SHAWLEY STEVEN R

Form 4

September 30, 2011

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL OMB 3235-0287 Number:

Expires:

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

January 31, 2005

Form 4 or Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

burden hours per response... 0.5

Estimated average

See Instruction

1(b).

(Last)

(Print or Type Responses)

1. Name and Address of Reporting Person * SHAWLEY STEVEN R

2. Issuer Name and Ticker or Trading

5. Relationship of Reporting Person(s) to Issuer

Symbol

Ingersoll-Rand plc [IR]

(Check all applicable)

C/O INGERSOLL-RAND COMPANY, ONE CENTENNIAL **AVENUE**

(Street)

(First)

3. Date of Earliest Transaction (Month/Day/Year)

Director X_ Officer (give title

10% Owner _ Other (specify

08/26/2005

(Middle)

below) Senior Vice President and CFO

4. If Amendment, Date Original

6. Individual or Joint/Group Filing(Check

Filed(Month/Day/Year)

Applicable Line)

X Form filed by One Reporting Person Form filed by More than One Reporting

PISCATAWAY, NJ 08854

(City)	(State) (Z	ip) Table	I - Non-De	erivative Se	ecuriti	es Acqı	iired, Disposed of	f, or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactic Code (Instr. 8)	4. Securitor(A) or Di (D) (Instr. 3,	sposed	of	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Ordinary Shares (Deferred ISP)	09/01/2009		A	268.25 (1)	A	\$0	17,175.7 (2)	D	
Ordinary Shares (EDCP)	09/01/2009		A	479.87 (1)	A	\$0	30,644.44 (2)	D	
Ordinary Shares (EDCP II)	09/01/2009		A	284.99 (1)	A	\$ 0	37,176.9 (2)	D	

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Ordinary $61,489 \frac{(2)}{(3)}$ D Shares Ordinary Shares 23,906 (2) D (Restricted Share Units) By Plan Ordinary 4,031.29 (4) Ι Shares Trustee Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

number.

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of ionDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Phantom Stock Units	\$ 0	08/26/2005		A	9,138.87 (5)		<u>(6)</u>	<u>(6)</u>	Ordinary Shares	9,138.87

Reporting Owners

Reporting Owner Name / Address

Director 10% Owner Officer Other

Director 10% Owner Officer Other
SHAWLEY STEVEN R

C/O INGERSOLL-RAND COMPANY ONE CENTENNIAL AVENUE PISCATAWAY, NJ 08854

Senior Vice President and CFO

displays a currently valid OMB control

Signatures

/s/ S. Wade Sheek - 09/30/2011 Attorney-in-Fact

**Signature of Reporting Person Date

Reporting Owners 2

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Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Reflects acquisitions of dividend equivalents paid on Company stock held through Company deferred compensation plans from September 1, 2009 to June 30, 2011. The dividends equivalents are paid at the same rate and at the same time as dividends paid to the

- (1) Company's shareholders. Prior to July 1, 2009, acquisitions of dividend equivalents were exempt from reporting pursuant to Rule 16a-11 under the Securities Exchange Act of 1934 (the "Act"). On July 1, 2009, the Company became the successor of Ingersoll-Rand Company Limited, a Bermuda company ("IR-Bermuda"), and in connection therewith, IR Bermuda's dividend reinvestment plan was terminated. A similar report is being filed for all Section 16 officers and directors who participate in Company deferred compensation plans.
- (2) Reflects total ownership as of the date of this filing.
- (3) Previously reported total ownership was overstated by 270 shares due to an administrative error.
- (4) Latest available information provided by the trustee of the Ingersoll-Rand Employee Savings Plan.
 - Reflects Company matching contributions and dividends on such contributions under Company supplemental compensation plans that were invested in a unitized Company stock fund from August 26, 2005 to September 7, 2011. The Company has determined that such
- (5) supplemental plans do not meet all of the requirements for an "Excess Benefit Plan" under which transactions are generally exempt from reporting pursuant to Rules16b-3(c) of the Act. A similar report is being filed for all Section 16 officers who participate in Company supplemental compensation plans.
- (6) These Phantom Stock Units are to be settled in cash equal to the fair market value of ordinary shares multiplied by the number of phantom stock units held upon the reporting person's termination of employment with the issuer.
- (7) The number of shares is an approximate number based on the total market value of the reporting person's Company stock fund units, as reported by the trustee of the Company supplemental compensation plans.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.