

Nalco Holding CO  
Form 10-Q  
October 30, 2008

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549**

**FORM 10-Q**

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

**For the quarterly period ended September 30, 2008**

**or**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

**For the transition period from \_\_\_\_\_ to \_\_\_\_\_.**

**Commission File No. 001-32342**

**NALCO HOLDING COMPANY**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction of  
Incorporation or Organization)

**16-1701300**

(I.R.S. Employer  
Identification Number)

**1601 West Diehl Road  
Naperville, IL 60563-1198  
(630) 305-1000**

(Address, Including Zip Code, and Telephone Number, Including Area Code, of Registrant's Principal Executive  
Offices)

**Not applicable**

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of  
the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was  
required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated  
filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12-b-2 of the Exchange Act).

Yes  No

As of October 22, 2008, the number of shares of the registrant's common stock, par value \$0.01 per share, outstanding  
was 137,593,987 shares.



QUARTERLY REPORT ON FORM 10-Q  
NALCO HOLDING COMPANY  
Quarter Ended September 30, 2008  
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**Table of Contents****PART I. FINANCIAL INFORMATION****Item 1. Financial Statements**

Nalco Holding Company and Subsidiaries  
 Condensed Consolidated Balance Sheets  
*(dollars in millions)*

|   | <b>(Unaudited)<br/>September 30,<br/>2008</b> | <b>December 31,<br/>2007</b> |
|---|---|------------------------------|
| <b>Assets</b>   |   |                              |
| Current assets:   |   |                              |
| Cash and cash equivalents   | \$ 101.7                                      | \$ 119.9                     |
| Accounts receivable, less allowances of \$20.4 in 2008 and \$19.5 in 2007 | 807.3   | 805.6                        |
| Inventories:  |   |                              |
| Finished products   | 338.1   | 268.9                        |
| Materials and work in process   | 109.9   | 81.5                         |
|   | 448.0   | 350.4                        |
| Prepaid expenses, taxes and other current assets                          | 101.4   | 112.6                        |
| Total current assets  | 1,458.4                                       | 1,388.5                      |
| Property, plant, and equipment, net                                       | 736.8   | 762.3                        |
| Intangible assets:  |   |                              |
| Goodwill  | 2,337.6                                       | 2,459.8                      |
| Other intangibles, net  | 1,094.8                                       | 1,121.4                      |
| Other assets  | 207.1   | 246.6                        |
| Total assets  | \$ 5,834.7                                    | \$ 5,978.6                   |
| <b>Liabilities and shareholders equity</b>                                |   |                              |
| Current liabilities:  |   |                              |
| Accounts payable  | \$ 347.6                                      | \$ 316.4                     |
| Short-term debt   | 85.3  | 130.4                        |
| Other current liabilities   | 347.0   | 322.5                        |
| Total current liabilities   | 779.9   | 769.3                        |
| Other liabilities:  |   |                              |
| Long-term debt  | 3,194.8                                       | 3,193.7                      |
| Deferred income taxes   | 309.5   | 327.5                        |
| Accrued pension benefits  | 259.7   | 314.4                        |
| Other liabilities   | 223.3   | 234.7                        |
| Minority interest   | 18.3  | 21.2                         |
| Shareholders equity   | 1,049.2                                       | 1,117.8                      |

|  |    |         |    |         |
|--|----|---------|----|---------|
| Total liabilities and shareholders' equity | \$ | 5,834.7 | \$ | 5,978.6 |
|--|----|---------|----|---------|

*See accompanying notes to condensed consolidated financial statements.*

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Nalco Holding Company and Subsidiaries  
Condensed Consolidated Statements of Operations  
(Unaudited)

*(dollars in millions, except per share amounts)*

|   | <b>Three Months<br/>ended<br/>September 30,<br/>2008</b> | <b>Three Months<br/>ended<br/>September 30,<br/>2007</b> | <b>Nine Months<br/>ended<br/>September 30,<br/>2008</b> | <b>Nine Months<br/>ended<br/>September 30,<br/>2007</b> |
|---|--|--|---|---|
| Net sales   | \$ 1,115.5   | \$ 998.2   | \$ 3,181.5  | \$ 2,878.4  |
| Operating costs and expenses:                       |  |  |   |   |
| Cost of product sold                                | 642.8  | 549.2  | 1,802.1   | 1,591.1   |
| Selling, administrative, and research expenses      | 317.2  | 295.4  | 958.2   | 875.1   |
| Amortization of intangible assets                   | 14.0   | 15.6   | 43.5  | 46.2  |
| Business optimization expenses                      | 10.4   | 7.2  | 12.8  | 9.5   |
| Gain on divestiture                                 | (38.1)   |  | (38.1)  |   |
| Total operating costs and expenses                  | 946.3  | 867.4  | 2,778.5   | 2,521.9   |
| Operating earnings                                  | 169.2  | 130.8  | 403.0   | 356.5   |
| Other income (expense), net                         | (5.1)  | (1.9)  | (12.4)  | (2.2)   |
| Interest income                                     | 2.3  | 2.7  | 6.8   | 7.2   |
| Interest expense                                    | (63.7)   | (69.1)   | (195.7)   | (205.6)   |
| Earnings before income taxes and minority interests | 102.7  | 62.5   | 201.7   | 155.9   |
| Income tax provision                                | 43.9   | 24.0   | 66.4  | 52.4  |
| Minority interests                                  | (1.4)  | (2.0)  | (4.5)   | (5.6)   |
| Net earnings  | \$ 57.4  | \$ 36.5  | \$ 130.8  | \$ 97.9   |
| Net earnings per share:                             |  |  |   |   |
| Basic   | \$ 0.41  | \$ 0.25  | \$ 0.93   | \$ 0.68   |
| Diluted   | \$ 0.41  | \$ 0.25  | \$ 0.92   | \$ 0.66   |
| Weighted-average shares outstanding (millions):     |  |  |   |   |
| Basic   | 139.9  | 143.7  | 141.1   | 143.9   |
| Diluted   | 140.7  | 146.6  | 141.9   | 147.5   |

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|                                   |    |       |    |       |    |       |    |       |
|-----------------------------------|----|-------|----|-------|----|-------|----|-------|
| Cash dividends declared per share | \$ | 0.035 | \$ | 0.035 | \$ | 0.105 | \$ | 0.105 |
|-----------------------------------|----|-------|----|-------|----|-------|----|-------|

*See accompanying notes to condensed consolidated financial statements.*



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Nalco Holding Company and Subsidiaries  
Condensed Consolidated Statements of Cash Flows  
(Unaudited)  
*(dollars in millions)*

|   | <b>Nine Months<br/>ended<br/>September 30,<br/>2008</b> | <b>Nine Months<br/>ended<br/>September 30,<br/>2007</b> |
|---|---|---|
| <b>Operating activities</b>   |   |   |
| Net earnings  | \$ 130.8  | \$ 97.9   |
| Adjustments to reconcile net earnings to net cash provided by operating activities: |   |   |
| Depreciation  | 103.8   | 97.0  |
| Amortization  | 43.5  | 46.2  |
| Gain on divestiture   | (38.1)  |   |
| Amortization of deferred financing costs and accretion of senior discount notes     | 35.8  | 33.7  |
| Other, net  | (10.3)  | (11.4)  |
| Changes in operating assets and liabilities   | (64.2)  | (68.1)  |
| Net cash provided by operating activities   | 201.3   | 195.3   |
| <b>Investing activities</b>   |   |   |
| Additions to property, plant, and equipment, net                                    | (99.8)  | (70.3)  |
| Net proceeds from divestiture   | 74.1  |   |
| Other, net  | (23.8)  | (2.6)   |
| Net cash used for investing activities  | (49.5)  | (72.9)  |
| <b>Financing activities</b>   |   |   |
| Cash dividends  | (14.8)  | (10.1)  |
| Changes in short-term debt, net   | (68.7)  | (20.8)  |
| Proceeds from long-term debt  | 16.0  | 50.2  |
| Repayments of long-term debt  | (0.7)   | (24.1)  |
| Purchases of treasury stock   | (95.0)  | (37.0)  |
| Other, net  | (5.2)   | (4.0)   |
| Net cash used for financing activities  | (168.4)   | (45.8)  |
| Effect of exchange rate changes on cash and cash equivalents                        | (1.6)   | 4.0   |
| Increase (decrease) in cash and cash equivalents                                    | (18.2)  | 80.6  |
| Cash and cash equivalents at beginning of period                                    | 119.9   | 37.3  |
| Cash and cash equivalents at end of period  | \$ 101.7  | \$ 117.9  |

*See accompanying notes to condensed consolidated financial statements.*

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Nalco Holding Company and Subsidiaries  
Notes to Condensed Consolidated Financial Statements  
(Unaudited)  
September 30, 2008

**1. Description of Business**

We are engaged in the worldwide manufacture and sale of highly specialized service chemical programs. This includes production and service related to the sale and application of chemicals and technology used in water treatment, pollution control, energy conservation, oil production and refining, steelmaking, papermaking, mining, and other industrial processes.

**2. Basis of Presentation**

These condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Annual Report for Nalco Holding Company and subsidiaries for the fiscal year ended December 31, 2007.

The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with generally accepted accounting principles for interim financial information. Accordingly, they do not include all of the information and footnotes required by accounting principles generally accepted in the United States for complete financial statements. Management believes these financial statements include all normal recurring adjustments considered necessary for a fair presentation of our financial position and results of operations. Operating results for the nine months ended September 30, 2008 are not necessarily indicative of results that may be expected for the year ended December 31, 2008.

Certain minor reclassifications have been made to the prior year data to conform to the current year presentation, which had no effect on net earnings reported for any period.

**3. Recent Accounting Pronouncements**

In September 2006, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards (SFAS) No. 157, *Fair Value Measurements*, which defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. SFAS No. 157 applies under other accounting pronouncements that require or permit fair value measurements. This statement indicates, among other things, that a fair value measurement assumes that the transaction to sell an asset or transfer a liability occurs in the principal market for the asset or liability or, in the absence of a principal market, the most advantageous market for the asset or liability. SFAS No. 157 defines fair value based upon an exit price model. Relative to SFAS No. 157, the FASB has issued FASB Staff Position (FSP) 157-2, which delays the effective date of SFAS No. 157 for one year for certain nonfinancial assets and nonfinancial liabilities, except those that are recognized or disclosed at fair value in the financial statements on a recurring basis. As required, we adopted SFAS No. 157 on January 1, 2008, for financial assets and liabilities and for nonfinancial assets and liabilities that are remeasured at least annually. There was no material effect on our financial statements upon adoption. We do not expect a material impact on our financial statements from adoption of SFAS No. 157 as it pertains to nonfinancial assets and nonfinancial liabilities for our first quarter of 2009.

