

CINTAS CORP  
Form 5  
July 14, 2008

# FORM 5

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).  
Form 3 Holdings Reported Form 4 Transactions Reported

**ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person \*  
KOHLHEPP ROBERT J

(Last) (First) (Middle)

CINTAS CORPORATION, 6800  
CINTAS BOULEVARD/P.O. BOX  
625737

(Street)

CINCINNATI, OH 45262

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
CINTAS CORP [CTAS]

3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year)  
05/31/2008

4. If Amendment, Date Original Filed (Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
Vice Chairman

6. Individual or Joint/Group Reporting

(check applicable line)

Form Filed by One Reporting Person  
 Form Filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
Common Stock	^	^	^	^	^	^	815,308 D ^
Common Stock	^	^	^	^	^	^	1,058,737 I By Xamass LP <sup>(1)</sup>
Common Stock	02/27/2008	^	G	126,677 D	\$ 0	80,000 I	By Trustee <sup>(2)</sup>
	^	^	^	^	^	^	26,016 I

Common Stock									By Xamass Ent. Inc. (3)
Common Stock	^	^	^	^	^	^	5,305.6894	I	By ESOP

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 2270 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. of D Se O E Is Fi (I
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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
(A) (D)				

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
KOHLHEPP ROBERT J CINTAS CORPORATION 6800 CINTAS BOULEVARD/P.O. BOX 625737 CINCINNATI, OH 45262	^ X	^	^ Vice Chairman	^

## Signatures

Robert J. Kohlhepp  
07/02/2008

\*\*Signature of Reporting Person                      Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) A limited partnership in which the General Partner is a corporation under Mr. Kohlhepp's control.

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- (2) Shares are held in trust for the benefit of Mr. Kohlhepp's children, however, Mr. Kohlhepp disclaims beneficial ownership of such shares, except to the extent of his pecuniary interest therein.
- (3) A corporation under Mr. Kohlhepp's control.

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.