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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. STATEMENT C	S SECURITIES AND EXCHANGE Washington, D.C. 20549 DF CHANGES IN BENEFICIAL OW SECURITIES Section 16(a) of the Securities Exchan Public Utility Holding Company Act of) of the Investment Company Act of 19	V NERSHIP OF ge Act of 1934, of 1935 or Sectior	OMB Number: Expires: Estimated a burden hou response	irs per		
(Print or Type Responses)						
1. Name and Address of Reporting Person <u>*</u> ROGERS JAMES E			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) (First) (Middle) 550 S. TRYON STREET	3. Date of Earliest Transaction (Month/Day/Year) 01/03/2012	XDirector10% Owner XOfficer (give titleOther (specify below) below) Chairman, President & CEO				
(Street) CHARLOTTE, NC 28202	4. If Amendment, Date Original Filed(Month/Day/Year)	 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 				
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned						
1.Title of Security (Instr. 3)2. Transaction Date (Month/Day/Year)2A. De Executi any	emed 3. 4. Securities Acquired	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of		
Common 01/03/2012 Stock	F $\frac{11,805}{(1)}$ D \$22	1,813,834	D			
Common Stock		19,803	Ι	By 401(k)		
Common Stock		507,658	I	By Spouse		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transacti (Month/Day		3A. Deemed Execution Date, any (Month/Day/Yea	Code	5. orNumber of Derivativ Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	5	Date /Year)	Amo Unde Secu (Instr	Amount or	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owna Follo Repo Trans (Instr
					Code V	(A) (D)	Date Exercisable	Expiration Date	Title			
Reporting Owners												
Reporting	Owner Name / Add	e / Address			Relations	hips						
			Director	r 10% Owner	Officer			Other				
DOCEDO	TAMESE											

Chairman, President & CEO

ROGERS JAMES E 550 S. TRYON STREET CHARLOTTE, NC 28202

Signatures

/s/ David S. Maltz, attorney-in-fact for James E. Rogers	01/04/2012
<u>**</u> Signature of Reporting Person	Date

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Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Shares were withheld for taxes on the vesting of the fourth and final tranche of the phantom stock acquired February 22, 2011.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.