**Table of Contents****3. Recent Accounting Pronouncements (continued)**

In September 2006, the FASB issued SFAS No. 158, *Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans – an amendment of FASB Statements No. 87, 88, 106 and 132(R)*. SFAS No. 158 requires an employer to recognize in its balance sheet an asset for a plan's overfunded status or a liability for a plan's underfunded status, measure a plan's assets and its obligations that determine its funded status as of the end of the employer's fiscal year, and recognize changes in the funded status of a defined benefit postretirement plan in the year in which the changes occur. Those changes are reported in comprehensive income and as a separate component of shareholders equity. SFAS No. 158 does not change the amount of net periodic benefit cost included in net earnings. We adopted the recognition and disclosure provisions of SFAS No. 158 as of December 31, 2006, as required. We will change our measurement date to our December 31 fiscal year end from the current measurement date of November 30 in 2008, as required.

In February 2007, the FASB issued SFAS No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities – Including an amendment of FASB Statement No. 115*. SFAS No. 159 permits entities to choose to measure many financial instruments and certain other items at fair value. This statement also establishes presentation and disclosure requirements designed to facilitate comparisons between entities that choose different measurement attributes for similar types of assets and liabilities. At the adoption date, unrealized gains and losses on existing items for which fair value has been elected are reported as a cumulative adjustment in retained earnings. Subsequent to adopting SFAS No. 159, changes in fair value are recognized in earnings. As required, we adopted SFAS No. 159 as of January 1, 2008; however, we have not elected to change the measurement attribute for any of the permitted items to fair value upon adoption.

In December 2007, the FASB issued SFAS No. 141(R), *Business Combinations*, which replaces SFAS No. 141, *Business Combinations*. SFAS No. 141(R) retains the underlying concepts of SFAS No. 141 in that all business combinations are still required to be accounted for under the acquisition method of accounting, but SFAS No. 141(R) changed the method of applying the acquisition method in a number of significant aspects. Acquisition costs will generally be expensed as incurred; noncontrolling interests will be valued at fair value at the acquisition date; in-process research and development will be recorded at fair value as an indefinite-lived intangible asset at the acquisition date; restructuring costs associated with a business combination will generally be expensed subsequent to the acquisition date; and changes in deferred tax asset valuation allowances and income tax uncertainties after the acquisition date generally will affect income tax expense. SFAS No. 141(R) is effective on a prospective basis for all business combinations for which the acquisition date is on or after the beginning of the first annual period subsequent to December 15, 2008, with the exception of the accounting for changes in valuation allowances on deferred taxes and acquired tax contingencies related to acquisitions prior to the date of adoption. SFAS No. 141(R) amends SFAS No. 109 such that adjustments made to valuation allowances on deferred taxes and acquired tax contingencies associated with acquisitions that closed prior to the effective date of SFAS No. 141(R) would also apply the provisions of SFAS No. 141(R). Early adoption is not permitted. We are currently evaluating the effects, if any, that SFAS No. 141(R) may have on our financial statements.

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**3. Recent Accounting Pronouncements (continued)**

In December 2007, the FASB issued SFAS No. 160, *Noncontrolling Interests in Consolidated Financial Statements an amendment of ARB No. 51*. SFAS No. 160 is effective for fiscal years, and interim periods within those fiscal years, beginning on or after December 15, 2008, with earlier adoption prohibited. This statement requires the recognition of a noncontrolling interest (minority interest) as equity in the consolidated financial statements and separate from the parent's equity. The amount of net earnings attributable to the noncontrolling interest will be included in consolidated net income on the face of the income statement. The statement also amends certain of ARB No. 51's consolidation procedures for consistency with the requirements of SFAS No. 141(R). This statement also includes expanded disclosure requirements regarding the interests of the parent and its noncontrolling interest. We are currently evaluating SFAS No. 160 and anticipate that it will not have a significant impact on the reporting of our results of operations.

In March 2008, the FASB issued SFAS No. 161, *Disclosures about Derivative Instruments and Hedging Activities an amendment of FASB Statement No. 133*. SFAS No. 161 amends and expands the disclosure requirements of SFAS No. 133, *Accounting for Derivative Instruments and Hedging Activities*. SFAS No. 161 requires qualitative disclosures about objectives and strategies for using derivatives, quantitative disclosures about fair value amounts of gains and losses on derivative instruments, and disclosures about credit-risk-related contingent features in derivative agreements. The statement is effective for financial statements issued for fiscal years beginning after November 15, 2008. We are currently evaluating SFAS No. 161 and anticipate that it will not have a significant impact on our financial statements.

**Table of Contents****4. Debt**

Debt consists of the following:

| (dollars in millions)                          | September 30,<br>2008 | December 31,<br>2007 |
|--|-----------------------|----------------------|
| <b>Short-term</b>                              |                       |                      |
| Checks outstanding and bank overdrafts         | \$ 25.9               | \$ 14.1              |
| Notes payable to banks                         | 31.5                  | 6.1                  |
| Current maturities of long-term debt           | 27.9                  | 32.4                 |
| Unsecured notes, due May 2008                  |                       | 27.8                 |
| Revolving credit facility                      |                       | 50.0                 |
|  | \$ 85.3               | \$ 130.4             |
| <b>Long-term</b>                               |                       |                      |
| Securitized trade accounts receivable facility | \$ 150.0              | \$ 134.0             |
| Term loan A, due November 2009                 | 35.7                  | 64.8                 |
| Term loan B, due November 2010                 | 887.0                 | 887.0                |
| Senior notes, due November 2011                | 950.2                 | 959.6                |
| Senior subordinated notes, due November 2013   | 750.2                 | 759.6                |
| Senior discount notes, due February 2014       | 449.0                 | 420.6                |
| Other  | 0.6                   | 0.5                  |
|  | 3,222.7               | 3,226.1              |
| Less: Current portion                          | 27.9                  | 32.4                 |
|  | \$ 3,194.8            | \$ 3,193.7           |

**5. Shareholders Equity**

Shareholders equity consists of the following:

| (dollars in millions, except per share amounts)  | September 30,<br>2008 | December 31,<br>2007 |
|--|-----------------------|----------------------|
| Preferred stock, par value \$0.01 per share; authorized 100,000,000 shares; none issued  | \$                    | \$                   |
| Common stock, par value \$0.01 per share; authorized 500,000,000 shares; 146,764,030 and 144,377,068 shares issued at September 30, 2008 and December 31, 2007, respectively | 1.4                   | 1.4                  |
| Additional paid-in capital   | 763.6                 | 749.7                |
| Treasury stock, at cost; 9,170,043 shares and 4,588,500 shares at September 30, 2008 and December 31, 2007, respectively   | (206.5)               | (108.0)              |
| Retained earnings  | 215.6                 | 100.7                |
| Accumulated other comprehensive income   | 275.1                 | 374.0                |
| Total shareholders equity  | \$ 1,049.2            | \$ 1,117.8           |

In November 2004, a warrant to purchase, for \$0.01 per share, up to 6,191,854 shares of Nalco Holding Company common stock was issued as part of a dividend to Nalco LLC, our sole stockholder on the record date of the dividend. Nalco LLC exercised warrants to acquire 2,126,650 shares of common stock during the nine months ended

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September 30, 2008. At September 30, 2008, up to 1,414,399 shares of common stock could be purchased by Nalco LLC under the warrant, subject to certain vesting conditions. The amount includes 789,099 shares of common stock that would be required to be deposited into an escrow account under the terms of the warrant. Nalco Holding Company would beneficially own such shares, which would be used solely for the purpose of delivering shares of common stock pursuant to incentive compensation plans.

**Table of Contents****5. Shareholders Equity (continued)**

In July 2007, our Board of Directors authorized a \$300 million share repurchase program, and gave our management discretion in determining the conditions under which shares may be purchased from time to time. The program has no stated expiration date. As of December 31, 2007, we had repurchased 4,588,500 shares at a cost of \$108.0 million. During the nine months ended September 30, 2008, we repurchased an additional 4,581,543 shares at a cost of \$98.5 million. Of that amount, we expended \$95.0 million in cash and an additional \$3.5 million was reported as a payable on the balance sheet at September 30, 2008, for share repurchases executed in September 2008 and settling in October 2008.

**6. Pension and Other Postretirement Benefit Plans**

The components of net periodic pension cost and the cost of other postretirement benefits for the three months and nine months ended September 30, 2008 and 2007 were as follows:

|                                | <b>Pension Benefits</b>                                      |  |   |   |
|--------------------------------|--|--|---|---|
|                                | <b>Three<br/>Months<br/>ended<br/>September<br/>30, 2008</b> | <b>Three Months<br/>ended<br/>September 30,<br/>2007</b> | <b>Nine Months<br/>ended<br/>September 30,<br/>2008</b> | <b>Nine Months<br/>ended<br/>September 30,<br/>2007</b> |
| <b>(dollars in millions)</b>   |  |  |   |   |
| Service cost                   | \$ 6.4   | \$ 7.2   | \$ 19.5   | \$ 21.4   |
| Interest cost                  | 12.0   | 11.4   | 36.4  | 33.9  |
| Expected return on plan assets | (9.2)  | (8.5)  | (28.1)  | (25.3)  |
| Prior service (credit) cost    | (0.6)  |  | (1.7)   | 0.1   |
| Net actuarial loss             | 0.1  | 0.1  | 0.3   | 0.4   |
| Settlement charge              |  | 0.1  |   | 0.1   |
| Net periodic cost              | \$ 8.7   | \$ 10.3  | \$ 26.4   | \$ 30.6   |

|                              | <b>Other Postretirement Benefits</b>                         |  |   |   |
|------------------------------|--|--|---|---|
|                              | <b>Three<br/>Months<br/>ended<br/>September<br/>30, 2008</b> | <b>Three Months<br/>ended<br/>September 30,<br/>2007</b> | <b>Nine Months<br/>ended<br/>September 30,<br/>2008</b> | <b>Nine Months<br/>ended<br/>September 30,<br/>2007</b> |
| <b>(dollars in millions)</b> |  |  |   |   |
| Service cost                 | \$ 1.0   | \$ 1.4   | \$ 3.2  | \$ 4.1  |
| Interest cost                | 2.3  | 2.1  | 6.7   | 6.2   |
| Prior service credit         | (1.2)  | (1.2)  | (3.6)   | (3.6)   |
| Net actuarial gain           | (0.6)  | (0.1)  | (1.9)   | (0.2)   |
| Net periodic cost            | \$ 1.5   | \$ 2.2   | \$ 4.4  | \$ 6.5  |

We now expect pension contributions in 2008 to total approximately \$86.3 million compared to the \$56.4 million we had expected to contribute as of December 31, 2007. The increase is attributable to an additional \$30.0 million contribution made to the principal U.S. plan using a portion of the proceeds from a divestiture.



