# UNITED STATES SECURITIES AND EXCHANGE COMMISSION 

Washington, D.C. 20549

## Form 10-Q

Quarterly Report Under Section 13 or 15 (d)
of the Securities and Exchange Act of 1934.

For Quarter ended September 30, 2009

Commission File Number 0-15261

# Bryn Mawr Bank Corporation 

(Exact name of registrant as specified in its charter)

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incorporation or organization)

# 801 Lancaster Avenue, Bryn Mawr, Pennsylvania 19010 

 (Address of principal executive offices) (Zip Code)Registrant $s$ telephone number, including area code (610) 525-1700

## Not Applicable

## Former name, former address and fiscal year, if changed since last report.

Indicate by checkmark whether the registrant (1) has filed all reports to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No "

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T ( $\$ 232.405$ of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes * No "

Indicate by checkmark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer, or a smaller reporting company. See definition of accelerated filer , large accelerated filer , and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer " Accelerated filer x

Non-accelerated filer " Smaller reporting company *

Indicate by checkmark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act) Yes " No x Indicate the number of shares outstanding of each of the issuer s class of common stock, as of the latest practicable date.

Class
Common Stock, par value $\$ 1$

Outstanding at November 3, 2009
8,783,161

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## BRYN MAWR BANK CORPORATION AND SUBSIDIARIES

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## PART I. FINANCIAL INFORMATION

## ITEM 1. Financial Statements

## BRYN MAWR BANK CORPORATION AND SUBSIDIARIES

## Consolidated Statements of Income - Unaudited

| (dollars in thousands, except share data) | Three Months Ended September 30 |  |  |  | Nine Months Ended September 30 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2009 |  | 2008 |  | 2009 |  | 2008 |  |
| Interest income: |  |  |  |  |  |  |  |  |
| Loans | \$ | 11,523 | \$ | 11,971 | \$ | 34,475 | \$ | 35,502 |
| Leases |  | 1,382 |  | 1,474 |  | 4,398 |  | 4,234 |
| Federal funds sold |  |  |  | 57 |  |  |  | 135 |
| Interest bearing deposits with banks |  | 14 |  | 28 |  | 43 |  | 83 |
| Cash and cash equivalents |  | 26 |  |  |  | 188 |  |  |
| Investment securities and dividend income |  | 1,241 |  | 1,273 |  | 3,597 |  | 3,142 |
| Total interest and dividend income |  | 14,186 |  | 14,803 |  | 42,701 |  | 43,096 |
| Interest expense: |  |  |  |  |  |  |  |  |
| Savings, NOW, and market rate accounts |  | 729 |  | 860 |  | 2,343 |  | 2,710 |
| Time deposits |  | 465 |  | 1,598 |  | 1,894 |  | 5,066 |
| Wholesale deposits |  | 1,094 |  | 1,304 |  | 3,963 |  | 4,540 |
| Borrowed funds |  | 1,269 |  | 1,194 |  | 3,808 |  | 3,022 |
| Subordinated debt |  | 299 |  | 151 |  | 825 |  | 155 |
| Total interest expense |  | 3,856 |  | 5,107 |  | 12,833 |  | 15,489 |
| Net interest income |  | 10,330 |  | 9,696 |  | 29,868 |  | 27,607 |
| Loan and lease loss provision |  | 2,305 |  | 1,063 |  | 5,582 |  | 2,698 |
| Net interest income after loan and lease loss provision |  | 8,025 |  | 8,633 |  | 24,286 |  | 24,909 |
| Non-interest income: |  |  |  |  |  |  |  |  |
| Fees for wealth management services |  | 3,457 |  | 3,544 |  | 10,581 |  | 10,147 |
| Service charges on deposit accounts |  | 493 |  | 409 |  | 1,447 |  | 1,230 |
| Loan servicing and other fees |  | 367 |  | 298 |  | 1,001 |  | 913 |
| Net gain on sale of residential mortgage loans |  | 760 |  | 287 |  | 5,153 |  | 982 |
| BOLI income |  |  |  |  |  |  |  | 260 |
| Net gain on sale of investments |  | 848 |  |  |  | 1,320 |  | 222 |
| Net gain on trading securities |  | 160 |  |  |  | 240 |  |  |
| Interest rate floor income |  |  |  |  |  |  |  | 268 |
| Other operating income |  | 558 |  | 807 |  | 2,187 |  | 2,185 |
| Total non-interest income |  | 6,643 |  | 5,345 |  | 21,929 |  | 16,207 |
| Non-interest expenses: |  |  |  |  |  |  |  |  |
| Salaries and wages |  | 5,322 |  | 5,278 |  | 16,427 |  | 14,289 |
| Employee benefits |  | 1,281 |  | 981 |  | 4,325 |  | 3,260 |
| Occupancy and bank premises |  | 892 |  | 778 |  | 2,726 |  | 2,243 |
| Furniture, fixtures, and equipment |  | 635 |  | 578 |  | 1,832 |  | 1,692 |
| Advertising |  | 196 |  | 265 |  | 774 |  | 759 |
| Amortization of mortgage servicing rights |  | 186 |  | 91 |  | 637 |  | 286 |

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| (Recovery)/Impairment of mortgage servicing rights |  | (51) |  | 11 |  | 38 |  | 30 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Intangible asset amortization |  | 77 |  | 64 |  | 231 |  | 64 |
| FDIC insurance |  | 265 |  | 120 |  | 944 |  | 334 |
| FDIC special assessment |  |  |  |  |  | 540 |  |  |
| Professional fees |  | 419 |  | 426 |  | 1,306 |  | 1,109 |
| Other operating expenses |  | 1,467 |  | 1,556 |  | 4,664 |  | 4,164 |
| Total non-interest expenses |  | 10,689 |  | 10,148 |  | 34,444 |  | 28,230 |
| Income before income taxes |  | 3,979 |  | 3,830 |  | 11,771 |  | 12,886 |
| Income taxes |  | 1,360 |  | 1,575 |  | 4,071 |  | 4,568 |
| Net income | \$ | 2,619 | \$ | 2,255 | \$ | 7,700 | \$ | 8,318 |
| Basic earnings per common share | \$ | 0.30 | \$ | 0.26 | \$ | 0.88 | \$ | 0.97 |
| Diluted earnings per common share | \$ | 0.30 | \$ | 0.26 | \$ | 0.88 | \$ | 0.97 |
| Dividends declared per share | \$ | 0.14 | \$ | 0.13 | \$ | 0.42 | \$ | 0.40 |
| Weighted-average basic shares outstanding |  | 8,782,632 |  | 8,575,904 |  | 8,710,909 |  | 8,560,566 |
| Dilutive potential common shares |  | 17,664 |  | 35,428 |  | 19,254 |  | 31,892 |
| Weighted-average dilutive shares |  | 8,800,296 |  | 8,611,332 |  | 8,730,163 |  | 8,592,458 |

The accompanying notes are an integral part of the unaudited consolidated financial statements.

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## BRYN MAWR BANK CORPORATION AND SUBSIDIARIES

## Consolidated Balance Sheets - Unaudited

| (dollars in thousands, except share data) | $\begin{gathered} \text { September 30, } \\ 2009 \end{gathered}$ |  | $\begin{gathered} \text { December 31, } \\ 2008 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Assets |  |  |  |  |
| Cash and due from banks | \$ | 9,381 | \$ | 18,776 |
| Interest bearing deposits with banks |  | 48,351 |  | 45,100 |
| Money market funds |  | 18,140 |  | 5,109 |
| Total cash and cash equivalents |  | 75,872 |  | 68,985 |
| Trading securities |  | 5,316 |  |  |
| Investment securities available for sale, at fair value (amortized cost of $\$ 165,732$ and $\$ 107,255$ as of September 30, 2009 and December 31, 2008, respectively) |  | 168,754 |  | 108,329 |
| Total investment portfolio |  | 174,070 |  | 108,329 |
| Loans held for sale |  | 4,133 |  | 3,024 |
| Portfolio loans and leases |  | 886,479 |  | 899,577 |
| Less: Allowance for loan and lease losses |  | $(10,299)$ |  | $(10,332)$ |
| Net portfolio loans and leases |  | 876,180 |  | 889,245 |
| Premises and equipment, net |  | 21,310 |  | 21,296 |
| Accrued interest receivable |  | 4,359 |  | 4,033 |
| Deferred income taxes |  | 5,253 |  | 5,478 |
| Mortgage servicing rights |  | 3,794 |  | 2,205 |
| Bank owned life insurance (BOLI) |  |  |  | 15,585 |
| Goodwill |  | 4,824 |  | 4,629 |
| Intangible assets |  | 5,498 |  | 5,729 |
| Other investments |  | 10,990 |  | 10,866 |
| Other assets |  | 7,721 |  | 11,942 |
| Other real estate owned (OREO) |  | 1,521 |  |  |
| Total assets | \$ | 1,195,525 | \$ | 1,151,346 |
| Liabilities |  |  |  |  |
| Deposits: |  |  |  |  |
| Non-interest-bearing demand | \$ | 167,991 | \$ | 174,449 |
| Savings, NOW and market rate accounts |  | 436,314 |  | 362,738 |
| Wholesale deposits |  | 64,679 |  | 90,576 |
| IND/IDC deposits |  | 54,104 |  | 30,185 |
| Time deposits |  | 176,388 |  | 211,542 |
| Total deposits |  | 899,476 |  | 869,490 |
| Borrowed funds |  | 147,386 |  | 154,939 |
| Subordinated debt |  | 22,500 |  | 15,000 |
| Mortgage payable |  | 2,076 |  |  |
| Accrued interest payable |  | 2,892 |  | 4,369 |
| Other liabilities |  | 19,148 |  | 15,135 |
| Total liabilities |  | 1,093,478 |  | 1,058,933 |


| Shareholders equity |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Common stock, par value $\$ 1$; authorized $100,000,000$ shares as of September 30, 2009 and December 31, 2008 respectively; issued $11,702,794$ and $11,513,782$ shares as of September 30, 2009 and December 31, 2008 respectively and outstanding of $8,783,130$ and $8,592,259$ shares as of September 30, 2009 and |  |  |  |  |
| December 31, 2008, respectively |  | 11,703 |  | 11,514 |
| Paid-in capital in excess of par value |  | 16,506 |  | 12,983 |
| Accumulated other comprehensive loss, net of taxes |  | $(6,114)$ |  | $(7,995)$ |
| Retained earnings |  | 109,884 |  | 105,845 |
|  |  | 131,979 |  | 122,347 |
| Less: Common stock in treasury at cost 2,919,664 and 2,921,523 shares as of September 30, 2009 and December 31, 2008 respectively |  | $(29,932)$ |  | $(29,934)$ |
| Total shareholders equity |  | 102,047 |  | 92,413 |
| Total liabilities and shareholders equity | \$ | 1,195,525 | \$ | 1,151,346 |
| Book value per share | \$ | 11.62 | \$ | 10.76 |
| Tangible book value per share | \$ | 10.44 | \$ | 9.55 |

The accompanying notes are an integral part of the unaudited consolidated financial statements.

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## BRYN MAWR BANK CORPORATION AND SUBSIDIARIES

## Consolidated Statements of Cash Flows - Unaudited




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## Consolidated Statements of Changes in Shareholders Equity

|  | For the Nine Months Ended September 30, 2009 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Shares of Common Stock Issued | Common Stock | Paid-in Capital | Retained <br> Earnings <br> ollars in tho | A Co and | mulated <br> ther <br> ehensive <br> oss) | Treasury Stock |  | Total reholders Equity |
| Balance - December 31, 2008 | 11,513,782 | \$ 11,514 | \$ 12,983 | \$ 105,845 | \$ | $(7,995)$ | \$ $(29,934)$ | \$ | 92,413 |
| Net Income |  |  |  | 7,700 |  |  |  |  | 7,700 |
| Dividends declared - \$.42 per share |  |  |  | $(3,661)$ |  |  |  |  | $(3,661)$ |
| Other comprehensive income, net of tax expense of $\$ 1,013$ |  |  |  |  |  | 1,881 |  |  | 1,881 |
| Stock based compensation |  |  | 695 |  |  |  |  |  | 695 |
| Tax benefit of stock option exercise |  |  | 63 |  |  |  |  |  | 63 |
| Purchase of treasury stock |  |  |  |  |  |  | (42) |  | (42) |
| Retirement of treasury stock | $(4,522)$ | (4) | (40) |  |  |  | 44 |  |  |
| Common stock issued | 154,634 | 154 | 2,347 |  |  |  |  |  | 2,501 |
| Exercise of stock options | 38,900 | 39 | 458 |  |  |  |  |  | 497 |
| Balance September 30, 2009 | 11,702,794 | \$ 11,703 | \$ 16,506 | \$ 109,884 | \$ | $(6,114)$ | \$ (29,932) | \$ | 102,047 |


|  | For the Nine Months Ended September 30, 2008 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Shares of Common Stock Issued | Common Stock | Paid-in Capital | Retained <br> Earnings <br> dollars in thou | A Con and | mulated ther ehensive oss) | Treasury Stock |  | Total eholders quity |
| Balance - December 31, 2007 | 11,434,332 | \$ 11,434 | \$ 11,698 | \$ 101,146 | \$ | $(4,304)$ | \$ $(29,623)$ | \$ | 90,351 |
| Net Income |  |  |  | 8,318 |  |  |  |  | 8,318 |
| Dividends declared - $\$ .40$ per share |  |  |  | $(3,425)$ |  |  |  |  | $(3,425)$ |
| Other comprehensive loss, net of tax benefit of $\$ 1,083$ |  |  |  |  |  | $(2,011)$ |  |  | $(2,011)$ |
| Tax benefit stock option exercise |  |  | 173 |  |  |  |  |  | 173 |
| Purchase of treasury stock |  |  |  |  |  |  | (335) |  | (335) |
| Retirement of treasury stock | $(5,096)$ | (5) | (45) |  |  |  | 50 |  |  |
| Common stock issued | 5,096 | 5 | 48 |  |  |  |  |  | 53 |
| Exercise of stock options | 69,050 | 69 | 929 |  |  |  |  |  | 998 |
| Balance September 30, 2008 | 11,503,382 | \$ 11,503 | \$ 12,803 | \$ 106,039 | \$ | $(6,315)$ | \$ $\mathbf{( 2 9 , 9 0 8 )}$ | \$ | 94,122 |

The accompanying notes are an integral part of the unaudited consolidated financial statements.

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## BRYN MAWR BANK CORPORATION AND SUBSIDIARIES

## Consolidated Statements of Comprehensive Income

## Unaudited

$\left.\begin{array}{l|c|c} & \begin{array}{c}\text { Three Months Ended } \\ \text { September 30 }\end{array} \\ \text { (dollars in thousands) } & \mathbf{2 0 0 9}\end{array}\right)$

| (dollars in thousands) | Nine Months Ended September 30 |  |  |
| :---: | :---: | :---: | :---: |
|  | 20092008 |  |  |
| Net income | \$ 7,700 | \$ | 8,318 |
| Other comprehensive income: |  |  |  |
| Unrealized investment gains (losses) net of tax expense (benefit) of \$682 and (\$1,154), respectively | 1,266 |  | $(2,140)$ |
| Change in unfunded pension liability, net of tax expense of \$331 and \$71, respectively | 615 |  | 129 |
| Total comprehensive income | \$ 9,581 | \$ | 6,307 |

The accompanying notes are an integral part of the unaudited consolidated financial statements.

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## BRYN MAWR BANK CORPORATION AND SUBSIDIARIES

Notes to Consolidated Financial Statements

September 30, 2009 and 2008
(Unaudited)

## 1. Basis of Presentation:

The unaudited consolidated financial statements have been prepared in accordance with generally accepted accounting principles for interim financial information. In the opinion of Bryn Mawr Bank Corporation s (the Corporation ) Management, all adjustments (consisting only of normal recurring adjustments) necessary for a fair presentation of the consolidated financial position and the results of operations for the interim periods presented have been included. These unaudited consolidated financial statements should be read in conjunction with the audited consolidated financial statements and notes thereto in the Corporation s 2008 Annual Report on Form 10-K. The Corporation s consolidated financial condition and results of operations consist almost entirely of The Bryn Mawr Trust Company s (the Bank ) financial condition and results of operations.

The results of operations for the three month and nine month periods ended September 30, 2009 are not necessarily indicative of the results to be expected for the full year.

Staff Accounting Bulletins of the Securities and Exchange Commission (SEC) are noted by the abbreviation SAB.

## Previous Quarter Adjustments:

In connection with preparing the Form 10-Q for September 30, 2009, the statement of cash flows in the Form 10-Q for June 30, 2009 has been revised as a result of the incorrect classification of the Purchase of trading securities line item within the Net cash used in investing activities section of the cash flow statement. This error resulted from a misclassification between investing activities and operating activities related to the Corporation spurchase of a trading security during the second quarter of 2009. The following table outlines the corrections to the cash flow statement for the six month period ended June 30, 2009 (dollars in thousands).

|  | As Reported June 30, 2009 |  | Adjustments |  | As Revised <br> June 30, 2009 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Purchase of trading securities | \$ | 0 |  | $(5,025)$ | \$ | $(5,025)$ |
| Net cash provided by operating activities |  | 9,311 |  | $(5,025)$ |  | 4,286 |
| Purchase of trading securities |  | $(5,025)$ |  | 5,025 |  | 0 |
| Net cash used in investing activities |  | $(7,020)$ |  | 5,025 |  | $(1,995)$ |

The Corporation will present these revised amounts for June 30, 2009 in the statements of cash flows when filing its Form 10-Q for the quarter ending June 30, 2010. The revised amounts are reflected in the September 30, 2009 cash flow information presented in this Form 10-Q. This error was not deemed to be material to any current or prior periods.

## 2. Earnings Per Common Share:

Basic earnings per common share excludes dilution and is computed by dividing income available to common shareholders by the weighted-average common shares outstanding during the period. Diluted earnings per common share takes into account the potential dilution, computed pursuant to the treasury stock method that could occur if stock options were exercised and converted into common stock. The effects of stock options are excluded from the computation of diluted earnings per share in periods in which the effect would be antidilutive. All weighted average shares, actual shares and per share information in the financial statements have been adjusted retroactively for the effect of stock dividends and splits.

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| (dollars in thousands, except per share data) | Three Months Ended September 30 |  |  |  | Nine Months Ended September 30 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2009 |  | 2008 |  | 2009 |  | 2008 |  |
| Numerator: |  |  |  |  |  |  |  |  |
| Net income available to common shareholders | \$ | 2,619 | \$ | 2,255 | \$ | 7,700 |  | 8,318 |
| Denominator for basic earnings per share weighted average shares outstanding |  | 8,782,632 |  | 8,575,904 |  | 8,710,909 |  | 8,560,566 |
| Effect of dilutive potential common shares |  | 17,664 |  | 35,428 |  | 19,254 |  | 31,892 |
| Denominator for diluted earnings per share adjusted weighted average shares outstanding |  | 8,800,296 |  | 8,611,332 |  | 8,730,163 |  | 8,592,458 |
| Basic earnings per share | \$ | 0.30 | \$ | 0.26 | \$ | 0.88 | \$ | 0.97 |
| Diluted earnings per share | \$ | 0.30 | \$ | 0.26 |  | 0.88 | \$ | 0.97 |
| Antidilutive shares excluded from computation of average dilutive earnings per share <br> 3. Allowance for Loan and Lease Losses |  | 763,102 |  | 203,806 |  | 718,370 |  | 166,167 |

The allowance for loan and lease losses is established through a provision for loan and lease losses charged as an expense. Loans are charged against the allowance for loan and lease losses when Management believes that such amounts are uncollectible. The allowance for loan and lease losses is maintained at a level that Management believes is sufficient to absorb estimated probable credit losses. Note 1 Summary of Significant Accounting Policies Allowance for Loan and Lease Losses, included in the Corporation s 2008 Annual Report on Form 10K contains additional information relative to Management s determination of the adequacy of the allowance for loan and lease losses.

During the third quarter of 2009, the Corporation made refinements, along with changes to estimates of loss in certain asset classes. These changes in estimates and refinements resulted in a lower pre-tax provision for loan and lease losses in the third quarter of 2009 than would have resulted under the previous loss estimates of approximately $\$ 750$ thousand which equates to $\$ .06$ per diluted share (after tax).

