LANDAMERIC Form 4 June 05, 2007	A FINANCI	AL GRO	UP INC							
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Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940										
(Print or Type Respo	onses)									
1. Name and Addre SMITH JULIOU		Person <u>*</u>	Symbol LAND	er Name ar AMERIC	CA FINA		5. Relationship o Issuer (Che	of Reporting Per		
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(Last) WILLIAMS MU CARY STREET	ULLEN, 102	Middle) 1 EAST	(Month/	3. Date of Earliest Transaction       _X_ Di         (Month/Day/Year)      Off         06/01/2007      Off					% Owner ner (specify	
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RICHMOND, V							Person			
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	ransaction Date nth/Day/Year)		Date, if	3. Transacti Code (Instr. 8)	4. Securi onAcquired Disposed (Instr. 3,	l (A) or l of (D)	Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
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	Tab					sposed of, or convertible	r Beneficially Owned securities)	I		

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and Expiration	7. Title and Amo
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Date	Underlying Secu

Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8)	Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		)	(Instr. 3 and	4)
				Code V	(A) (D	) Date Exercisable	Expiration Date	Title	An Nu Sha
Deferred Stock Units	\$ 0 <u>(1)</u>	06/01/2007		J <u>(1)</u>	23.2513	08/08/1988 <u>(1)</u>	08/08/1988 <u>(1)</u>	Common Stock	23

# **Reporting Owners**

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
SMITH JULIOUS P WILLIAMS MULLEN 1021 EAST CARY STREET RICHMOND, VA 23219	Х							
Signatures								
By: Anna M. King For: Julious Smith, Jr.	Р.	06	5/05/2007	7				

\*\*Signature of Reporting Person

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Date

The deferred stock units acquired on the first of the month are the result of compensation payable for Board and/or committee meeting(s) attendance in the prior month in the form of deferred stock units based on the closing price of the issuer's stock on the first day of the

(1) automatice in the prior month in the form of deferred stock units based on the closing price of the issuer's stock on the first day of the current month. There is no conversion or exercise price of derivative security (Box 2), or no exercisable or expiration date (Box 6) for this transaction.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number. :7.2pt; padding-bottom:0pt" align=left valign=top width=10.667>

Exit and termination costs

5.2

(2.3)

2.9

(0.8)			
(1.8)			
0.3			
(0.2)			
0.1			
Inventory write-dow	/ns		
3.5			
(2.7)			
0.8			
(0.8)			
-			
-			
-			

	Total
\$	17.6
\$	(13.2)
\$	4.4
\$	(2.3)
¢	(1,0)
\$	(1.8)
\$	0.3
\$	(0.2)
\$	0.1
C	

#### Year 2000 Asset Impairment

In conjunction with the closure of the production facilities, the Company recorded asset impairment charges of \$2 million and \$5 million for the write-down of buildings and production equipment, respectively. As of December 29, 2002, the Company had disposed of the buildings and production equipment included in these charges. Also, in the fourth quarter of 2000, the Company completed a review of its balance sheet and determined that the carrying values of certain assets were not recoverable. As a result of this review, the Company recorded asset impairment charges totaling \$74 million, including a \$48 million write-off of goodwill, a \$6 million write-off of unamortized software development costs, a \$18 million write-down of machinery and equipment, and a \$2 million write-down of an investment.

The write-off of goodwill was based on the market value method of assessing enterprise level goodwill for impairment. The impairment of goodwill resulted from the continued decline during 1999 and 2000 of the market price of the Company s stock. The software cost write-off related to license fees and other costs incurred for projects that were subsequently abandoned. The machinery and equipment write-downs related to idle manufacturing assets that had no future value and were subsequently disposed.

