as our kitchen and bath businesses at Woodmark decreased $2.7 \%$ and $1.1 \%$, respectively when comparing the three-month periods ended June 30, 2008 and 2007. These gross margin decreases combined with the reduction in revenue combined to generate a reduction of gross profit at Woodmark of $\$ 904,000$. The gross margin decrease in the stair parts business was primarily the result of lower absorption of fixed expenses as a result of lower revenue. Our gross margin at Pacific Stair was severely impacted by the continued weak market, decreasing $25.4 \%$ from $13.5 \%$ reported for the three-month period ended June 30, 2007 to a deficit of $11.9 \%$ reported for the same period in 2008, essentially due to the inability to reduce fixed overhead costs as sales levels decreased. Gross margins at Nationwide decreased $2.6 \%$ when comparing the three month periods ended June 30, 2008 and 2007. Combined with decreased revenue, its gross profit fell $\$ 421,000$. The gross margin decrease was primarily due to price increases from overseas suppliers as well as current competitive conditions which, for certain items, necessitated price reductions.

The overall gross margins for the Tools segment for the six-month period ended June 30, 2008 was slightly higher 1.9 percentage points - than the prior year. Specifically, Hy-Tech s improved gross margins are due primarily to an improved product mix, as well as lower variable costs. Gross margins at Florida Pneumatic improved as well, primarily due to reduced costs from overseas suppliers, and product mix.

Gross margins for the six-month period ended June 30, 2008 for the Hardware segment are down 1.8 percentage points when compared to the same time period in the prior year. Woodmark s gross margin is down $1.4 \%$ due in part to less efficient absorption of warehouse costs due to lower revenue. At Pacific Stair Products, gross margins for the six-month period ended June 30, 2008 are running at a deficit principally the result of under-utilization of the facilities. Gross margins for the six-month period at Nationwide were 2.3 percentage points lower than the same period in 2007, primarily the result of higher material costs combined with current competitive market conditions.

## Selling, General and Administrative Expenses

Selling, general and administrative expenses, ( SG\&A ) include salaries and related costs, commissions, travel, administrative facilities expenses, communications costs and promotional expenses for our direct sales and marketing staff, administrative and executive salaries and related benefits, legal, accounting and other professional fees as well as general corporate overhead and certain engineering expenses.

During the three-month period ended June 30, 2008, SG\&A decreased $\$ 1,051,000$ or $13.4 \%$ when compared to the three-month period ended June 30, 2007. The primary factors driving the decrease are our continued cost cutting measures as well as lower variable costs. Significant components of the reduction of our SG\&A include: (i) reductions in salaries, benefits and bonuses aggregating approximately $\$ 779,000$. This reduction is due primarily to a one-time compensation charge incurred during the three-month period ended June 30, 2007 of approximately $\$ 400,000$ related to the sale of Embassy s real estate asset; (ii) advertising decreased $\$ 136,000$; (iii) stock-based compensation decreased $\$ 194,000$ and (iv) warranty and freight expenses in the aggregate were lower by approximately $\$ 96,000$ Additionally, certain intangible assets related to our acquisition of Nationwide were fully amortized during 2007, resulting in a reduction of amortization expense of $\$ 133,000$ when comparing the three-month periods ended June 30, 2008 and 2007. Offsetting the above reductions in our operating expenses was an increase in professional services of $\$ 122,000$,

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primarily attributable to funds received during the three-month period ended June 30, 2007 resulting from a favorable legal settlement with a former employee. Additionally, as part of the previously disclosed loss of the Home Depot business we incurred a one-time aggregate charge of $\$ 219,000$ consisting of severance and other employee related expenses of $\$ 101,000$ as the result of reducing our warehouse and manufacturing staff and $\$ 118,000$ due to a write-down in the value of certain machinery and equipment used solely for The Home Depot.