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## 4. Investment Securities

The amortized cost and estimated fair value of investments, all of which were classified as available for sale, are as follows:

## As of September 30, 2009

| (dollars in thousands) | Amortized Cost |  | Gross Unrealized Gains |  | Gross Unrealized Losses |  | Fair <br> Value |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| U.S. Government agency securities | \$ | 55,159 | \$ | 149 | \$ | (66) | \$ | 55,242 |
| State, county and municipal securities |  | 24,628 |  | 475 |  | (9) |  | 25,094 |
| Federal agency mortgage backed securities residential |  | 52,963 |  | 1,863 |  |  |  | 54,826 |
| Government agency mortgaged backed securities residential |  | 7,580 |  | 146 |  |  |  | 7,726 |
| Corporate bonds |  | 12,230 |  | 403 |  |  |  | 12,633 |
| Bonds mutual funds |  | 11,722 |  | 61 |  |  |  | 11,783 |
| Other debt securities |  | 1,450 |  |  |  |  |  | 1,450 |
| Total available for sale securities |  | 165,732 | \$ | 3,097 | \$ | (75) |  | 168,754 |

At September 30, 2009 securities having an amortized cost of $\$ 90.8$ million were specifically pledged as collateral for public funds, trust deposits, the Federal Reserve Bank of Philadelphia ( FRB ) discount window program, the Federal Home Loan Bank of Pittsburgh ( FHLB-P ) borrowings and other purposes. The FHLB-P has a blanket lien on non-pledged, mortgage-related loans and securities as part of the Bank s borrowing agreement with the FHLB-P.

As of December 31, 2008

| (dollars in thousands) | Amortized Cost | $\begin{gathered} \text { Gross } \\ \begin{array}{c} \text { Unrealized } \\ \text { Gains } \end{array} \end{gathered}$ |  | Gross Unrealized Losses |  | Fair <br> Value |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| U.S. Government agency securities | \$ 10,999 | \$ | 171 | \$ |  | \$ | 11,170 |
| State, county and municipal securities | 7,071 |  | 43 |  | (18) |  | 7,096 |
| Federal agency mortgage backed securities residential | 78,054 |  | 1,647 |  | (42) |  | 79,659 |
| Corporate bonds | 10,181 |  |  |  | (727) |  | 9,454 |
| Other debt securities | 950 |  |  |  |  |  | 950 |
| Total | \$ 107,255 | \$ | 1,861 | \$ | (787) |  | 108,329 |

The following table shows the amount of securities that were in an unrealized loss position at September 30, 2009:

| (dollars in thousands) | Less than 12 Months |  |  | 12 Months or Longer |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fair <br> Value | Unrealized Losses |  | Fair <br> Value | Unrealized Losses | Fair Value |  |  |
| U.S. Government agency securities | \$ 7,928 | \$ | (66) | \$ | \$ | \$ 7,928 | \$ | (66) |
| State, county and municipal securities | 1,787 |  | (9) |  |  | 1,787 |  | (9) |
| Total | \$ 9,715 | \$ | (75) | \$ | \$ | \$ 9,715 | \$ | (75) |

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The following table shows the amount of securities that were in a unrealized loss position at December 31, 2008:

| (dollars in thousands) | Less than 12 Months |  |  | 12 Months or Longer |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fair Value |  | alized sses | Fair Value | Unrealized Losses | Fair Value |  | alized sses |
| State, county and municipal securities | \$ 1,163 | \$ | (18) | \$ | \$ | \$ 1,163 | \$ | (18) |
| Federal agency mortgage backed securities | 3,800 |  | (42) |  |  | 3,800 |  | (42) |
| Corporate bonds | 9,454 |  | (727) |  |  | 9,454 |  | (727) |
| Total | \$ 14,417 | \$ | (787) | \$ | \$ | \$ 14,417 | \$ | (787) |

The Corporation s Management evaluates the debt securities in our investment portfolio, which include U.S. Government agencies, Government sponsored agencies, municipalities and other issuers, for other-than-temporary impairment and considers current economic conditions, the length of time and the extent to which the fair value has been less than cost, interest rates and the bond rating of each security. All of the debt securities in our investment portfolio are highly rated as investment grade and Management believes that it will not incur any material losses with respect to such securities. The unrealized losses presented in the table above are temporary in nature as they are primarily related to market interest rates and are not related to the underlying credit quality of the issuers within our investment portfolio. None of the investments are believed to be other-than-temporarily impaired. The Corporation intends to hold the securities and does not believe it will be required to sell the securities before recovery occurs.

The amortized cost and estimated fair value of available for sale investment securities at September 30, 2009 by contractual maturity are shown below. Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.
$\left.\begin{array}{lrr} & \begin{array}{c}\text { September 30, 2009 } \\ \text { Amortized } \\ \text { Costimated }\end{array} \\ \text { (dollars in thousands) } & \$ 22,370 & \$ \\ \text { Fair Value }\end{array}\right) 22,400$

## 5. Stock Based Compensation

Stock based compensation cost is measured at the grant date, based on the fair value of the award and is recognized as an expense over the vesting period. The fair value of stock option grants is determined using the Black-Scholes pricing model. The assumptions necessary for the calculation of the fair value are expected life of options, annual volatility of stock price, risk free interest rate and annual dividend yield.

The following table provides information about options outstanding for the three-months ended September 30, 2009:

| Shares | Weighted <br> Average <br> Exercise Price | Weighted <br> Average Grant <br> Date Fair Value |
| :---: | :---: | :---: |

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| Options outstanding June 30, 2009 | 855,164 | $\$$ | 20.02 | $\$$ | 4.37 |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Granted | 169,182 | $\$$ | 18.27 | $\$$ | 4.42 |
| Forfeited | $(7,250)$ | $\$$ | 19.57 | $\$$ | 4.24 |
| Exercised | $(2,000)$ | $\$$ | 17.85 | $\$$ | 3.94 |
|  |  |  |  |  |  |
| Options outstanding September 30, 2009 | $1,015,096$ | $\$$ | 19.73 | $\$$ | 4.40 |

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The following table provides information about unvested options for the three-months ended September 30, 2009:

|  |  | Weighted <br> Average <br> Exercise Price | Weighted <br> Average Grant <br> Date Fair Value |  |
| :--- | :---: | :---: | :---: | :---: |
| $\$$ | Shares | 234,630 | $\$$ | 23.29 |
| Unvested options June 30, 2009 | 169,182 | $\$$ | 18.27 | $\$ .14$ |
| Granted | $(51,153)$ | $\$$ | 23.16 | $\$ .42$ |
| Vested |  |  | 5.08 |  |
| Forfeited | 352,659 | $\$$ | 20.90 | $\$$ |
| Unvested options September 30, 2009 |  |  | 4.80 |  |

The following table provides information about options outstanding for the nine months ended September 30, 2009:

|  |  | Weighted <br> Average <br> Exercise Price | Weighted <br> Average Grant <br> Date Fair Value |  |
| :--- | :---: | :---: | :---: | :---: |
| Options outstanding December 31, 2008 | Shares | 901,814 | $\$$ | 19.70 |

The following table provides information about unvested options for the nine-months ended September 30, 2009:

|  |  | Weighted <br> Average <br> Exercise Price | Weighted <br> Average Grant <br> Date Fair Value |  |
| :--- | :---: | :---: | :---: | :---: |
| Unvested options December 31, 2008 | Shares | 237,172 | $\$$ | 23.28 |
| Granted | 169,182 | $\$$ | 18.27 | $\$$ |
| Vested | $(53,695)$ | $\$$ | 23.14 | $\$ .15$ |
| Forfeited |  |  | 4.42 |  |
|  |  |  | 5.15 |  |
| Unvested options September 30, 2009 | 352,659 | $\$$ | 20.90 | $\$$ |

The total not-yet-recognized compensation expense of unvested stock options is $\$ 1.5$ million. This expense will be recognized over a weighted average period of 48 months.

Proceeds, related tax benefits realized from options exercised and intrinsic value of options exercised during the nine months ended September 30, 2009 and 2008 were as follows:

| (dollars in thousands) | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 0 8}$ |
| :--- | :---: | :---: |
| Proceeds from strike price of options exercised | $\$ 497$ | $\$ 998$ |
| Related tax benefit recognized | 63 | 173 |
|  | $\$ 560$ | $\$ 1,171$ |

The following table provides information about options outstanding and exercisable options at September 30, 2009:

|  | Outstanding | Exercisable |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Number | $1,015,096$ | 662,437 |  |  |
| Weighted average exercise price | $\$$ | 19.73 | $\$$ | 19.11 |
| Aggregate intrinsic value | $\$$ | 456,578 | $\$$ | 456,578 |
| Weighted average contractual term (in years) | 6.36 | 4.88 |  |  |

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## 6. Pension and Other Post-Retirement Benefit Plans

The Corporation sponsors two pension plans; the qualified defined benefit pension plan ( QDBP ) and the non-qualified defined benefit pension plan ( SERP ). In addition, the Corporation also sponsors a post-retirement benefit plan ( PRBP ).

On February 12, 2008 the Corporation amended the QDBP to cease further accruals of benefits effective March 31, 2008, and amended the 401(K) Plan to provide for a new class of immediately vested discretionary, non-matching employer contributions effective April 1, 2008. Additionally, the Corporation amended the SERP to expand the class of eligible participants to include certain officers of the Bank and to provide that each participant $s$ accrued benefit shall be reduced by the actuarially equivalent value of the immediately vested discretionary, non-matching employer contribution to the 401(K) Plan made on his or her behalf.

The following table provides a reconciliation of the components of the net periodic benefits cost (benefit) for the three months ended September 30, 2009 and 2008:

|  | For Three months Ended September 30 <br> SERP QDBP |  |  |  | PRBP |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (in thousands) | 2009 | 2008 | 2009 | 2008 | 2009 | 2008 |
| Service cost | \$ 50 | \$ 16 | \$ | \$ | \$ | \$ |
| Interest cost | 29 | 49 | 437 | 426 | 17 | 16 |
| Expected return on plan assets |  |  | (510) | (635) |  |  |
| Amortization of transition obligation |  |  |  |  | 6 | 6 |
| Amortization of prior service costs | 23 | 33 |  | 78 | (18) | (50) |
| Amortization of net loss | 13 |  | 213 |  | 19 | 14 |
| Net periodic benefit cost (benefit) | \$ 115 | \$ 98 | \$ 140 | \$ (131) | \$ 24 | \$ (14) |

The following table provides a reconciliation of the components of the net periodic benefits cost (benefit) for the nine months ended September 30, 2009 and 2008:

|  | SERP |  | For Nine months Ended September 30 QDBP |  |  | PRBP |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (in thousands) | 2009 | 2008 | 2009 |  | 2008 | 2009 | 2008 |
| Service cost | \$ 146 | \$ 73 | \$ |  | 337 | \$ | \$ |
| Interest cost | 165 | 147 | 1,419 |  | 1,275 | 42 | 48 |
| Expected return on plan assets |  |  | $(1,513)$ |  | $(1,950)$ |  |  |
| Amortization of transition obligation |  |  |  |  |  | 19 |  |
| Amortization of prior service costs | 96 | 99 |  |  | 171 | (119) | 18 |
| Amortization of net loss | 13 |  | 700 |  |  | 57 | (150) |
| Curtailment |  |  |  |  | 18 |  | 42 |
| Settlement |  |  |  |  |  |  | 153 |
| Net periodic benefit cost (benefit) | \$ 420 | \$ 319 | \$ 606 |  | (149) | \$ (1) | \$ 111 |

QDBP: As stated in the Corporation s 2008 Annual Report, the Corporation does not have any minimum funding requirements for its QDBP for 2009. As of September 30, 2009 no contributions have been made to the QDBP.

SERP: The Corporation contributed $\$ 34$ thousand during the third quarter of 2009 and it is expected to contribute an additional $\$ 34$ thousand to the SERP plan for the remaining three months of 2009.

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PRBP: In 2005 the Corporation capped the maximum payment under the PBRP at $120 \%$ of the 2005 benefit. It is anticipated the cost is at the cap in 2009.

## 7. Segment Information

The Corporation aggregates certain of its operations and has identified four segments as follows: Banking, Wealth Management, Mortgage Banking, and All Other. Footnote 23 Segment Information, in the Notes to the Consolidated Financial Statements in the Corporation s 2008 Annual Report on Form 10K provides additional descriptions of the identified segments.

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Segment information for the quarter ended September 30, 2009 is as follows:

| (Dollars in thousands) | Banking |  | Wealth <br> Management |  | 2009 <br> Mortgage Banking |  | All Other |  | Consolidated |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net interest income |  | 10,350 | \$ | 3 | \$ | 6 | \$ | (29) | \$ | 10,330 |
| Less: Loan and lease loss provision |  | 2,305 |  |  |  |  |  |  |  | 2,305 |
| Net interest income after loan and lease loss provision |  | 8,045 |  | 3 |  | 6 |  | (29) |  | 8,025 |
| Other income: |  |  |  |  |  |  |  |  |  |  |
| Fees for wealth management services |  |  |  | 3,457 |  |  |  |  |  | 3,457 |
| Service charges on deposit accounts |  | 493 |  |  |  |  |  |  |  | 493 |
| Loan servicing and other fees |  | 49 |  |  |  | 318 |  |  |  | 367 |
| Net gain on sale of residential mortgage loans |  |  |  |  |  | 760 |  |  |  | 760 |
| Other income |  | 1,486 |  | 14 |  | 22 |  | 44 |  | 1,566 |
| Total other income |  | 2,028 |  | 3,471 |  | 1,100 |  | 44 |  | 6,643 |
| Other expenses: |  |  |  |  |  |  |  |  |  |  |
| Salaries and wages |  | 3,074 |  | 1,714 |  | 330 |  | 204 |  | 5,322 |
| Employee benefits |  | 920 |  | 366 |  | 7 |  | (12) |  | 1,281 |
| Occupancy and bank premises |  | 1,330 |  | 202 |  | 46 |  | (51) |  | 1,527 |
| Net impairment/amortization of mortgage servicing rights |  |  |  |  |  | 135 |  |  |  | 135 |
| Other operating expense |  | 2,013 |  | 408 |  | 96 |  | (93) |  | 2,424 |
| Total other expense |  | 7,337 |  | 2,690 |  | 614 |  | 48 |  | 10,689 |
| Segment profit before income taxes |  | 2,736 |  | 784 |  | 492 |  | (33) |  | 3,979 |
| Intersegment pretax revenues (expenses) * |  | 175 |  | 47 |  | 10 |  | (232) |  |  |
| Pretax segment profit (loss) after eliminations | \$ | 2,911 | \$ | 831 | \$ | 502 |  | (265) | \$ | 3,979 |
| \% of segment pretax profit (loss) after eliminations |  | 73.2\% |  | 20.9\% |  | 12.6\% |  | (6.7)\% |  | 100.0\% |
| Segment assets in millions of dollars |  | 1,175.8 | \$ | 11.0 | \$ | 4.8 |  | 3.9 | \$ | 1,195.5 |

[^0]
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Segment information for the quarter ended September 30, 2008 is as follows:

| (Dollars in thousands) | Banking |  | Wealth <br> Management |  | 2008 <br> Mortgage Banking |  | All Other |  | Consolidated |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net interest income |  | 9,677 | \$ |  | \$ | 16 | \$ | 3 | \$ | 9,696 |
| Less: Loan and lease loss provision |  | 1,063 |  |  |  |  |  |  |  | 1,063 |
| Net interest income after loan and lease loss provision |  | 8,614 |  |  |  | 16 |  | 3 |  | 8,633 |
| Other income: |  |  |  |  |  |  |  |  |  |  |
| Fees for wealth management services |  |  |  | 3,544 |  |  |  |  |  | 3,544 |
| Service charges on deposit accounts |  | 409 |  |  |  |  |  |  |  | 409 |
| Loan servicing and other fees |  | 60 |  |  |  | 239 |  | (1) |  | 298 |
| Net gain on sale of loans |  |  |  |  |  | 287 |  |  |  | 287 |
| Other income |  | 725 |  | 5 |  | 28 |  | 49 |  | 807 |
| Total other income |  | 1,194 |  | 3,549 |  | 554 |  | 48 |  | 5,345 |
| Other expenses: |  |  |  |  |  |  |  |  |  |  |
| Salaries and wages |  | 3,398 |  | 1,467 |  | 232 |  | 181 |  | 5,278 |
| Employee benefits |  | 644 |  | 295 |  | 28 |  | 14 |  | 981 |
| Occupancy and bank premises |  | 1,172 |  | 173 |  | 56 |  | (45) |  | 1,356 |
| Net impairment/amortization of mortgage servicing rights |  |  |  |  |  | 102 |  |  |  | 102 |
| Other operating expense |  | 2,050 |  | 402 |  | 72 |  | (93) |  | 2,431 |
| Total other expense |  | 7,264 |  | 2,337 |  | 490 |  | 57 |  | 10,148 |
| Segment profit before income taxes |  | 2,544 |  | 1,212 |  | 80 |  | (6) |  | 3,830 |
| Intersegment pretax revenues (expenses)* |  | 187 |  | 50 |  | 10 |  | 247) |  |  |
| Pretax segment profit (loss) after eliminations | \$ | 2,731 | \$ | 1,262 | \$ | 90 |  | 253) | \$ | 3,830 |
| \% of segment pretax profit (loss) after eliminations |  | 71.3\% |  | 33.0\% |  | 2.3\% |  | (6.6\%) |  | 100.0\% |
| Segment assets in millions of dollars |  | ,066.2 | \$ | 6.1 | \$ | 3.5 |  | 3.2 | \$ | 1,079.5 |

[^1]
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Segment information for the nine months ended September 30, 2009 is as follows:

| (Dollars in thousands) | Banking | Wealth <br> Management |  | 2009 <br> Mortgage <br> Banking |  | $\begin{aligned} & \text { All } \\ & \text { Other } \end{aligned}$ |  | Consolidated |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net interest income | \$ 29,886 | \$ | 10 | \$ | 24 |  | (52) | \$ | 29,868 |
| Less: Loan and lease loss provision | 5,582 |  |  |  |  |  |  |  | 5,582 |
| Net interest income after loan and lease loss provision | 24,304 |  | 10 |  | 24 |  | (52) |  | 24,286 |
| Other income: |  |  |  |  |  |  |  |  |  |
| Fees for wealth management services |  |  | 10,581 |  |  |  |  |  | 10,581 |
| Service charges on deposit accounts | 1,447 |  |  |  |  |  |  |  | 1,447 |
| Loan servicing and other fees | 160 |  |  |  | 841 |  |  |  | 1,001 |
| Net gain on sale of residential mortgage loans |  |  |  |  | 5,153 |  |  |  | 5,153 |
| Other income | 3,209 |  | 38 |  | 378 |  | 122 |  | 3,747 |
| Total other income | 4,816 |  | 10,619 |  | 6,372 |  | 122 |  | 21,929 |
| Other expenses: |  |  |  |  |  |  |  |  |  |
| Salaries and wages | 9,256 |  | 4,910 |  | 1,806 |  | 455 |  | 16,427 |
| Employee benefits | 3,227 |  | 1,095 |  | 61 |  | (58) |  | 4,325 |
| Occupancy and bank premises | 3,930 |  | 631 |  | 149 |  | (152) |  | 4,558 |
| Net impairment/amortization of mortgage servicing rights |  |  |  |  | 675 |  |  |  | 675 |
| Other operating expense | 7,013 |  | 1,172 |  | 587 |  | (313) |  | 8,459 |
| Total other expense | 23,426 |  | 7,808 |  | 3,278 |  | (68) |  | 34,444 |
| Segment profit before income taxes | 5,694 |  | 2,821 |  | 3,118 |  | 138 |  | 11,771 |
| Intersegment pretax revenues (expenses) * | 637 |  | 139 |  | 30 |  | (806) |  |  |
| Pretax segment profit (loss) after eliminations | \$ 6,331 | \$ | 2,960 | \$ | 3,148 |  | (668) | \$ | 11,771 |
| \% of segment pretax profit (loss) after eliminations | 53.8\% |  | 25.2\% |  | 26.7\% |  | (5.7)\% |  | 100.0\% |
| Segment assets in millions of dollars | \$ 1,175.8 | \$ | 11.0 | \$ | 4.8 |  |  | \$ | 1,195.5 |

[^2]
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Segment information for the nine months ended September 30, 2008 is as follows:

| (Dollars in thousands) | Banking | Wealth <br> Management |  | Mortgage Banking |  | $\begin{gathered} \text { All } \\ \text { Other } \end{gathered}$ |  | Consolidated |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net interest income | \$ 27,549 |  |  | \$ | 52 | \$ | 6 | \$ | 27,607 |
| Less: Loan and lease loss provision | 2,698 |  |  |  |  |  |  |  | 2,698 |
| Net interest income after loan and lease loss provision | 24,851 |  |  |  | 52 |  | 6 |  | 24,909 |
| Other income: |  |  |  |  |  |  |  |  |  |
| Fees for wealth management services |  |  | 10,147 |  |  |  |  |  | 10,147 |
| Service charges on deposit accounts | 1,230 |  |  |  |  |  |  |  | 1,230 |
| Loan servicing and other fees | 212 |  |  |  | 701 |  |  |  | 913 |
| Net gain on sale of loans |  |  |  |  | 982 |  |  |  | 982 |
| BOLI income | 260 |  |  |  |  |  |  |  | 260 |
| Other income | 2,405 |  | 5 |  | 125 |  | 140 |  | 2,675 |
| Total other income | 4,107 |  | 10,152 |  | 1,808 |  | 140 |  | 16,207 |
| Other expenses: |  |  |  |  |  |  |  |  |  |
| Salaries and wages | 9,298 |  | 3,885 |  | 728 |  | 378 |  | 14,289 |
| Employee benefits | 2,345 |  | 787 |  | 91 |  | 37 |  | 3,260 |
| Occupancy and bank premises | 3,489 |  | 419 |  | 163 |  | (136) |  | 3,935 |
| Net impairment/amortization of mortgage servicing rights |  |  |  |  | 316 |  |  |  | 316 |
| Other operating expense | 5,442 |  | 1,012 |  | 290 |  | (314) |  | 6,430 |
| Total other expense | 20,574 |  | 6,103 |  | 1,588 |  | (35) |  | 28,230 |
| Segment profit before income taxes | 8,384 |  | 4,049 |  | 272 |  | 181 |  | 12,886 |
| Intersegment pretax revenues (expenses)* | 581 |  | 140 |  | 20 |  | (741) |  |  |
| Pretax segment profit (loss) after eliminations | \$ 8,965 | \$ | 4,189 | \$ | 292 |  | (560) | \$ | 12,886 |
| \% of segment pretax profit (loss) after eliminations | 69.6\% |  | 32.5\% |  | 2.3\% |  | (4.4)\% |  | 100.0\% |
| Segment assets in millions of dollars | \$ 1,117.5 | \$ | 7.1 | \$ | 3.6 |  | 4.2 | \$ | 1,132.4 |

Segment assets in millions of dollars

* Intersegment revenues consist of rental payments, insurance commissions and a management fee.