The Company reviews investments for impairment based on criteria that include the extent to which cost exceeds market value, the financial condition, and near-term prospects for the issuer. The \$2 million investment write-down related to an other-than-temporary decline in the value of an investment in a non-publicly traded company that was accounted for under the cost method in which the Company had a 10% interest. The investee was being actively marketed and was in negotiations with a third party. The offer was expected to be in the range of three times revenue, or \$36 million. Based on the Company s ownership position, the fair value of the Company s investment would be \$4 million, resulting in an unrealized loss of \$2 million. Based on events relating to the potential sale of the investee, the Company determined that the decline in fair value was other-than-temporary.

#### The Renewal Plan

In July 2000, the Company began work on a restructuring and renewal plan (Renewal Plan) designed to recover the market value of the Company and establish a solid platform for long-term earnings growth. Late in that year, management concluded that as much as 20% of its customer accounts did not return sufficient margin to justify the levels of investment and overhead required to support them. The effect of this low-margin business was to drive the Company s overall return on capital to a level below its cost of capital.

A second conclusion was that the Company was becoming increasingly over invested in markets with below-average growth prospects. Further, this tendency was being reinforced by a functional organizational structure that did not nurture those elements of the business that had significant growth potential.

Finally, it was apparent that the Company had many strong attributes, including leadership positions in the hospital and financial services markets, a track record of providing innovative document and work flow solutions valued by its customers, strong cash flow from a diversified base of renewable business, and a very strong financial condition.

In January 2001, the Company announced the Renewal Plan, comprised of four components: restructuring, reorganization, performance improvement, and early stage investments for future growth. Management s judgment was that all four of these elements were critical to renewing the Company s value. Most of the emphasis in 2001 was directed to restructuring and reorganization. However, several key investments were also initiated in the year to lay the groundwork for operational improvement and growth in 2002 and beyond.

In the restructuring component, management decided to eliminate that portion of its business that likely could not be improved to provide an acceptable return, representing an estimated \$225 to \$250 million of the Company s \$1.3 billion in annual revenue. In conjunction with these actions, the Company targeted a \$125 million reduction in annualized costs, including manufacturing fixed costs, selling, general, and administrative (SG&A) expense, and depreciation. The cost reductions would result primarily from the reduction of an estimated 2,400 jobs, and a 30% reduction in production capacity. The objective was for the annualized value of the cost reductions to exceed the annualized loss of contribution margin on the eliminated business.

These restructuring actions were to take place over the first three quarters of 2001. Since the cost reductions could not proceed until after the business was eliminated, profitability in each of the first three quarters of the year was expected to be well below previous period results. In addition, the significant amount of production equipment relocated from closed facilities created high training and conversion costs at receiving plants, further reducing profitability during this nine-month restructuring period.

The Company announced the following financial goals for the restructuring:

•

Complete the elimination of low-margin business within the first three quarters of 2001 while maintaining good customer service.

•

Reduce annualized fixed operating costs by \$125 million.

•

Achieve Net Income of \$0.45 per diluted share before restructuring expenses in the fourth quarter 2001. This would represent a 7% increase over the \$0.42 per share result before impairment and restructuring costs for the fourth quarter 2000.

•

Finance the cash restructuring costs from internally generated funds and maintain a strong financial condition.

#### Year 2001 Restructuring Costs

The Company incurred \$76 million in net restructuring expense during 2001 as outlined in the table below:

			Ch	arges	Adjus	stment to	Te	otal		
	Char	ges to	Dire	ectly to	Cha	arges to	20	001	Rever	sal of
	Restructuring		Restructuring		Restructuring		Restructuring		2000	
(Dollars in millions)	Accrual		Expense		Accrual		Expense		Restructuring	
Severance and employer related costs	\$	30.9	\$	0.8	\$	(7.5)	\$	24.3	\$	-
Contract exit and termination costs		21.3		6.3		(0.7)		26.9		(1.8)
Inventories and other asset write-downs		17.7		6.5		(12.4)		11.8		-
Implementation costs		-		14.5		-		14.5		-
Total	\$	69.9	\$	28.2	\$	(20.6)	\$	77.5	\$	(1.8)

The Company recorded an initial restructuring charge of \$70 million in the first quarter of 2001. An additional \$28 million was charged to restructuring expense as the plan proceeded, including \$15 million for the relocation of equipment and personnel from closed facilities that could not be included in the original accrual.

