China John Form 4 May 03, 2018

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION ON Washington, D.C. 20549

OMB Number: 3235-0287

OMB APPROVAL

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005

0.5

Section 16.
Form 4 or
Form 5
obligations
may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

burden hours per response...

Estimated average

may continue. *See* Instruction 1(b).

30(h) of the Investment Company Act of 1940

1(0).

(Print or Type Responses)

05/01/2018

05/01/2018

Stock

Stock

Stock

Common

Common

1. Name and China John	Address of Reporting	Symbo	suer Name and Ticker or Trading ol FINANCIAL GROUP [SIV]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) 3005 TAS	(First) MAN DRIVE	(Mont	e of Earliest Transaction h/Day/Year) 1/2018	Director 10% Owner Officer (give title Other (specify below)			
	(Street)		amendment, Date Original Month/Day/Year)	Head of Technology Banking 6. Individual or Joint/Group Filing(Check Applicable Line) X Form filed by One Reporting Person			
	LARA, CA 9505			Form filed by More than One Reporting Person			
(City)	(State)	(Zip) T	able I - Non-Derivative Securities	Acquired, Disposed of, or Beneficially Owned			
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr. 3, 4 and 5) (Instr. 8) (A) or Code V Amount (D) Pri	Securities Ownership Indirect Beneficially Form: Beneficial Owned Direct (D) Ownership Following or Indirect Reported (I) Transaction(s) (Instr. 4) (Instr. 3 and 4)			
Common	05/01/2018		M 203 A (1)	14 074 D			

293

149 (2) D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

M

F

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14,074

13,925

5,611

D

D

Ι

(1)

305.46

Α

SEC 1474 (9-02)

401(k)/ESOP

By

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number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Numb orDerivativ Securitie Acquired or Dispo (D) (Instr. 3, and 5)	ve es d (A) sed of	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amoun Underlying Securiti (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amor or Numl of Share
Performance Restricted Stock Unit	\$ 0	05/01/2018		A	2,952 (3)		01/29/2021	05/01/2025	Common Stock	2,9
Restricted Stock Unit	\$ 0	05/01/2018		M		293	<u>(5)</u>	05/01/2022	Common Stock	29
Restricted Stock Unit	\$ 0	05/01/2018		A	984		<u>(6)</u>	05/01/2025	Common Stock	98
Stock Option	\$ 305.46	05/01/2018		A	3,085		<u>(7)</u>	05/01/2025	Common Stock	3,0

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

China John

3005 TASMAN DRIVE Head of Technology Banking

SANTA CLARA, CA 95054

Signatures

Denise West, Attorney-in-Fact for John
China
05/03/2018

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each restricted stock unit represents a contingent right to receive one share of the Issuer's common Stock.
- (2) Shares withheld by Issuer for payment of tax liability incurred upon vesting of restricted stock units.
- (3) Performance-based restricted stock units (PRSUs) are subject to both performance-based and time-based vesting. Subject to the approval of the Compensation Committee (or Board), the amount of RSUs that will be deemed earned will be based: (i) 50% on the Company's

Reporting Owners 2

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achievement of total shareholder return for calendar years 2018, 2019 and 2020, as compared against the Company's designated Peer Group, subject to the discretion of the Compensation Committee (or Board); and (ii) 50% on Compensation Committee (or Board) discretionary assessment of management execution of strategic objectives relating to the Company's Transformation Office and other initiatives for calendar years 2018, 2019, and 2020. To the extent deemed earned at the end of the three-year performance period, these PRSUs will be subject to additional time-based vesting and will vest on January 29, 2021.

- (4) Each performance-based restricted stock unit represents a contingent right to receive one share of the Issuer's common Stock.
- (5) 25%/4yr beginning on 01-May-2016.
- (6) Restricted stock units are subject to annual vesting in four equal installments on the anniversary date of the grant, 25% on each of the successive anniversary dates.
- (7) Stock options are subject to annual vesting in four equal installments on the anniversary date of the grant, 25% on each of the successive anniversary dates.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.