Other segment information is as follows:

| (dollars in millions) | September 30 |  | $\begin{gathered} \text { December 31, } \\ 2008 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2009 | 2008 |  |  |
| Wealth Management Segment: |  |  |  |  |
| Brokerage Assets ${ }^{(1)}$ | \$ 173 | \$ 86 | \$ | 76 |
| Assets Under Management and Administration Wealth Division | 1,678 | 1,964 |  | 1,564 |
| Assets Under Management, Administration and Supervision Lau Associates | 527 | 616 |  | 506 |
| Assets Under Management, Administration BMTC DE | 333 |  |  |  |


| Assets Under Management, Administration, Supervision and Brokerage Assets | $\$ 2,711$ | $\$ 2,666 \quad \$$ | 2,146 |
| :--- | :--- | :--- | :--- |


| Mortgage Banking Segment: |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Mortgage Loans Serviced for Others | $\$ 499.5$ | $\$ 353.8$ | $\$$ | 350.2 |  |
| Mortgage Servicing Rights | $\$$ | 3.8 | $\$$ | 2.9 | $\$$ |

${ }^{(1)}$ Brokerage assets, which include assets of Bryn Mawr Asset Management, represent assets held at a registered broker dealer under a networking agreement.

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## 8. Mortgage Servicing Rights

The following summarizes the Corporation s activity related to mortgage servicing rights ( MSR s ) for the nine months ended September 30, 2009 and 2008:

| (dollars in thousands) | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 0 8}$ |
| :--- | :---: | :---: |
| Balance, January 1 | $\$ 2,205$ | $\$ 2,820$ |
| Additions | 2,264 | 349 |
| Amortization | $(637)$ | $(286)$ |
| Recovery | 333 | 30 |
| Impairment | $(371)$ | $(60)$ |
| Balance, September 30 | $\$ 3,794$ | $\$ 2,853$ |
| Fair value | $\$ 4,338$ | $\$ 3,731$ |

At September 30, 2009 key economic assumptions and the sensitivity of the current fair value of MSRs to immediate 10 and 20 percent adverse changes in those assumptions are as follows:

|  | September 30, |  |
| :--- | :---: | :---: |
| (dollars in thousands) | $\mathbf{2 0 0 9}$ |  |
| Fair value amount of MSRs | $\$$ | 4,338 |
| Weighted average life (in years) | 4.9 |  |
| Prepayment speeds (constant prepayment rate) ${ }^{*}:$ | $17.3 \%$ |  |
| Impact on fair value: | $\$$ | $(235)$ |
| $10 \%$ adverse change | $\$$ | $(449)$ |
| $20 \%$ adverse change | $10.27 \%$ |  |
| Discount rate: | $\$$ | $(148)$ |
| Impact on fair value: | $\$$ | $(286)$ |

* Represents the weighted average prepayment rate for the life of the MSR asset.

These assumptions and sensitivities are hypothetical and should be used with caution. Changes in fair value based on a $10 \%$ variation in assumptions generally cannot be extrapolated because the relationship of the change in assumptions to the change in fair value may not be linear. Also, the effect of a variation in a particular assumption on the fair value of the MSRs is calculated without changing any other assumption. In reality, changes in one factor may result in changes in another, which could magnify or counteract the sensitivities.

## 9. Impaired Loans and Leases

The following summarizes the Corporation simpaired loans for the periods ended:

For The
Nine Months Ended

| (dollars in thousands) | Nine Months Ended |  |  | Twelve Months Ended December 31, 2008 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | September 30, 2009 |  | ber 30, |  |  |
| Period end loan balance | \$ 5,251 | \$ | 1,465 | \$ | 4,586 |
| Average period to date balance | 3,142 |  | 1,129 |  | 1,476 |

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| Loans with specific loss allowances | 595 | 3,150 |
| :--- | ---: | ---: |
| Charge-offs, net of recoveries | 1,300 | 58 |
| Loss allowances reserved | 58 | 124 |
| Period to date income recognized | 82 | 42 |
| Non-performing leases | 523 |  |
| Troubled debt restructuring | lease balance | 1,551 |
| Troubled debt restructuring | commercial loan* | 1,459 |
| Trouble debt restructuring | residential loan* | 550 |

* Troubled debt restructuring balances are included in the impaired loan figures.


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## 10. Goodwill and Other Intangibles

The goodwill and intangible balances presented below resulted from the acquisition of JNJ Holdings LLC, Lau Associates LLC and Lau Professional Services LLC (collectively, Lau ) in the third quarter of 2008. During the first quarter of 2009, the Corporation paid $\$ 195$ thousand based on the terms of the acquisition agreement related to the 2008 contingent payment. This payment was recorded as goodwill. For further information on the acquisition of Lau, please refer to Footnote 2 in the Corporation s 2008 Annual Report on Form 10-K. On September 1, 2009, Lau Professional Services LLC was merged into Lau Associates LLC.

The changes in the carrying amount of goodwill and intangibles were as follows:

| (dollars in thousands) | Goodwill | Intangibles |  |
| :--- | ---: | ---: | ---: |
| Balance January 1, 2009 | $\$ 4,629$ | $\$$ | 5,729 |
| 2008 Earn-out adjustment | 195 |  |  |
| Amortization |  |  |  |
| Balance September 30, 2009 | $\$ 4,824$ | $\$$ | 5,498 |

Management performed the annual review of goodwill and identifiable intangibles at December 31, 2008 in accordance with FASB Accounting Standards Codifications on goodwill and other intangible assets and accounting for the impairment or disposal of long-lived assets. Management determined there was no impairment of goodwill and other intangible assets.

## 11. Capital

## Dividend

The Corporation declared and paid a regular dividend of $\$ 0.14$ per share, during the third quarter of 2009. This payment totaled $\$ 1.2$ million. The Corporation s Board of Directors declared a regular quarterly dividend of $\$ 0.14$ per share payable December 1, 2009 to shareholders of record as of November 10, 2009.

## Private Transactions in Securities

On April 20, 2009, the Bank raised from a single investor $\$ 7.5$ million in subordinated debt which qualified as Tier II capital. This subordinated debt bears interest at a rate per annum equal to the ninety day LIBOR rate plus $5.75 \%$ and is adjusted quarterly. Interest is payable quarterly and principal is due on June 15,2019 . The rate of interest is capped at $10.0 \%$ per annum during the first five years of the term.

On April 20, 2009, in accordance with and reliance on the exemption provided by Section 4(2) of the Securities Act of 1933, as amended (the Securities Act ), the Corporation also sold 150,061 shares of its common stock, par value $\$ 1.00$ per share ( Shares ), in a private placement of securities to a purchaser which qualifies as an accredited investor under Rule 501(a) of Regulation D under the Securities Act. The purchase price per Share was equal to the average closing price of shares of the Corporation s common stock on NASDAQ Global Markets for the thirty trading days ending on April 16, 2009, which equaled $\$ 16.66$ per Share. The aggregate purchase price for the Shares sold was $\$ 2.5$ million. The Corporation did not pay any underwriting discounts or commissions and did not pay any brokerage fees in connection with the sale of the Shares. The Shares sold constituted $1.7 \%$ of the outstanding shares of the Corporation s common stock, as determined immediately after the closing of the sale.

## S-3 Shelf Registration Statement and Dividend Reinvestment and Stock Purchase Plan

On June 17, 2009, the SEC declared effective a shelf registration statement on Form S-3/A ( Shelf Registration Statement ) filed by the Corporation on June 15, 2009. The Shelf Registration Statement is intended to allow the Corporation to raise additional capital through offers and sales of registered securities consisting of common stock, warrants to purchase common stock, stock purchase contracts or units consisting of any combination of the foregoing securities. Using the prospectus in the Shelf Registration Statement, together with applicable prospectus supplements, the Corporation may sell, from time to time, in one or more offerings, any amount of such securities in a dollar amount up to $\$ 90,000,000$, in the aggregate. The Corporation also registered for resale in the Shelf Registration Statement the Shares issued in the private placement of securities discussed in the preceding paragraph.

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On July 20, 2009, the Corporation filed with the Securities and Exchange Commission a prospectus supplement pursuant to Section 424(b)(2) of the Securities Act ( Prospectus Supplement ) in order to take securities down from the Shelf Registration Statement in connection with a newly established Dividend Reinvestment and Stock Purchase Plan (the Plan ). The Plan is intended to allow both existing shareholders and new investors to easily and conveniently increase their investment in the Corporation without incurring many of the fees and commissions normally associated with brokerage transactions.

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## 12. Accounting for Uncertainty in Income Taxes

The Corporation recognizes the financial statement benefit of a tax position only after determining that the Corporation would be more likely than not to sustain the position following an examination. For tax positions meeting the more-likely-than-not threshold, the amount recognized in the financial statements is the largest benefit that has a greater than $50 \%$ likelihood of being realized upon settlement with the relevant tax authority. At January 1, 2007, the Corporation applied these criteria to all tax positions for which the statute of limitations remained open. There were no adjustments to retained earnings for unrecognized tax benefits as a result of the implementation at adoption during 2007.

The Corporation is subject to income taxes in the United States federal jurisdiction and multiple state jurisdictions. The Corporation is no longer subject to U.S. Federal income tax examination by taxing authorities for years before 2005. The Corporation recently closed with the Internal Revenue Service an examination of the 2005 tax year. Resolution of the examination did not have any material impact to the financial position of the Corporation. The Corporation received notification dated July 20, 2009 from the Internal Revenue Service that the Corporation s 2007 tax year is being audited.

The Corporation s policy is to record interest and penalties on uncertain tax positions as income tax expense. No interest or penalties were accrued in the third quarter of 2009. There were no significant liabilities accrued during 2008 or in the first nine months of 2009.

## 13. Fair Value Measurement

The following disclosures are made in conjunction with the application of fair value measurements.

The Financial Accounting Standard Board Codification on Fair Value Measurement establishes a fair value hierarchy based on the nature of data inputs for fair value determinations, under which the Corporation is required to value each asset using assumptions that market participants would utilize to value that asset. When the Corporation uses its own assumptions it is required to disclose additional information about the assumptions used and the effect of the measurement on earnings or the net change in assets for the period.

The value of the Corporation s investment securities which generally includes state and municipal securities, U.S. government agencies and mortgage backed securities are reported at fair value. These securities are valued by an independent third party. The third party s evaluations are based on market data. They utilize evaluated pricing models that vary by asset and incorporate available trade, bid and other market information. For securities that do not trade on a daily basis their pricing applications apply available information such as benchmarking and matrix pricing. The market inputs normally sought in the evaluation of securities include benchmark yields, reported trades, broker/dealer quotes (only obtained from market makers or broker/dealers recognized as market participants), issuer spreads, two-sided markets, benchmark securities, bid, offers and reference data. For certain securities, additional inputs may be used or some market inputs may not be applicable. Inputs are prioritized differently on any given day based on market conditions.

Trading securities are evaluated using quoted prices in active markets. U.S. Government agencies are evaluated and priced using multi-dimensional relational models and option adjusted spreads. State and municipal securities are evaluated on a series of matrices including reported trades and material event notices. Mortgage backed securities are evaluated using matrix correlation to treasury or floating index benchmarks, prepayment speeds, monthly payment information and other benchmarks. Other investments are evaluated using a broker-quote based application, including quotes from issuers.

These investment securities classified as available for sale and trading are shown below.

The value of the investment portfolio is determined using three broad levels of inputs:

Level 1 Quoted prices in active markets for identical securities;
Level 2 Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model derived valuations whose inputs are observable or whose significant value drivers are observable.

Level 3 Instruments whose significant value drivers are unobservable.

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These levels are not necessarily an indication of the risks or liquidity associated with these investments. The following table summarizes the assets at September 30, 2009 that are recognized on the Corporation s balance sheet using fair value measurement determined based on the differing levels of input.

| (dollars in millions) | Level 1 | Level 2 | Level 3 | Total |
| :--- | :--- | :--- | :--- | :--- |
| Assets Measured at Fair Value on a Recurring Basis at September 30, 2009: <br> Trading Securities | $\$ 5.3$ | $\$$ | $\$$ | $\$$ |

## Other Real Estate Owned and Other Repossessed Property:

Other real estate owned ( OREO ) consists of properties acquired as a result of deed in-lieu-of foreclosure and foreclosures. Properties or other assets are classified as OREO and are reported at the lower of carrying value or fair value, less estimated costs to sell. Costs relating to the development or improvement of assets are capitalized, and costs relating to holding the property are charged to expense. The Corporation had $\$ 1.5$ million in OREO assets at September 30, 2009.

## 14. BOLI

On August 13, 2008, the Corporation gave notice to its BOLI insurance carrier that it was surrendering its separate account BOLI insurance contract. The Corporation received $\$ 15.6$ million cash on February 9, 2009 which was recorded as a receivable on the December 31, 2008 balance sheet. For the next 5 years the Corporation must send a quarterly certification letter stating that no BOLI contract was entered into for any of the individuals previously covered.

## 15. Fair Value of Financial Instruments

The following disclosures and schedules are disclosed in conjunction with the Corporation s adoption of interim disclosures about fair value of financial instruments.

Disclosures about fair value of financial instruments requires disclosure of the fair value information about financial instruments, whether or not recognized in the balance sheet, for which it is practicable to estimate such value. In cases where quoted market prices are not available, fair values are based on estimates using present value or other market value techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. In that regard, the derived fair value estimates cannot be substantiated by comparison to independent markets and, in many cases, could not be realized in immediate settlement of the instrument. The Statement excludes certain financial instruments and all non-financial instruments from its disclosure requirements. Accordingly, the aggregate fair value amounts presented do not represent the underlying value of the Corporation.

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The following methods and assumptions were used to estimate the fair value of each class of financial instruments for which it is practicable to estimate that value:

Cash and Cash Equivalents - The carrying amounts reported in the balance sheet for cash and cash equivalents approximate their fair values.

Trading Securities - Estimated fair values for trading securities are based on quoted market price, where available.

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Available for Sale Securities - Estimated fair values for investment securities are based on quoted market price. If quoted market prices are not available, fair values are based on quoted market prices of comparable securities.

Net Loans and Leases - For variable rate loans that reprice frequently and which have no significant change in credit risk, estimated fair values are based on carrying values. Fair values of certain mortgage loans and consumer loans are estimated using discounted cash flow analyses, using interest rates currently being offered for loans with similar terms to borrowers of similar credit quality. The estimated fair value of nonperforming loans is based on discounted estimated cash flows as determined by the internal loan review of the Bank or the appraised market value of the underlying collateral, as determined by independent third party appraisers.

MSR s - The fair value of MSR $s$ is established using specific loan characteristics as well as market-based assumptions. The value is based on all relevant facts and circumstances, recent sales of comparable assets and the professional experience of the specialized service broker, as well as the hypothetical placement of the portfolio in that day s active marketplace.

Other Assets - The carrying amount of accrued interest receivable and other investments approximates fair value.
Deposits - The estimated fair values disclosed for non-interest-bearing demand deposits, NOW accounts, and Market Rate accounts are, by definition, equal to the amounts payable on demand at the reporting date (i.e., their carrying amounts). Fair values for certificates of deposit are estimated using a discounted cash flow calculation that applies interest rates currently being offered on certificates to a schedule of expected monthly maturities on the certificate of deposit. The Statement defines the fair value of demand deposits as the amount payable on demand and prohibits adjusting estimated fair value from any value derived from retaining those deposits for an expected future period of time.

Borrowed Funds - The fair value of borrowed funds is established using a discounted cash flow calculation that applies interest rates currently being offered on mid-term and long term borrowings.

Subordinated debt - The fair value of subordinated debt is established using a discounted cash flow calculation that applies interest rates currently being offered on comparable borrowings.

Mortgage payable - The fair value of the mortgage payable is established using a discounted cash flow calculation that applies interest rates currently being offered on comparable borrowings.

Other Liabilities - The carrying amounts of accrued interest payable, accrued taxes payable and other accrued payables approximate fair value.
Off-Balance Sheet Instruments - Estimated fair values of the Corporation s off-balance sheet instruments (standby letters of credit and loan commitments) are based on fees and rates currently charged to enter into similar loan agreements, taking into account the remaining terms of the agreements and the counterparties credit standing. Since fees and rates charged for off-balance sheet items are at market levels when set, there is no material difference between the stated amount and estimated fair values of off-balance sheet instruments.

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The carrying amount and estimated fair value of the Corporation s financial instruments as of September 30, 2009 and December 31, 2008 are as follows:


## 16. New Accounting Pronouncements

## FASB Codification 825 Amendment to Interim Disclosure on Fair Value of Financial Instruments

FASB issued a Codification Standard related to the interim disclosure about fair value of financial instruments which amended the previous standard on disclosures about fair value of financial instruments to require disclosures about fair value of financial instruments for interim reporting periods of publicly traded companies as well as in annual financial statements. All publicly traded companies are required to include disclosures about the fair value of financial instruments whenever it issues summarized financial information for interim reporting periods. FASB Codification 825 became effective for interim reporting periods ending after June 15, 2009. The Corporation adopted this statement as of June 30, 2009 and has made the required disclosures in Note 15 of this Form $10-\mathrm{Q}$.

FASB Codification 320 and 958 Recognition and Presentation of Other Than Temporary Impairment
The Corporation adopted the Codification Standards related to the recognition and presentation of other than temporary as of June 30, 2009. Since the Corporation has not had any other-than-temporary impairment as of April 1, 2009, no cumulative-effect adjustments were required to be recorded at adoption.

FASB Codification 820 Fair Value of Instruments When Volume and Activity Have Decreased

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The Corporation follows the FASB Codification Standard, Determining Fair Value When the Volume and Level of Activity for the Asset or Liability Have Significantly Decreased and Identifying Transactions that are not Orderly. This Codification Standard provides additional guidance for estimating fair value in accordance with the Codification Standard on Fair Value Measurements, when the volume and level of activity for the asset or liability have significantly decreased. Codification Standard 820 became effective for interim and annual reporting periods ending after June 15, 2009, and shall be applied prospectively. The adoption of this Standard did not have a material effect on our financial condition or results of operations.