The restructuring resulted in the closing of 25 production facilities. In addition, 149 sales offices, and 29 warehouses were consolidated into other locations. Overall production capacity was reduced by approximately 30%.

Severance and employer related costs were \$24 million for 2001 related to the elimination of 2,400 positions Company wide.

The employment reduction primarily affected employees in manufacturing, sales, warehousing, and administrative positions. Ultimately, 2,330 positions were eliminated during 2001, but as a result of voluntary resignations the Company paid severance to only 1,985 persons. Outplacement and stay bonuses were likewise less than originally expected. Also, the Company incurred lower than expected payments for compliance with the Worker Adjustment and Retraining Act. These changes resulted in reversals to the accrual established for severance and employer related

costs of \$8 million in 2001 and \$2 million in 2002. At year-end 2001, 70 positions remained that were later eliminated during 2002.

Contract exit and termination costs related to the 2001 restructuring totaled \$27 million for the year. Liabilities originally recorded for contract exit and termination costs aggregated \$21 million and included \$13 million for various contractual commitments on leased facilities and \$5 million for contractual commitments for taxes, utilities, and maintenance costs primarily related to the closed leased facilities. Also included was \$1 million for travel to implement the restructuring and \$2 million of other exit costs, primarily related to the removal of equipment. In addition to the original charge, the Company incurred \$6 million of contract exit and termination costs that were in excess of the originally estimated charges and charged directly to restructuring expense as incurred. The remaining liability balance for contract exit and termination costs relates to long-term lease obligations through 2006 that the Company is attempting to sublease or cancel.

Inventory and other asset write-downs were \$12 million in 2001, of which \$11 million was classified in cost of sales. Substantially all of this write-down related to excess supplies inventory at closed facilities and finished inventory related to eliminated low-margin accounts. The \$12 million reversal shown in the table resulted from \$4 million related to excess supplies inventory for a business line that was discontinued in conjunction with the restructuring, but was later sold to a buyer, and \$8 million was related to the restatement previously discussed. As a result of restating the consolidated financial statements for 2001 and 2000, the inventory write-downs related to expense in 2000 and prior years.

(Dollars in millions)		arged to		versed		curred 2001		alance 2001		curred 2002		versed 2002		ince
(Dollars in millions)		crual	ın	2001	in	2001	-	2001	in	2002	ın	2002	20	02
Severance and employer														
related costs	\$	30.9	\$	(7.5)	\$	(20.2)	\$	3.2	\$	(1.5)	\$	(1.7)	\$	-
Contract exit														
and termination costs		21.3		(0.7)		(8.9)		11.7		(9.4)		-		2.3
Inventories and other														
asset write-downs		17.7		(12.4)		(5.2)		0.1		-		(0.1)		-
Total	\$	69.9	\$	(20.6)	\$	(34.3)	\$	15.0	\$	(10.9)	\$	(1.8)	\$	2.3
Year 2001 Asset Impairm	nent													

At year-end 2002, all actions related to the restructuring are complete. A summary of the 2001 restructuring accrual activity is as follows:

# In conjunction with the Renewal Plan, management performed a review of its existing property and equipment and determined that certain long-lived assets were impaired. These assets were either written off or written down to estimated fair market value if the asset was to be sold. A total of \$42 million was charged to impairment, including machinery and equipment of \$33 million and buildings of \$9 million.

At the end of years 2002 and 2001, assets held-for-sale included buildings with net book values of \$2 million and \$7 million, respectively. The segment breakdown appears below:

(Dollars in millions)	20	002	2	001
Document Management	\$	1	\$	6

Label Solutions	1	1
Total	\$ 2	\$ 7
Investment Write-Down		

In June 2002 the Company purchased 500,000 shares of common stock in Printcafe, a publicly traded provider of enterprise software, for \$5 million. The Company did not have intentions of selling the shares in the near term and therefore classified them as available-for-sale securities. The investment was reported at fair value, with unrealized losses reported in accumulated other comprehensive income (loss) in shareholders equity. The price of the stock was \$1.24 at December 29, 2002, resulting in a \$0.6 million asset on the Company s Consolidated Balance Sheet.