Our SG\&A for the six-month period ended June 30, 2008 aggregated $\$ 13,274,000$, reflecting a reduction of $\$ 1,394,000$ from the six-month period ended June 30, 2007 total of $\$ 14,668,000$. Key elements contributing to this reduction include: (i) total salaries, payroll taxes and other employee costs aggregating $\$ 484,000$, most of which is due to the approximately $\$ 400,000$ compensation charge in connection with the sale of Embassy s real estate asset which occurred in the six-month period ended June 30, 2007; (ii) advertising and promotions decreased $\$ 258,000$; (iii) commission expense decreased $\$ 120,000$; (iv) freight costs decreased $\$ 122,000$; (v) depreciation and amortization was lower by $\$ 220,000$; (vi) warranty expenses decreased $\$ 149,000$; (vii) product liability decreased $\$ 211,000$ and (viii) stock-based compensation decreased $\$ 154,000$. The above items were offset by a one-time severance and equipment write-down of $\$ 219,000$ incurred as a result of the loss of The Home Depot business. Additionally, we received a payment of $\$ 165,000$ as reimbursement of fees and expenses incurred related to a legal matter which was settled in our favor.

## Interest - Net

Net interest expense incurred during the three-month period ended June 30,2008 of $\$ 452,000$, reflects a decrease of $\$ 379,000$, or $45.6 \%$ compared to $\$ 831,000$ which was incurred during the same three-month period in the prior year. Interest expense on borrowings under the term loan associated with the Woodmark acquisition decreased by approximately $\$ 117,000$ due primarily to lower interest rates in effect during the three-month period ended June 30, 2008 compared to the applicable interest rates in place during the three months ended June 30, 2007. Interest expense associated with the above loan was further reduced due to a lower principal balance. Interest expense incurred in association with the Hy-Tech term loan decreased $\$ 205,000$ when comparing the three-month periods ended June 30, 2008 to 2007. The causal affects of this interest expense reduction were: (i) the average interest rates in effect during the three-month period ended June 30, 2008 were lower than the average interest rates in effect during the same three-month period in the prior year and (ii) during the fourth quarter of 2007 and again in January 2008 we paid down $\$ 5,000,000$ in each instance of this term loan, thus lowering the principal by an aggregate of $\$ 10,000,000$ for the fiscal second quarter of 2008 compared to the same period in 2007. During 2007 we paid in full, notes payable to the former owners of Woodmark, which resulted in a reduction in interest expense of $\$ 52,000$ when comparing the three-month periods ended June 30, 2008 and 2007.

Our net interest for the six-month period ended June 30, 2008 was lower than the same period in the prior year by $\$ 473,000$. Key components of this change include: interest expense incurred in association with the Hy-Tech term loan decreased $\$ 216,000$; interest expense associated to the Woodmark acquisition decrease $\$ 196,000$; and interest on long-term debt was lower by $\$ 95,000$. The preceding reductions of interest expense were partially offset by an increase in the interest expense incurred on our short-term borrowings, which rose approximately $\$ 65,000$ primarily as the pay-down of long-term debt in January 2008 while increasing short-term debt.

## Income Taxes

The effective tax rates applicable to earnings from continuing operations for the three month periods ended June 30, 2008 and 2007 were $46.1 \%$ and $46.6 \%$, respectively. The effective tax rates applicable to earnings from continuing operations for the six month periods ended June 30, 2008 and 2007 were $44.4 \%$ and $44.1 \%$, respectively

## LIQUIDITY AND CAPITAL RESOURCES

Our cash flows from operations can be somewhat cyclical, typically with the greatest demand in the second and third quarters followed by positive cash flows in the fourth quarter as receivables and inventories trend down. Additionally, we monitor average day s sales outstanding, inventory turns and capital expenditures to project liquidity needs and evaluate return on assets employed.

We gauge our liquidity and financial stability by various measurements some of which are shown in the following table:

|  | June 30, 2008 | December 31, 2007 |
| :--- | :---: | :---: |
| Working Capital | $\$ 19,000,000$ | $\$ 24,000,000$ |
| Current Ratio | 1.64 to 1 | 1.95 to 1 |
| Shareholders | Equity | $\$ 38,936,000$ |

