

Johnson Charles Douglas  
 Form 4  
 May 08, 2012

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
 Expires: January 31, 2005  
 Estimated average burden hours per response... 0.5

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 Johnson Charles Douglas

2. Issuer Name and Ticker or Trading Symbol  
 Phillips 66 [PSX]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction (Month/Day/Year)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)

600 N. DAIRY ASHFORD

05/04/2012

VP and Controller

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

HOUSTON, TX 77079

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)		
				(A) or (D)	Code	V	Amount	(D)	Price

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security	2. Conversion or Exercise	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any	4. Transaction Code	5. Number of Derivative Securities	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)
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(Instr. 3)	Price of Derivative Security	(Month/Day/Year)	(Instr. 8)	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)						
			Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (Right to Buy)	\$ 26.33	05/04/2012	J <sup>(1)</sup>		3,250		02/10/2009	02/10/2016	Common Stock	3,250
Employee Stock Option (Right to Buy)	\$ 29.58	05/04/2012	J <sup>(1)</sup>		3,711		02/08/2010	02/08/2017	Common Stock	3,711
Employee Stock Option (Right to Buy)	\$ 35.38	05/04/2012	J <sup>(1)</sup>		3,648		02/14/2011	02/14/2018	Common Stock	3,648
Employee Stock Option (Right to Buy)	\$ 20.27	05/04/2012	J <sup>(1)</sup>		6,903		02/12/2012	02/12/2019	Common Stock	6,903
Employee Stock Option (Right to Buy)	\$ 21.56	05/04/2012	J <sup>(1)</sup>		14,668		<sup>(2)</sup>	02/12/2020	Common Stock	14,668
Employee Stock Option (Right to Buy)	\$ 31.25	05/04/2012	J <sup>(1)</sup>		16,566		<sup>(3)</sup>	02/10/2021	Common Stock	16,566
Employee Stock Option (Right to Buy)	\$ 32.03	05/04/2012	J <sup>(1)</sup>		22,784		<sup>(4)</sup>	02/09/2022	Common Stock	22,784

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Johnson Charles Douglas 600 N. DAIRY ASHFORD HOUSTON, TX 77079			VP and Controller	

## Signatures

Grant F. Adamson,  
Attorney-in-Fact

05/08/2012

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- In connection with the spin-off of Phillips 66 on April 30, 2012 by ConocoPhillips, outstanding ConocoPhillips stock options were adjusted so that the holders hold vested stock options to purchase both Phillips 66 common stock and ConocoPhillips common stock. The
- (1) Phillips 66 and ConocoPhillips stock options received, when combined, will generally preserve the intrinsic value of each original stock option grant and the ratio of the exercise price to the fair market value of ConocoPhillips common stock on the distribution date.
  - (2) 4,569 stock options are vested. The remaining 14,668 stock options will vest on February 12, 2013.
  - (3) 1,679 stock options are vested. The remaining 16,566 stock options will vest in two equal annual installments beginning on February 10, 2013.
  - (4) Vest in three equal annual installments beginning February 9, 2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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