Gavin Michael E Form 5 February 13, 2013

FORM 5

OMB APPROVAL

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0362 Number: January 31,

no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction

Check this box if

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, 1(b). Form 3 Holdings Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

Reported Form 4

30(h) of the Investment Company Act of 1940

OWNERSHIP OF SECURITIES

Transactions Reported

Reminder: Report on a separate line for each class of

securities beneficially owned directly or indirectly.

1. Name and Address of Reporting Person * Gavin Michael E			<u> </u>				Is	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) 85 S HUNT	(First) (N	(1	3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year) 12/31/2012				_	Director 10% Owner Officer (give title Other (specify elow) below) EVP & CCO			
	(Street)		4. If Amendment, Date Original Filed(Month/Day/Year)				6.	6. Individual or Joint/Group Reporting (check applicable line)			
WARSAW,	IN 46582						Form Filed by M	d by One Reporting Person by More than One Reporting			
(City)	(State)	(Zip)	Tabl	e I - Non-Der	ivative Se	curiti	es Acquir	ed, Disposed of	, or Beneficial	y Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Dany (Month/Day	Date, if	3. Transaction Code (Instr. 8)	4. Securi (A) or D (Instr. 3,	ispose	d of (D)	5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	12/31/2012	Â		J4 <u>(1)</u>	473	A	\$ 25.98	6,844	I	401(k) Plan	
Common Stock	Â	Â		Â	Â	Â	Â	57	D	Â	

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SEC 2270

(9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	Secu Acq (A) of Disp of (I (Inst	vative urities uired or oosed	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount o Underlying Securities (Instr. 3 and 4)	
					(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Units (2)	\$ 0 (3)	Â	Â	Â	Â	Â	02/01/2013	02/01/2013(4)	Common Stock	1,220
Restricted Stock Units (2)	\$ 0 (3)	Â	Â	Â	Â	Â	02/01/2014	02/01/2014(4)	Common Stock	1,000
Restricted Stock Units (2)	\$ 0 (3)	Â	Â	Â	Â	Â	02/01/2015	02/01/2015(4)	Common Stock	4,000
Stock Options (Right to Buy)	\$ 24.05	Â	Â	Â	Â	Â	05/14/2013	05/14/2018	Common Stock	1,000

Reporting Owners

Reporting Owner Name / Address	Relationships							
FB	Director	10% Owner	Officer	Other				
Gavin Michael E 85 S HUNTERS RIDGE WARSAW, IN 46582	Â	Â	EVP & CCO	Â				

Signatures

Teresa A. Bartman, Attorney-in-Fact 02/13/2013

**Signature of Reporting Person Date

Reporting Owners 2

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Salary redirection to 401(k) plan for 2012.
- (2) The Restricted Stock Units are subject to forfeiture based on corporate performance criteria.
- (3) Each Restricted Stock Unit exercises into 1 share of Common Stock.
- (4) Restricted Stock Unit awards are a conditional promise to transfer a share at a specific futurue date and do not have an expiration date.

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.