**Table of Contents****7. Business Optimization Expenses**

We continue to redesign and optimize our business and work processes. Business process optimization expenses, consisting mostly of employee severance and related costs, were \$10.4 million and \$7.2 million for the three months ended September 30, 2008 and 2007, respectively. Business process optimization expenses were \$12.8 million and \$9.5 million for the nine months ended September 30, 2008 and 2007, respectively.

**8. Gain on Divestiture**

In September 2008, we completed the sale of our Finishing Technologies surface treatment unit to Chemetall Corp., a subsidiary of Rockwood Holdings, Inc. Proceeds from the sale were \$74.1 million, net of selling and other cash expenses of \$0.9 million, and resulted in a gain of \$38.1 million before income taxes. A plant in Jackson, Michigan, dedicated to the Finishing Technologies unit, was included in the sale, along with dedicated Finishing Technologies sales, service, marketing, research and supply chain employees. The sale also included products, goodwill, customer relationships and other related assets. On an after-tax basis, the transaction increased diluted earnings per share by 11 cents and 10 cents for the three months and nine months ended September 30, 2008, respectively.

**9. Summary of Other Income (Expense), Net**

The components of other income (expense), net for the three months and nine months ended September 30, 2008 and 2007, include the following:

| <b>(dollars in millions)</b>                      | <b>Three Months<br/>ended<br/>September 30,<br/>2008</b> | <b>Three Months<br/>ended<br/>September 30,<br/>2007</b> | <b>Nine Months<br/>ended<br/>September 30,<br/>2008</b> | <b>Nine Months<br/>ended<br/>September 30,<br/>2007</b> |
|---|--|--|---|---|
| Franchise taxes                                   | \$ (0.4)   | \$ (0.7)   | \$ (1.7)  | \$ (2.3)  |
| Equity in earnings of unconsolidated subsidiaries | 0.3  | 0.1  | 1.2   | 1.0   |
| Foreign currency exchange adjustments             | (3.0)  | (1.2)  | (8.4)   | (0.7)   |
| Other   | (2.0)  | (0.1)  | (3.5)   | (0.2)   |
| Other income (expense), net                       | \$ (5.1)   | \$ (1.9)   | \$ (12.4)   | \$ (2.2)  |

**10. Income Taxes**

The income tax provision for the nine months ended September 30, 2008, was favorably impacted by the recognition of benefits related to certain U.S. foreign tax credits, and unfavorably impacted by the proposed settlement of the U.S. federal tax audit of years 2003 and 2004, the creation of valuation allowances related to the realization of deductible temporary differences and net operating loss carryforwards in the U.K., and nondeductible goodwill that was a component of a divestiture gain. The income tax provision also varies from the U.S. federal statutory income tax rate of 35% primarily due to the reversal of prior year state valuation allowances, the incremental tax on dividends received from non-U.S. subsidiaries, foreign taxes provided at other than the 35% U.S. statutory rate, U.S. state income taxes, nondeductible expenses, and other permanent differences.

**Table of Contents****10. Income Taxes (continued)**

Since our sale by Suez S.A. in November 2003, we have incurred incremental tax expense for foreign withholding taxes that we were able to deduct, but not credit for U.S. federal tax purposes. We have completed a restructuring, which combined with increased U.S. taxable income, results in the ability to convert the previously deducted foreign withholding taxes into U.S. foreign tax credits. The recognition of this benefit lowered the tax provision by \$2.7 million in the three-month period, which brings the benefit for the nine months ended September 30, 2008 to \$42.8 million.

The Internal Revenue Service (the Service) had previously concluded its examination of the consolidated federal income tax returns of our subsidiary, Nalco Company and Nalco Company's subsidiaries for the years 2003 and 2004. The Service had originally proposed to disallow deductions totaling \$116.2 million relating to debt issuance costs and consulting fees, some of which amortize through 2011. We believed the expenditures to be valid tax deductions. During the second quarter of 2008, the Service offered to reduce the disallowance to \$5.8 million and close the audit. We decided to accept the offer, which caused the recognition of \$2.2 million of additional federal and state tax expense in the second quarter. We have paid the federal tax during the third quarter, and are now awaiting formal acknowledgement that the periods are settled.

We have a tax basis net operating loss in the U.K., as well as future tax deductions primarily related to the funding of accrued pension obligations. However, due to the lack of profitability in recent years, we are not reasonably assured that the future tax benefits of the carryforward or deductions can be realized. Therefore, a full valuation allowance was established during the nine months ended September 30, 2008 totaling \$24.0 million (\$3.6 million in the third quarter).

The effective rate of the provision for income taxes differs from the U.S. statutory tax rate due to the following items:

| <b>(dollars in millions)</b> | <b>Three Months<br/>ended<br/>September 30,<br/>2008</b> | <b>Three Months<br/>ended<br/>September 30,<br/>2007</b> | <b>Nine Months<br/>ended<br/>September 30,<br/>2008</b> | <b>Nine Months<br/>ended<br/>September 30,<br/>2007</b> |
|------------------------------|--|--|---|---|
| U.S. statutory tax rate      | \$ 36.0  | \$ 21.9  | \$ 70.6   | \$ 54.6   |
| Foreign tax credits          | (2.7)  |  | (42.8)  |   |
| U.K. valuation allowances    | 3.6  |  | 24.0  |   |
| Divestiture gain             | 9.9  |  | 9.9   |   |
| U.S. audit                   |  |  | 2.5   |   |
| Other                        | (2.9)  | 2.1  | 2.2   | (2.2)   |
| Income tax provision         | \$ 43.9  | \$ 24.0  | \$ 66.4   | \$ 52.4   |

**Table of Contents****11. Comprehensive Income**

Total comprehensive income and its components, net of related tax, for the three months and nine months ended September 30, 2008 and 2007, were as follows:

| (dollars in millions)                               | Three Months<br>ended<br>September 30,<br>2008 | Three Months<br>ended<br>September 30,<br>2007 | Nine Months<br>ended<br>September 30,<br>2008 | Nine Months<br>ended<br>September 30,<br>2007 |
|---|--|--|---|---|
| Net earnings  | \$ 57.4  | \$ 36.5  | \$ 130.8                                      | \$ 97.9                                       |
| Other comprehensive income, net of<br>income taxes: |  |  |   |   |
| Derivatives   | 0.8  | (1.4)  | 2.1   | (0.5)   |
| Net prior service credit                            | (1.1)  | (0.8)  | (3.4)   | (2.3)   |
| Net actuarial (gain) loss                           | (0.5)  |  | (1.6)   | 0.1   |
| Foreign currency translation<br>adjustments         | (148.9)  | 50.4   | (96.0)  | 114.9   |
| Comprehensive income (loss)                         | \$ (92.3)                                      | \$ 84.7  | \$ 31.9                                       | \$ 210.1                                      |

**12. Segment Information**

We operate four reportable segments:

**Industrial and Institutional Services** This segment serves the global water treatment and process chemical needs of the industrial, institutional, and municipal markets.

**Energy Services** This segment serves the process chemicals and water treatment needs of the global petroleum and petrochemical industries in both upstream and downstream applications.

**Paper Services** This segment serves the process chemicals and water treatment needs of the global pulp and paper industry.

**Other** This segment includes the Integrated Channels Group, revenue recognition adjustments, supply chain activities, standard cost variances, and certain other operating expenses not allocated to a segment.

In 2008, we began reporting the results of our subsidiary in India and the Katayama Nalco joint venture related to the Industrial and Institutional Services segment, the Energy Services segment, and the Paper Services segment with those segments. These results had previously been reported in the Other segment. In addition, certain petrochemical and emerging markets customers that had previously been reported in the Industrial and Institutional Services segment are now included in Energy Services. Amounts for prior periods have been restated to conform with this change in the composition of our segments.

We evaluate the performance of our segments based on direct contribution, which is defined as net sales, less cost of product sold (excluding variances to standard costs), selling and service expenses, marketing expenses, research expenses and capital charges directly attributable to each segment. Each segment is assessed an internal non-GAAP capital charge based on trade accounts receivable, inventories and equipment specifically identifiable to the segment. The capital charges included in each segment's direct contribution are eliminated to arrive at our consolidated direct contribution. There are no intersegment revenues.

**Table of Contents****12. Segment Information (continued)**

Net sales by reportable segment were as follows:

|                                       | <b>Three Months<br/>ended<br/>September 30,<br/>2008</b> | <b>Three Months<br/>ended<br/>September 30,<br/>2007</b> | <b>Nine Months<br/>ended<br/>September 30,<br/>2008</b> | <b>Nine Months<br/>ended<br/>September 30,<br/>2007</b> |
|---------------------------------------|--|--|---|---|
| <b>(dollars in millions)</b>          |  |  |   |   |
| Industrial and Institutional Services | \$ 488.1   | \$ 449.0   | \$ 1,391.0  | \$ 1,285.9  |
| Energy Services                       | 395.1  | 326.8  | 1,104.8   | 938.1   |
| Paper Services                        | 203.3  | 195.9  | 607.3   | 577.4   |
| Other                                 | 29.0   | 26.5   | 78.4  | 77.0  |
| Net sales                             | \$ 1,115.5   | \$ 998.2   | \$ 3,181.5  | \$ 2,878.4  |

The following table presents direct contribution by reportable segment and reconciles the total segment direct contribution to earnings before income taxes and minority interests:

|  | <b>Three Months<br/>ended<br/>September 30,<br/>2008</b> | <b>Three Months<br/>ended<br/>September 30,<br/>2007</b> | <b>Nine Months<br/>ended<br/>September 30,<br/>2008</b> | <b>Nine Months<br/>ended<br/>September 30,<br/>2007</b> |
|--|--|--|---|---|
| <b>(dollars in millions)</b>                           |  |  |   |   |
| Segment direct contribution:                           |  |  |   |   |
| Industrial and Institutional Services                  | \$ 103.6   | \$ 98.2  | \$ 280.7  | \$ 276.9  |
| Energy Services  | 74.1   | 71.1   | 221.9   | 207.6   |
| Paper Services   | 22.9   | 31.6   | 75.5  | 89.8  |
| Other  | (18.0)   | (18.3)   | (71.8)  | (68.0)  |
| Capital charge elimination                             | 24.6   | 22.0   | 72.7  | 63.0  |
| Total segment direct contribution                      | 207.2  | 204.6  | 579.0   | 569.3   |
| Expenses not allocated to segments:                    |  |  |   |   |
| Administrative expenses                                | 51.7   | 51.0   | 157.8   | 157.1   |
| Amortization of intangible assets                      | 14.0   | 15.6   | 43.5  | 46.2  |
| Business optimization expenses                         | 10.4   | 7.2  | 12.8  | 9.5   |
| Gain on divestiture                                    | (38.1)   |  | (38.1)  |   |
| Operating earnings                                     | 169.2  | 130.8  | 403.0   | 356.5   |
| Other income (expense), net                            | (5.1)  | (1.9)  | (12.4)  | (2.2)   |
| Interest income  | 2.3  | 2.7  | 6.8   | 7.2   |
| Interest expense                                       | (63.7)   | (69.1)   | (195.7)   | (205.6)   |
| Earnings before income taxes and<br>minority interests | \$ 102.7   | \$ 62.5  | \$ 201.7  | \$ 155.9  |

Administrative expenses primarily represent the cost of support functions, including information technology, finance, human resources and legal, as well as expenses for support facilities, executive management and management incentive plans.