The Company reviews marketable securities for impairment based on criteria that includes the extent to which cost exceeds market value, the duration of the market decline, and the financial condition and near-term prospects for the issuer. Based on this review, the Company determined that the decline in fair value was other-than-temporary due to events subsequent to December 29, 2002.

On January 23, 2003, an unsolicited offer was made for all of the shares of Printcafe. The Board of Directors of Printcafe subsequently formed a special committee to evaluate all potential offers to purchase Printcafe. The Company believes that this sequence of events will likely lead to a sale of Printcafe. Therefore, the Company believes that an other-than-temporary decline has occurred and has recognized a portion of the unrealized loss based on the offer price. The resulting \$4 million unrealized loss on investment is included in Investment and Other Income (Expense) in the Consolidated Statements of Income. An additional unrealized loss of \$0.7 million is recorded as a component of other comprehensive income (loss).

#### **RESULTS OF OPERATIONS**

The tables below present, in analytical format, the results of operations for each of the years 2002, 2001, and 2000. In the first table, the figures correspond to or are aggregated directly from those reported in the Statement of Operations on a generally accepted accounting principles (GAAP) basis. The second table segregates the special items described previously; the discussion that follows references the results of operations excluding these special items.

#### SUMMARY OF OPERATIONS

GAAP RESULTS	(As restated)							
(Dollars in millions, except per share amounts)		2002		2001		2000		
Revenue	\$	1,028	\$	1,188	\$	1,363		
Gross Margin		407		406		468		
% Revenue		39.6%		34.2%		34.4%		
SG&A and R&D Expense		293		319		365		
Depreciation & Amortization		47		45		55		
Asset Impairment		-		42		81		
Restructuring		(2)		65		14		
Income (Loss) From Operations		69		(65)		(46)		
Interest Expense		13		13		13		
Investment (Income) Expense and Other		1		(3)		(3)		
Pretax Income (Loss)		55		(74)		(56)		
Net Income (Loss)	\$	33	\$	(43)	\$	(35)		

Earnings Per Diluted Share	1.14	(1.57)	(1.27)
Lamings I er Ditalea Share	1.17	(1.57)	(1.27)

SUMMARY OF OPERATIONS						
EXCLUDING SPECIAL ITEMS				(As rest	tated	l)
(Dollars in millions, except per share amounts)		2002		2001		2000
Revenue	\$	1,028	\$	1,188	\$	1,363
Gross Margin		407		417		475
% Revenue		39.6%		35.1%		34.8%
SG&A and R&D Expense		293		319		360
Depreciation & Amortization		47		45		55
Income From Operations		67		53		60
% Revenue		6.6%		4.4%		4.4%
Interest Expense		13		13		13
Investment (Income) Expense and Other		(3)		(3)		(3)
Pretax Income		57		43		50
Net Income Before Special Items		36		25		30
Earnings Per Diluted Share	1.24		0.91			1.13
SPECIAL ITEMS						
Restructuring		2		(76)		(18)
Asset Impairment		-		(42)		(81)
Write-Offs/Adjustments		(4)		-		(8)
Pretax Effect		(2)		(118)		(106)
Net Income Effect		(3)		(68)		(65)
Total Net Income (Loss)	\$	33	\$	(43)	\$	(35)
Earnings Per Diluted Share		1.14		(1.57)		(1.27)
2001 Compared to 2000						

The Renewal Plan, described earlier, had a significant impact on the results for 2001. The restructuring component of that plan was designed to eliminate \$225 to \$250 million of annualized low-margin business and eliminate \$125 million of annualized fixed costs. The goal of the restructuring was to exit 2001 with a fourth quarter that provided a substantially higher profit and return on invested capital than the pre-restructuring fourth quarter of 2000. The expectation was that this improved exit rate would serve as a solid platform from which to launch the performance improvement and growth elements of the Renewal Plan.

