

McGee Maria
Form 3
March 22, 2018

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Â McGee Maria		(Month/Day/Year)	Civitas Solutions, Inc. [CIVI]	
(Last)	(First)	(Middle)	03/12/2018	
313 CONGRESS STREET			4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
(Street)			(Check all applicable)	
BOSTON,Â MAÂ 02210			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner	6. Individual or Joint/Group Filing(Check Applicable Line)
(City)	(State)	(Zip)	<input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other	<input checked="" type="checkbox"/> Form filed by One Reporting Person
			(give title below) (specify below)	<input type="checkbox"/> Form filed by More than One Reporting Person
			Chief Human Resources Officer	

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	18,234 ⁽¹⁾	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of	

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				Shares		(I) (Instr. 5)	
Non-Qualified Stock Options	09/16/2015	09/16/2025	Non-Qualified Stock Options	4,402	\$ 17	D	Â
Non-Qualified Stock Options	12/03/2016	12/03/2026	Non-Qualified Stock Options	2,285 ⁽²⁾	\$ 26	D	Â
Non-Qualified Stock Options	12/06/2017	12/06/2027	Non-Qualified Stock Options	4,095 ⁽³⁾	\$ 16.75	D	Â
Non-Qualified Stock Options	03/09/2019	03/09/2029	Non-Qualified Stock Options	6,908 ⁽⁴⁾	\$ 14.45	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
McGee Maria 313 CONGRESS STREET BOSTON, MA 02210	Â	Â	Â Chief Human Resources Officer	Â

Signatures

/s/ Gina L. Martin, by power of attorney
03/22/2018

Signature of Reporting Person Date

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Includes 288 restricted stock units that vest on December 3, 2018, 1,045 restricted stock units that vest in two equal installments on December 6, 2017 and December 6, 2018, 2,800 restricted stock units that will vest in two equal increments over a three-year period, with the first vesting date on March 1, 2019, 2,763 restricted stock units that will vest in three annual increments over a three-year period, with the first vesting date on December 8, 2018, and 5,450 restricted stock units that will vest in three equal annual increments over a three-year period, with the first vesting date on March 9, 2019. The restricted stock units are subject to the terms and conditions of the Civitas Solutions, Inc. 2014 Omnibus Incentive Plan.
- (2) The stock options are subject to the terms and conditions of Civitas Solutions, Inc. 2014 Omnibus Plan. Includes 762 non-qualified stock options that will vest on December 3, 2018.
- (3) The stock options are subject to the terms and conditions of Civitas Solutions, Inc. 2014 Omnibus Plan. Includes 2,730 non-qualified stock options that will vest in two equal installments on December 6, 2018 and December 6, 2019.
- (4) The stock options are subject to the terms and conditions of the Civitas Solutions, Inc. 2014 Omnibus Incentive Plan, and vest in three equal annual increments over a three-year period, with the first vesting date on March 9, 2019.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.