**Table of Contents****13. Earnings Per Share**

Basic earnings per share is computed by dividing net earnings available to common shareholders by the weighted average number of common shares outstanding during the period. Diluted earnings per share reflects the potential dilution that could occur if securities or other contracts to issue common stock were exercised or converted into common stock or resulted in the issuance of common stock.

Basic and diluted earnings per share were calculated as follows:

| (in millions)   | Three Months<br>ended<br>September 30,<br>2008 | Three Months<br>ended<br>September 30,<br>2007 | Nine Months<br>ended<br>September 30,<br>2008 | Nine Months<br>ended<br>September 30,<br>2007 |
|---|--|--|---|---|
| Numerator for basic and diluted earnings per share:                                 |  |  |   |   |
| Net earnings  | \$ 57.4  | \$ 36.5  | \$ 130.8                                      | \$ 97.9                                       |
| Denominator for basic earnings per share weighted average common shares outstanding | 139.9  | 143.7  | 141.1   | 143.9   |
| Effect of dilutive securities:  |  |  |   |   |
| Stock purchase warrant  | 0.6  | 2.8  | 0.6   | 3.5   |
| Share-based compensation plans  | 0.2  | 0.1  | 0.2   | 0.1   |
| Denominator for diluted earnings per share  | 140.7  | 146.6  | 141.9   | 147.5   |

**14. Contingencies and Litigation**

Various claims, lawsuits and administrative proceedings are pending or threatened against us, arising from the ordinary course of business with respect to commercial, contract, intellectual property, product liability, employee, environmental and other matters. Historically, these matters have not had a material impact on our consolidated financial position, and the resolution of those proceedings is not expected to have a material effect on our results of operations, financial condition or cash flows. However, we cannot predict the outcome of any litigation or the potential for future litigation.

We have been named as a potentially responsible party (PRP) by the Environmental Protection Agency or state enforcement agencies at five waste sites where some financial contribution is or may be required. These agencies have also identified many other parties who may be responsible for clean up costs at these waste disposal sites. We are also remediating a small spill at our plant in Pilar, Argentina. Our financial contribution to remediate these sites is not expected to be material. There has been no significant financial impact on us up to the present, nor is it anticipated that there will be in the future, as a result of these matters.

Our undiscounted reserves for known environmental clean up costs were \$1.1 million at September 30, 2008. These environmental reserves represent our current estimate of our proportional clean-up costs and are based upon negotiation and agreement with enforcement agencies, our previous experience with respect to clean-up activities, a detailed review by us of known conditions, and information about other PRPs. They are not reduced by any possible recoveries from insurance companies or other PRPs not specifically identified. Although we cannot determine whether or not a material effect on future operations is reasonably likely to occur, given the evolving nature of environmental regulations, we believe that the recorded reserve levels are appropriate estimates of the potential liability. Although settlement will require future cash outlays, it is not expected that such outlays will materially impact our liquidity position.



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**14. Contingencies and Litigation (continued)**

Expenditures for the nine months ended September 30, 2008, relating to environmental compliance and clean up activities, were not significant.

We have been named as a defendant in lawsuits based on claimed involvement in the supply of allegedly defective or hazardous materials and the claimed presence of hazardous substances at our plants. We have also been named as a defendant in lawsuits where our products have not caused injuries, but the claimants seek amounts so they might be monitored in the future for potential injuries arising from our products. The plaintiffs in these cases seek damages for alleged personal injury or potential injury resulting from exposure to our products or other chemicals. These matters have had a *de minimis* impact on our business historically, and we do not anticipate these matters will present any material risk to our business in the future. Notwithstanding, we cannot predict the outcome of any such lawsuits or the involvement we might have in these matters in the future.

On November 27, 2006, the U.K. Health and Safety Executive ( HSE ) issued a criminal summons charging our U.K. subsidiary with a violation of the Health and Safety at Work Act. The summons was re-issued in the Crown Court of Worcester on July 23, 2007. The charge relates to a Legionella outbreak that is claimed to have originated at cooling towers owned by one of the subsidiary's customers. The Legionella outbreak is believed to have resulted in two fatalities and multiple injuries. The customer, H. P. Bulmer Limited, was also charged. Our subsidiary entered a guilty plea to a portion of the charge, exposing non-employees to a health risk, on September 3, 2007. Similarly, our subsidiary's customer submitted a guilty plea. On July 1, 2008, the Crown Court issued a penalty of £300,000 (\$0.6 million) and court costs of £50,000 (\$0.1 million) against our subsidiary relating to this violation. An identical penalty was issued against the subsidiary's customer.

In the ordinary course of our business, we are also a party to a number of lawsuits and are subject to various claims relating to trademarks, employee matters, contracts, transactions, chemicals and other matters, the outcome of which, in our opinion, should not have a material effect on our consolidated financial position. However, we cannot predict the outcome of any litigation or the potential for future litigation. Were an unfavorable ruling to occur, there exists the possibility of a material adverse impact on the results of operations for the period in which the ruling occurs. We maintain accruals where the outcome of the matter is probable and can be reasonably estimated.



**Table of Contents****15. Fair Value Measurements**

As stated in Note 3, *Recent Accounting Pronouncements*, we adopted SFAS No. 157, *Fair Value Measurements*, on January 1, 2008, for financial assets and liabilities and for nonfinancial assets and liabilities that are remeasured at least annually. SFAS No. 157 defines fair value as the price that would be received for an asset or paid to transfer a liability in an orderly transaction between market participants on the measurement date. SFAS No. 157 establishes a fair value hierarchy that prioritizes observable and unobservable inputs used to measure fair value into three broad levels:

Level 1 Quoted prices in active markets that are accessible at the measurement date for identical assets and liabilities. The fair value hierarchy gives the highest priority to Level 1 inputs.

Level 2 Observable inputs other than quoted prices in active markets.

Level 3 Unobservable inputs for which there is little or no market data available. The fair value hierarchy gives the lowest priority to Level 3 inputs.

The fair value of financial assets and liabilities measured at fair value on a recurring basis was as follows:

| (dollars in millions)              | Balance<br>September 30,<br>2008 | Level 1 | Level 2 | Level 3 |
|------------------------------------|----------------------------------|---------|---------|---------|
| Assets:                            |                                  |         |         |         |
| Foreign exchange forward contracts | \$ 2.1                           | \$      | \$ 2.1  | \$      |
| Liabilities:                       |                                  |         |         |         |
| Foreign exchange forward contracts | \$ 1.4                           | \$      | \$ 1.4  | \$      |
| Natural gas forward contracts      | 0.7                              |         | 0.7     |         |
|                                    | \$ 2.1                           | \$      | \$ 2.1  | \$      |

Foreign exchange forward contracts are valued using quoted forward foreign exchange prices at the reporting date.

Natural gas forward contracts are valued using NYMEX futures prices for natural gas at the reporting date.

**16. Guarantees**

No significant guarantees were outstanding at September 30, 2008, other than subsidiary-related performance guarantees.

We had \$20.6 million of letters of credit outstanding at September 30, 2008.

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**Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations  
Overview**

Key financial highlights for the third quarter 2008 include:

Third quarter 2008 revenues of \$1,115.5 million increased 11.8% over third quarter 2007 revenues of \$998.2 million. This increase consisted of organic growth of 11.2%, a currency benefit of 2.9%, less an acquisition/divestiture impact of 2.3%. We define organic growth as nominal, or actual, sales growth less the impacts of changes in foreign currency translation rates and acquisitions and divestitures. Hurricane impacts reduced revenues by about \$11.0 million in the third quarter 2008.

We experienced increases in product and freight costs approximating \$64 million in the third quarter of 2008 over the prior-year period that were significantly offset with price increases of about \$50 million.

The effective tax rate rose to 42.7% for the third quarter of 2008 from 38.4% for the year-ago quarter. The increase was attributable to a gain from a divestiture. Excluding the impacts of that gain, our effective tax rate would have been 32.0%.

Third quarter 2008 net earnings of \$57.4 million were up 57% over year-ago net earnings of \$36.5 million, which was mostly attributable to a divestiture gain. Diluted earnings per share (EPS) of 41 cents were up 16 cents over the 25 cents reported in the third quarter of 2007, of which 11 cents resulted from the divestiture gain.

Adjusted EBITDA, a measure used to determine compliance with our debt covenants, was \$192.7 million for the third quarter of 2008, a 2.1% increase over year-ago Adjusted EBITDA of \$188.8 million that excludes the waste coal agglomeration (synfuel) business that ended with a December 31, 2007 tax code expiration. With that synfuel business included, Adjusted EBITDA was \$195.3 million in the third quarter of 2007.

