



## Edgar Filing: COMMUNITY BANK SYSTEM INC - Form 8-K/A

announced that Mark E. Tryniski, Executive Vice President and Chief Operating Officer of CBSI, will become President and CEO of CBSI and CBNA effective upon Mr. Belden's retirement date. The Report indicated that a copy of the amended Employment Agreements for Messes. Belden and Tryniski, as well as amended agreements for James A. Wears, and Michael A. Patton, who have announced they will be retiring as of December 31, 2005, also consistent with its succession plan, would be filed as an amendment to the Report.

Item 9.01 Financial Statements and Exhibits.

(d) The following exhibits are filed as a part of this report:

Exhibit No.	Description
10.28	Addendum to Employment Agreement, dated December 1, 2005, by and between Community Bank System, Inc., Community Bank, N.A., and Sanford A. Belden.
10.29	Employment Agreement, dated December 1, 2005, by and between Community Bank System, Inc., Community Bank, N.A. and Mark E. Tryniski.
10.30	Separation Agreement by and between Community Bank System, Inc., Community Bank, N.A., and James A. Wears, effective December 31, 2005.
10.31	Separation Agreement by and between Community Bank System, Inc., Community Bank, N.A., and Michael A. Patton, effective December 31, 2005.

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Community Bank System, Inc.

Date: January 6, 2006

/s/ Sanford A. Belden  
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Sanford A. Belden, President, Chief  
Executive Officer and Director

Date: January 6, 2006

/s/ Scott A. Kingsley  
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Scott A. Kingsley, Executive Vice  
President and Chief Financial Officer