

NATIONAL WESTERN LIFE INSURANCE CO
Form 8-K
February 24, 2009

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of
the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported) February 19, 2009

NATIONAL WESTERN LIFE INSURANCE COMPANY
(Exact Name of Registrant as Specified in Its Charter)

COLORADO
(State or Other Jurisdiction of Incorporation)

84-0467208
(I.R.S. Employer Identification Number)

2-17039
(Commission File Number)

850 EAST ANDERSON LANE, AUSTIN, TEXAS
(Address of Principal Executive Offices)

78752-1602
(Zip code)

(512) 836-1010
(Registrant's Telephone Number, Including Area Code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act
(17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On February 19, 2009, the Compensation and Stock Option Committee of National Western Life Insurance Company (the "Company") approved calendar year 2009 bonus programs which include as participants various named executive officers of the Company. These bonus programs are designed to provide additional compensation based on the Company achieving certain performance and profit criteria in order to hold executives accountable through their compensation for the performance of the business. The bonus programs and executive officer participants are as follows:

National Western Life Insurance Company 2009 Executive Officer Bonus Program

Robert L. Moody – Chairman of the Board and Chief Executive Officer

Ross R. Moody – President and Chief Operating Officer

National Western Life Insurance Company 2009 Domestic Marketing Officer Bonus Program

S. Christopher Johnson – Senior Vice President, Chief Domestic Marketing Officer

National Western Life Insurance Company 2009 International Marketing Officer Bonus Program

Scott E. Arendale – Senior Vice President, Chief International Marketing Officer

National Western Life Insurance Company 2009 Senior Vice President Bonus Program

Paul D. Facey – Senior Vice President, Chief Actuary

Michael P. Hydanus – Senior Vice President, Chief Information Officer

Charles D. Milos – Senior Vice President, Mortgage Loans and Real Estate

James P. Payne – Senior Vice President, Secretary

Patricia L. Scheuer – Senior Vice President, Chief Investment Officer

Brian M. Pribyl – Senior Vice President, Chief Financial & Administrative Officer and Treasurer

The bonus programs are in effect for the year ending December 31, 2009. Amounts earned under the Domestic Marketing Officer Bonus Program and the International Marketing Officer Bonus Program may be paid as frequently as quarterly during 2009. Otherwise, amounts earned under the bonus programs will be paid in 2010 when final results are determined. Copies of the 2009 bonus programs are attached hereto as Exhibits 10(bw), 10(bx), 10(by), and 10(bz) and are incorporated by reference herein.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

| Exhibit Number | Description |
|----------------|--|
| 10(bw) | National Western Life Insurance Company 2009 Executive Officer Bonus Program |
| 10(bx) | National Western Life Insurance Company 2009 Domestic Marketing Officer Bonus Program |
| 10(by) | National Western Life Insurance Company 2009 International Marketing Officer Bonus Program |
| 10(bz) | National Western Life Insurance Company 2009 Senior Vice President Bonus Program |

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

NATIONAL WESTERN LIFE
INSURANCE COMPANY

Date: February 23, 2009

By: /S/ Brian M. Pribyl
Brian M. Pribyl
Senior Vice President
Chief Financial & Administrative
Officer
and Treasurer