The restructuring plan was completed in phases over the first three quarters of 2001. Revenue reductions generally preceded the cost reductions, since plant closings and much of the reduction of other support personnel could not proceed until after the low-margin business was eliminated. The table below presents results for the restructuring period plus the fourth quarters of 2000 and 2001 that bracketed that period.

#### SUMMARY OF OPERATIONS EXCLUDING SPECIAL ITEMS

EXCLUDING SPECIAL ITEMS	(As restated)						
	Restructuring Period						
(Dollars in millions, except per share amounts)	4Q00	1Q01	2Q01	3Q01	4Q01		
Revenue	\$ 360	\$ 318	\$ 306	\$ 278	\$ 286		
Gross Margin	¢ 300 127	¢ 313 111	105	¢ 270 89	¢ 200 112		
% Revenue	35.2%	34.9%	34.2%	32.2%	39.0%		
SG&A and R&D Expense	96	88	80	75	76		
Depreciation & Amortization	12	14	12	10	9		
Income From Operations	19	9	13	4	27		
% Revenue	4.8%	3.0%	4.0%	1.3%	9.4%		
Interest Expense	3	3	3	4	3		
Investment Income and Other	(1)	(1)	(1)	(1)	(1)		
Pretax Income	18	7	10	1	25		
Net Income Before Special Items	11	4	6	1	14		
Earnings Per Diluted Share	0.42	0.16	0.22	0.01	0.51		
Annualized Return on Invested Capital	8%				13%		
SPECIAL ITEMS							
Restructuring	(4)	(63)	(2)	(5)	(5)		
Asset Impairment	(77)	(42)	-	-	-		
Write-Offs/Adjustments	(8)	-	-	-	-		
Pretax Effect	(89)	(105)	(2)	(5)	(5)		
Net Income Effect	(55)	(62)	(1)	(2)	(3)		
Total Net Income (Loss)	\$ (44)	\$ (58)	\$5	\$ (1)	\$ 11		
Earnings Per Diluted Share	(1.58)	(2.09)	0.17	(0.05)	0.41		

As the above table illustrates, revenue stepped lower in each quarter of the restructuring period as low-margin business was eliminated. The percentage gross margin also fell off as a result of the relative timing of the plant closings described earlier plus hiring and training costs at plants that received transferred production equipment. SG&A expense and depreciation also trended lower during the restructuring as part of the cost reduction plan.

As the Company exited the year 2001, fourth quarter revenue was \$74 million below the pre-restructuring fourth quarter 2000 level, generally in line with management s annualized \$250 million expectation, given typical seasonal patterns. Reductions in annualized manufacturing fixed costs, SG&A expense, and depreciation slightly exceeded the target of \$125 million. The overall objective was achieved as demonstrated by the \$3 million improvement in quarterly net income before special items and the five-percentage point improvement in return on invested capital.

The comparison of the annual results for 2000 and 2001 that follows necessarily builds on an understanding of the preceding quarterly transformation that occurred during the restructuring period.

The \$175 million decline in revenue from \$1.363 billion to \$1.188 billion primarily reflects the elimination of low-margin business during the restructuring. As the fourth quarter 2001 exit rate implied, the annualized revenue run-rate as the year closed was closer to \$250 million below the pre-restructuring level.

The gross margin increased from 34.8% of revenue in 2000 to 35.1% for the whole of 2001. As the quarterly table indicates, this annual result was the sum of three quarters of lower gross margins (for the reasons cited earlier) during the restructuring period, plus the much-improved fourth quarter that reflected the full effect of the reductions in both revenue and fixed manufacturing costs.

SG&A and R&D expense decreased from \$360 million in 2000 to \$319 million in 2001, reflecting the reduction in sales, administrative, and engineering personnel and other costs described earlier in the Renewal Plan.

