

EPAM Systems, Inc.  
Form 8-K  
August 23, 2012

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934**

**Date of report (Date of earliest event reported): August 23, 2012**

**EPAM SYSTEMS, INC.**

**(Exact name of registrant as specified in its charter)**

**Delaware**  
**(State or other jurisdiction**  
  
**of incorporation)**

**1-35418**  
**(Commission**  
  
**File Number)**

**223536104**  
**(IRS Employer**  
  
**Identification No.)**

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41 University Drive,

Suite 202

Newtown, Pennsylvania

(Address of principal executive offices)

Registrant's telephone number, including area code: 267-759-9000

18940

(Zip Code)

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(b) Effective August 23, 2012, Balazs Fejes was promoted to the position of Senior Vice President, Global Head of Financial Services Business Unit of EPAM Systems, Inc. (the Company). Mr. Fejes has served as Chief Technology Officer of the Company since March of 2004.

Mr Fejes' duties as Chief Technology Officer have been assigned to other members of EPAM management.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: August 23, 2012

**EPAM SYSTEMS, INC.**

By: /s/ ILYA CANTOR

Name: Ilya Cantor

Title: Senior Vice President, Chief Financial Officer and Treasurer