**Table of Contents****Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)**

Free Cash Flow, defined as cash from operating activities less capital expenditures and minority interest charges, was \$28.3 million in the third quarter of 2008, a reduction of \$71.6 million from Free Cash Flow of \$99.9 million in the year-ago period. The decrease primarily resulted from higher net working capital requirements, most notably for inventories due to accelerated cost increases and additions to support business growth in emerging geographies, and a \$30 million pension contribution (made possible with proceeds from the divestiture). Net cash provided by operating activities is reconciled to Free Cash Flow as follows:

| <b>(dollars in millions)</b>                     | <b>Three Months<br/>ended<br/>September 30,<br/>2008</b> | <b>Three Months<br/>ended<br/>September 30,<br/>2007</b> |
|--|--|--|
| Net cash provided by operating activities        | \$ 67.6  | \$ 124.6   |
| Minority interests                               | (1.4)  | (2.0)  |
| Additions to property, plant, and equipment, net | (37.9)   | (22.7)   |
| Free cash flow                                   | \$ 28.3  | \$ 99.9  |

We monitor our goodwill for impairment indicators on an ongoing basis in addition to performing an annual goodwill impairment analysis, as required by Statement of Financial Accounting Standards No. 142, *Goodwill and Other Intangible Assets*. While we currently do not see any specific impairment indicators related to the carrying value of our businesses' goodwill or other assets, the current economic environment is impacting our business results everywhere, most notably in our Paper Services segment. Were this seen to be prolonged, either from continued raw material cost escalations or declines in end market demand, the value of the goodwill related to this business could be subject to an impairment charge.

**Outlook**

Although third quarter hurricane impacts added substantially to the challenge, we continue to strive to achieve our previously communicated target for Adjusted EBITDA growth of about 8% over synfuel-adjusted 2007 results of \$707 million. We will need strong demand from our customers to continue in the face of clearly slowing global economic conditions and weakening currencies relative to the U.S. dollar in order to approach our Adjusted EBITDA target for the year, but we will also need raw material and freight cost relief and continued cost savings execution internally. We expect our effective tax rate for the year to average out at about 32%-33%, with an effective tax rate expected to be about 30% on a going-forward basis. Free Cash Flow could exceed \$200 million for the year with continued sales performance, aggressive cost control, declines in raw material costs, and working capital improvements, particularly inventories, during the fourth quarter.

**Results of Operations Consolidated****Quarter Ended September 30, 2008 Compared to the Quarter Ended September 30, 2007**

**Net sales** for the three months ended September 30, 2008 were \$1,115.5 million, an 11.8% increase over the \$998.2 million reported for the quarter ended September 30, 2007. On an organic basis, which excludes the impacts of changes in foreign currency translation rates and acquisitions and divestitures, net sales were up 11.2%. Organic growth was reported in every region, with Latin America, North America, Europe/Africa/Middle East (EAME) and Asia reporting organic increases of 28.2%, 10.8%, 8.1% and 8.0%, respectively.

**Table of Contents****Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)**

**Gross profit**, defined as the difference between net sales and cost of product sold, of \$472.7 million for the quarter ended September 30, 2008 increased by \$23.7 million, or 5.3%, over the \$449.0 million for the year-ago period. On an organic basis, gross profit increased by 3.7%. The improvement was mainly attributable to higher sales volumes and cost savings, partly offset by unfavorable changes in product mix and higher product and freight costs. Price increases to our customers largely offset the higher costs, but accelerated cost increases during the latter portion of the quarter contributed to a gross profit margin for the three months ended September 30, 2008 of 42.4% compared to 45.0% for the three months ended September 30, 2007.

**Selling, administrative, and research expenses** for the three months ended September 30, 2008 of \$317.2 million rose \$21.8 million, or 7.4%, from \$295.4 million for the year-ago period. On an organic basis, selling, administrative, and research expenses increased 3.3%. This was mostly attributable to higher salaries and travel expenses. Lower bad debt expense partly offset these increases.

**Amortization of intangible assets** was \$14.0 million and \$15.6 million for the three months ended September 30, 2008 and 2007, respectively. Lower amortization of customer relationships, which are amortized using an accelerated method, more than offset amortization resulting from the December 2007 acquisition of Nalco Mobotec.

**Business optimization expenses**, representing mostly employee severance and related costs associated with the continuing redesign and optimization of business and work processes, were \$10.4 million and \$7.2 million for the three months ended September 30, 2008 and September 30, 2007, respectively.

**Gain on divestiture** of \$38.1 million resulted from the September 2008 sale of our Finishing Technologies unit. Proceeds from the sale were \$74.1 million, net of selling and other cash expenses of \$0.9 million.

**Other income (expense), net** was a net expense of \$5.1 million and \$1.9 million for the three months ended September 30, 2008 and 2007, respectively. An unfavorable change in foreign currency transaction gains and losses of \$1.8 million accounted for more than half of the variation.

**Net interest expense**, defined as the combination of interest income and interest expense, of \$61.4 million for the three months ended September 30, 2008 decreased by \$5.0 million from the \$66.4 million reported for the three months ended September 30, 2007. Translation rate changes due to the weaker U.S. dollar versus the euro increased interest expense by \$1.1 million, and accretion of our senior discount notes was \$0.8 million higher than a year ago. However, these increases were more than offset by the impact of lower interest rates on our variable rate debt.

**Table of Contents****Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)**

**The income tax provision** of \$43.9 million for the three months ended September 30, 2008 was favorably impacted by an increase in the recognition of benefits related to U.S. foreign income tax credits, and unfavorably impacted by an increase in the valuation allowance related to the realization of deductible temporary differences and net operating loss carryforwards in the U.K. These items are discussed in more detail in Note 10 to the condensed consolidated financial statements, included in Part I, Item 1. The income tax provision also varies from the U.S. federal statutory income tax rate of 35% primarily due to the impact of nondeductible goodwill that was a component of a divestiture gain, foreign taxes provided at other than the 35% U.S. statutory rate, U.S. state income taxes, nondeductible expenses and other permanent differences.

Incremental tax on dividends received from non-U.S. subsidiaries, foreign taxes provided at other than the 35% U.S. statutory rate, U.S. state income taxes, nondeductible expenses and other permanent differences contributed to the variation between the U.S. federal statutory income tax rate and our income tax provision of \$24.0 million for the three months ended September 30, 2007.

**Minority interest expense** of \$1.4 million for the three months ended September 30, 2008 was \$0.6 million lower than the \$2.0 million reported in the year-ago period. The impact of lower earnings by our Katayama Nalco joint venture in Japan compared to the year-ago period accounted for most of the change.

***Nine Months Ended September 30, 2008 Compared to the Nine Months Ended September 30, 2007***

**Net sales** for the nine months ended September 30, 2008 were \$3,181.5 million, a 10.5% increase from the \$2,878.4 million reported for the nine months ended September 30, 2007. On an organic basis, which excludes the impacts of changes in foreign currency translation rates and acquisitions and divestitures, net sales were up 7.5%. On a geographic basis, Latin America, North America, Asia and EAME reported organic growth of 13.7%, 10.2%, 7.7% and 1.0%, respectively.

**Gross profit**, defined as the difference between net sales and cost of product sold, of \$1,379.4 million for the nine months ended September 30, 2008 increased by \$92.1 million, or 7.2%, over the \$1,287.3 million for the nine months ended September 30, 2007. On an organic basis, gross profit increased by 3.3%. Most of the organic improvement was attributable to higher sales volumes and cost savings, partly offset by unfavorable changes in product mix and increases in product and freight costs, which exceeded price increases to our customers by \$25.6 million. Gross profit margin for the nine months ended September 30, 2008 was 43.4% compared to 44.7% for the year-ago period.

**Table of Contents****Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)**

***Selling, administrative, and research expenses*** for the nine months ended September 30, 2008 of \$958.2 million increased \$83.1 million, or 9.5%, from \$875.1 million for the nine months ended September 30, 2007. On an organic basis, selling, administrative, and research expenses were up 3.7%. Higher salaries and travel were partly offset by lower outside consulting for work process redesign initiatives and the rationalization of our legal entity structure.

***Amortization of intangible assets*** was \$43.5 million and \$46.2 million for the nine months ended September 30, 2008 and 2007, respectively. Lower amortization of customer relationships, which are amortized using an accelerated method, more than offset amortization of intangibles of Nalco Mobotec, which was acquired in December 2007.

***Business optimization expenses***, representing mostly employee severance and related costs associated with the continuing redesign and optimization of business and work processes, were \$12.8 million and \$9.5 million for the nine months ended September 30, 2008 and 2007, respectively.

***Gain on divestiture*** of \$38.1 million resulted from the September 2008 sale of our Finishing Technologies unit. Proceeds from the sale were \$74.1 million, net of selling and other cash expenses of \$0.9 million.

***Other income (expense), net*** was a net expense of \$12.4 million and \$2.2 million for the nine months ended September 30, 2008 and 2007, respectively. The increase of \$10.2 million was mostly attributable to an unfavorable change in foreign currency transaction gains and losses of \$7.7 million.

***Net interest expense***, defined as the combination of interest income and interest expense, of \$188.9 million for the nine months ended September 30, 2008 decreased by \$9.5 million from the \$198.4 million reported for the nine months ended September 30, 2007. Translation rate changes due to the weaker U.S. dollar versus the euro increased interest expense by \$4.8 million, and accretion of our senior discount notes was \$2.4 million higher than a year ago. However, lower interest rates on our variable rate debt and a slightly lower average debt level compared to the first nine months of 2007 more than offset those increases.

***The income tax provision*** of \$66.4 million for the nine months ended September 30, 2008 was favorably impacted by the recognition of benefits related to certain U.S. foreign income tax credits, and unfavorably impacted by the proposed settlement of the U.S. federal tax audit of years 2003 and 2004, as well as the creation of valuation allowances related to the realization of deductible temporary differences and net operating loss carryforwards in the U.K. These items are discussed in more detail in Note 10 to the condensed consolidated financial statements, included in Part I, Item 1. The income tax provision also varies from the U.S. federal statutory income tax rate of 35% primarily due to the impact of nondeductible goodwill that was a component of a divestiture gain, the reversal of prior year state valuation allowances, the incremental tax on dividends received from non-U.S. subsidiaries, foreign taxes provided at other than the 35% U.S. statutory rate, U.S. state income taxes, nondeductible expenses and other permanent differences.

**Table of Contents****Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)**

Incremental tax on dividends received from non-U.S. subsidiaries, foreign taxes provided at other than the 35% U.S. statutory rate, U.S. state income taxes, nondeductible expenses and other permanent differences contributed to the variation between the U.S. federal statutory income tax rate and our income tax provision of \$52.4 million for the nine months ended September 30, 2007. In addition, the 2007 provision included the recognition of net benefits related to settling tax positions in The Netherlands.

**Minority interest expense** was \$4.5 million and \$5.6 million for the nine months ended September 30, 2008 and 2007, respectively. The impact of lower earnings by our Katayama Nalco joint venture and our subsidiary in Saudi Arabia accounted for most of the change.

