Edgar Filing: TENET HEALTHCARE CORP - Form 4

TENET HE Form 4 March 14, 2	EALTHCARE CO 2016	RP	-							
FOR	ЛД								PPROVA	۹L
_	UNITED	STATES		RITIES A ashington			E COMMISSIO	N OMB Number:		-0287
if no lo subject Section Form 4 Form 5 obligati may co	to 16. or Filed put ^{ions} Section 17(EMENT OF CHANGES IN BENEFICIAL SECURITIES bursuant to Section 16(a) of the Securities Exc 7(a) of the Public Utility Holding Company A					inge Act of 1934, t of 1935 or Section	Estimated burden hou response	ours per	
-	truction	30(h)	of the I	nvestmen	t Compa	ny Act of 1	1940			
(Print or Type	e Responses)									
1. Name and Address of Reporting Person <u>*</u> Cancelmi Daniel J			2. Issuer Name and Ticker or Trading Symbol TENET HEALTHCARE CORP [THC]			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last) (First) (Middle)			3. Date of Earliest Transaction (Month/Day/Year)			Director 10% Owner X Officer (give title Other (specify				
1445 ROSS AVENUE, SUITE 1400			03/10/2016			below) below) Chief Financial Officer				
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person				
DALLAS,	TX 75202						Person	More than One R	eporting	
(City)	(State)	(Zip)	Tab	ole I - Non-l	Derivativ	e Securities A	Acquired, Disposed	of, or Beneficia	lly Owne	d
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	Date, if	3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5) (A) or Code V Amount (D) Price		Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature Indirect Beneficia Ownersh (Instr. 4)	al 1ip	
Reminder: Re	eport on a separate line	e for each cla	ass of sec	urities bene	ficially ov	vned directly	or indirectly.			
	. 1				Perse infor requi	ons who re mation con ired to resp ays a curre	spond to the colle tained in this form ond unless the fo ently valid OMB co	n are not rm	SEC 1474 (9-02)	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of	8.1
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities	De
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	Sec

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.		Acquired (or Dispose (D) (Instr. 3, 4 and 5)	ed of				
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
2016 March Restricted Stock Units (1)	<u>(2)</u>	03/10/2016		A		36,079		(2)	<u>(2)</u>	Common Stock	36,079

Reporting Owners

Reporting Owner Name / Address	Relationships								
1	Director	10% Owner	Officer	Other					
Cancelmi Daniel J 1445 ROSS AVENUE SUITE 1400 DALLAS, TX 75202			Chief Financial C	Officer					
Signatures									
Anthony L. Shoemaker, as Atto Cancelmi	03/14/2016								

*Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

In addition to the time-based restricted stock units reported here, on March 10, 2016, the reporting person also received a grant of performance-based restricted stock units, the target amount of which is 36,079 units. The vesting of the units is contingent upon the Company's achievement of specified performance goals for the three year period that ends on December 31, 2018. Provided the goals are achieved, the units will vest in full on the third anniversary of the date of grant. If the performance goals are not achieved, the units will be forfeited. The actual number of units that could vest ranges from 0% to 200% of the target unit amount, depending on the Company's level of achievement with respect to the performance goals.

(2) These time-based restricted stock units vest in one-third increments on each of the first, second and third anniversaries of the date of grant. Restricted stock units are settled in shares of the Company's common stock upon vesting.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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