

HUMANA INC  
Form 4  
February 19, 2014

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2015  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Bierbower Elizabeth D

(Last) (First) (Middle)

HUMANA INC., 500 WEST MAIN STREET

(Street)

LOUISVILLE, KY 40202

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
HUMANA INC [HUM]

3. Date of Earliest Transaction (Month/Day/Year)  
02/17/2014

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
Segment Pres., Employer Group

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
				(A) or (D)	Price		
Humana Common	02/17/2014		M	V	2,860 \$ 0.1667	A	19,333 D
Humana Common	02/17/2014		F		807 \$ 99.235	D	18,526 <sup>(15)</sup> D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474 (9-02)

Edgar Filing: HUMANA INC - Form 4

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)
				Code	V (A) (D)	Date Exercisable Expiration Date	Title Amount or Number of Shares
Options <sup>(1)</sup>	\$ 41.83					<sup>(3)</sup> 02/19/2016	Humana Common 6,981
Options <sup>(1)</sup>	\$ 79.655					<sup>(4)</sup> 06/20/2019	Humana Common 5,411
Options <sup>(1)</sup>	\$ 72.84					<sup>(5)</sup> 02/20/2020	Humana Common 5,200
Options <sup>(2)</sup>	\$ 102.155	02/18/2014		A	8,381	<sup>(6)</sup> 02/18/2021	Humana Common 8,381
Restricted Stock Units <sup>(7)</sup>	\$ 0.1667 <sup>(9)</sup>	02/17/2014		M	2,860	<sup>(10)</sup> <sup>(10)</sup>	Humana Common 2,860
Restricted Stock Units <sup>(8)</sup>	\$ 0 <sup>(9)</sup>					<sup>(11)</sup> <sup>(11)</sup>	Humana Common 1,692
Restricted Stock Units <sup>(8)</sup>	\$ 0 <sup>(9)</sup>					<sup>(12)</sup> <sup>(12)</sup>	Humana Common 1,883
Restricted Stock Units <sup>(8)</sup>	<sup>(9)</sup>					<sup>(13)</sup> <sup>(13)</sup>	Humana Common 1,716
Restricted Stock Units <sup>(8)</sup>	<sup>(9)</sup>	02/18/2014		A	1,835	<sup>(14)</sup> <sup>(14)</sup>	Humana Common 1,835

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Bierbower Elizabeth D HUMANA INC. 500 WEST MAIN STREET			Segment Pres., Employer Group	

LOUISVILLE, KY 40202

## Signatures

Elizabeth D.  
Bierbower

02/19/2014

  Signature of Reporting  
Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Right to buy pursuant to the Company's 2003 Stock Incentive Plan.
- (2) Right to buy pursuant to the Company's 2011 Stock Incentive Plan.
- (3) Non-Qualified stock options granted to Reporting Person on 2/19/09, 100% vested.
- (4) Non-Qualified stock options granted to Reporting Person on 6/20/12, vesting in three increments from 06/20/13 to 06/20/15.
- (5) Incentive and Non-Qualified stock options granted to Reporting Person on 02/20/13, vesting in three increments from 02/20/14 to 02/20/16.
- (6) Incentive and Non-Qualified stock options granted to Reporting Person on 02/18/14, vesting in three increments from 02/18/2015 to 02/18/17.
- (7) Right to receive one share per restricted stock unit pursuant to the Company's 2003 Stock Incentive Plan.
- (8) Right to receive one share per restricted stock unit pursuant to the Company's 2011 Stock Incentive Plan.
- (9) Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).
- (10) Restricted stock units granted to Reporting Person on 2/17/11, 100% of the award is vesting on 2/17/14.
- (11) Restricted stock units granted to Reporting Person on 2/23/12, 100% of the award is vesting on 2/23/15.
- (12) Restricted stock units granted to Reporting Person on 6/20/12, 100% of the award is vesting on 6/20/15.
- (13) Restricted stock units granted to Reporting Person on 02/20/13, 100% of the award is vesting on 02/20/16.
- (14) Restricted stock units granted to Reporting Person on 02/18/14, 100% of the award is vesting on 02/18/17.
- (15) The Form 4 is additionally being filed to notify that effective February 19, 2014, the Reporting Person is no longer designated as an Officer, and is no longer subject to Section 16.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.