**Results of Operations Segment Reporting****Quarter Ended September 30, 2008 Compared to the Quarter Ended September 30, 2007**

**Net sales** by reportable segment for the three months ended September 30, 2008 and September 30, 2007 may be compared as follows:

| (dollars in millions)               | Three Months Ended |                    | % Change | Attributable to Changes in the Following Factors |                           |         |
|-------------------------------------|--------------------|--------------------|----------|--|---------------------------|---------|
|                                     | September 30, 2008 | September 30, 2007 |          | Currency Translation                             | Acquisitions/Divestitures | Organic |
| Industrial & Institutional Services | \$ 488.1           | \$ 449.0           | 8.7%     | 3.6%   | (3.5)%                    | 8.6%    |
| Energy Services                     | 395.1              | 326.8              | 20.9%    | 1.6%   | (2.1)%                    | 21.4%   |
| Paper Services                      | 203.3              | 195.9              | 3.7%     | 3.0%   |                           | 0.7%    |
| Other                               | 29.0               | 26.5               | 9.5%     | 4.0%   |                           | 5.5%    |
| Net sales                           | \$ 1,115.5         | \$ 998.2           | 11.8%    | 2.9%   | (2.3)%                    | 11.2%   |

The Industrial and Institutional Services division reported sales of \$488.1 million for the quarter ended September 30, 2008, an 8.7% increase over the \$449.0 million for the year-ago-period. Sales rose 8.6% organically, with strong double-digit growth posted in Latin America. Overall, EAME grew 9.7% organically, while North America and Asia posted 5.2% and 5.0% increases, respectively. The 3.5% decrease in sales from acquisitions/divestitures was attributable to our waste coal agglomeration (synfuel) business, which ceased with the expiration of customer tax incentives at the end of 2007, partly offset by sales of Nalco Mobotec, which was acquired in December 2007.

**Table of Contents****Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)**

The Energy Services division reported sales of \$395.1 million for the three months ended September 30, 2008, a 20.9% gain over the \$326.8 million for the quarter ended September 30, 2007. Organically, sales rose 21.4%, as solid double-digit gains were posted by our Oilfield and Adomite businesses and a more modest double-digit increase was reported by Downstream, despite hurricane impacts that reduced revenues an estimated \$10.0 million in the quarter. The 2.1% decrease in sales from acquisitions/divestitures primarily relates to business that has been transferred to a joint venture.

The Paper Services division reported sales of \$203.3 million for the three months ended September 30, 2008, a 3.7% increase over the \$195.9 million reported for the third quarter of 2007. Sales grew 0.7% organically, reflecting growth in North America, Latin America and Asia, offset by continued weakness in Western Europe.

The 5.5% organic increase in sales in our Other segment was mostly attributable to our Integrated Channels business.

**Direct contribution** by reportable segment for the three months ended September 30, 2008 and September 30, 2007 may be compared as follows:

| (dollars in millions)               | Three Months Ended |                    | % Change | Attributable to Changes in the Following Factors |                           |         |  |
|-------------------------------------|--------------------|--------------------|----------|--|---------------------------|---------|--|
|                                     | September 30, 2008 | September 30, 2007 |          | Currency Translation                             | Acquisitions/Divestitures | Organic |  |
| Industrial & Institutional Services | \$ 103.6           | \$ 98.2            | 5.5%     | 4.3%   | (7.9)%                    | 9.1%    |  |
| Energy Services                     | 74.1               | 71.1               | 4.3%     | 1.7%   | (2.6)%                    | 5.2%    |  |
| Paper Services                      | 22.9               | 31.6               | (27.5)%  | 1.5%   |                           | (29.0)% |  |
| Other                               | (18.0)             | (18.3)             | 1.7%     | (0.1)%   | (0.3)%                    | 2.1%    |  |

Direct contribution of the Industrial and Institutional Services division was \$103.6 million for the three months ended September 30, 2008, an increase of 5.5% over the \$98.2 million reported for the three months ended September 30, 2007. Organically, higher gross profit accounted for the 9.1% increase in direct contribution, as operating expenses were up only 2.9%. The 7.9% decrease in direct contribution from acquisitions/divestitures was mostly attributable to the expiration of our synfuel business at the end of 2007.

The Energy Services division reported direct contribution of \$74.1 million for the three months ended September 30, 2008, a 4.3% increase over the \$71.1 million reported for the year-ago period. On an organic basis, direct contribution only grew 5.2%, as selling and service costs to support lost hurricane sales were incurred, but the sales did not materialize.



**Table of Contents****Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)**

The Paper Services division reported direct contribution of \$22.9 million for the three months ended September 30, 2008, a 27.5% decrease from the direct contribution of \$31.6 million reported for the third quarter of 2007.

Organically, direct contribution was down 29.0%, due to marginal sales volume growth, higher product costs, and an 8.4% organic increase in operating expenses, over half of which was attributable to bad debts.

The direct contribution loss of \$18.0 million reported in Other for the three months ended September 30, 2008 represented a \$0.3 million decrease from the \$18.3 million direct contribution loss reported in the third quarter 2007.

**Nine Months Ended September 30, 2008 Compared to the Nine Months Ended September 30, 2007**

**Net sales** by reportable segment for the nine months ended September 30, 2008 and September 30, 2007 may be compared as follows:

| (dollars in millions)               | Nine Months Ended  |                    | % Change | Attributable to Changes in the Following Factors |                           |         |
|-------------------------------------|--------------------|--------------------|----------|--|---------------------------|---------|
|                                     | September 30, 2008 | September 30, 2007 |          | Currency Translation                             | Acquisitions/Divestitures | Organic |
| Industrial & Institutional Services | \$ 1,391.0         | \$ 1,285.9         | 8.2%     | 5.6%   | (3.2)%                    | 5.8%    |
| Energy Services                     | 1,104.8            | 938.1              | 17.8%    | 3.1%   | (0.7)%                    | 15.4%   |
| Paper Services                      | 607.3              | 577.4              | 5.2%     | 5.1%   |                           | 0.1%    |
| Other                               | 78.4               | 77.0               | 1.9%     | 5.9%   |                           | (4.0)%  |
| Net sales                           | \$ 3,181.5         | \$ 2,878.4         | 10.5%    | 4.6%   | (1.6)%                    | 7.5%    |

The Industrial and Institutional Services division reported sales of \$1,391.0 million for the nine months ended September 30, 2008, an 8.2% increase over the \$1,285.9 million for the nine months ended September 30, 2007. Organically, sales grew 5.8%, with double-digit growth in Latin America and more modest growth in Asia, EAME and North America at 8.2%, 5.1% and 4.0%, respectively. The growth in EAME was mostly attributable to a double-digit improvement in Emerging Markets. The 3.2% decrease in sales from acquisitions/divestitures was attributable to our now-ended waste coal agglomeration (synfuel) business, partly offset by sales of Nalco Mobotec, which was acquired in December 2007.

The Energy Services division reported sales of \$1,104.8 million for the nine months ended September 30, 2008, a 17.8% gain over the \$938.1 million for the year-ago period. Organically, sales rose 15.4%, with double-digit gains reported by our Oilfield and Adomite businesses, and near double-digit growth posted by our Downstream business. The Paper Services division reported sales of \$607.3 million for the nine months ended September 30, 2008, a 5.2% increase over the \$577.4 million reported for the first nine months of 2007. Sales were flat on an organic basis, as declines in EAME were marginally offset by a 4.5% organic increase in Latin America and more modest improvements in Asia and North America.

**Table of Contents****Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)**

The 4.0% organic decrease in sales in our Other segment was mostly attributable to quarter-over-quarter variations in revenue recognition. We have historically applied our corporate revenue recognition adjustments to our Other segment. These adjustments are primarily made for shipments reflected in Division results, but which were shipped late enough in the quarter that they would not have been received by customers and properly recognized as revenue in the period.

**Direct contribution** by reportable segment for the nine months ended September 30, 2008 and September 30, 2007 may be compared as follows:

| (dollars in millions)               | Nine Months Ended  |                    | % Change | Attributable to Changes in the Following Factors |                           |         |
|-------------------------------------|--------------------|--------------------|----------|--|---------------------------|---------|
|                                     | September 30, 2008 | September 30, 2007 |          | Currency Translation                             | Acquisitions/Divestitures | Organic |
| Industrial & Institutional Services | \$ 280.7           | \$ 276.9           | 1.4%     | 6.0%   | (7.4)%                    | 2.8%    |
| Energy Services                     | 221.9              | 207.6              | 6.9%     | 3.3%   | (0.9)%                    | 4.5%    |
| Paper Services                      | 75.5               | 89.8               | (16.0)%  | 4.3%   |                           | (20.3)% |
| Other                               | (71.8)             | (68.0)             | (5.5)%   | (2.7)%   | (0.1)%                    | (2.7)%  |

Direct contribution of the Industrial and Institutional Services division was \$280.7 million for the nine months ended September 30, 2008, an increase of 1.4% over the \$276.9 million reported for the nine months ended September 30, 2007. Organically, direct contribution grew 2.8% as a result of higher sales volume and a modest increase in operating expenses of 1.1%. The 7.4% decrease in direct contribution from acquisitions/divestitures was mostly attributable to the expiration of our synfuel business at the end of 2007.

The Energy Services division reported direct contribution of \$221.9 million for the nine months ended September 30, 2008, a 6.9% improvement over the \$207.6 million reported for the first nine months of 2007. On an organic basis, direct contribution rose 4.5% on the strength of higher sales volumes. Operating expenses were up 12.1% organically, with the largest increases in salaries, employee benefits, travel and outside services to support the current and expected growth in business.

The Paper Services division reported direct contribution of \$75.5 million for the nine months ended September 30, 2008, a 16.0% decrease from the direct contribution of \$89.8 million reported for the year-ago period. Direct contribution declined 20.3% on an organic basis, which was attributable to lower sales volumes and higher product costs. In addition, operating expenses grew 5.2% organically, nearly half of which resulted from higher bad debt expense.

The direct contribution loss of \$71.8 million reported in Other for the nine months ended September 30, 2008 represented a 5.5% increase over the \$68.0 million direct contribution loss reported in the first nine months of 2007, which was mainly attributable to our Integrated Channels business and increased investments in global research.

**Table of Contents****Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)  
Liquidity and Capital Resources**

**Operating activities.** Historically, our main source of liquidity has been our cash flow generated by operating activities. For the nine months ended September 30, 2008, cash provided by operating activities was \$201.3 million, slightly higher than the \$195.3 million for the same period last year.

**Investing activities.** Cash used for investing activities was \$49.5 million for the nine months ended September 30, 2008, which was mostly the result of net property additions of \$99.8 million and business acquisitions of \$16.2 million. These investments were partly offset by \$74.1 million in net proceeds from the divestiture of our Finishing Technologies unit.