## FASB Standard Related to Subsequent Events

The Corporation follows the FASB Codification Standard related to subsequent events. The Codification establishes general standards of accounting for and disclosure of events that occur after the balance sheet date but before financial statements are issued or are available to be issued. The statement sets forth (1) the period after the balance sheet date during which management of a reporting entity should evaluate events or transactions that may occur for potential recognition or disclosure in the financial statements; (2) the

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circumstances under which an entity should recognize events or transactions occurring after the balance sheet date in its financial statements and (3) the disclosure that an entity should make about events or transactions that occurred after the balance sheet date. The Codification is effective for fiscal years and interim periods ending after June 15, 2009, and shall be applied prospectively. The Corporation adopted this standard as of June 30, 2009 and such adoption did not have an impact on the results of operations or financial position. The Company has evaluated subsequent events through November 9, 2009.

## FASB Codification 860 Amendment to Accounting for Transfers of Financial Assets

In June 2009, the FASB issued a Codification standard related to accounting for transfers of financial assets, an amendment of FASB Statement No. 140. The Codification amends the derecognition guidance in Statement 140 and eliminates the concept of a qualifying special-purpose entities ( QSPEs ). The Codification is effective for fiscal years and interim periods beginning after November 15, 2009. Early adoption of the Codification is prohibited. The Corporation will adopt the Codification standard on January 1, 2010 and has not yet determined the effect of the adoption on its consolidated financial statements.

## FASB Codification 810 Amendment to Guidance on Variable Interest Entities

In June 2009, the FASB issued a Codification standard related to amendments to FASB interpretation No. 46(R) which amends the consolidation guidance applicable to variable interest entities (VIE s). An entity would consolidate a VIE, as the primary beneficiary, when the entity has both of the following characteristics: (a) The power to direct the activities of a VIE that most significantly impact the entity s economic performance and (b) The obligation to absorb losses of the entity that could potentially be significant to the VIE or the right to receive benefits from the entity that could potentially be significant to the VIE. Ongoing reassessment of whether an enterprise is the primary beneficiary of a VIE is required. The Codification amends interpretation $46(\mathrm{R})$ to eliminate the quantitative approach previously required for determining the primary beneficiary of a VIE. This Statement is effective for fiscal years and interim periods beginning after November 15, 2009. The Corporation will adopt the Codification standard on January 1, 2010 and has not yet determined the effect of the adoption on its consolidated financial statements.

ASC-713 Employer s Disclosures about Pensions and Other Post Retirement Benefits FASB issued a Codification standard referencing an Employer s Disclosures About Pension and Post Retirement Benefits, to provide guidance on an employer s disclosure about the plan assets of a defined pension or post retirement plan. The Codification requires an entity to disclose more information on how investment allocation decisions are made, the major categories of plan assets including concentration risks and fair value measurements and the fair value techniques and inputs used to measure the plan. The Corporation will adopt the Codification effective December 15, 2009 and has not yet determined the effect of the adoption on its consolidated financial statements.

## 17. Subsequent Events

On November 3, 2009 the Corporation announced that it had signed a definitive Agreement and Plan of Merger to acquire First Keystone Financial, Inc., a federally-chartered savings bank headquartered in Media. The acquisition will be effected pursuant to a merger of First Keystone Financial, Inc. with and into the Corporation, and a two-step merger of First Keystone Bank with and into the Bank. This acquisition will increase the Corporation s total assets by more than $\$ 500$ million and add 8 full-service branches, mainly in Delaware County, PA.

As a result of the mergers, the Corporation and the Bank expect to be able to more efficiently leverage resources and deliver the highest quality products and services to the marketplace. Increasing the Corporation s presence in Delaware and Chester Counties has been a strategic goal, and this acquisition is an important component of that strategic plan.

For further information on the Agreement, please review the Corporation s Form 8-K filed with the Securities and Exchange Commission on November 3, 2009.

## ITEM 2 Management s Discussion and Analysis of Results of Operation and Financial Condition

## Brief History of the Corporation

The Bryn Mawr Trust Company (the Bank ) received its Pennsylvania banking charter in 1889 and is a member of the Federal Reserve System. In 1986, Bryn Mawr Bank Corporation (the Corporation ) was formed and on January 2, 1987, the Bank became a wholly-owned subsidiary of the Corporation. The Bank and Corporation are headquartered in Bryn Mawr, PA, a western suburb of Philadelphia, PA. The Corporation and its subsidiaries provide wealth management, community banking, residential mortgage lending, insurance and business banking services to its customers through nine full service branches and seven limited-hour retirement community offices throughout Montgomery, Delaware and Chester counties. The Corporation trades on the NASDAQ Global Market ( NASDAQ ) under the symbol BMTC.

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The goal of the Corporation is to become the preeminent community bank and wealth management organization in the Philadelphia area.

The Corporation competes in a highly competitive market area and includes local, national and regional banks as competitors along with savings banks, credit unions, insurance companies, trust companies, registered investment advisors and mutual fund families. The Corporation and its subsidiaries are regulated by many regulatory agencies including the Securities and Exchange Committee ( SEC ), NASDAQ, Federal Deposit Insurance Corporation ( FDIC ), the Federal Reserve Bank of Philadelphia ( FRB ) and the Pennsylvania Department of Banking.

## Acquisition of First Keystone Financial, Inc.

On November 3, 2009 the Corporation announced that it had signed a definitive Agreement and Plan of Merger to acquire First Keystone Financial, Inc., a federally-chartered savings bank headquartered in Media. The acquisition will be effected pursuant to a merger of First Keystone Financial, Inc. with and into the Corporation, and a two-step merger of First Keystone Bank with and into the Bank. This acquisition will increase the Corporation s total assets by more than $\$ 500$ million and add 8 full-service branches, mainly in Delaware County, PA.

As a result of the mergers, the Corporation and the Bank expect to be able to more efficiently leverage resources and deliver the highest quality products and services to the marketplace. Increasing the Corporation s presence in Delaware and Chester Counties has been a strategic goal, and this acquisition is an important component of that strategic plan.

For further information on the Agreement, please review the Corporation s Form 8-K filed with the Securities and Exchange Commission on November 3, 2009.

## Results of Operations

The following is Management s discussion and analysis of the significant changes in the results of operations, capital resources and liquidity presented in its accompanying consolidated financial statements for the Corporation. The Corporation s consolidated financial condition and results of operations consist almost entirely of the Bank s financial condition and results of operations. Current performance does not guarantee, and may not be indicative of similar performance in the future. These interim financial statements are unaudited.

## Critical Accounting Policies, Judgments and Estimates

The accounting and reporting policies of the Corporation and its subsidiaries conform with accounting principles generally accepted in the United States of America (US GAAP) applicable to the financial services industry. All significant inter-company transactions are eliminated in consolidation and certain reclassifications are made when necessary to conform the previous year s financial statements to the current year s presentation. In preparing the consolidated financial statements, Management is required to make estimates and assumptions that affect the reported amount of assets and liabilities as of the dates of the balance sheets and revenues and expenditures for the periods presented. Therefore, actual results could differ from these estimates.

The allowance for loan and lease losses involves a higher degree of judgment and complexity than other significant accounting policies. The allowance for loan and lease losses is calculated with the objective of maintaining a reserve level believed by Management to be sufficient to absorb estimated probable credit losses. Management $s$ determination of the adequacy of the allowance is based on periodic evaluations of the loan and lease portfolio and other relevant factors. However, this evaluation is inherently subjective as it requires material estimates, including, among others, expected default probabilities, expected loan commitment usage, the amounts and timing of expected future cash flows on impaired loans and leases, value of collateral, estimated losses on consumer loans and residential mortgages and general amounts for historical loss experience. The process also considers economic conditions, international events, and inherent risks in the loan and lease portfolio. All of these factors may be susceptible to significant change. To the extent actual outcomes differ from Management estimates, additional provisions for loan and lease losses may be required that would adversely impact earnings in future periods. See the section of this document titled Asset Quality and Analysis of Credit Risk and Note 3 to our financial statements, titled Allowance for Loan and Lease Losses, for additional information.

During the third quarter of 2009, the Corporation made refinements, along with changes to estimates of loss in certain asset classes. These changes in estimates and refinements resulted in a lower pre-tax provision for loan and lease losses in the third quarter of 2009 than would have resulted under the previous loss estimates of approximately $\$ 750$ thousand which equates to $\$ .06$ per diluted share (after tax).

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Other significant accounting policies are presented in Note 1 to the Corporation s audited consolidated financial statements filed as part of the 2008 Annual Report on Form 10-K and in the footnotes to the Corporation s unaudited financial statements filed as part of this Form 10-Q. There have been no material changes in assumptions or estimation techniques utilized as compared to prior periods except for as noted in the previous paragraph.

## Executive Overview

## Three Months Results

The Corporation reported third quarter 2009 diluted earnings per share of $\$ 0.30$ and net income of $\$ 2.6$ million compared to diluted earnings per share of $\$ 0.26$ and net income of $\$ 2.3$ million in the same period last year. Return on average equity (ROE) and return on average assets (ROA) for the third quarter ended September 30, 2009 were $10.39 \%$ and $0.89 \%$, respectively. ROE was $9.55 \%$ and ROA was $0.83 \%$ for the same period last year.

The Corporation sthird quarter performance was solid given the continued economic stress over the past twenty months. The Corporation is well positioned for continued growth and profitability and continues to exceed regulatory requirements for a well-capitalized financial organization. In July 2009, the Corporation established a Dividend Reinvestment and Stock Purchase Plan ( DRIP ) to provide additional resources of capital intended to enable the Corporation to take advantage of strategic opportunities to invest and expand.

Net income increased $\$ 364$ thousand or $16.1 \%$ to $\$ 2.6$ million in the third quarter 2009 from $\$ 2.3$ million in the same period last year. Factors contributing to the increase include an increase in the gain on sale of residential mortgage loans, a gain on the sale of investments, a gain on trading investments, a decrease in income tax expense, higher earning asset levels and the previously discussed refinement in Note 3, Allowance for Loan and Lease Losses. These factors were partially offset by lower other operating income, specifically in other investment income and cash management fees, increased employee benefit costs, a higher provision for loan and lease losses, increased amortization of mortgage servicing rights, and a lower net interest margin. The net interest margin for the third quarter of 2009 declined to $3.72 \%$ compared to $3.90 \%$ in the third quarter of 2008.

Total portfolio loans and leases at September 30, 2009 were $\$ 886.5$ million, a decrease of $\$ 13.1$ million or $1.5 \%$ from 2008 year-end balance of $\$ 899.6$ million. The decrease in the balance from year end was primarily in construction loans and leases which was by management s design due to current economic conditions. Credit quality on the overall loan and lease portfolio remains stable as total non-performing loans and leases represented 78 basis points or $\$ 6.9$ million of portfolio loans and leases at September 30, 2009. This compares with 65 basis points or $\$ 5.8$ million at December 31, 2008. The Corporation s other real estate owned (OREO ) balance as of September 30, 2009 was $\$ 1.5$ million due to the foreclosure of a residential site development loan estimated at its net realizable value. The Corporation had no OREO at December 31, 2008 or September 30, 2008.

The provision for loan and lease losses for the quarter ended September 30, 2009 and 2008 were $\$ 2.3$ million and $\$ 1.1$ million, respectively. At September 30, 2009, the allowance for loan and lease losses ( allowance ) of $\$ 10.3$ million represents $1.16 \%$ of portfolio loans and leases compared with $1.15 \%$ at December 31, 2008. Quarterly net charge-offs in the leasing portfolio gradually declined from $\$ 1.6$ million in the fourth quarter of 2008 to $\$ 1.1$ million in the quarter ended September 30, 2009 as growth has been intentionally scaled back and underwriting standards significantly tightened.

The Corporation s investment portfolio increased $\$ 65.5$ million or $60.5 \%$ to $\$ 173.8$ million at September 30, 2009 from $\$ 108.3$ million at December 31, 2008 due to the Corporation s growth in deposits, strong investment performance and the reduction in the loan portfolio. The Corporation s investment portfolio had gains concentrated in mortgage backed securities, municipal securities and corporate bonds. There are no OTTI charges within the portfolio.

Third quarter 2009 average total interest bearing deposits were up $\$ 47.4$ million during the third quarter of 2009 or $7.1 \%$ from the same period in 2008. Over the past 12 months the Corporation had significant increases in money market and savings accounts. Funding from wholesale sources, which includes wholesale deposits, Insured Network Deposits ( IND ) and Institutional Deposits Corporation ( IDC ) deposits, subordinated debt and borrowings, at September 30, 2009 was approximately $\$ 288.7$ million, which was a $\$ 32.2$ million decrease from $\$ 320.9$ million at December 31, 2008. The increase in deposit activity during the third quarter of 2009 reduced the Corporation s dependency on wholesale funding.

The Corporation had in aggregate unused borrowing capacity of approximately $\$ 413.6$ million at September 30, 2009 at the FHLB-P, the Federal Reserve Bank of Philadelphia ( FRB ), and fed funds lines at various banks. This compares with $\$ 226.6$ million at December 31, 2008. The increase in unused borrowing is the result of additional borrowing capacity at the FRB by using commercial and industrial loans and
corporate bonds as collateral. Furthermore, borrowing from the FHLB-P decreased $\$ 7.5$ million from December 31, 2008.

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For the quarter ended September 30, 2009, non-interest income was $\$ 6.6$ million, an increase of $\$ 1.3$ million or $24.3 \%$ over the $\$ 5.3$ million for the same period last year. This increase was primarily due to the net gain on sale of residential mortgage loans and the net gain on the sale of investments. Mortgage originations for the third quarter of 2009 were $\$ 35.0$ million compared to $\$ 25.8$ million in the fourth quarter of 2008 and $\$ 24.0$ million in the third quarter of 2008, resulting in an increase in the gain on sale of residential mortgage loans. Wealth Management revenues of $\$ 3.5$ million as of September 30, 2009 remained consistent with the $\$ 3.5$ million in the third quarter of 2008.

Wealth Management assets under management, administration, supervision and brokerage as of September 30, 2009 were $\$ 2.7$ billion, up $\$ 447$ million or $19.7 \%$ higher than the $\$ 2.3$ billion at June 30, 2009 and up $\$ 44.6$ million or $1.7 \%$ from September 30, 2008. Traditional wealth assets increased $10.2 \%$ from the second quarter of 2009 or $\$ 155$ million, and declined $\$ 286.6$ million or $14.6 \%$ from September 30, 2008, and the Bryn Mawr Trust Company of Delaware assets increased 206.3\% or $\$ 224$ million from June 30, 2009 and $\$ 0$ at September 30, 2008. Success in the Wealth Management area is attributable to new brokerage business, the successful development of The Bryn Mawr Trust Company of Delaware and the improvements in the financial markets.

Non-interest expense for the quarter ended September 30, 2009 was $\$ 10.7$ million, an increase of $\$ 541$ thousand or $5.3 \%$ over the $\$ 10.1$ million in the same period last year. This increase is mainly due to increases in employee benefit costs, specifically the Pension and SERP and related support costs associated with the opening of our West Chester Regional Banking Center on January 1, 2009 and The Bryn Mawr Trust Company of Delaware in the Fall of 2008. FDIC insurance also increased $\$ 137$ thousand or $113.2 \%$ from a year ago along with higher variable costs related to the origination of residential mortgage loans which resulted in the large increase in the gain on sale of residential loans.

## Nine Months Results

The Corporation reported net income for the nine months ended September 30, 2009 of $\$ 7.7$ million or $\$ 0.88$ diluted earnings per share, down from net income of $\$ 8.3$ million or $\$ 0.97$ diluted earnings per share for the first nine months of 2008. ROE and ROA for the nine months ended September 30, 2009 were $10.66 \%$ and $0.88 \%$, respectively, compared to $11.99 \%$ and $1.09 \%$, for the same period in 2008.

Net income for the nine months ended September 30, 2009 of $\$ 7.7$ million was $\$ 618$ thousand lower than the same period in 2008. Factors contributing to the decrease include an increase in the cost of salaries and employee benefits, an increase in the amortization of mortgage servicing rights and higher FDIC insurance along with the FDIC special assessment that was accrued in the second quarter of 2009. The net interest margin for the nine months ended September 20, 2009 was $3.64 \%$, a decrease of 30 basis points from the same period in 2008.

Non-interest income in the first nine months of 2009 was $\$ 21.9$ million, up approximately $\$ 5.7$ million compared to the first nine months of 2008, mainly due to a $\$ 4.2$ million increase on the sale of residential mortgages. Fees for wealth management services increased $\$ 434$ thousand or $4.3 \%$ to $\$ 10.5$ million for the first nine months of 2009 from $\$ 10.1$ million in the same period in 2008 . The gain on sale of investments of $\$ 1.3$ million was up $\$ 1.1$ million or $495 \%$ from $\$ 222$ thousand in the same period of 2008. Wealth Management revenue for the nine month period decreased $\$ 238$ thousand or $6.4 \%$ from December 31, 2008. The decrease in revenue over the nine month period is primarily attributable to lower financial market values which decreased assets under management, administration, supervision and brokerage. Revenues include fees from trust administration, investment management, brokerage, custody and estates.

For the nine month period ended September 30, 2009, non-interest expense was $\$ 10.7$ million, up $\$ 541$ thousand or $5.3 \%$ compared to the nine month period ended September 30, 2008. The increase in non-interest expense is primarily the result of increases in employee benefits, FDIC insurance and the amortization of MSR s .

## Key Performance Ratios

Key financial performance ratios for the three and nine months ended September 30, 2009 and 2008 are shown in the table below:

|  | Three Months Ended September 30 |  | Nine Months Ended September 30 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2009 | 2008 | 2009 | 2008 |
| ROE | 10.39\% | 9.55\% | 10.66\% | 11.99\% |
| ROA | 0.89\% | 0.83\% | 0.88\% | 1.09\% |
| Efficiency ratio | 63.0\% | 67.5\% | 66.5\% | 64.4\% |
| Tax equivalent net interest margin | 3.72\% | 3.90\% | 3.64\% | 3.94\% |
| Diluted earnings per share | \$ 0.30 | \$ 0.26 | \$ 0.88 | \$ 0.97 |

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Dividend per share
\$ 0.14
\$ 0.14
\$ 0.42
\$ 0.40

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Key period end ratios and balances are shown in the table below:

|  | $\begin{gathered} \text { September 30, } \\ \mathbf{2 0 0 9} \end{gathered}$ |  | $\begin{gathered} \text { December 31, } \\ 2008 \end{gathered}$ |  | September 30, 2008 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Book value per share | \$ | 11.62 | \$ | 10.76 | \$ | 10.97 |
| Tangible book value per share | \$ | 10.44 | \$ | 9.55 | \$ | 10.29 |
| Allowance for loan and lease losses as a percentage of loans |  | 1.16\% |  | 1.15\% |  | 1.03\% |
| Tier I capital to risk weighted assets |  | 9.36\% |  | 8.81\% |  | 9.35\% |
| Tangible common equity ratio |  | 7.74\% |  | 7.13\% |  | 7.13\% |
| Loan to deposit ratio |  | 99.1\% |  | 103.0\% |  | 102.3\% |
| Wealth assets under management, administration, supervision and brokerage | \$ | 2,710.9 | \$ | 2,146.4 | \$ | 2,666.3 |
| Portfolio loans |  | 886.5 |  | 899.6 |  | 878.2 |
| Total assets |  | 1,195.5 |  | 1,151.3 |  | 1,132.4 |
| Shareholders Equity |  | 102.0 |  | 92.4 |  | 94.1 |
| Components of Net Income |  |  |  |  |  |  |

Net income is affected by five major elements: Net Interest Income or the difference between interest income earned on loans, leases and investments and interest expense paid on deposit and borrowed funds; the Provision for Loan and Lease Losses or the amount added to the allowance for loan and lease losses to provide reserves for inherent losses on loans and leases; Non-Interest Income which is made up primarily of certain fees, trust income, residential mortgage activities and gains and losses from the sale of securities; Non-Interest Expenses which consist primarily of salaries, employee benefits and other operating expenses; and Income Taxes. Each of these major elements are discussed in more detail below.

## NET INTEREST INCOME ON A TAX EQUIVALENT BASIS

We present information on a tax equivalent basis for net interest income. Refer to Analyses of Interest Rates and Interest Differential below for further information.

