

FIRST BUSINESS FINANCIAL SERVICES, INC.

Form 8-K

May 15, 2012

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the

Securities Exchange Act of 1934

**Date of Report (Date of earliest event reported): May 14, 2012**

**First Business Financial Services, Inc.**

(Exact name of registrant as specified in its charter)

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**Wisconsin**  
(State or other jurisdiction  
of incorporation)

**1-34095**  
(Commission

**39-1576570**  
(IRS Employer

File Number)  
**401 Charmany Drive, Madison, Wisconsin 53719**

Identification No.)

(Address of principal executive offices, including zip code)

**(608) 238-8008**

(Registrant's telephone number)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

Effective May 14, 2012, Gary Zimmerman retired as a member of the Board of Directors (the Board) of First Business Financial Services, Inc. (the Company), in accordance with the Company's retirement policy. Mr. Zimmerman served as a member of the Board since 1991. The Board reduced the number of Directors constituting the entire Board from ten (10) to nine (9) following Mr. Zimmerman's retirement.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**FIRST BUSINESS FINANCIAL SERVICES, INC.**

Date: May 15, 2012

By: /s/ Barbara M. Conley  
Barbara M. Conley  
Senior Vice President and General Counsel