The Company entered into a credit agreement, as amended, with two banks in 2004. This agreement includes a revolving credit loan facility, which provides a total of $\$ 18,000,000$ for direct borrowings, with various sublimits for letters of credit, bankers acceptances and equipment loans. There are no commitment fees for any unused portion of this credit agreement. The credit agreement, is subject to annual review by the lending banks. Prior to June 30, 2008, the Company and the banks amended the agreement to extend the termination date of the revolving credit loan portion of the credit agreement facility from June 30, 2008 to July 31, 2008. In July 2008, the Company and the banks executed Amendment No. 13 to Credit Agreement which, among other things, established new applicable loan margins for both the revolving credit facility as well as for applicable term loan margins, expanded the definition of eligible inventory, amended certain financial covenants and set November 30, 2008 as the termination date of the revolving credit loan portion of the credit agreement facility. It should be noted that the new applicable loan margins will only apply when the Company s senior debt to its earnings before interest, taxes, depreciation and amortization ( EBITDA ) is greater than 4.25 to 1 . Direct borrowings under the revolving credit loan facility are secured by the Company s accounts receivable, inventory and equipment and are cross-guaranteed by each of the Company s subsidiaries. These borrowings bear interest at either LIBOR (London InterBank Offered Rate) or the prime interest rate, plus the currently applicable loan margin. At both June 30, 2008 and December 31, 2007, the applicable loan margin added to LIBOR was $1.75 \%$. At June 30, 2008 and December 31, 2007, the balances outstanding on the revolving credit loan facility were $\$ 13,000,000$ and $\$ 8,000,000$, respectively.

The Company s credit agreement also includes a term loan facility, which provided a maximum commitment of $\$ 34,000,000$ to finance acquisitions subject to the approval of the lending banks. Borrowings under the term loan facility are secured by the Company s accounts receivable, inventory and equipment and are cross-guaranteed by each of the Company s subsidiaries. These borrowings bear interest at either LIBOR or the prime interest rate, plus the currently applicable loan margin. In connection with the acquisition of Hy-Tech in February 2007, the Company executed and delivered an amendment to the credit agreement, which, among other things, added Continental and Hy-Tech as additional co-borrowers and provided for new term loans in amounts not to exceed $\$ 19,000,000$. During 2007, the Company paid down $\$ 5,000,000$ against the Hy-Tech term loan. In January 2008, the Company paid down an additional $\$ 5,000,000$ against this term loan, through additional borrowings on the revolving credit loan facility. There was $\$ 8,280,000$ and $\$ 14,000,000$ outstanding against this term loan at June 30 , 2008 and December 31, 2007, respectively. At both June 30, 2008 and December 31, 2007, the applicable loan margin added to LIBOR was $2.00 \%$. In 2004, the Company borrowed $\$ 29,000,000$ against the term loan facility to finance the Woodmark acquisition transaction. At June 30, 2008 and December 31, 2007, there was $\$ 7,900,000$ and $\$ 9,800,000$, respectively, outstanding against this term loan. The principal amounts on these term loans are payable in quarterly installments of $\$ 360,000$ and $\$ 950,000$ respectively, over the term of the respective loans.

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The credit agreement also includes a foreign exchange line, which provides for the availability of up to $\$ 10,000,000$ in foreign currency forward contracts. These contracts fix the exchange rate on future purchases of foreign currencies needed for payments to foreign suppliers. The total amount of foreign currency forward contracts outstanding under the foreign exchange line at June 30, 2008, based on that day sclosing spot rate, was approximately $\$ 446,000$.

Embassy participated in a multi employer pension plan until it sold substantially all of its operating assets in October 2005. This plan provided defined benefits to all of its union workers. Contributions to this plan were determined by the union contract. Embassy does not administer the plan funds and does not have any control over the plan funds. As a result of Embassy s withdrawal from the plan, it recorded the net present value of a withdrawal liability of approximately $\$ 369,000$, which is payable in quarterly installments of approximately $\$ 8,200$ from May 2006 through February 2026. The balance at June 30, 2008 and December 31, 2007 was $\$ 337,000$ and $\$ 342,000$, respectively and is reported in Liabilities of Discontinued Operations. Further, in connection with our sale of Embassy, we recorded the net present value of a receivable of approximately $\$ 90,000$, which is scheduled to be collected at approximately $\$ 8,200$ per quarter from May 2006 through May 2009.

Cash decreased $\$ 741,000$, from $\$ 1,334,000$ as of December 31, 2007 to $\$ 593,000$ as of June 30, 2008. Our debt levels decreased from $\$ 34,050,000$ at December 31, 2007 to $\$ 31,298,000$ at June 30, 2008, due primarily to a decrease in working capital needs consistent with lower revenue. The total percent of debt to total book capitalization (debt plus equity) increased from $47.3 \%$ at December 31, 2007 to $44.6 \%$ at June 30, 2008.