## Three Months Ended September 30, 2009 Compared to the Same Period Ended September 30, 2008

The tax equivalent net interest income for the three months ended September 30, 2009 of $\$ 10.4$ million was $\$ 678$ thousand or $6.9 \%$ higher than the net interest income for the same period in 2008 of $\$ 9.8$ million. This increase was substantially volume driven as average loan and lease growth of $\$ 20.4$ million or $2.4 \%$ and average investment portfolio growth of $\$ 55.6$ million or $50.5 \%$ were able to offset several prime rate decreases and the impact of a higher level of wholesale funds, which includes wholesale deposits, subordinated debt and borrowings.

Average interest bearing liabilities increased $\$ 63.2$ million or $7.7 \%$ to $\$ 884.6$ million during the third quarter of 2009 compared to $\$ 821.4$ million during third quarter of 2008. The decrease in the rate on interest bearing liabilities from $2.47 \%$ in the third quarter 2008 to $1.73 \%$ in the third quarter of 2009 is largely due to higher rate wholesale deposits maturing, the increase of lower rate money market and savings accounts and aggressive management of deposit pricing. Average total wholesale funding decreased $\$ 36.0$ million or $1.9 \%$ to $\$ 266.2$ million compared to the same period last year. Average deposit balances for the third quarter of 2009 were $\$ 888.7$ million, a $\$ 74.0$ million increase or $9.1 \%$ above September 30, 2008.

Despite the increase in tax equivalent net interest income due to decreased interest expense, the tax equivalent net interest margin on interest earning assets decreased by 18 basis points from $3.90 \%$ in the third quarter of 2008 to $3.72 \%$ at September 30, 2009 due to lower rates on interest earning assets, including low market rates on overnight cash balances.

## Nine Months Ended September 30, 2009 Compared to the Same Period Ended September 30, 2008

The tax equivalent net interest income for the nine months ended September 30, 2009 of $\$ 30.1$ million was $\$ 2.3$ million or $8.3 \%$ higher than the net interest income for the same period in 2008 of $\$ 27.8$ million. This increase was substantially volume driven as average loan and lease growth of $\$ 55.2$ million or $6.6 \%$ and investment portfolio growth of $\$ 43.5$ million or $47.5 \%$ were able to offset several prime rate decreases and the impact of a slightly higher level of wholesale funds.

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Average interest bearing liabilities increased $\$ 122.2$ million or $16.0 \%$ to $\$ 885.0$ million during the first nine months of 2009 compared to $\$ 762.9$ million for the same period of 2008 . The decrease in the rate on interest bearing liabilities from $2.71 \%$ in the first nine months of 2008 to $1.94 \%$ in the first nine months of 2009 is due to higher rate wholesale deposits maturing, the increase of lower rate money market and savings accounts and aggressive management of deposit pricing. The interest rate on the $\$ 22.5$ million of subordinated debt reset during the third quarter of 2009 resulting in a decrease of 15 basis points. The $\$ 7.5$ million of subordinated debt raised on April 20, 2009 is priced at 90 day LIBOR plus $5.75 \%$ and resets on the $15^{\text {th }}$ day of the last month of each quarter. The rate was reset on September 15, 2009. Average total wholesale funding decreased $\$ 8.2$ million or $3.1 \%$ to $\$ 271.0$ million compared to the same period last year. Average deposit balances for the first nine months of 2009 were $\$ 881.2$ million, a $\$ 99.3$ million increase or $12.6 \%$ above September 30, 2008.

Despite the increase in tax equivalent net interest income due to decreased interest expense, the tax equivalent net interest margin on interest earning assets decreased by 30 basis points from $3.94 \%$ in the first nine months of 2008 to $3.64 \%$ at September 30, 2009 due to lower rates on interest earning assets.

The rate volume analysis in the table below analyzes dollar changes in the components of interest income and interest expense as it relates to the change in balances (volume) and the change in interest rates (rate) of tax equivalent net interest income for the quarter and the nine month period ended September 30, 2009 compared to the quarter and nine month period ended September 30, 2008 broken out by rate and volume.

## Rate /Volume Analysis on a tax equivalent basis*

| (in thousands) | Three Months Ended September 30, 2009 Compared to 2008 |  |  |  |  | Nine Months Ended September 30, 2009 Compared to 2008 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Increase/(Decrease) | Volume |  | Rate |  | Total |  | olume | Rate |  | Total |
| Interest Income: |  |  |  |  |  |  |  |  |  |  |
| Interest-bearing deposits with other banks | \$ 132 | \$ | (164) | \$ | (14) | \$ | 437 | \$ (477) |  | \$ (40) |
| Federal funds sold | (57) |  |  |  | (57) |  | (122) | (12) |  | (134) |
| Money market funds | 26 |  |  |  | 26 |  | 188 |  |  | 188 |
| Investment securities | 620 |  | (606) |  | 14 |  | 1,530 | $(1,006)$ |  | 524 |
| Loans and leases | 327 |  | (868) |  | (541) |  | 2,611 | $(3,493)$ |  | (882) |
| Total interest income | 1,048 |  | $(1,620)$ |  | (572) |  | 4,644 | $(4,988)$ |  | (344) |
| Interest expense: |  |  |  |  |  |  |  |  |  |  |
| Savings, NOW and market rate accounts | \$ 286 | \$ | (417) | \$ | (131) | \$ | 1,036 | \$ $(1,403)$ |  | \$ (367) |
| IND/IDC deposits | 37 |  |  |  | 37 |  | 605 | (573) |  | 32 |
| Time deposits | (67) |  | (437) |  | (504) |  | $(1,467)$ | (121) |  | $(2,678)$ |
| Wholesale deposits | (654) |  | (222) |  | (876) |  | 451 | $(1,554)$ |  | $(1,103)$ |
| Borrowed funds | 139 |  | 84 |  | 223 |  | 1,203 | 258 |  | 1,461 |
| Total interest expense | (259) |  | (992) |  | 1,251 |  | 1,828 | $(4,483)$ |  | $(2,655)$ |
| Interest differential | \$ 1,307 |  | (628) | \$ |  |  | 2,816 | \$ (505) |  | \$ 2,311 |

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## Analyses of Interest Rates and Interest Differential

The tables below present the major asset and liability categories on an average daily basis for the periods presented, along with interest income and expense and key rates and yields.

| (dollars in thousands) | Average Balance |  | For the three months ended September 30, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 2009 |  |  |  | 2008 |  |
|  |  |  | Interest <br> Income/ <br> Expense | Average <br> Rates <br> Earned/ <br> Paid |  | Average Balance | Interest Income/ Expense | Average <br> Rates <br> Earned/ <br> Paid |
| Assets: |  |  |  |  |  |  |  |  |
| Interest-bearing deposits with other banks | \$ | 33,560 | \$ 14 | 0.17\% | \$ | 5,894 | \$ 28 | 1.89\% |
| Federal funds sold |  |  |  |  |  | 11,668 | 57 | 1.94\% |
| Money market funds |  | 28,877 | 26 | 0.36\% |  |  |  |  |
| Investment securities: |  |  |  |  |  |  |  |  |
| Taxable |  | 144,073 | 1,079 | 2.97\% |  | 104,877 | 1,208 | 4.58\% |
| Tax-exempt |  | 21,481 | 236 | 4.36\% |  | 7,736 | 93 | 4.78\% |
| Total investment securities ${ }^{(3)}$ |  | 165,554 | 1,315 | 3.15\% |  | 112,613 | 1,301 | 4.60\% |
| Loans and leases ${ }^{(1)(2)}$ |  | 886,826 | 12,943 | 5.79\% |  | 866,454 | 13,484 | 6.19\% |
| Total interest earning assets |  | 1,114,817 | 14,298 | 5.09\% |  | 996,629 | 14,870 | 5.94\% |
| Cash and due from banks |  | 11,191 |  |  |  | 22,418 |  |  |
| Allowance for loan and lease losses |  | $(10,529)$ |  |  |  | $(8,732)$ |  |  |
| Other assets |  | 63,984 |  |  |  | 68,705 |  |  |


| Total assets | \$ 1,179,463 |  |  |  |  | \$ 1,079,020 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Liabilities: |  |  |  |  |  |  |  |  |  |  |
| Savings, NOW and market rate accounts | \$ | 416,982 | \$ | 729 | 0.69\% | \$ | 313,792 | \$ | 860 | 1.09\% |
| IND/IDC deposits |  | 27,790 |  | 37 | 0.53\% |  |  |  |  |  |
| Wholesale deposits |  | 74,347 |  | 428 | 2.28\% |  | 149,508 |  | 1,304 | 3.47\% |
| Time deposits |  | 192,275 |  | 1,094 | 2.26\% |  | 200,707 |  | 1,598 | 3.17\% |
| Total interest-bearing deposits |  | 711,394 |  | 2,288 | 1.28\% |  | 664,007 |  | 3,762 | 2.25\% |
| Borrowed funds |  | 148,632 |  | 1,239 | 3.31\% |  | 148,815 |  | 1,194 | 3.19\% |
| Mortgage payable |  | 2,085 |  | 30 | 5.71\% |  |  |  |  |  |
| Subordinated debt |  | 22,500 |  | 299 | 5.27\% |  | 8,607 |  | 151 | 6.98\% |
| Total interest-bearing liabilities |  | 884,611 |  | 3,856 | 1.73\% |  | 821,429 |  | 5,107 | 2.47\% |
| Non-interest-bearing demand deposits |  | 172,257 |  |  |  |  | 145,686 |  |  |  |
| Other liabilities |  | 22,602 |  |  |  |  | 17,964 |  |  |  |
| Total non-interest-bearing liabilities |  | 194,859 |  |  |  |  | 163,650 |  |  |  |
| Total liabilities |  | 1,079,470 |  |  |  |  | 985,079 |  |  |  |
| Shareholders equity |  | 99,993 |  |  |  |  | 93,941 |  |  |  |
| Total liabilities and shareholders equity |  | 1,179,463 |  |  |  |  | ,079,020 |  |  |  |
| Net interest spread |  |  |  |  | 3.36\% |  |  |  |  | 3.47\% |


| Effect of non-interest-bearing sources |  | $0.36 \%$ |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Net interest income/margin on earning assets | $\$ 10,442$ | $3.72 \%$ | $\$$ | 9,763 |

${ }^{(1)}$ Non-accrual loans have been included in average loan balances, but interest on nonaccrual loans has not been included for purposes of determining interest income.
(2) Loans include portfolio loans and leases and loans held for sale.
(3) Investment securities include trading and available for sale.

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| (dollars in thousands) | Average Balance |  | For the Nine Months Ended September 30, 2009 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Interest Income/ Expense |  | Average Rates Earned/ Paid | Average Balance |  | Interest Income/ Expense |  | Average Rates Earned/ Paid |
| Assets: |  |  |  |  |  |  |  |  |  |  |
| Interest-bearing deposits with other banks | \$ | 28,876 | \$ | 43 | 0.20\% | \$ | 4,601 | \$ | 83 | 2.41\% |
| Federal funds sold |  | 733 |  | 1 | 0.18\% |  | 7,411 |  | 135 | 2.43\% |
| Money market funds |  | 46,860 |  | 188 | 0.54\% |  |  |  |  |  |
| Investment securities: |  |  |  |  |  |  |  |  |  |  |
| Taxable |  | 119,928 |  | 3,253 | 3.63\% |  | 83,906 |  | 2,946 | 4.69\% |
| Tax-exempt |  | 15,258 |  | 496 | 4.35\% |  | 7,740 |  | 279 | 4.81\% |
| Total investment securities ${ }^{(3)}$ |  | 135,186 |  | 3,749 | 3.71\% |  | 91,646 |  | 3,225 | 4.70\% |
| Loans and leases ${ }^{(1)(2)}$ |  | 894,244 |  | 38,977 | 5.83\% |  | 839,041 |  | 39,859 | 6.35\% |
| Total interest earning assets |  | 1,105,899 |  | 42,958 | 5.19\% |  | 942,699 |  | 43,302 | 6.14\% |
| Cash and due from banks |  | 11,092 |  |  |  |  | 21,487 |  |  |  |
| Allowance for loan and lease losses |  | $(10,375)$ |  |  |  |  | $(8,455)$ |  |  |  |
| Other assets |  | 65,823 |  |  |  |  | 61,675 |  |  |  |
| Total assets |  | 1,172,439 |  |  |  |  | 1,017,406 |  |  |  |
| Liabilities: |  |  |  |  |  |  |  |  |  |  |
| Savings, NOW and market rate accounts | \$ | 393,915 | \$ | 2,343 | 0.80\% | \$ | 308,590 | \$ | 2,710 | 1.17\% |
| IND/IDC deposits |  | 27,373 |  | 89 | 0.43\% |  |  |  |  | \% |
| Wholesale deposits |  | 92,319 |  | 1,805 | 2.61\% |  | 140,856 |  | 4,540 | 4.31\% |
| Time deposits |  | 199,429 |  | 3,963 | 2.66\% |  | 188,605 |  | 5,066 | 3.59\% |
| Total interest-bearing deposits |  | 713,036 |  | 8,200 | 1.54\% |  | 638,051 |  | 12,316 | 2.58\% |
| Borrowed funds |  | 151,265 |  | 3,755 | 3.32\% |  | 121,917 |  | 151 | 6.98\% |
| Mortgage payable |  | 1,241 |  | 53 | 5.71\% |  |  |  |  | \% |
| Subordinated debt |  | 19,505 |  | 825 | 5.66\% |  | 2,890 |  | 3,022 | 3.31\% |
| Total interest-bearing liabilities |  | 885,047 |  | 12,833 | 1.94\% |  | 762,858 |  | 15,489 | 2.71\% |
| Non-interest-bearing demand deposits |  | 168,201 |  |  |  |  | 143,933 |  |  |  |
| Other liabilities |  | 22,621 |  |  |  |  | 17,946 |  |  |  |
| Total non-interest-bearing liabilities |  | 190,822 |  |  |  |  | 161,879 |  |  |  |
| Total liabilities |  | 1,075,869 |  |  |  |  | 924,737 |  |  |  |
| Shareholders equity |  | 96,570 |  |  |  |  | 92,669 |  |  |  |

Total liabilities and shareholders equity \$ 1,172,439 \$ 1,107,406

| Net interest spread |  | $3.25 \%$ |  |
| :--- | :--- | :--- | :--- |
| Effect of non-interest-bearing sources |  | $0.39 \%$ |  |
| Net interest income/margin on earning assets | $\$ 30,125$ | $3.64 \%$ |  |
|  | $\$ 257$ | $0.03 \%$ | $\$ 27,813$ |

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${ }^{(1)}$ Non-accrual loans have been included in average loan balances, but interest on nonaccrual loans has not been included for purposes of determining interest income.
(2) Loans include portfolio loans and leases and loans held for sale.
(3) Investment securities include trading and available for sale.

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## Tax Equivalent Net Interest Margin

The Corporation s net interest margin decreased 18 basis points to $3.72 \%$ in the third quarter of 2009 from $3.90 \%$ in the same period last year. The interest bearing liability cost decreased in the third quarter of 2009 to $1.73 \%$, a decrease of 74 basis points from $2.47 \%$ the third quarter of 2008. This reduction was lower than the earning asset yield decline of 85 basis points during the same comparative period, mainly due to the prime rate declines and competitive pricing by other institutions.

The tax equivalent net interest margin and related components for the past five consecutive quarters are shown in the table below.

|  |  | Earning <br> Asset <br> Yield | Interest <br> Bearing <br> Liability <br> Cost | Net <br> Nnterest <br> Spread | Effect of <br> Non-Interest <br> Bearing <br> Sources | Net <br> Interest <br> Margin |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net Interest Margin Last Five Quarters | 2009 | $5.09 \%$ | $1.73 \%$ | $3.36 \%$ | $0.36 \%$ | $3.72 \%$ |
| $3^{\text {rd }}$ Quarter | 2009 | $5.13 \%$ | $1.94 \%$ | $3.19 \%$ | $0.40 \%$ | $3.59 \%$ |
| $2^{\text {nd }}$ Quarter | 2009 | $5.37 \%$ | $2.15 \%$ | $3.22 \%$ | $0.40 \%$ | $3.62 \%$ |
| $1^{\text {st }}$ Quarter | 2008 | $5.63 \%$ | $2.42 \%$ | $3.21 \%$ | $0.42 \%$ | $3.63 \%$ |
| $4^{\text {th }}$ Quarter | 2008 | $5.94 \%$ | $2.47 \%$ | $3.47 \%$ | $0.43 \%$ | $3.90 \%$ |
| $3^{\text {rd }}$ Quarter |  |  |  |  |  |  |

## Interest Rate Sensitivity

The Corporation actively manages its interest rate sensitivity position. The objectives of interest rate risk management are to control exposure of net interest income to risks associated with interest rate movements and to achieve sustainable growth in net interest income. The Corporation s Asset and Liability Committee ( ALCO ), using policies and procedures approved by the Corporation s Board of Directors, is responsible for managing the interest rate sensitivity position. The Corporation manages interest rate sensitivity by changing the mix, pricing and re-pricing characteristics of its assets and liabilities, through the management of its investment portfolio, its offering of loan and selected deposit terms and through wholesale funding. Wholesale funding consists of several sources including borrowings from the FHLB-P, FRB discount window, certificates of deposit from institutional brokers, Certificate of Deposit Account Registry Service ( CDARS ), IND, IDC and PLGIT.

The Corporation uses several tools to manage its interest rate risk including interest rate sensitivity analysis ( $\mathrm{a} / \mathrm{k} / \mathrm{a}$ GAP Analysis ), market value of portfolio equity analysis, interest rate simulations under various rate scenarios and tax equivalent net interest margin reports. The results of these reports are compared to limits established by the Corporation s ALCO Policies and appropriate adjustments are made if the results are outside of established limits.

The following table demonstrates the annualized result of an interest rate simulation and the estimated effect that a parallel interest rate shift in the yield curve and subjective adjustments in deposit pricing might have on the Corporation s projected net interest income over the next 12 months.

This simulation assumes that there is no growth in the balance sheet over the next twelve months. The changes to net interest income shown below are in compliance with the Corporation s policy guidelines. Actual results may differ significantly from the interest rate simulation due to numerous factors including assumptions, the competitive environment, market reactions and customer behavior.

## Summary of Interest Rate Simulation

September 30, 2009
Change In Net Interest Income Over
(dollars in thousands) Change in Interest Rates

| +300 basis points | $\$$ | 2,012 | $4.67 \%$ |
| :--- | :--- | :---: | :---: |
| +200 basis points | $\$$ | 1,013 | $2.35 \%$ |
| +100 basis points | $\$$ | $(1,032)$ | $(2.39) \%$ |


| -100 basis points | $\$$ | (665) | $(1.54) \%$ |
| :--- | :--- | :--- | :--- |
| -200 basis points | $\$$ | N/A |  |

The interest rate simulation above indicates that the Corporation s balance sheet as of September 30, 2009 is liability sensitive if rates increase $1 \%$. Liability sensitive means that more liabilities than assets are repricing in that time period resulting in a negative impact on the net interest income. However, a 200 basis point and 300 basis point increase in rates will enhance the Bank s net interest income. An increase in rates of 100 basis points would reduce the net interest income since deposit rates would increase, but there would be no corresponding increase in interest income on all loan products. This is due to the Bank s prime rate currently being

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higher than Wall Street Journal Prime and certain interest rate floors that are in place on consumer lines of credit and other loans. The interest rate simulation is an estimate based on assumptions, which are based in part on past behavior of customers, along with expectations of future behavior relative to interest rate changes. In today s uncertain economic times, the reliability of the Corporation sinterest rate simulation model is more uncertain. Actual customer behavior may be significantly different than expected behavior, which could cause an unexpected outcome which might translate into lower net interest income.

## GAP Report

The interest sensitivity or GAP report identifies interest rate risk by showing repricing gaps in the bank s balance sheet. All assets and liabilities are reflected based on behavioral sensitivity, which is usually the earliest of either: repricing, maturity, contractual amortization, prepayments or likely call dates. Non-maturity deposits such as NOW, Savings and money market accounts are spread over various time periods based on the expected sensitivity of these rates considering liquidity and investment preferences for the bank. Non-rate sensitive assets and liabilities are spread over time periods to reflect how the Corporation views the maturity of these funds.

