Edgar Filing: TENET HEALTHCARE CORP - Form 4

TENET HE Form 4 February 27	ALTHCARE CO 7, 2015	RP									
FORM	ЛЛ								PPROVAL		
-	UNITED	Washington, D.C. 20549								3235-0287	
Check t if no lor	ngar					Expires:	January 31 2005				
subject Section Form 4	to SIAIEN 16.	AENT OI	F CHAI	WNERSHIP OF	Estimated burden hou response	average Irs per					
Form 5 obligati- may con <i>See</i> Inst 1(b).	Filed pur ons htinue. Section 17((a) of the	Public U	16(a) of th Jtility Hol nvestment							
(Print or Type	Responses)										
1. Name and Reynolds H	Symbol	er Name an α Γ HEALT			5. Relationship of Reporting Person(s) to Issuer						
		[THC]		IICARE	CORF	(Check all applicable)					
(Last)	3. Date of Earliest Transaction (Month/Day/Year)			Director 10% Owner X_ Officer (give title Other (specify below) below)							
1445 KUS	S AVENUE,, SUI	IE 1400	02/25/2	2015			Pres. of Hospital Operations				
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line)				
DALLAS,		(_X_ Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(State)	(Zip)			~ • •	a		0 D 011			
(eng)	(State)	(2.p)	Tat	ole I - Non-I	Derivative	Securities A	Acquired, Disposed of	of, or Beneficia	lly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Date, if		Disposed (Instr. 3, 4	(A) or of (D) 4 and 5) (A) or	Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Domindan D.	nort on a comprete line	for each -1	on of ac-	Code V		(D) Price					
keminder: Ke	port on a separate line	tor each cl	ass of sec	unues bene:	Perso inform requir	ns who rest nation cont ed to resp sys a curre	or indirectly. spond to the collect tained in this form ond unless the for ntly valid OMB con	are not m	SEC 1474 (9-02)		

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of	8.1
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities	De
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	Sec

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.	8)	Acquired (or Dispose (D) (Instr. 3, 4 and 5)	ed of				
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
2015 February Restricted Stock Units (1)	<u>(2)</u>	02/25/2015		A		27,394		(2)	(2)	Common Stock	27,394

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
Reynolds Britt T 1445 ROSS AVENUE, SUITE 1400 DALLAS, TX 75202			Pres. of Hospital	Operations				
Signatures								
Anthony L. Shoemaker, as Atte Reynolds	orney-in-I	Fact for Britt	Τ.	02/27/2015				
<u>**</u> Signature of Re	porting Perso	on		Date				

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

In addition to the time-based restricted stock units reported here, on February 25, 2015, the reporting person also received a grant of performance restricted stock units, the target amount of which is 27,394 units. The vesting of the units is contingent upon the Company's achievement of a specified one-year performance goal for the year ending December 31, 2015. Provided the goal is achieved, the units

- (1) achievement of a specifical one-year performance goar for the year change December 51, 2013. Fronded the goar is achieved, the units will vest in one-third increments on each of the first, second and third anniversaries of the date of grant. If the performance goal is not achieved, the units will be forfeited. The actual number of units that could vest ranges from 0% to 200% of the target unit amount, depending on the Company's level of achievement with respect to the performance goal.
- (2) These time-based restricted stock units vest in one-third increments on each of the first, second and third anniversaries of the date of grant. Restricted stock units are settled in shares of the Company's common stock upon vesting.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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