

Theune Scott  
Form 3  
May 01, 2019

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0104  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name <b>and</b> Ticker or Trading Symbol	
Â Theune Scott		(Month/Day/Year)	PLEXUS CORP [PLXS]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
		05/01/2019		
ONE PLEXUS WAY			(Check all applicable)	6. Individual or Joint/Group Filing(Check Applicable Line)
	(Street)		<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner	<input checked="" type="checkbox"/> Form filed by One Reporting Person
NEENAH, WI 54956			<input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other	<input type="checkbox"/> Form filed by More than One Reporting Person
(City)	(State)	(Zip)	Regional President - AMER	

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock, \$.01 par value	1,503	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of	

## Edgar Filing: Theune Scott - Form 3

				Shares		(I) (Instr. 5)	
Options to Buy	Â <u>(1)</u>	04/25/2026	Common Stock	663	\$ 41.84	D	Â
Options to Buy	Â <u>(1)</u>	07/25/2026	Common Stock	663	\$ 45.35	D	Â
Options to Buy	Â <u>(1)</u>	10/31/2026	Common Stock	663	\$ 45.445	D	Â
Restricted Stock Units	01/23/2017 <sup>(2)</sup>	01/23/2020	Common Stock	3,180	\$ <u>(2)</u>	D	Â
Restricted Stock Units	01/22/2018 <sup>(2)</sup>	01/22/2021	Common Stock	2,571	\$ <u>(2)</u>	D	Â
Restricted Stock Units	01/21/2019 <sup>(2)</sup>	01/21/2022	Common Stock	2,563	\$ <u>(2)</u>	D	Â
Performance Stock Units	Â <u>(3)</u>	Â <u>(3)</u>	Common Stock	2,690	\$ <u>(3)</u>	D	Â
Performance Stock Units	Â <u>(3)</u>	Â <u>(3)</u>	Common Stock	2,185	\$ <u>(3)</u>	D	Â
Performance Stock Units	Â <u>(3)</u>	Â <u>(3)</u>	Common Stock	2,225	\$ <u>(3)</u>	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Theune Scott ONE PLEXUS WAY NEENAH, WI 54956	Â	Â	Â Regional President - AMER	Â

## Signatures

Scott Theune, By Kate A. Gitter,  
Attorney-in-fact

05/01/2019

         \*\*Signature of Reporting Person

         Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Options granted under the Plexus Corp. 2016 Omnibus Incentive Plan, which qualifies under Rule 16b-3; now fully vested.

(2) Each Restricted Stock Unit granted under the Plexus Corp. 2016 Omnibus Incentive Plan, which qualifies under Rule 16b-3, represents a contingent right to receive one share of Plexus Corp. common stock. The Restricted Stock Units vest three years from the date listed above.

(3) Each Performance Stock Unit ("PSU") granted under the Plexus Corp. 2016 Omnibus Incentive Plan, which qualifies under Rule 16b-3, represents a contingent right to receive one share of Plexus Corp. common stock if certain conditions are satisfied. Vesting of the PSUs is dependent on the relative total shareholder return ("TSR") of Plexus Corp.'s common stock as compared to companies in the Russell 3000 Index and on goals related to economic return during the relevant three-year performance period. The target number of PSUs that may be

## Edgar Filing: Theune Scott - Form 3

earned is reported above; the maximum amount is 200% of the number reported.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.