Non-maturity deposits, demand deposits in particular, are recognized by the regulatory agencies to have different sensitivities to interest rate environments. Consequently, it is an accepted practice to spread non-maturity deposits over defined time periods in order to capture that sensitivity. Commercial demand deposits are often in the form of compensating balances, and fluctuate inversely to the level of interest rates; the maturity of those deposits is reported as having a shorter life than typical retail demand deposits. Additionally, the regulatory capital agencies have inferred what the appropriate distribution limits are for non-maturity deposits. The Corporation has taken a more conservative approach than these limits would imply by reporting them as having a shorter maturity.

The following table presents the Corporation s interest rate sensitivity position or GAP Analysis as of September 30, 2009:

| (dollars in millions) |  | $\begin{gathered} 0 \text { to } 90 \\ \text { Days } \end{gathered}$ | 90 to 365 <br> Days |  | $\begin{gathered} 1-5 \\ \text { Years } \end{gathered}$ | Over <br> 5 Years |  | Non-Rate Sensitive |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Assets: |  |  |  |  |  |  |  |  |  |  |  |
| Interest-bearing deposits with banks |  | 48.4 | \$ |  | \$ | \$ |  | \$ |  | \$ | 48.4 |
| Money market funds |  | 18.1 |  |  |  |  |  |  |  |  | 18.1 |
| Trading securities |  | 5.1 |  |  |  |  |  |  |  |  | 5.1 |
| Available for sale securities |  | 33.1 |  | 58.8 | 58.4 |  | 18.6 |  |  |  | 169.0 |
| Loans and leases ${ }^{(1)}$ |  | 375.1 |  | 90.7 | 365.6 |  | 59.2 |  |  |  | 890.6 |
| Allowance |  |  |  |  |  |  |  |  | (10.3) |  | (10.3) |
| Cash and due from banks |  |  |  |  |  |  |  |  | 9.4 |  | 9.4 |
| Other assets |  |  |  |  | 0.2 |  | 0.6 |  | 64.5 |  | 65.3 |
| Total assets |  | 479.8 |  | 149.5 | \$ 424.2 | \$ |  | \$ | 63.6 |  | 195.5 |
| Liabilities and shareholders equity: |  |  |  |  |  |  |  |  |  |  |  |
| Non-interest-bearing demand |  | 33.2 | \$ |  | \$ 113.5 | \$ |  | \$ |  | \$ | 168.0 |
| Savings, NOW and market rate |  | 75.6 |  | 66.6 | 235.8 |  | 58.3 |  |  |  | 436.3 |
| Time deposits |  | 78.6 |  | 89.3 | 8.4 |  | 0.1 |  |  |  | 176.4 |
| IND/IDC deposits |  | 54.1 |  |  |  |  |  |  |  |  | 54.1 |
| Wholesale deposits |  | 49.0 |  | 5.0 | 10.7 |  |  |  |  |  | 64.7 |
| Borrowed funds |  | 12.6 |  | 7.8 | 116.1 |  | 10.9 |  |  |  | 147.4 |
| Subordinated debt |  | 22.5 |  |  |  |  |  |  |  |  | 22.5 |
| Mortgage payable |  | 0.1 |  | 0.1 | 1.9 |  |  |  |  |  | 2.1 |
| Other liabilities |  |  |  |  |  |  |  |  | 22.0 |  | 22.0 |
| Shareholders equity |  | 3.6 |  | 10.9 | 58.3 |  | 29.2 |  |  |  | 102.0 |
| Total liabilities and shareholders equity |  | 329.3 | \$ | 201.0 | \$ 544.7 | \$ | 98.5 | \$ | 22.0 |  | 195.5 |
| Interest earning assets |  | 474.7 | \$ | 149.5 | \$ 424.0 | \$ | 77.9 | \$ |  |  | 126.1 |
| Interest bearing liabilities |  | 292.5 |  | 168.8 | 372.9 |  | 69.3 |  |  |  | 903.5 |

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| Difference between interest earning assets and interest bearing <br> liabilities | $\$ 182.2$ | $\$(19.3)$ | $\$ 51.1$ | $\$$ | 8.6 | $\$$ |  | $\$$ | 222.6 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Cumulative difference between interest earning assets and interest <br> bearing liabilities | $\$ 182.2$ | $\$ 162.9$ | $\$ 214.0$ | $\$ 222.6$ | $\$$ |  | $\$$ | 222.6 |  |
| Cumulative earning assets as a $\%$ of cumulative interest bearing <br> liabilities |  |  |  |  |  |  |  |  |  |

(1) Loans include portfolio loans and leases and loans held for sale.

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The table above indicates that the Corporation is asset sensitive in the immediate to 90 day time frame and should theoretically experience an increase in net interest income during that time period. It should be noted that the GAP analysis is one tool used to measure interest rate sensitivity and must be used in conjunction with other measures such as the interest rate simulation discussed above. The GAP report measures the timing of changes in rate, but not the true weighting of any specific line item. Accordingly, if rates decline, theoretically net interest income will also decline. This position is similar to the Corporation s position at December 31, 2008.

## PROVISION FOR LOAN AND LEASE LOSSES

## General Discussion of the Allowance for Loan and Lease Losses

The Corporation uses the allowance method of accounting for credit losses. The balance in the allowance for loan and lease losses is determined based on Management s review and evaluation of the loan portfolio in relation to past loss experience, the size and composition of the portfolio, current economic events and conditions, and other pertinent factors, including Management s assumptions as to future delinquencies, recoveries and losses.

Increases to the allowance for loan and lease losses are implemented through a corresponding provision (expense) in the Corporation s statement of income. Credit exposures deemed to be uncollectible are charged against the allowance for loan and lease losses. Recoveries of previously charged-off amounts are credited to the allowance for loan and lease losses.

While Management considers the allowance for loan and lease losses to be adequate based on information currently available, future additions to the allowance may be necessary due to changes in economic conditions or Management s assumptions as to future delinquencies, recoveries and losses and Management s intent with regard to the disposition of loans. In addition, the Pennsylvania Department of Banking and the Federal Reserve Bank of Philadelphia, as an integral part of their examination process, periodically review the Corporation s allowance for loan and lease losses.

The Corporation s allowance for loan and lease losses is the accumulation of four components that are calculated based on various independent methodologies. All components of the allowance for loan and lease losses are estimations. Management discusses these estimates earlier in this document under the heading of Critical Accounting Policies, Judgments and Estimates . The four components are as follows:

Specific Loan Evaluation Component Includes the specific evaluation of larger classified loans and leases.

Historical Charge-Off Component Applies a historical charge-off rate to pools of non-classified loans and leases.

Additional Factors Component The loan portfolio is broken down into multiple homogenous subclassifications upon which multiple factors (such as delinquency trends, economic conditions, loan terms, and regulatory environment) are evaluated resulting in an allowance amount for each of the subclassifications. The sum of these amounts equals the Additional Factors Component.

## Unallocated Component This amount represents a general reserve against all loans and leases. Asset Quality and Analysis of Credit Risk

Credit quality on the overall loan and lease portfolio remains stable at September 30, 2009 as total non-performing loans and leases of $\$ 6.9$ million were 78 basis points of total loans and leases. This compares to non-performing loans and leases of $\$ 5.8$ million or 65 basis points at December 31, 2008. The increase in non-performing loans and leases is primarily attributable to one specific commercial loan relationship which experienced financial difficulties. While the level of non-performing loans and leases has increased from December 31, 2008, the majority of these loans are adequately secured by collateral that can substantially liquidate the associated debt. As of September 30, 2009 the Corporation had OREO valued at $\$ 1.5$ million which is carried at fair value less cost to sell. Non-performing assets at September 30, 2009 totaled $\$ 8.5$ million or 71 basis points of total assets, an increase of $\$ 2.6$ million from $\$ 5.8$ million in non-performing assets at December 31, 2008. The allowance for loan and lease losses as a percentage of total loans was $1.16 \%$ at September 30, 2009 compared with $1.15 \%$ at December 31, 2008.

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During the third quarter of 2009, the Corporation made refinements, along with changes to estimates of loss in certain asset classes. These changes in estimates and refinements resulted in a lower pre-tax provision for loan and lease losses in the third quarter of 2009 than would have resulted under the previous loss estimates of approximately $\$ 750$ thousand which equates to $\$ .06$ per diluted share (after tax).

In the third quarter of 2009, net charge-offs (excluding leases) were $\$ 1.3$ million and substantially all related to one commercial loan which experienced financial difficulties. This compares with net charge-offs (excluding leases) of $\$ 21$ thousand in the third quarter of 2008. On a 2009 year to date basis, net charge-offs (excluding leases) were $\$ 2.0$ million (which includes $\$ 1.3$ million relating to the specific non-performing commercial loan mentioned above) compared with $\$ 51$ thousand in the same period last year.

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In the third quarter of 2009, net lease charge-offs totaled $\$ 1.1$ million compared to $\$ 701$ thousand in the third quarter of 2008. Management made certain lease underwriting adjustments in 2008 and continued to tighten these standards in 2009 to mitigate potential losses, including the reduction of broker relationships, the curtailment of lease originations in certain geographical regions, reductions in the maximum dollar amount of each lease, and changes to equipment categories, and higher credit quality minimum requirements. These adjustments and others have improved overall lease portfolio performance as net charge-offs have declined each quarter since December 31, 2008. Net charge-offs gradually declined from $\$ 1.6$ million in the fourth quarter of 2008 to $\$ 1.1$ million in the third quarter of 2009.

## Non Performing Assets and Related Ratios

| (dollars in thousands) | $\begin{gathered} \text { September 30, } \\ 2009 \end{gathered}$ |  | $\begin{gathered} \text { December 31, } \\ 2008 \end{gathered}$ |  | $\begin{gathered} \text { September 30, } \\ 2008 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Non-accrual loans and leases | \$ | 5,921 | \$ | 5,303 | \$ | 1,961 |
| Loans and leases 90 days or more past due |  | 1,013 |  | 504 |  | 116 |
| Total non-performing loans and leases |  | 6,934 |  | 5,807 | \$ | 2,077 |
| Other non-performing assets |  |  |  |  |  | 136 |
| Other real estate owned ( OREO ) |  | 1,521 |  |  |  |  |
| Total non performing assets | \$ | 8,455 | \$ | 5,807 | \$ | 2,213 |
| Troubled debt restructurings | \$ | 4,082 | \$ |  | \$ |  |
| Allowance for loan and lease losses to non-performing assets |  | 121.8\% |  | 177.9\% |  | 407.3\% |
| Allowance for loan and lease losses to non-performing loans and leases |  | 148.5\% |  | 177.9\% |  | 434.0\% |
| Non performing loans and leases to total portfolio loans |  | 0.78\% |  | 0.65\% |  | 0.24\% |
| Allowance for loan losses to portfolio loans |  | 1.16\% |  | 1.15\% |  | 1.03\% |
| Delinquency rate including nonperforming |  | 1.23\% |  | 0.97\% |  | 0.35\% |
| Delinquency rate excluding nonperforming |  | 0.45\% |  | 0.32\% |  | 0.11\% |
| Net loan and lease charge-offs/average quarterly loans and leases |  | 0.55\% |  | 0.71\% |  | 0.33\% |
| Non-performing assets to total assets |  | 0.71\% |  | 0.50\% |  | 0.20\% |
| Period end portfolio loans and leases | \$ | 886,479 | \$ | 899,577 | \$ | 878,194 |
| Average portfolio loans (quarterly average) | \$ | 881,519 | \$ | 886,793 | \$ | 864,460 |
| Allowance for loan and lease losses | \$ | 10,299 | \$ | 10,332 | \$ | 9,014 |

The provision for loan and lease losses for the quarter ended September 30, 2009 was $\$ 2.3$ million compared with $\$ 1.1$ million in the same period last year. The increase of $\$ 1.2$ million is attributable to higher lease charge-offs and the previously mentioned commercial loan charge-off.

On a year to date basis, the provision for loan and lease losses of $\$ 5.6$ million is $\$ 2.9$ million higher than the $\$ 2.7$ million provision in the same period last year. This increase in the provision is primarily attributable to higher lease charge-offs, the $\$ 1.3$ million commercial loan discussed previously and slightly higher other loan charge-offs, partially offset by lower estimates of loss in certain asset classes.

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## Summary of Changes in the Allowance For Loan and Lease Losses

| (dollars in thousands) | Three Months Ended September 30, 2009 2008 |  | Nine Months Ended September 30, 2009 2008 |  | Year Ended December 31, 2008 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance, beginning of period | \$ 10,389 | \$8,672 | \$ 10,332 | \$ 8,124 | \$ | 8,124 |
| Charge-offs: |  |  |  |  |  |  |
| Consumer | (12) | (26) | (133) | (63) |  | (72) |
| Commercial and industrial | $(1,332)$ |  | $(1,583)$ |  |  | (4) |
| Construction |  |  | (382) |  |  |  |
| Real estate |  |  |  |  |  |  |
| Leases | $(1,237)$ | (770) | $(3,988)$ | $(1,942)$ |  | $(3,540)$ |
| Total charge-offs | $(2,581)$ | (796) | 5,985 | $(2,005)$ |  | $(3,616)$ |
| Recoveries: |  |  |  |  |  |  |
| Consumer | 2 | 5 | 6 | 12 |  | 28 |
| Commercial and industrial |  |  |  |  |  |  |
| Real estate |  |  |  |  |  | 24 |
| Construction |  |  |  | 24 |  |  |
| Leases | 184 | 70 | 364 | 161 |  | 176 |
| Total recoveries | 186 | 75 | 370 | 197 |  | 228 |
| Net (charge-offs) / recoveries | $(2,395)$ | (721) | $(5,615)$ | $(1,808)$ |  | $(3,388)$ |
| Provision for loan and lease losses | 2,305 | 1,063 | 5,582 | 2,698 |  | 5,596 |
| Balance, end of period | \$ 10,299 | \$ 9,014 | \$ 10,299 | \$ 9,014 | \$ | 10,332 |

## NON-INTEREST INCOME

## Three months ended September 30, 2009 Compared to the Same Period Ended September 30, 2008

Non-interest income for the third quarter of 2009 was $\$ 6.6$ million, an increase of $\$ 1.3$ million or $24.3 \%$ over the $\$ 5.3$ million in the third quarter of 2008. The major factor contributing to the increase in non-interest income was the gain on sale of residential mortgage loans which increased due to strong mortgage refinancing activity and the gain on the sale of investment securities. Mortgage fee revenues in the third quarter of 2009 increased $\$ 473$ thousand or $164.8 \%$ from the same period in 2008. The gain on the sale of investment securities was $\$ 848$ thousand. There were no gains on the sale of securities in the third quarter of 2008.

Third quarter 2009 Wealth Management revenue of $\$ 3.5$ million was consistent with Wealth Management revenues during the same period in 2008. Revenues include fees from trust administration, investment management, brokerage, custody and estates. Traditional wealth management revenues were impacted by the significant declines in the financial markets during the latter part of 2008 and the first quarter of 2009 resulting in a decline in the value of such wealth assets. Traditional Wealth assets recovered from a low of $\$ 1.42$ billion during the first quarter of 2009 to $\$ 1.68$ billion at September 30, 2009, an increase of approximately $\$ 260$ million or $18.0 \%$ due to an increase in financial market performance. In addition, The Bryn Mawr Trust Company of Delaware, Bryn Mawr Asset Management and Lau Associates contributed approximately $\$ 1$ billion in Wealth assets as of September 30, 2009.

Non-interest income from residential mortgage operations related to the increase in residential mortgage loans being serviced, the gain on sale of residential mortgage loans due to increased origination activity, the investment trading account income, the gain on sale of investments, and service charges on deposit accounts, increased during the third quarter of 2009 compared to the third quarter 2008.

## Nine Months Ended September 30, 2009 Compared to the Same Period Ended September 30, 2008

Non-interest income for the nine months ended September 30, 2009 was $\$ 21.9$ million, an increase of $\$ 5.7$ million or $35.3 \%$ over the $\$ 16.2$ million for the nine months ended September 30, 2008. This increase is primarily concentrated in the gain on sale of residential mortgage loans

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and gain on sale of investments discussed above.

Strong mortgage refinancing activity during the first nine months of 2009 of $\$ 256.6$ million was the primary reason for the gain on sale of residential mortgage loans increasing $\$ 4.2$ million to $\$ 5.2$ million or $424.7 \%$ from the same period in 2008. Mortgage originations for the same period in 2008 were $\$ 83.4$ million. Wealth Management revenues were $\$ 434$ thousand higher in the nine months ended September 30, 2009 than in the same period in 2008 mainly due to the acquisition of Lau Associates during the third quarter of 2008. The gain on sale of investments for the nine months ended September 30, 2009 increased $\$ 1.1$ million or $494.6 \%$ from the same period in 2008. The Corporation also had a gain of $\$ 240$ thousand on a trading account as of September 30, 2009. The Corporation did not have a trading account on September 30, 2008.

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Components of other operating income for the three months ended September 30, 2009 and the nine months end September 30, 2009 are as follows:

|  | $\begin{aligned} & \text { Three Months Ended } \\ & \text { September 30, } \\ & 2009 \quad 2008 \end{aligned}$ |  |  |  | Nine Months Ended September 30, 20092008 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cash management | \$ | 55 | \$ | 183 | \$ | 285 | \$ | 533 |
| Other |  | 82 |  | 10 |  | 347 |  | 150 |
| Insurance commissions |  | 104 |  | 100 |  | 280 |  | 274 |
| Commissions and fees |  | 103 |  | 83 |  | 256 |  | 263 |
| Safe deposit rental income |  | 88 |  | 82 |  | 253 |  | 244 |
| Other investment income |  | 11 |  | 251 |  | 57 |  | 336 |
| Rent |  | 57 |  | 39 |  | 171 |  | 121 |
| VISA debit card income |  | 66 |  | 57 |  | 183 |  | 164 |
| Title insurance |  | (8) |  | 2 |  | 355 |  | 50 |
| Other operating income | \$ | 558 | \$ | 807 |  | ,187 |  | ,135 |

Cash management fees in 2009 are lower than the corresponding periods in 2008 due to lower overall fund yields and reductions in fees the Bank earns on these accounts. Title insurance revenue is negative for the three months ending September 30, 2009 as a result of the additional costs related to the mortgage origination volume in prior months.

## NON-INTEREST EXPENSE

Three months ended September 30, 2009 Compared to the Same Period Ended September 30, 2008
Non-interest expense for the third quarter of 2009 was $\$ 10.7$ million, an increase of $\$ 541$ thousand or $5.3 \%$ from $\$ 10.1$ million in the third quarter of 2008. Factors contributing to this increase include a FDIC expense increase of $\$ 144$ thousand or $119.0 \%$ to $\$ 265$ thousand from $\$ 121$ thousand in the third quarter of 2008, employee benefit costs increased $\$ 300$ thousand or $20.6 \%$ from the same period in 2008 and an increase of $\$ 95$ thousand or $104.4 \%$ in amortization of mortgage servicing rights from the third quarter of 2008. In addition, expenses associated with mortgage originations increased due to the level of originations. These costs include variable incentive compensation for mortgage originations, credit reports, appraisals and loan pair off fees. Expenses associated with Lau Associates and The Bryn Mawr Trust of Delaware also contributed to this increase.

Salaries and wages in the third quarter of 2009 were $\$ 5.3$ million, an increase of $\$ 44$ thousand or less than $1 \%$ over the $\$ 5.3$ million in the third quarter of 2008. This increase was kept at less than $1 \%$ due to cost cutting measures and prudent management.

Occupancy expense increased to $\$ 893$ thousand, a $\$ 115$ thousand or $14.8 \%$ increase from $\$ 778$ thousand in the third quarter of 2008. This increase is primarily due to the opening of the West Chester Regional Banking Center.

Amortization of mortgage servicing rights increased to $\$ 186$ thousand in the third quarter of 2009, a $\$ 95$ thousand or $104.4 \%$ increase from $\$ 91$ thousand in the third quarter of 2008. This is primarily due to higher rate mortgages refinancing during the continued low rate environment.

Professional fees decreased to $\$ 419$ thousand in the third quarter of 2009, a $\$ 7$ thousand decrease from $\$ 426$ thousand in the third quarter of 2008. Other operating expenses of $\$ 1.5$ million in the third quarter of 2009 were down $\$ 88$ thousand or $5.7 \%$ from the same period a year ago.

