

GENTEX CORP  
Form 8-K  
July 23, 2014

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549

FORM 8-K

CURRENT REPORT  
Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): July 22, 2014

GENTEX CORPORATION  
(Exact name of registrant as specified in its charter)

|  |  |  |
|--|--|--|
| Michigan<br>(State or other jurisdiction<br>of incorporation)                                | 0-10235<br>(Commission<br>File Number) | 38-2030505<br>(IRS Employer<br>Identification No.) |
| 600 North Centennial Street<br>Zeeland, Michigan<br>(Address of principal executive offices) |  | 49464<br>(Zip Code)                                |

Registrant's telephone number, including area code: (616) 772-1800

---

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Section 5 - Corporate Governance and  
Management

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers;  
Compensatory Arrangements of Certain Officers.

(b) Effective as of July 22, 2014, Mr. Paul Flynn, Vice President of Operations, is no longer an executive officer of Gentex Corporation (the "Company"), but will retain the title Vice President of Operations and will continue in the Company's employ.

Also, effective as of that same date, Mr. Joseph Matthews, the Company's Vice President of Purchasing, was appointed as an executive officer of the Company for purposes of the Securities Exchange Act of 1934.

---

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: July 22, 2014  
GENTEX CORPORATION  
(Registrant)

By /s/ Fred Bauer  
Fred Bauer  
Its Chairman of the Board and  
Chief Executive Officer