Cash used for investing activities was \$72.9 million for the nine months ended September 30, 2007, which was mostly the result of net property additions of \$70.3 million.

**Financing activities.** Purchases of treasury stock of \$95.0 million, a net decrease in borrowings of \$53.4 million, and cash dividends of \$14.8 million accounted for most of the \$168.4 million of net cash used for financing activities for the nine months ended September 30, 2008. During the period, we repaid \$50.0 million on our revolving credit facility, \$29.1 million of term loans, and \$27.8 million of unsecured notes, while borrowing additional funds, primarily against our receivables facility and to finance plant construction in Nanjing, China.

Net cash used for financing activities totaled \$45.8 million during the nine months ended September 30, 2007, which was mostly attributable to \$37.0 million of share repurchases and \$10.1 million of cash dividends.

Our liquidity requirements are significant, primarily due to debt service requirements, as well as research and development and capital investment. As of September 30, 2008, we had \$250.0 million of borrowing capacity available under a revolving credit facility (excluding \$20.6 million of outstanding standby letters of credit), subject to certain conditions. We believe that our financial position and financing structure will provide flexibility in worldwide financing activities and permit us to respond to changing conditions in credit markets.

**Senior credit facilities.** Our revolving credit facility is part of our senior credit facilities that were entered into on November 4, 2003. Our senior credit facilities initially included a \$300 million term loan A facility (including an 88.0 million tranche) maturing on November 4, 2009 and a \$1,300 million term loan B facility maturing on November 4, 2010. Borrowings under the senior credit facilities bear interest at a floating base rate plus an applicable margin.

At September 30, 2008, the outstanding balance of the term loan A and term loan B facilities was \$35.7 million and \$887.0 million, respectively.

Principal amounts outstanding under the revolving credit facility will be due and payable in full at maturity on November 4, 2009. At September 30, 2008, no borrowings were outstanding under the revolving credit facility.

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**Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)**

The senior credit facilities contain a number of covenants that, among other things, require Nalco Company to maintain the following financial covenants: a maximum total leverage ratio, a minimum interest coverage ratio and a maximum capital expenditures limitation. We were in compliance with all covenants at September 30, 2008.

*Senior discount notes, senior notes and senior subordinated notes.* In November 2003, Nalco Company issued \$665 million aggregate principal amount of 7<sup>3</sup>/<sub>4</sub>% U.S. dollar-denominated senior notes due 2011, 200 million aggregate principal amount of 7<sup>3</sup>/<sub>4</sub>% euro-denominated senior notes due 2011, \$465 million aggregate principal amount of 8<sup>7</sup>/<sub>8</sub>% U.S. dollar-denominated senior subordinated notes due 2013 and 200 million aggregate principal amount of 9% euro-denominated senior subordinated notes due 2013.

In January 2004, our subsidiaries, Nalco Finance Holdings LLC and Nalco Finance Holdings Inc., issued \$694.0 million aggregate principal amount at maturity of 9.0% senior discount notes due 2014. Prior to February 1, 2009, interest will accrue on the notes in the form of an increase in the accreted value of such notes. The accreted value of each note will increase from the date of issuance until February 1, 2009 at a rate of 9.0% per annum, reflecting the accrual of non-cash interest, such that the accreted value will equal the principal amount at maturity on February 1, 2009. Cash interest payments on the notes will be due and payable beginning in 2009.

In December 2004, Nalco Finance Holdings LLC and Nalco Finance Holdings Inc. redeemed a portion of the senior discount notes with an accreted value of \$162.3 million using proceeds from the initial public offering of common stock of Nalco Holding Company. After the partial redemption, the aggregate principal amount at maturity of the notes declined to \$460.8 million from \$694.0 million.

The indentures governing the senior discount notes, the senior notes and senior subordinated notes limit our ability and the ability of our restricted subsidiaries to:

incur additional indebtedness;

pay dividends on or make other distributions or repurchase certain capital stock;

make certain investments;

enter into certain types of transactions with affiliates;

limit dividends or other payments by our restricted subsidiaries;

use assets as security in other transactions; and

sell certain assets or merge with or into other companies.

Subject to certain exceptions, the indentures governing the senior discount notes, the senior notes and senior subordinated notes permit our restricted subsidiaries and us to incur additional indebtedness, including secured indebtedness.

**Table of Contents****Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)**

*Covenant compliance.* The breach of covenants in our senior credit agreement that are tied to ratios based on Adjusted EBITDA could result in a default under that agreement and the lenders could elect to declare all amounts borrowed due and payable. Any such acceleration would also result in a default under our indentures. Additionally, under our debt agreements, our ability to engage in activities such as incurring additional indebtedness, making investments and paying dividends is also tied to ratios based on Adjusted EBITDA.

Adjusted EBITDA is used to determine our compliance with many of the covenants contained in the indentures governing the notes and in our senior credit agreement.

Adjusted EBITDA is defined as EBITDA further adjusted to exclude unusual items and other adjustments permitted in calculating covenant compliance under the indentures and our senior credit facility. We believe that the inclusion of supplementary adjustments to EBITDA applied in presenting Adjusted EBITDA are appropriate to provide additional information to investors to demonstrate compliance with our financing covenants.

Adjusted EBITDA is calculated as follows:

| (dollars in millions)              | Three Months<br>ended<br>September 30,<br>2008 | Three Months<br>ended<br>September 30,<br>2007 | Nine Months<br>ended<br>September 30,<br>2008 | Nine Months<br>ended<br>September 30,<br>2007 |
|------------------------------------|--|--|---|---|
| Net earnings                       | \$ 57.4  | \$ 36.5  | \$ 130.8                                      | \$ 97.9                                       |
| Interest, net                      | 61.4   | 66.4   | 188.9   | 198.4   |
| Income tax provision               | 43.9   | 24.0   | 66.4  | 52.4  |
| Depreciation                       | 33.9   | 33.0   | 103.8   | 97.0  |
| Amortization                       | 14.0   | 15.6   | 43.5  | 46.2  |
| EBITDA                             | 210.6  | 175.5  | 533.4   | 491.9   |
| Non-cash charges (1)               | 10.0   | 12.5   | 24.9  | 26.0  |
| Business optimization expenses (2) | 10.4   | 7.2  | 12.8  | 9.5   |
| Unusual items (3)                  | (36.2)   | 1.6  | (30.6)  | 10.9  |
| Other adjustments (4)              | (2.1)  | (1.5)  | (6.5)   | (5.1)   |
| Adjusted EBITDA                    | \$ 192.7                                       | \$ 195.3                                       | \$ 534.0                                      | \$ 533.2                                      |

(1) Non-cash charges are further detailed on the following table:

| (dollars in millions)                            | Three Months<br>ended<br>September 30,<br>2008 | Three Months<br>ended<br>September 30,<br>2007 | Nine Months<br>ended<br>September 30,<br>2008 | Nine Months<br>ended<br>September 30,<br>2007 |
|--|--|--|---|---|
| Profit sharing and 401(k) expense funded by Suez | \$ 7.3   | \$ 7.3   | \$ 22.2                                       | \$ 20.5                                       |
| Other  | 2.7  | 5.2  | 2.7   | 5.5   |
| Non-cash charges                                 | \$ 10.0  | \$ 12.5  | \$ 24.9                                       | \$ 26.0                                       |



**Table of Contents**

**Item 2. Management s Discussion and Analysis of Financial Condition and Results of Operations (continued)**

*Profit Sharing  
and 401(k)  
Expense Funded  
by Suez*

In conjunction with the Acquisition , defined as the November 2003 acquisition of Ondeo Nalco Group, comprised of Nalco Company and Nalco International SAS Subsidiaries, by our subsidiary, Nalco Holdings LLC, from Suez S.A. ( Suez ), we entered into an agreement with Suez whereby Suez will reimburse us for certain profit-sharing and 401(k) matching contributions made by us to the Profit-Sharing Trust.

*Other*

Other non-cash charges include the non-cash impact on earnings of our equity investments and

minority interests. Non-cash charges also includes the non-cash portion of rent expense under the sublease that we entered into with Suez in conjunction with the Acquisition.

(2) Business optimization expenses include costs associated with the redesign and optimization of work processes. See Note 7 to Item 1 for more information.

(3) Unusual items are further detailed on the following table:

|                                       | <b>Three Months ended<br/>September 30,<br/>2008</b> | <b>Three Months ended<br/>September 30,<br/>2007</b> | <b>Nine Months ended<br/>September 30,<br/>2008</b> | <b>Nine Months ended<br/>September 30,<br/>2007</b> |
|---------------------------------------|--|--|---|---|
| <b>(dollars in millions)</b>          |  |  |   |   |
| Pension settlement                    | \$   | \$ 0.1   | \$  | \$ 0.1  |
| Loss (gain) on sales, net of expenses | (38.2)   | (0.4)  | (37.3)  | 0.9   |
| Other unusual items                   | 2.0  | 1.9  | 6.7   | 9.9   |
| Unusual items                         | \$ (36.2)  | \$ 1.6   | \$ (30.6)   | \$ 10.9   |

Gain on sales, net of expenses, for the three months and nine months ended September 30, 2008 was mostly comprised of a



\$38.1 million  
gain on  
divestiture. See  
Note 8 to Item 1  
for more  
information.

- (4) We are required  
to make  
adjustments to  
EBITDA for  
franchise taxes  
and 401(k)  
matching  
contributions.

**Table of Contents****Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)**

Our covenant levels and ratios for the four quarters ended September 30, 2008 are as follows:

|  | <b>September 30, 2008</b> |               |
|--|---------------------------|---------------|
|  | <b>Required</b>           | <b>Actual</b> |
| <b>Senior credit facility (1)</b>  |                           |               |
| Minimum Adjusted EBITDA to cash interest ratio   | 1.85x                     | 3.55x         |
| Maximum net debt to Adjusted EBITDA ratio  | 5.25x                     | 3.74x         |
| <b>Indentures (2)</b>  |                           |               |
| Minimum Adjusted EBITDA to fixed charge ratio required to incur additional debt pursuant to ratio provisions | 2.00x                     | 3.00x         |

(1) During 2008, our senior credit facility requires us to maintain an Adjusted EBITDA to cash interest ratio at a minimum of 1.85x and a net debt to Adjusted EBITDA ratio at a maximum of 5.25x, in each case for the most recent four quarter period. Failure to satisfy these ratio requirements would constitute a default under the senior credit agreement. If our lenders failed to waive any such default, our repayment obligations under the senior credit agreement could be accelerated, which would also constitute a

default under  
our indentures.