Cash used in operating activities of continuing operations for the six-month periods ended June 30, 2008 and 2007 were approximately $\$ 2,503,000$, and $\$ 3,967,000$, respectively. We believe that cash on hand derived from operations and cash available through borrowings under our credit facilities will be sufficient to allow us to meet our foreseeable working capital needs.

Capital spending was approximately $\$ 562,000$ and $\$ 959,000$ for the six-month periods ended June 30, 2008 and 2007, respectively. Capital expenditures for the balance of 2008 are expected to be approximately $\$ 400,000$, some of which may be financed through our credit facilities. Included in the expected total for 2008 are capital expenditures relating to new products, expansion of existing product lines and replacement of equipment.

## OFF-BALANCE SHEET ARRANGEMENTS

Our foreign exchange line provides for the availability of up to $\$ 10,000,000$ in foreign currency forward contracts. These contracts fix the exchange rate on future purchases of foreign currencies needed for payments to foreign suppliers. We have not purchased forward contracts on New Taiwan dollars ( TWD ). The total amount of foreign currency forward contracts outstanding at June 30, 2008, based on that day sclosing spot rate, was approximately $\$ 446,000$.

A majority of our products are manufactured outside the United States, of which a significant amount is purchased in the local currency. As a result, we are exposed to movements in the exchange rates of various currencies against the United States dollar which could have an adverse effect on our results of operations or financial position. We believe our most significant foreign currency exposures are the Japanese yen, the Taiwan dollar ( TWD ) and the Chinese Renminbi ( RMB ). Purchases of product from China and Taiwan are made in U.S. dollars. However, if either or both the TWD or RMB, were to strengthen materially in relation to the U.S. dollar, there could be an adverse effect on our business,

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results of operations or financial position. We are also subject to currency risk with respect to the Yen; however we generally purchase Yen forward to mitigate the exposure.

## Item 3. Quantitative And Qualitative Disclosures About Market Risk

Not required

## Item 4. Controls and Procedures

## Evaluation of disclosure controls and procedures

An evaluation was performed, under the supervision of, and with the participation of, our management including the Principal Executive Officer and Principal Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) to the Securities and Exchange Act of 1934). Based on that evaluation, our management, including the Principal Executive Officer and Principal Financial Officer, concluded that our disclosure controls and procedures as of June 30, 2008 were effective. Accordingly, management believes that the consolidated condensed financial statements included in this Quarterly Report on Form 10-Q fairly present, in all material respects, our financial condition, results of operations and cash flows for the periods presented.

P\&F management is responsible for establishing and maintaining effective internal controls. Because of our inherent limitations, internal controls may not prevent or detect misstatements. A control system, no matter how well designed and operated, can only provide reasonable, not absolute, assurance that the control system s objectives will be met. Also, projections of any evaluation of effectiveness as to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with policies and procedures may deteriorate.

The Certifications of our Principal Executive Officer and Principal Financial Officer included as Exhibits 31.1 and 31.2 to this Quarterly Report on Form 10-Q include, in paragraph 4 of such certifications, information concerning our disclosure controls and procedures and internal control over financial reporting. Such certifications should be read in conjunction with the information contained in this Item 4-Controls and Procedures for a more complete understanding of the matters covered by such certifications.

## Changes in Internal Control Over Financial Reporting

There have been no significant changes in our internal control over financial reporting during the most recently completed fiscal quarter that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

## PART II - OTHER INFORMATION

## Item 1. Legal Proceedings

We are a defendant or co-defendant in various actions brought about in the ordinary course of conducting our business. We do not believe that any of these actions are material to our financial condition.

## Item 1A. Risk Factors

There were no material changes from risk factors previously disclosed in our Annual Report on Form 10-K for the year ended December 31, 2007 in response to Item 1A. to Part I of Form 10-K.

## Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

The following table presents our repurchase activity of our Class A Common stock during the three-month period ended June 30, 2008.
$\left.\begin{array}{lllll} & & & \begin{array}{c}\text { Maximum } \\ \text { Number } \\ \text { of shares }\end{array} \\ \text { that May Yet }\end{array}\right]$
(1) On September 8,2007 , we publicly announced that our Board of Directors extended the time during which we may repurchase shares of our Class A Common Stock under our repurchase plan from September 30, 2007 to September 30, 2008. We are authorized to purchase up to 150,000 shares under such plan.

