NIEMIER CHARLES E

Form 4

October 18, 2007

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

0.5

if no longer subject to Section 16. Form 4 or Form 5

Check this box

obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

SECURITIES

See Instruction

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * NIEMIER CHARLES E			2. Issuer rame and riener of fracing				s	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) POBOX 58	, , ,	Middle)	3. Date of Earliest Transaction (Month/Day/Year) 10/18/2007			_	X Director 10% Owner Officer (give title below) Other (specify below)				
			Filed(Month/Day/Year)				<i>.</i> - -	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			
(City)	(State)	(Zip)	T - 1-	L. T. Ni	D	. C		Person	D 6° . ° . 1	l- 01	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	•	ed Date, if	3.	4. Securi oner Dispo (Instr. 3,	ties A sed of 4 and (A) or	cquired (A) (D) 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	10/18/2007			P	1,500	A	\$ 20.6007	52,922.281	D		
Common Stock								4,264	I	By Spouse	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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$\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (\emph{e.g.}, puts, calls, warrants, options, convertible securities) \\ \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Phantom Stock	(1)					07/12/2005	07/12/2015	Common Stock	504
Phantom Stock	(1)					07/26/2005	07/26/2015	Common Stock	48
Phantom Stock	(1)					(2)	(3)	Common Stock	2,688
Phantom Stock	(1)					04/26/2005	04/26/2015	Common Stock	60
Phantom Stock	<u>(1)</u>					10/25/2005	10/25/2005	Common Stock	56
Phantom Stock	\$ 0					01/07/2003	01/07/2013	Common Stock	594.8
Phantom Stock	\$ 0					04/28/2004	04/28/2014	Common Stock	50
Phantom Stock	\$ 0					07/14/2004	07/14/2014	Common Stock	588
Phantom Stock	\$ 0					07/26/2004	07/26/2014	Common Stock	52
Phantom Stock	\$ 0					01/01/2003	01/01/2003	Common Stock	6,076.2
Phantom Stock	\$ 0					04/28/2003	04/28/2013	Common Stock	46.8
Phantom Stock	\$ 0					01/26/2004	01/26/2014	Common Stock	36
Phantom Stock	\$ 0					07/10/2003	07/10/2013	Common Stock	476
Phantom Stock	\$ 0					07/30/2003	07/30/2013	Common Stock	40

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Phantom Stock	\$ 0	10/27/2003 10/2	27/2013	Common Stock	40
Phantom Stock	\$ 0	10/26/2004 10/2	26/2014	Common Stock	50
Phantom Stock	\$ 0	01/11/2005 01/	11/2015	Common Stock	536
Phantom Stock	\$ 0	01/16/2004 01/	16/2014	Common Stock	482
Phantom Stock	\$ 0	01/28/2003 01/2	28/2013	Common Stock	48.2
Phantom Stock	\$ 0	01/26/2005 01/2	26/2015	Common Stock	44
Stock Options (Right to buy)	\$ 6.75	06/13/2005 06/	13/2010	Common Stock	1,000
Stock Options (Right to buy)	\$ 6.8125	01/09/2006 01/0	09/2011	Common Stock	2,000
Stock Options (Right to buy)	\$ 7.5625	02/08/2005 02/0	08/2010	Common Stock	1,200
Stock Options (Right to buy)	\$ 9.7188	02/09/2004 02/0	09/2009	Common Stock	1,150
Stock Options (Right to buy)	\$ 17.185	12/09/2008 12/0	09/2013	Common Stock	1,000

Reporting Owners

Reporting Owner Name / Address	Relationships						
1	Director	10% Owner	Officer	Other			
NIEMIER CHARLES E							
P O BOX 587	X						
WARSAW IN 46581-0587							

Reporting Owners 3

Signatures

Teresa A. Bartman, Attorney-in-Fact

10/18/2007

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (3) Phantom shares expire after the directors' retirement as a Board member.
- (2) Phantom stock is exercisable after the directors' retirement as a Board member.
- (1) Each phantom stock unit exersises into 1 share of Common Stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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