## Nine Months Ended September 30, 2009 Compared to the Same Period Ended September 30, 2008

Non-interest expense for the nine months ended September 30, 2009 was $\$ 34.4$ million, an increase of $\$ 6.2$ million or $22.0 \%$ compared to $\$ 28.2$ million for the same period in 2008. The primary reasons for this increase include: a $15.0 \%$ or $\$ 2.1$ million increase in salaries and wages, a $32.7 \%$ or $\$ 1.1$ million increase in employee benefits mainly due to the decline in the fair value of pension assets, expenses associated with the Corporation s SERP plan and the cost of the Corporation s $3 \%$ discretionary match to the Corporation s 401-K Plan, which started in the third quarter of 2008 as a replacement for the Corporation s frozen Pension Plan. FDIC insurance increased $182.6 \%$ or $\$ 610$ thousand from the same period in 2008. There was an additional $\$ 540$ thousand increase in the FDIC insurance due to a special assessment charge. The amortization of

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$122.7 \%$ in the nine months ended September 30, 2009 over the same period in 2008 due to higher rate mortgages refinancing during the continued low rate environment and increased professional fees of $\$ 197$ thousand or $17.8 \%$ in the nine months ended September 30, 2009 over the same period in 2008 due in part to the increase in legal fees associated with the collection efforts on the lease portfolio.

Components of other operating expense for the three months ended September 30, 2009 and the nine months ended September 30, 2009 are as follows:
$\left.\begin{array}{l|rrrrr} & \begin{array}{c}\text { Three Months Ended } \\ \text { September 30, } \\ \mathbf{2 0 0 9}\end{array} & \begin{array}{c}\text { Nine Months Ended } \\ \text { September 30, }\end{array} \\ \mathbf{2 0 0 9}\end{array}\right)$

Loan processing and closing costs have increased in both periods presented due to the strong mortgage refinancing activity in the first nine months of 2009. Other taxes increased from 2008 due to the delay in the passage of the PA state budget. Effected was the Corporation s contribution to the Educational Improvement Tax Credit program. This contribution will be adjusted in the fourth quarter of 2009.

## INCOME TAXES

Income taxes for the three months ended September 30, 2009 were $\$ 1.4$ million compared to $\$ 1.6$ million for the same period in 2008. This represents an effective tax rate of $34.2 \%$ for the three months ended September 30, 2009. The effective tax rate was $41.1 \%$ for the same period in 2008. Income taxes for the nine months ended September 30, 2009 were $\$ 4.1$ million compared to $\$ 4.6$ million for the same period in 2008. This represents an effective tax rate for the nine months ended September 30, 2009 of $34.6 \%$ and an effective tax rate of $35.4 \%$ for the same period in 2008. For both the quarter and year to date periods, the decrease in the effective tax rate in 2009 when compared to 2008 is due to an increase in the level of tax free income from municipal investments.

The Corporation s 2007 tax year is being examined in relation to an Internal Revenue Service exam.

## BALANCE SHEET ANALYSIS

Total assets were $\$ 1.2$ billion as of September 30, 2009 an increase of $3.8 \%$ or $\$ 44.2$ million from $\$ 1.2$ billion at December 31, 2008, as portfolio loans and leases declined $\$ 13.1$ million or $1.5 \%$ while cash and cash equivalents increased $\$ 6.9$ million. The cash and cash equivalent increase is largely due to growth in core deposits, the receipt of $\$ 15.6$ million from the BOLI contract surrender and an increase of $\$ 10$ million in common stock and subordinated debt. In the portfolio of loans and leases there was an increase in commercial mortgages and home equity lines and loans which were offset by management s decision to reduce the leasing portfolio and construction loan balances due to the economic downturn.

The Corporation s investment portfolio increased $\$ 65.7$ million or $60.7 \%$ from $\$ 108.3$ million as of December 31, 2008 to $\$ 174.1$ million as of September 30, 2009, primarily due to the inflow of deposits during the same time period. The investment portfolio has a target minimum of approximately $10.0 \%$ of total assets. As of September 30, 2009 the investment portfolio was $14.6 \%$ of total assets up from $9.4 \%$ at December 31, 2008. As of September 30, 2009 liquidity remains strong as the Corporation had approximately $\$ 44$ million in overnight money markets and

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other short-term investments. As interest rates remain extremely low, the Corporation continues to look for attractive yielding investments while placing a strong emphasis on liquidity without taking unnecessary risks in this recessionary economic environment.

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Average portfolio loans and leases for the third quarter of 2009 decreased $\$ 5.3$ million or less than $1 \%$ to $\$ 881.5$ million compared to $\$ 886.8$ million in the fourth quarter of 2008.

The table below compares portfolio loans and leases outstanding at September 30, 2009 and December 31, 2008. The table reflects a decrease in total loans and leases of $\$ 13.1$ million. Residential mortgage balances are lower due to heavy refinancing activity in which a majority of new mortgage originations are being sold, but servicing is being retained. Construction loans have decreased $\$ 21.3$ million due to repayment of loan balances, loans converting to permanent status and the slowdown of new construction projects by residential home builders. The Corporation decreased its lease portfolio by $\$ 7.5$ million through a combination of lower originations and net charge-offs. The decrease in the construction and leasing portfolios were by design due to the current economic conditions. The Corporation continues to focus its business development efforts on building banking relationships with local businesses, not-for-profit business and strong credit quality individuals.

| (dollars in millions) | $\begin{gathered} \text { September 30, } \\ 2009 \end{gathered}$ |  | $\begin{gathered} \text { December 31, } \\ 2009 \end{gathered}$ |  | Change |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Dollars | Percentage |
| Real estate loans: |  |  |  |  |  |  |  |
| Consumer loans | \$ | 11.4 |  |  | \$ | 8.5 |  | \$ 2.9 | 34.1\% |
| Commercial and industrial loans |  | 237.4 |  | 236.5 |  | 0.9 | 0.4\% |
| Commercial mortgage loans |  | 256.3 |  | 249.7 |  | 9.6 | 3.8\% |
| Construction loans |  | 37.2 |  | 58.5 |  | (21.3) | (36.4)\% |
| Residential mortgage loans |  | 118.1 |  | 132.5 |  | (14.4) | (10.9)\% |
| Home equity lines and loans |  | 174.3 |  | 154.6 |  | 19.7 | 12.7\% |
| Leases |  | 51.8 |  | 59.3 |  | (7.5) | (12.6)\% |
| Total portfolio loans and leases | \$ | 886.5 | \$ | 899.6 |  | (13.1) | (1.5)\% |
| Loans held for sale |  | 4.1 |  | 3.0 |  | 1.1 | 36.7\% |
| Quarterly average portfolio loans and leases | \$ | 882.4 | \$ | 886.8 |  | \$ (4.4) | (0.5)\% |

Total liabilities increased $\$ 34.5$ million or $3.3 \%$ from $\$ 1.1$ billion as of December 31, 2008 to $\$ 1.1$ billion as of September 30, 2009. Funding from wholesale sources at September 30, 2009 included $\$ 64.7$ million in wholesale certificates of deposit, $\$ 54.1$ million of IND and IDC deposits, $\$ 147.4$ million in FHLB-P borrowings and $\$ 22.5$ million of subordinated debt, for a total of $\$ 288.7$ million at September 30, 2009. This compares with $\$ 120.8$ million in wholesale certificates, $\$ 30.2$ million in IND and IDC deposits, $\$ 154.9$ million in FHLB-P borrowings and $\$ 15$ million in subordinated debt, for a total of $\$ 320.9$ million at December 31, 2008. The decrease in total wholesale funding of approximately $\$ 32.9$ million from December 31, 2008 was primarily due to the maturity of secured wholesale deposits that were not replaced. Average other deposits (total deposits less wholesale deposits) for the third quarter of 2009 increased $13.0 \%$ or $\$ 89.7$ million to $\$ 781.5$ million compared with $\$ 691.8$ million at the end of 2008 . See the section titled Liquidity for further details on the Corporation $s$ borrowing capacity and availability from various sources.

The Corporation successfully attracted new core deposit balances in savings, NOW and market rate accounts. As of September 30, 2009 these accounts totaled $\$ 436.3$ million, an increase of $31.2 \%$ from December 31, 2008.

Average deposits for the third quarter of 2009 increased $\$ 38.6$ million or $4.6 \%$ to $\$ 883.7$ million compared to $\$ 845.1$ million in the fourth quarter of 2008.

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Deposits and borrowings at September 30, 2009 and December 31, 2008 were as follows:

|  | $\begin{array}{c}\text { September 30, } \\ \text { (dollars in millions) }\end{array}$ | $\begin{array}{c}\text { December 31, } \\ \mathbf{2 0 0 8}\end{array}$ | $\begin{array}{c}\text { Change } \\ \text { Dollars }\end{array}$ |  |
| :--- | ---: | ---: | ---: | ---: |
| Percentage |  |  |  |  |$)$

## Residential Mortgage Segment Activity

| (dollars in millions) | $\begin{gathered} \text { 3rd }_{\text {rdt }} \mathbf{Q t r} \\ 2009 \end{gathered}$ | $\begin{gathered} 2^{\text {nd }} \text { Qtr } \\ 2009 \end{gathered}$ | $\begin{gathered} \mathbf{1}^{\text {st }} \mathrm{Qtr} \\ 2009 \end{gathered}$ | $\begin{gathered} 4^{\text {th }} \text { Qtr } \\ 2008 \end{gathered}$ | $\begin{gathered} 3^{\text {rd }} \text { Qtr } \\ 2008 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Residential loans held in portfolio * | \$ 118.1 | \$ 120.5 | \$ 124.6 | \$ 132.5 | \$ 127.8 |
| Mortgage originations | 35.0 | 125.1 | 96.5 | 25.8 | 24.1 |
| Mortgage loans sold: |  |  |  |  |  |
| Servicing retained | 29.6 | 112.6 | 93.1 | 10.7 | 6.0 |
| Servicing released | 3.5 | 0.2 | 1.2 | 5.8 | 7.2 |
| Total mortgage loans sold | \$ 33.1 | \$ 112.8 | \$ 94.3 | \$ 16.5 | \$ 13.2 |
| Servicing retained \% | 90.1\% | 99.8\% | 98.7\% | 64.8\% | 45.3\% |
| Servicing released \% | 9.9\% | 0.2\% | 1.3\% | 35.2\% | 54.7\% |
| Loans serviced for others * | \$ 499.5 | \$ 490.2 | \$ 411.5 | \$ 350.2 | \$ 353.8 |
| Mortgage servicing rights* | 3.8 | 3.6 | 2.7 | 2.2 | 2.9 |
| Gain on sale of loans | 0.8 | 2.5 | 1.9 | 0.3 | 0.3 |
| Loan servicing and late fees | 0.4 | 0.3 | 0.3 | 0.3 | 0.3 |
| Amortization of MSR s | 0.2 | 0.3 | 0.2 | 0.1 | 0.1 |
| Impairment (recovery) of MSR s | 0.0 | (0.1) | 0.2 | 0.6 | 0.0 |
| Basis point yield on loans sold (includes MSR income) | 230bp | 223bp | 199bp | 178bp | 217 bp |

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* period end balance


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## Capital

Consolidated shareholder s equity of the Corporation was $\$ 102.0$ million or $8.5 \%$ of total assets as of September 30, 2009, compared to $\$ 92.4$ million or $8.0 \%$ of total assets as of December 31, 2008. The following table presents the Corporation sand Bank s capital ratios and the minimum capital requirements to be considered Well Capitalized by regulators as of September 30, 2009 and December 31, 2008:

| (dollars in millions) | Actual |  | Minimum <br> to be Well Capitalized |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount | Ratio |  | mount | Ratio |
| September 30, 2009: |  |  |  |  |  |
| Total (Tier II) Capital to Risk Weighted Assets |  |  |  |  |  |
| Consolidated | \$ 130.7 | 12.49\% | \$ | 104.6 | 10\% |
| Bank | 125.6 | 12.06\% |  | 104.2 | 10\% |
| Tier I Capital to Risk Weighted Assets |  |  |  |  |  |
| Consolidated | 97.9 | 9.36\% |  | 62.8 | 6\% |
| Bank | 92.8 | 8.91\% |  | 62.5 | 6\% |
| Tier I Leverage Ratio (Tier I Capital to Total Quarterly Average Assets) |  |  |  |  |  |
| Consolidated | 97.8 | 8.39\% |  | 58.3 | 5\% |
| Bank | 92.8 | 7.98\% |  | 58.1 | 5\% |
| December 31, 2008: |  |  |  |  |  |
| Total (Tier II) Capital to Risk Weighted Assets |  |  |  |  |  |
| Consolidated | \$ 115.4 | 11.29\% | \$ | 102.2 | 10\% |
| Bank | 111.7 | 10.98\% |  | 101.7 | 10\% |
| Tier I Capital to Risk Weighted Assets |  |  |  |  |  |
| Consolidated | 90.0 | 8.81\% |  | 61.3 | 6\% |
| Bank | 86.4 | 8.49\% |  | 61.4 | 6\% |
| Tier I Leverage Ratio (Tier I Capital to Total Quarterly Average Assets) |  |  |  |  |  |
| Consolidated | 90.0 | 8.03\% |  | 56.1 | 5\% |
| Bank | 86.4 | 7.70\% |  | 56.1 | 5\% |

Both the Corporation and the Bank exceed the required capital levels to be considered Well Capitalized by their respective regulators at the end of each period presented. Neither the Corporation nor the Bank are under any agreement with regulatory authorities, nor is Management aware of any current recommendations by the regulatory authorities, which, if such recommendations were implemented, would have a material effect on liquidity, capital resources or operations of the Corporation.

To enhance the Tier II regulatory capital ratios of the Corporation and the Bank, the Bank raised $\$ 7.5$ million in subordinated debt on April 20, 2009 which qualified as Tier II capital. This subordinated debt bears interest at a rate per annum equal to the ninety day LIBOR rate plus $5.75 \%$ and is adjusted quarterly. Interest is payable quarterly and principal is due on June 15, 2019. The rate of interest is capped at $10.0 \%$ per annum during the first five years of the term.

On April 20, 2009, in accordance with and reliance on the exemption provided by Section 4(2) of the Securities Act of 1933, as amended (the Securities Act ), the Corporation also sold 150,061 shares of its common stock, par value $\$ 1.00$ per share ( Shares ), in a private placement of securities to a purchaser which qualifies as an accredited investor under Rule 501(a) of Regulation D under the Securities Act. The purchase price per Share was equal to the average closing price of shares of the Corporation s common stock on NASDAQ Global Markets for the thirty trading days ending on April 16, 2009, which equaled $\$ 16.66$ per Share. The aggregate purchase price for the Shares sold was $\$ 2.5$ million. The Corporation did not pay any underwriting discounts or commissions and did not pay any brokerage fees in connection with the sale of the Shares. The Shares sold constituted $1.7 \%$ of the outstanding shares of the Corporation s common stock, as determined immediately after the closing of the sale. The Corporation intends to use the proceeds from the sale of the Shares to satisfy its working capital requirements and general corporate purposes, and for any other purpose deemed to be in the Corporation s best interest.

Additionally, on June 17, 2009, the SEC declared effective a shelf registration statement on Form S-3/A ( Shelf Registration Statement ) filed by the Corporation on June 15, 2009. The Shelf Registration Statement is intended to allow the Corporation to raise additional capital through offers and sales of registered securities consisting of common stock, warrants to purchase common stock, stock purchase contracts or units consisting of any combination of the foregoing securities. Using the prospectus in the Shelf Registration Statement, together with applicable prospectus supplements, the Corporation may sell, from time to time, in one or more offerings, any amount of such securities in a dollar amount up to $\$ 90,000,000$, in the aggregate. The Corporation also registered for resale in the Shelf Registration Statement the Shares issued in the
private placement of securities discussed in the preceding paragraph.

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On July 20, 2009, the Corporation filed with the Securities and Exchange Commission a prospectus supplement pursuant to Section 424(b)(2) of the Securities Act ( Prospectus Supplement ) in order to take securities down from the Shelf Registration Statement in connection with a newly established Dividend Reinvestment and Stock Purchase Plan (the Plan ). The Plan allows both existing shareholders and new investors to easily and conveniently increase their investment in the Corporation without incurring many of the fees and commissions normally associated with brokerage transactions. A copy of the Plan as filed in our July 20, 2009 424(b)(2) filing can be found under SEC filings at our website, www.bmtc.com, by clicking on About Us and then Investor Relations.

## Liquidity

The Corporation has a strong liquidity position as of September 30, 2009. The Corporation sliquidity position is managed on a daily basis as part of the daily settlement function and continuously as part of the formal asset liability management process. The Bank s liquidity is maintained by managing its core deposits as the primary source, purchasing federal funds, selling loans in the secondary market, borrowing from the FHLB-P and FRB, purchasing and issuing wholesale certificates of deposit as its secondary sources.

Unused availability is detailed on the following table:

| (dollars in millions) | $\mathbf{9 / 3 0 / 0 9}$ | \% Unused | $\mathbf{1 2 / 3 1 / 0 8}$ | \% Unused | \$ Change | \% Changed |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| FHLB-P | $\$ 263.3$ | $64.1 \%$ | $\$ 142.6$ | $41.3 \%$ | $\$$ | 120.7 |
| Federal Reserve Bank of Philadelphia | 74.9 | $100.0 \%$ | 9.0 | $100.0 \%$ | 65.9 | $730.2 \%$ |
| Fed Funds Lines (7 banks) | 75 | $100.0 \%$ | 75.0 | $100.0 \%$ |  |  |
|  |  |  |  |  |  |  |
| Total | $\$ 413.2$ | $73.7 \%$ | $\$ 226.6$ | $52.8 \%$ | $\$$ | 186.6 |

Availability at the FHLB-P was $\$ 263.3$ million at September 30, 2009 compared to $\$ 142.6$ million at December 31, 2008. The increase in unused availability is due to the maturities of borrowings which were not replaced due to strong deposit growth and a collateral evaluation performed by the FHLB-P.

Availability at the FRB was $\$ 75$ million as of September 30, 2009 compared to $\$ 9$ million at December 31, 2008. In the first quarter of 2009, the Bank pledged approximately $\$ 110$ million of commercial and industrial loans to the FRB s discount window, providing the Bank additional borrowing capacity. The FRB borrowing capacity was reduced by approximately $\$ 11$ million as of April 27, 2009, as the Federal Reserve reduced the lendable value for collateral purposes of commercial loans from $75 \%$ to $65 \%$ for all participating banks to reflect economic conditions. Quarterly, the ALCO reviews the Corporation s liquidity needs and reports its findings to the Risk Management Committee of the Bank s Board of Directors.

As of September 30, 2009 the Corporation held approximately $\$ 7.9$ million of FHLB-P stock which is included in other assets. As of December 31, 2008 the FHLB-P announced it had voluntarily suspended the payment of dividends and the repurchase of excess capital stock until further notice. The dividend suspension reduces 2009 earnings by approximately $\$ 200$ thousand with additional capital calls possible. The Corporation s use of FHLB-P borrowings as a source of funds is effectively more expensive due to the suspension of FHLB-P dividends and the related capital stock redemption restrictions. Third quarter 2009 results for the FHLB-P show a net loss of $\$ 40$ million primarily due to OTTI charges. Results for the nine month period ending September 30, 2009 show a net loss of $\$ 32$ million primarily due to OTTI charges. It should be noted that the FHLB-P capital ratios remained above regulatory guidelines. The suspension of dividends and repurchase of excess capital stock will continue until further notice by the FHLB-P.

The Corporation has an Agreement with Promotory Interfinancial Network, LLC to provide up to $\$ 60$ million of Insured Network Deposits ( IND ) from broker dealers priced at the effective Federal Funds rate plus 20 basis points. The Corporation had approximately $\$ 44$ million in balances at September 30, 2009 under this program which are classified on the balance sheet as savings and NOW accounts.

On July 6, 2009 the Corporation entered into an agreement with IDC to provide up to $\$ 60$ million of money market deposits at an agreed upon rate currently at $1.00 \%$. The Corporation had approximately $\$ 10$ million in balances at September 30, 2009 under this program which are classified on the balance sheet as savings and NOW accounts.

Wholesale funding, which is defined as wholesale deposits (primarily certificates of deposit) and borrowed funds (FHLB-P advances, mortgage payable and subordinated debt) of $\$ 236.6$ million at September 30, 2009 decreased $\$ 54.1$ million or $18.6 \%$ from year end 2008 balances of $\$ 290.7$ million, primarily due to the Corporation allowing secured wholesale deposits to mature without replacement as cash balances were up,

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due to strong deposit inflows. Wholesale funding as a percentage of total funding was $26.6 \%$ at September 30, 2009 compared to $30.9 \%$ at December 31, 2008. The Corporation is constantly evaluating alternative funding sources and different options for increasing core deposits.