## Item 3. Defaults Upon Senior Securities

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None.

## Item 4. Submission of Matters to a Vote of Security Holders

On May 29, 2008, we held our Annual Meeting of Stockholders, at which the election of certain members of our Board of Directors were voted upon. The following persons were duly elected to serve, subject to our Bylaws, as directors of P\&F Industries, Inc until the 2011 Annual Meeting of Stockholders, or until the election and qualification of their successor(s):

| Name of Director | votes in favor | votes withheld | votes abstained |
| :--- | :---: | :---: | :---: |
| Robert L. Dubofsky | $2,535,499$ | 890,330 | 0 |
| Kenneth M. Scheriff | $2,666,289$ | 759,540 | 0 |
| Mitchell A. Solomon | $2,662,484$ | 763,345 | 0 |
| Marc A. Utay | $2,661,792$ | 764,037 | 0 |

The terms of office of Jeffrey D. Franklin, Alan I. Goldberg, Richard A. Horowitz, Dennis Kalick, Sidney Horowitz and Robert M. Steinberg as directors of the Registrant continued after the Annual Meeting of Stockholders.

There were no broker non-votes pertaining to this proposal.

## Item 5. Other Information

None

## Item 6.

Exhibits

See Exhibit Index immediately following the signature page.

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## SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

## P\&F INDUSTRIES, INC.

(Registrant)

By /s/ Joseph A. Molino, Jr.
Joseph A. Molino, Jr.
Chief Financial Officer
Dated: August 13, 2008
(Principal Financial and Chief Accounting Officer)

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## EXHIBIT INDEX

The following exhibits are either included in this report or incorporated herein by reference as indicated below:

## Exhibit

## Number

10.1 Amendment No. 12 to Credit Agreement, dated as of June 27, 2008, by and among P \& F Industries, Inc., Florid Pneumatic Manufacturing Corporation, Embassy Industries, Inc., Green Manufacturing, Inc., Countrywide Hardware, Inc., Nationwide Industries, Inc., Woodmark International, L.P., Pacific Stair Products, Inc., WILP Holdings, Inc., Continental Tool Group, Inc. and Hy-Tech Machine, Inc. as Co-Borrowers, Citibank, N.A. and HSBC Bank USA, National Association as Lenders, and Citibank, N.A., as Administrative Agent for the Lenders (Incorporated by reference to Exhibit 10.1 to the Registrant s Current Report on Form 8-K dated June 27, 2008).
10.2 Amendment No. 13 to Credit Agreement, dated as of July 31, 2008, by and among the Registrant, Florida Pneumatic Manufacturing Corporation, Embassy Industries, Inc., Green Manufacturing, Inc., Countrywide Hardware, Inc., Nationwide Industries, Inc., Woodmark International L.P., Pacific Stair Products, Inc., WILP Holdings, Inc., Continental Tool Group, Inc., and Hy-Tech Machine, Inc. as Co-Borrowers, Citibank, N.A., as Administrative Agent and the lenders party thereto (Incorporated by reference to Exhibit 10.1 to the Registrant s Current Report on Form 8-K dated July 31, 2008).
31.1 Certification of Richard A. Horowitz, Principal Executive Officer of the Registrant, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2 Certification of Joseph A. Molino, Jr., Principal Financial Officer of the Registrant, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1 Certification of Richard A. Horowitz, Principal Executive Officer of the Registrant, Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2 Certification of Joseph A. Molino, Jr., Principal Financial Officer of the Registrant, Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

A copy of any of the foregoing exhibits to this Quarterly Report on Form 10-Q may be obtained, upon payment of the Registrant s reasonable expenses in furnishing such exhibit, by writing to P\&F Industries, Inc., 445 Broadhollow Road, Suite 100, Melville New York 11747, Attention: Corporate Secretary.


[^0]:    We conduct our Tools business through Continental, which in turn currently operates through its wholly owned subsidiaries, Florida Pneumatic Manufacturing Corporation ( Florida Pneumatic ) and Hy-Tech Machine, Inc. ( Hy-Tech ).