- (2) Our ability to incur additional debt and make certain restricted payments under our indentures, subject to specified exceptions, is tied to an Adjusted EBITDA to fixed charge ratio of at least 2.0 to 1, except that we may incur certain debt and make certain restricted payments and certain permitted investments without regard to the ratio, such as up to an aggregate principal amount of \$1,950 million (including \$922.7 million that was outstanding under our term loan facilities as of September 30, 2008) and investments in similar business and other investments equal to 6% of Nalco Holding Company consolidated assets.

*Local lines of credit.* Certain of our non-U.S. subsidiaries have lines of credit to support local requirements. As of September 30, 2008, the aggregate outstanding balance under these local lines of credit was approximately \$57.9 million. Certain of these lines of credit are equally and ratably secured with obligations under our senior credit facilities.

*Receivables facility.* Nalco Company entered into a three-year receivables facility on June 22, 2007 that provides up to \$160 million in funding from a commercial paper conduit sponsored by Bank of America, N.A., one of the lenders under Nalco Company's senior credit facilities, based on availability of eligible receivables and satisfaction of other customary conditions.

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**Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)**

Availability of funding under the receivables facility in a given month depends primarily upon the outstanding trade accounts receivable balance at the end of the previous month. Aggregate availability is determined by using a formula that reduces the gross receivables balance by factors that take into account historical default and dilution rates, excessive concentrations and average days outstanding and the costs of the facility. As of September 30, 2008, we had \$150.0 million of outstanding borrowings under this facility, based on the amount of receivables eligible for financing as of August 31, 2008.

This facility is treated as a general financing agreement resulting in the borrowings and related receivables being shown as liabilities and assets, respectively, on our consolidated balance sheet and the costs associated with the receivables facility being recorded as interest expense.

**Recent Accounting Pronouncements**

See Note 3 to the condensed consolidated financial statements, included in Part I, Item 1, for information on recent accounting pronouncements.

**Safe Harbor Statement Under Private Securities Litigation Reform Act of 1995**

This Quarterly Report for the fiscal quarter ended September 30, 2008 (the "Quarterly Report") includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. These forward-looking statements include statements concerning our plans, objectives, goals, strategies, future events, future revenue or performance, capital expenditures, financing needs, plans or intentions relating to acquisitions, business trends and other information that is not historical information. When used in this Quarterly Report, the words estimates, expects, anticipates, projects, plans, intends, believes, future or conditional verbs, such as will, should, could or may, and variations of such words or similar expressions intended to identify forward-looking statements. All forward-looking statements, including, without limitation, management's examination of historical operating trends and data are based upon our current expectations and various assumptions. Our expectations, beliefs and projections are expressed in good faith and we believe there is a reasonable basis for them. However, there can be no assurance that management's expectations, beliefs and projections will be achieved.

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**Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)**

There are a number of risks and uncertainties that could cause our actual results to differ materially from the forward-looking statements contained in this Quarterly Report. Additionally, important factors could cause our actual results to differ materially from the forward-looking statements we make in this Quarterly Report. Such risks, uncertainties and other important factors include, among others:

- our substantial leverage, particularly in view of current troubled conditions in global debt markets;
- limitations on flexibility in operating our business contained in our debt agreements;
- increases in interest rates as a result of our variable rate indebtedness;
- pricing pressure from our customers;
- our ability to respond to the changing needs of a particular industry and develop new offerings;
- technological change and innovation;
- risks associated with our non-U.S. operations;
- fluctuations in currency exchange rates;
- high competition in the markets in which we operate;
- adverse changes to environmental, health and safety regulations;
- operating hazards in our production facilities;
- inability to achieve expected cost savings;
- difficulties in securing the raw materials we use;
- significant increases in the costs of raw materials we use and our ability to pass any future raw material price increases through to our customers;
- our significant pension benefit obligations and the current underfunding of our pension plans;
- our ability to realize the full value of our intangible assets;
- our ability to attract and retain skilled employees, particularly research scientists, technical sales professionals and engineers; and
- our ability to protect our intellectual property rights.

There may be other factors that may cause our actual results to differ materially from the forward-looking statements. For further information regarding risk factors, please refer to Part I, Item 1A in our Annual Report on Form 10-K for the year ended December 31, 2007.

All forward-looking statements attributable to us or persons acting on our behalf apply only as of the date of this Quarterly Report and are expressly qualified in their entirety by the cautionary statements included in this Quarterly Report. We undertake no obligation to update or revise forward-looking statements which may be made to reflect events or circumstances that arise after the date made or to reflect the occurrence of unanticipated events.

**Use of Non-GAAP Financial Measures**

Direct contribution, EBITDA, Adjusted EBITDA and Free Cash Flow are measures used by management to measure operating performance. Adjusted EBITDA is also used to determine our compliance with financial covenants and our ability to engage in certain activities such as incurring additional debt and making certain payments.

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**Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)**

Direct contribution is defined as net sales, less cost of product sold, selling and service expenses, marketing expenses, research expenses and capital charges (an internal non-GAAP charge based on trade accounts receivable, inventories and equipment specifically identifiable to each of our operating segments). EBITDA is defined as net earnings plus interest, taxes, depreciation and amortization. Adjusted EBITDA is defined as EBITDA further adjusted for certain cash and non-cash charges, as permitted under our senior discount note, senior note and senior subordinated note indentures and our senior credit facility. Free Cash Flow is defined as net cash provided by operating activities, less capital expenditures and minority interest charges.

Direct contribution provides investors with the measurement used by our management to evaluate the performance of our segments. We believe EBITDA is useful to the investors because it is frequently used by securities analysts, investors and other interested parties in the evaluation of companies in our industry. We consider the inclusion of supplementary adjustments to EBITDA applied in presenting Adjusted EBITDA appropriate to provide additional information to investors to demonstrate compliance with our financing covenants. We believe Free Cash Flow provides investors with a measure of our ability to generate cash for the optimization of our capital structure.

Direct contribution, EBITDA, Adjusted EBITDA and Free Cash Flow are not recognized terms under U.S. GAAP and do not purport to be alternatives to net earnings as an indicator of operating performance or to cash flows from operating activities as a measure of liquidity. Direct contribution is reconciled to consolidated earnings before income taxes and minority interests in Note 12 of our consolidated financial statements included in Part I, Item 1 of this Quarterly Report. The most direct comparable GAAP financial measures of each non-GAAP financial measure, as well as the reconciliation between each non-GAAP financial measure and the GAAP financial measure, are presented in the discussions of the non-GAAP financial measures above. Because not all companies use identical calculations, our measures may not be comparable to other similarly titled measures of other companies.



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**Item 3. Quantitative and Qualitative Disclosures About Market Risk**

There have been no material changes to our exposures to market risk since December 31, 2007.

**Item 4. Controls and Procedures**

(a) Evaluation of disclosure controls and procedures.

Our chief executive officer and chief financial officer, after evaluating the effectiveness of our disclosure controls and procedures (as defined in the Securities Exchange Act of 1934 Rules 13a-15(e) and 15d-15(e)) as of the end of the period, have concluded that our disclosure controls and procedures were effective as of September 30, 2008.

(b) Changes in internal controls over financial reporting.

There were no changes in our internal controls over financial reporting that occurred during the third quarter of 2008 that have materially affected, or are reasonably likely to materially affect, our internal controls over financial reporting.

**Table of Contents****Part II. OTHER INFORMATION****Item 1. Legal Proceedings**

On November 27, 2006, the U.K. Health and Safety Executive ( HSE ) issued a criminal summons charging our U.K. subsidiary with a violation of the Health and Safety at Work Act. The summons was re-issued in the Crown Court of Worcester on July 23, 2007. The charge relates to a Legionella outbreak that is claimed to have originated at cooling towers owned by one of the subsidiary's customers. The Legionella outbreak is believed to have resulted in two fatalities and multiple injuries. The customer, H. P. Bulmer Limited, was also charged. Our subsidiary submitted a guilty plea to a portion of the charge, exposing non-employees to a health risk, on September 3, 2007. Similarly, our subsidiary's customer submitted a guilty plea. On July 1, 2008, the Crown Court issued a penalty of £300,000 (\$0.6 million) and court costs of £50,000 (\$0.1 million) against our subsidiary relating to this violation. An identical penalty was issued against the subsidiary's customer.

**Item 2. Unregistered Sales of Equity Securities and Use of Proceeds**

The table below sets forth information regarding repurchases of our common stock during the three months ended September 30, 2008:

|  | (a)<br>Total<br>Number<br>of Shares<br>Purchased | (b)<br>Average<br>Price<br>Paid per<br>Share | (c)<br>Total Number<br>of<br>Shares<br>Purchased<br>as Part of<br>Publicly<br>Announced<br>Plans<br>or Programs (1) | (d)<br>Approximate<br>Dollar Value of<br>Shares that May<br>Yet Be<br>Purchased<br>Under the Plans<br>or Programs<br>(1)(2) |
|--|--|--|---|---|
| July 1, 2008 – July 31, 2008           |  | \$   |   | \$ 161,585,078  |
| August 1, 2008 – August 31, 2008       | 1,213,930  | \$ 22.13                                     | 1,213,930   | \$ 134,723,347  |
| September 1, 2008 – September 30, 2008 | 1,978,613  | \$ 20.85                                     | 1,978,613   | \$ 93,464,216   |
| Total                                  | 3,192,543  | \$ 21.34                                     | 3,192,543   | \$ 93,464,216   |

(1) On July 31, 2007, our Board of Directors authorized a \$300 million share repurchase program, and gave our management discretion in determining the conditions under which shares may be

purchased from time to time. We intend to repurchase all shares under this authorization in open market transactions. There is no set timetable for share repurchases, and the program has no stated expiration date.

- (2) For the quarter ended September 30, 2008, we expended \$73.3 million in cash for the repurchase of shares, which included \$8.7 million that was reported as a payable on the balance sheet at June 30, 2008 for share repurchases executed in June 2008 and settled in July 2008. At September 30, 2008, \$3.5 million was reported as a payable on the balance sheet for share repurchases executed in September 2008 and settling in October 2008.



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**Item 6. Exhibits**

(a) The following are included herein:

Exhibit 31.1 Certification of Chief Executive Officer, Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

Exhibit 31.2 Certification of Chief Financial Officer, Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

Exhibit 32.1 Certifications Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

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**SIGNATURE**

The registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

NALCO HOLDING COMPANY

/s/ BRADLEY J. BELL

Name: Bradley J. Bell

Title: Executive Vice President and  
Chief Financial Officer

Dated: October 30, 2008

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**EXHIBIT INDEX**

|              |   |
|--------------|---|
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