

FULLER H B CO  
Form 4  
April 19, 2005

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
STROUCKEN ALBERT P L

(Last) (First) (Middle)  
1200 WILLOW LAKE  
BOULEVARD, P.O. BOX 64683  
(Street)

ST. PAUL, MN 55164-0683

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
FULLER H B CO [FUL]

3. Date of Earliest Transaction (Month/Day/Year)  
04/15/2005

4. If Amendment, Date Original Filed (Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
 Officer (give title below) \_\_\_ Other (specify below)  
Chairman of Board, Pres, CEO

6. Individual or Joint/Group Filing (Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  | Code                           | V   | Amount  | (A) or (D)   | Price   |
| Common Stock                    |                                      |  |                                |   | 1,482.81 <sup>(1)</sup>   | I  | By 401(k) Plan  |
| Common Stock                    | 04/15/2005                           |  | A                              |   | 1,665.139   | A  | \$ 27.17  |
| Common Stock                    | 04/15/2005                           |  | M                              |   | 1,665.139   | D  | \$ 27.17 <sup>(9)</sup>                               |
| Common Stock                    | 04/15/2005                           |  | F                              |   | 545 <sup>(13)</sup>   | D  | \$ 27.17  |
| Common Stock                    | 04/15/2005                           |  | D                              |   | 0.139 <sup>(14)</sup>   | D  | \$ 27.17  |

Edgar Filing: FULLER H B CO - Form 4

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Underlying Security (Instr. 3 and 4) |              |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date                                   | Title        |
| Employee Stock Option (Right-to-buy)       | \$ 21.5  |                                      |  |                                |   | 08/08/1988 <sup>(2)</sup>                                | 12/02/2008  | Common Stock |
| Employee Stock Option (Right-to-Buy)       | \$ 19.875  |                                      |  |                                |   | 08/08/1988 <sup>(3)</sup>                                | 12/01/2009  | Common Stock |
| Employee Stock Option (Right-to-Buy)       | \$ 18.625  |                                      |  |                                |   | 08/08/1988 <sup>(4)</sup>                                | 12/07/2010  | Common Stock |
| Employee Stock Option (Right-to-Buy)       | \$ 25.95   |                                      |  |                                |   | 08/08/1988 <sup>(5)</sup>                                | 01/17/2012  | Common Stock |
| Phantom Stock                              | \$ 0 <sup>(6)</sup>                                    |                                      |  |                                |   | 08/08/1988 <sup>(7)</sup>                                | 08/08/1988 <sup>(7)</sup>                         | Common Stock |
| Employee Stock Option (Right-to-Buy)       | \$ 27.9  |                                      |  |                                |   | 08/08/1988 <sup>(8)</sup>                                | 12/09/2012  | Common Stock |
| Employee Stock Option (Right-to-Buy)       | \$ 28.39   |                                      |  |                                |   | 08/08/1988 <sup>(10)</sup>                               | 04/14/2014  | Common Stock |
| Employee Stock Option (Right-to-Buy)       | \$ 27.89   |                                      |  |                                |   | 08/08/1988 <sup>(12)</sup>                               | 12/10/2014  | Common Stock |
| Phantom Stock                              | \$ 0 <sup>(15)</sup>                                   |                                      |  |                                |   | 08/08/1988 <sup>(16)</sup>                               | 08/08/1988 <sup>(16)</sup>                        | Common Stock |

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                              |       |
|---|---------------|-----------|------------------------------|-------|
|   | Director      | 10% Owner | Officer                      | Other |
| STROUCKEN ALBERT P L<br>1200 WILLOW LAKE BOULEVARD<br>P.O. BOX 64683<br>ST. PAUL, MN 55164-0683 |               |           | Chairman of Board, Pres, CEO |       |

## Signatures

Timothy J. Keenan,  
Attorney-in-Fact

04/19/2005

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 401(k) Plan: This amount includes shares and dividends acquired during the fiscal year pursuant to the H.B. Fuller Company Thrift Plan.
  - (2) 1992 Stock Incentive Plan: This option vests in four equal installments beginning on December 2, 1999.
  - (3) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 1, 2000.
  - (4) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 7, 2001.
  - (5) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on January 17, 2003.
  - (6) Deferred Compensation Plan: These units convert into shares of common stock on a 1-for-1 basis.
  - (7) Deferred Compensation Plan: Units convert into shares of common stock upon the earlier of certain termination events as specified in the Key Employee Deferred Compensation Plan or such earlier date as selected by the participant.
  - (8) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 9, 2003.  
2000 Stock Incentive Plan: Restricted shares (1790) were awarded pursuant to H.B. Fuller Company's 2000 Stock Incentive Plan. These shares vest in four equal annual installments beginning on April 14, 2005. Further, restricted shares (6544) were awarded pursuant to H.B. Fuller Company's 2000 Stock Incentive Plan and vest in four equal annual installments beginning on April 15, 2005. Further, restricted shares (29822) were awarded pursuant to H.B. Fuller Company's 2000 Stock Incentive Plan. These 29822 shares will vest effective December 10, 2007 subject to attainment of earnings per share target. This total amount includes shares acquired pursuant to a dividend reinvestment feature of the Plan.
  - (9) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on April 14, 2005.
  - (10) Key Employee Deferred Compensation Plan Dividend Reinvestment: This amount includes stock units acquired pursuant to a dividend equivalent feature of the Key Employees' Deferred Compensation Plan.
  - (11) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 10, 2005.
  - (12) 2000 Stock Incentive Plan: Shares withheld for taxes on 1665.139 shares issued pursuant to the 2000 Stock Incentive Plan.
  - (13) Cash settlement of fractional share in connection with the vesting of restricted stock held by reporting person.
  - (14) Deferred Compensation Plan: These units (acquired after 12-31-04) convert into shares of common stock on a 1-for-1 basis.  
Deferred Compensation Plan: These units (acquired after 12-31-04) convert into shares of common stock upon the earlier of certain termination events as specified in the Key Employee Deferred Compensation Plan or such earlier date as selected by the participant, subject to holding periods required by law.
  - (15) Key Employee Deferred Compensation Plan Dividend Reinvestment: This amount (acquired after 12-31-04) includes stock units acquired pursuant to a dividend equivalent feature of the Key Employees' Deferred Compensation Plan.
  - (16) Key Employee Deferred Compensation Plan Dividend Reinvestment: This amount (acquired after 12-31-04) includes stock units acquired pursuant to a dividend equivalent feature of the Key Employees' Deferred Compensation Plan.
  - (17)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

## Edgar Filing: FULLER H B CO - Form 4

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.