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The Corporation s investment portfolio increased $\$ 65.7$ million or $60.7 \%$ to $\$ 174.1$ million at September 30, 2009 from $\$ 108.3$ million at December 31, 2008. On September 30, 2009, the fair value of the Corporation s investment securities portfolio was $\$ 173.8$ million, $\$ 3.0$ million or $1.8 \%$ above the amortized cost. The Corporation s investment portfolio is $14.6 \%$ of total assets at September 30, 2009 compared to $9.4 \%$ of total assets at December 31, 2008. The Corporation s policy is to keep the investment portfolio at a minimum of approximately $10 \%$ of total assets.

Money market fund balances were $\$ 27.0$ million at September 30, 2009 compared to $\$ 5.1$ million at December 31, 2008. Most of these funds provide a higher yield than the Federal Reserve and other depository institutions.

## Off Balance Sheet Risk

The Corporation is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit and standby letters of credit.

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the loan agreement. Total commitments to extend credit at September 30, 2009 were $\$ 320.8$ million compared to $\$ 299.6$ million and $\$ 307.1$ million at December 31, 2008 and September 30, 2008, respectively.

Standby letters of credit are conditional commitments issued by the Bank to a customer for a third party. Such standby letters of credit are issued to support private borrowing arrangements. The credit risk involved in issuing standby letters of credit is similar to that involved in granting loan facilities to customers. The Corporation s obligation under standby letters of credit at September 30, 2009 amounted to $\$ 19.8$ million compared to $\$ 20.2$ million and $\$ 18.2$ million at December 31, 2008, and September 30, 2008 respectively.

Estimated fair values of the Corporation s off-balance sheet instruments are based on fees and rates currently charged to enter into similar loan agreements, taking into account the remaining terms of the agreements and the counterparties credit standing. Since fees and rates charged for off-balance sheet items are at market levels when set, there is no material difference between the stated amount and the estimated fair value of off-balance sheet instruments.

## Contractual Cash Obligations of the Corporation as of September 30, 2009:

| (In millions) |  | Within $\mathbf{1}$ <br> Year | 2-3 <br> Years | 4-5 <br> Years | After $\mathbf{5}$ <br> Years |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Deposits without a stated maturity | 604.3 | $\$ 604.3$ | $\$$ | $\$ \$$ | $\$$ |

## Section 404 of Sarbanes Oxley Act of 2002

The Corporation and its Management completed compliance procedures relating to Section 404 of the Sarbanes Oxley Act of 2002 ( SOX 404 ) for the fiscal year ended December 31, 2008 as documented in the Corporation s Form 10-K. Management continues to devote considerable effort in 2009 to assure continued compliance with all aspects of SOX 404.

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## Other Information

## Branch Office Expansion

The Corporation successfully opened its West Chester PA Regional Banking Center on January 2, 2009. The West Chester PA Regional Banking Center is a conveniently located, state-of-the-art 4,000 foot facility with a multi-lane drive-up and twenty-four hour ATM banking and had deposits of $\$ 18.9$ million on September 30, 2009.

Regulatory Matters and Pending Legislation
Management is not aware of any other current specific recommendations by regulatory authorities or proposed legislation which, if they were implemented, would have a material adverse effect upon the liquidity, capital resources, or results of operations, although the general cost of compliance with numerous federal and state laws and regulations does have, and in the future may have, an impact on the Corporation s results of operations.

Risk-based adjustments by the FDIC to the initial base assessment rate was implemented depending on the following factors: unsecured debt, secured liabilities and brokered deposits. The unsecured debt adjustment includes a potential decrease of up to 2 basis points for unsecured debt including senior and subordinated debt, a portion of Tier I capital. The secured liability and brokered deposit adjustments include a potential increase in the secured liability adjustment not to exceed $50 \%$ of a bank s assessment rate before the increase for secured liabilities and a potential increase not exceeding 10 basis points for brokered deposits. All basis point adjustments are annualized and were effective April 1, 2009.

On September 29, 2009 the Board of Directors of the FDIC announced it will require insured banks to prepay quarterly risk base assessments for the fourth quarter of 2009 and for all of 2010, 2011 and 2012. The FDIC states the prepayment will strengthen the cash position of the Deposit Insurance Fund immediately, while allowing the capital impact of deposit insurance assessments to have an impact over time.

The FDIC Board also voted to adopt a uniform 3 basis point increase in assessment rates effective January 1, 2011 and extend the restoration period from seven to eight years.

The general cost of compliance with numerous federal and state laws and regulations does have, and in the future may have, an impact on the Corporation s results of operations.

See Effects of Government Monetary Policies below for additional information.

## Effects of Inflation

Inflation has some impact on the Corporation s operating costs. Unlike many industrial companies, however, substantially all of the Corporation s assets and liabilities are monetary in nature. As a result, interest rates have a more significant impact on the Corporation s performance than the general level of inflation. Over short periods of time, interest rates may not necessarily move in the same direction or in the same magnitude as prices of goods and services.

Effect of Government Monetary Policies
The earnings of the Corporation are and will be affected by domestic economic conditions and the monetary and fiscal policies of the United States government and its agencies. An important function of the Federal Reserve Board is to regulate the money supply and interest rates. Among the instruments used to implement those objectives are open market operations in United States government securities and changes in reserve requirements against member bank deposits. These instruments are used in varying combinations to influence overall growth and distribution of bank loans, investments, and deposits, and their use may also affect rates charged on loans or paid for deposits.

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The Corporation is a member of the Federal Reserve System and, therefore, the policies and regulations of the Federal Reserve Board have a significant effect on its deposits, loans and investment growth, as well as the rate of interest earned and paid, and are expected to affect the Corporation s operations in the future. The effect of such policies and regulations upon the future business and earnings of the Corporation cannot be predicted.

## FDIC Temporary Liquidity Program

Announced on October 14, 2008 and amended August 26, 2009, the United States Treasury signed a systematic risk exception to the FDIC Act, to enable the FDIC to temporarily guarantee the non-interest bearing deposit transaction accounts and senior debt of all FDIC-insured institutions and their holding companies. Non-interest bearing deposit transaction accounts under this program will have full insurance coverage guaranteed until June 30, 2010, while all other deposit accounts are covered up to $\$ 250,000$ through December 31, 2013. In addition, there will be an annualized service charge of 10 basis points on all deposit accounts not covered by the $\$ 250,000$ limit. The Corporation has decided not to opt out of this coverage. See Part II, Item 1A-Risk Factors, for further details.

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The FDIC s guarantee of newly issued senior debt is for all amounts issued before September 30, 2009 subject to certain limitations. This includes promissory notes, commercial paper, inter-bank funding and any unsecured portion of secured debt. All FDIC insured institutions will be covered immediately under this program for the first thirty days at no charge. Institutions that elect not to opt out of the program will incur an annualized fee of 75 basis points on the amount of debt issued under this program. Coverage will be provided until September 30, 2012. The Corporation decided not to opt out of this program. However, the Corporation had not issued any debt under this program as of September 30, 2009.

## Special Cautionary Notice Regarding Forward Looking Statements

Certain of the statements contained in this Report and the documents incorporated by reference herein, may constitute forward-looking statements for the purposes of the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and may involve known and unknown risks, uncertainties and other factors which may cause actual results, performance or achievements of the Corporation to be materially different from future results, performance or achievements expressed or implied by such forward-looking statements. These forward-looking statements include statements with respect to the Corporation s financial goals, performance, revenues, growth, profits, operating expenses, business plans, business prospects, credit quality, credit risk, reserve adequacy, liquidity, origination and sale of residential mortgage loans, impairment of goodwill, the effect of changes in accounting standards, and market and pricing trends. The words may, would , should, could, will, likely, expect, anticipate, intend, estimate, target, potentially, probably, outlook, predict, conte forecast , project and believe or other similar words and phrases may identify forward-looking statements. Such statements are only predictions, and the Corporation s actual results may differ materially from the results anticipated by the forward-looking statement due to a variety of factors, including without limitation:
the effect of future economic conditions on the Corporation and its customers, including economic factors which affect consumer confidence in the securities markets, wealth creation, investment and savings patterns, and the Corporation s interest rate risk exposure and credit risk;
changes in the securities markets with respect to the market values of financial assets and the stability of particular securities markets;
governmental monetary and fiscal policies, as well as legislation and regulatory changes;
results of examinations by the Federal Reserve Board, including the possibility that the Federal Reserve Board may, among other things, require us to increase our allowance for loan losses or to write-down assets;
changes in accounting requirements or interpretations;
changes in existing statutes, regulatory guidance, legislation or judicial decisions that adversely affect our business, including changes in income and non-income taxes;
the risks of changes in interest rates on the level and composition of deposits, loan demand, and the value of loan collateral and securities, as well as interest rate risk;
the effects of competition from other commercial banks, thrifts, mortgage companies, finance companies, credit unions, securities brokerage firms, insurance companies, money-market and mutual funds and other institutions operating in the Corporation strade market area and elsewhere including institutions operating locally, regionally, nationally and internationally together with such competitors offering banking products and services by mail, telephone, computer and the internet;

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any extraordinary event (such as the September 11, 2001 events, the war on terrorism and the U.S. Government s response to those events including the war in Iraq);
the Corporation s success in continuing to generate new business in its existing markets, as well as its success in identifying and penetrating targeted markets and generating a profit in those markets in a reasonable time;
the Corporation s ability to continue to generate investment results for customers and the ability to continue to develop investment products in a manner that meets customers needs;
changes in consumer and business spending, borrowing and savings habits and demand for financial services in our market area;
the Corporation s timely development of competitive new products and services in a changing environment and the acceptance of such products and services by customers;
the Corporation s ability to originate and sell residential mortgage loans;

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the accuracy of assumptions underlying the establishment of reserves for loan and lease losses and estimates in the value of collateral, and various financial assets and liabilities;
the Corporation s ability to retain key members of senior management team;
the ability of key third-party providers to perform their obligations to the Corporation and the Bank;
technological changes being more difficult or expensive than anticipated; and
the Corporation s success in managing the risks involved in the foregoing.
All written or oral forward-looking statements attributed to the Corporation are expressly qualified in their entirety by use of the foregoing cautionary statements. All forward-looking statements included in this Report are based upon management s beliefs and assumptions as of the date of this Report. The Corporation assumes no obligation to update any forward-looking statement. In light of these risks, uncertainties and assumptions, the forward-looking statements discussed in this Report or the incorporated documents might not occur, and you should not put undue reliance on any forward-looking statements.

## ITEM 3. Quantitative and Qualitative Disclosures About Market Risks

There has been no material change in the Corporation sassessment of its sensitivity to market risks since its presentation in the 2008 Annual Report on Form 10-K filed with the SEC.

## ITEM 4. Controls and Procedures

As of the end of the period covered by the report, the Corporation carried out an evaluation, under the supervision and with the participation of the Corporation s management, including the Corporation s Chief Executive Officer, Frederick C. Peters II, and Principal Financial Officer, J. Duncan Smith, of the effectiveness of the design and operation of the Corporation s disclosure controls and procedures as defined in the Exchange Act Rules 13a-15(e) and 15d-15(e). Based upon the evaluation, the Chief Executive Officer and Principal Financial Officer concluded that the Corporation s disclosure controls and procedures are effective in timely alerting them to material information relating to the Corporation (including its consolidated subsidiaries) required to be included in the Corporation s periodic SEC filings.

There have not been any changes in the Corporation s internal controls over financial reporting during the quarter ended September 30, 2009 that have materially affected, or are reasonably likely to materially affect, its internal control over financial reporting.

## PART II OTHER INFORMATION.

## ITEM 1. Legal Proceedings.

None.

## ITEM 1A. Risk Factors.

Other than as set forth below, there have been no material changes to the risk factors included in the Corporation s 2008 Annual Report on Form 10-K.

The FDIC Temporary Liquidity Program that authorizes the unlimited guarantee of non-interest bearing deposit transaction accounts was originally scheduled to expire on December 31, 2009, but was extended until June 30, 2010. After the temporary guarantee expires, there could be banking system disruption and deposit movement prior to and on June 30, 2010. If banking system disruption occurs and deposit movement is significant, the Corporation may lose deposits and be required to draw down on its unused borrowing capacity at the FHLB-P, Federal Reserve or correspondent bank fed funds lines. This may result in fewer funds being available to fund earning asset growth, along with the increased costs of any borrowings required as a result of transaction account loss, may cause the Corporation s net interest income and net income to be

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## ITEM 2. Unregistered Sales of Equity Securities and Use of Proceeds

## Share Repurchase

The following tables present the shares repurchased by the Corporation during the third quarter of $2009{ }^{(1)}$ :
$\left.\begin{array}{lllll} & & \begin{array}{c}\text { Maximum } \\ \text { Number of } \\ \text { Shares that } \\ \text { May Yet Be }\end{array} \\ \text { Purchased }\end{array}\right\}$

Notes to this table:
(1) On February 24, 2006, the Board of Directors of the Corporation adopted a stock repurchase program (the 2006 Program ) under which the Corporation may repurchase up to 450,000 shares of the Corporation s common stock, not to exceed $\$ 10$ million. The 2006 Program was publicly announced in a Press Release dated February 24, 2006. There is no expiration date on the 2006 Program and the Corporation has no plans for an early termination of the 2006 Program. All shares purchased through the 2006 Program were accomplished in open market transactions.
(2) In July, August and September 2009, 33 shares were purchased by the Corporation s Deferred Compensation plans through open market transactions by the Corporation s Wealth Management Division investment personnel.
Use of Proceeds from Registered Securities
On June 17, 2009, the SEC declared effective a shelf registration statement on Form S-3/A Registration No. 333-159588 ( Shelf Registration Statement ) filed by the Corporation on June 15, 2009. The Shelf Registration Statement is intended to allow the Corporation to raise additional capital through offers and sales of registered securities consisting of common stock, warrants to purchase common stock, stock purchase contracts or units consisting of any combination of the foregoing securities. Using the prospectus in the Shelf Registration Statement, together with applicable prospectus supplements, the Corporation may sell, from time to time, in one or more offerings, any amount of such securities in a dollar amount up to $\$ 90,000,000$, in the aggregate. The Corporation also registered for resale in the Shelf Registration Statement the Shares issued in the private placement of securities discussed in the preceding section.

On July 20, 2009, the Corporation filed with the Securities and Exchange Commission a prospectus supplement pursuant to Section 424(b)(2) of the Securities Act ( Prospectus Supplement ) in order to take up to 850,000 shares of common stock down from the Shelf Registration Statement in connection with a newly established Dividend Reinvestment and Stock Purchase Plan (the Plan ). The Plan is intended to allow both existing shareholders and new investors to increase their investment in the Corporation without incurring many of the fees and commissions normally associated with brokerage transactions.

To date, the Corporation has sold a total of 51 shares of common stock under the Shelf Registration Statement through the Plan for an aggregate offering price of $\$ 17.995$.

A reasonable estimate of the Corporation s expenses incurred with respect to the Shelf Registration Statement and the Plan from the effective date of the Shelf Registration Statement through September 30, 2009 consists of direct payments to the parties in the amounts indicated below.

|  | (In thousands) |  |
| :--- | :---: | ---: |
| Expenses: | $\$$ | 63.0 |
| Legal Fees |  | 19.9 |
| Accounting Fees | $\$$ | 82.9 |

A reasonable estimate of the Corporation s net offering proceeds with respect to the Shelf Registration Statement and the Plan from the effective date of the Shelf Registration Statement through September 30, 2009 is $\$ 918$, of which $100 \%$ has been used for general working capital.

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ITEM 3. Defaults Upon Senior Securities

None

ITEM 4. Submission of Matters to Vote of Security Holders

None

## ITEM 5. Other Information

None

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## ITEM 6. Exhibits

| Exhibit No. | Description and References <br> Membership Interest Purchase Agreement, dated as of June 9, 2008, by and among Bryn Mawr Bank Corporation, Marigot Daze <br> LLC, JNJ Holdings LLC, Lau Associates LLC, Lau Professional Services LLC and Judith W. Lau, incorporated by reference to <br> Exhibit 2.1 to the Corporation s 10-Q filed with SEC on November 10, 2008 |
| :---: | :--- |
| 3.1 | Amended and Restated By-Laws, effective November 20, 2007, incorporated by reference to Exhibit 3.2 of the Corporation s <br> Form 8-K filed with the SEC on November 21, 2007 |
| Amended and Restated Articles of Incorporation, effective November 21, 2007, incorporated by reference to Exhibit 3.1 of the |  |

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| Exhibit No | Description and References |
| :---: | :---: |
| 10.11* | Executive Change-of-Control Amended and Restated Severance Agreement, dated May 21, 2004, between the Bryn Mawr Trust Company and Alison E. Gers, incorporated by reference to Exhibit $10 . \mathrm{M}$ of the Corporation s Form 10-K filed with the SEC on March 15, 2007 |
| 10.12* | Executive Change-of-Control Amended and Restated Severance Agreement, dated May 21, 2004, between the Bryn Mawr Trust Company and Joseph G. Keefer, incorporated by reference to Exhibit 10.N of the Corporation s Form 10-K filed with the SEC on March 15, 2007 |
| 10.13* | Executive Severance and Change of Control Agreement, dated April 4, 2005, between the Bryn Mawr Trust Company and J. Duncan Smith, incorporated by reference to Exhibit 10.1 to the Corporation s Form 8-K filed with the SEC on April 6, 2005 |
| 10.14** | Form of Key Employee Non-Qualified Stock Option Agreement, incorporated by reference to Exhibit 10.3 to the Corporation s Form 10-Q filed with the SEC on May 10, 2005 |
| 10.15** | Form of Non-Qualified Stock Option Agreement for Non-Employee Directors, incorporated by reference to Exhibit 10.2 of the Corporation s Form 10-Q filed with the SEC on May 10, 2005 |
| 10.16* | Letter Employment Agreement, dated January 3, 2007, from the Bryn Mawr Trust Company to Matthew G. Waschull, incorporated by reference to Exhibit 10.2 of the Corporation s Form 10-Q filed with the SEC on August 7, 2007 |
| 10.17* | Executive Change-of-Control Amended and Restated Severance Agreement, dated March 15, 2007, between the Bryn Mawr Trust Company and Matthew G. Waschull, incorporated by reference to Exhibit 10.P of the Corporation s Form 10-K filed with the SEC on March 15, 2007 |
| 10.18* | Non-Disclosure and Nonsolicitation Agreement, dated March 9, 2007, between the Bryn Mawr Trust Company and Matthew G. Waschull, incorporated by reference to Exhibit 10.18 to the Corporation s 10-K filed with SEC on March 13, 2008 |
| 10.19** | 2007 Long Term Incentive Plan, effective April 25, 2007, incorporated by reference to Exhibit 10.1 of the Corporation s Form 10-Q filed with the SEC May 10, 2007 |
| 31.1 | Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, filed herewith |
| 31.2 | Certification of the Principal Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, filed herewith |
| 32.1 | Certification of Principal Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, filed herewith |
| 32.2 | Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, filed herewith |

* Management contract or compensatory plan arrangement.
** Shareholder approved compensatory plan pursuant to which the Registrant s Common Stock may be issued to employees of the Corporation.


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## Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

By:
/s/ Frederick C. Peters II Frederick C. Peters II President \& Chief Executive Officer
/s/ J. Duncan Smith J. Duncan Smith

Treasurer \& Principal Financial Officer

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## Form 10-Q

## Index to Exhibits Furnished Herewith

Exhibit 31.1 Certification of the Chief Executive Officer Pursuant to Exchange Act Rule 13a-14(a) or Rule 15d-14(a).
Exhibit 31.2 Certification of the Principal Financial Officer Pursuant to Exchange Act Rule 13a-14(a) or Rule 15d-14(a).
Exhibit 32.1 Certification of the Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

Exhibit 32.2 Certification of the Principal Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.


[^0]:    * Intersegment revenues consist of rental payments, insurance commissions and a management fee.

[^1]:    * Intersegment revenues consist of rental payments, insurance commissions and a management fee.

[^2]:    * Intersegment revenues consist of rental payments, insurance commissions and a management fee.

[^3]:    * The tax rate used in the calculation of the tax equivalent income is $35 \%$.

[^4]:    mortgage servicing rights increased $\$ 351$ thousand or

