

CAPITAL TRUST INC  
Form 8-K  
December 27, 2011

# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

### Current Report

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): **December 22, 2011**

## CAPITAL TRUST, INC.

(Exact Name of Registrant as specified in its charter)

**Maryland**  
(State or other jurisdiction of incorporation)

**1-14788**  
(Commission File

**94-6181186**  
(IRS Employer

Number)  
**410 Park Avenue, 14th Floor, New York, NY 10022**

Identification No.)

(Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: **(212) 655-0220**

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N/A

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(e) On December 22, 2011, the compensation committee of the board of directors of Capital Trust, Inc. approved 2011 annual cash bonuses payable to its named executive officers on or about January 15, 2012. The bonuses awarded included: \$681,575 payable to Stephen D. Plavin, the Company's chief executive officer and president, \$503,178 payable to Geoffrey G. Jervis, the Company's chief financial officer, treasurer and secretary, and \$300,000 payable to Thomas C. Ruffing, the Company's chief credit officer and head of asset management.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**CAPITAL TRUST, INC.**

By: /s/ Geoffrey G. Jervis  
Name: Geoffrey G. Jervis  
Title: Chief Financial Officer

Date: December 27, 2011