Depreciation and amortization declined \$10 million. \$4 million of the reduction related to the write-off of goodwill at the end of 2000 that eliminated goodwill amortization for 2001. The balance of the reduction resulted from asset impairments described earlier, which reduced depreciation \$6 million, and relatively low capital spending during the restructuring. Capital expenditures in 2001 were \$26 million, less than half the rate of spending in recent years.

Interest expense did not change significantly from 2000, reflecting relatively stable debt balances and fixed interest rates. Interest income and other was also little changed.

The overall effective tax rate was 41.7% (credit) in 2001 vs. 38.0% (credit) in 2000. The variation reflected timing differences between the incurrence and deductibility of capital losses.

Notwithstanding the strong fourth quarter of 2001, which illustrated the positive effects of the restructuring, net income before special items declined from \$30 million in 2000 to \$25 million in 2001. This decrease primarily resulted from the lower profitability during the restructuring period.

#### 2002 Compared to 2001

Net profit excluding special items improved from \$25 million in 2001 to \$36 million in 2002 with the 2001 restructuring once more figuring prominently in the comparison.

Revenue for 2002 was \$1.028 billion compared to \$1.188 billion in 2001. The acquisitions of InSystems and PlanetPrint early in the third quarter added revenue of \$19 million to 2002 s revenue. Excluding the acquisitions, revenue declined approximately 15% or \$179 million.

A majority of this reduction relates to the quarterly step-down in revenue that resulted through the three-quarter restructuring period of 2001, causing the Company to enter 2002 with a much lower revenue base than the average for 2001. Management estimates approximately \$100 million of the reduction is attributable to this factor, based on annualizing the fourth quarter 2001 revenue and adjusting for typical seasonality.

The balance of the reduction is attributed to two general categories of items: (1) external factors related to general economic and industry conditions, and (2) internal factors arising primarily as a consequence of actions taken during the restructuring. Although it is not possible to measure or reasonably estimate the effect of individual factors, the Company believes that both categories had a meaningful adverse effect on 2002 revenue.

The Document Management and Label Solutions segments today represent the majority of the Company s revenue. These businesses operate in an industry characterized by over supply and competitive pricing. This condition, coupled with a weak economy that focused increased customer attention on cost reductions, produced decreased unit volumes and lower prices, particularly in traditional product lines where utilization is lowest.

In order to bring value to its customers and remain competitive, the Company pursues a strategy of helping its customers improve their profitability by improving their business processes. This can also lead to lower revenue as improved processes may require fewer or lower value-added documents for existing clients.

The restructuring also produced some unintended consequences that dampened sales activity. The reassignment of accounts to a fewer number of representatives and a change in the sales incentive system to focus more on profitability resulted in an increased level of account losses, particularly smaller accounts, and a reduced rate of new account development. In addition, some marginally profitable business held over from the restructuring period was lost during the year.

Finally, the desired level of cross selling between the general and newly formed specialty sales forces did not materialize.

The Company has taken actions late in 2002 and early in 2003 designed to improve the revenue trend. First, the sales incentive system was changed to bring the focus back in the direction of growth. Second, the Document Management and Label Solutions sales forces were consolidated and incentives were established to increase the level of cross selling. Third, the Company established a strategic sales force to develop new business at targeted accounts. Fourth, an inside sales force was created to retain and develop new business at smaller accounts where the direct sales force cannot be cost effective. Fifth, a lead generation group was formed to develop qualified leads for selected high value added marketing programs. Finally, the Fulfillment sales force has hired several sales representatives with strong industry experience.

The success of these actions, plus an improving economy will be necessary for a favorable change in the revenue trend. It is difficult to predict the timing of a pick-up in the economy, especially given the uncertainty surrounding a possible war in Iraq, and management has elected not to provide specific guidance on 2003 revenue.

The gross margin in 2002 was 39.6% of revenue significantly better than the 35.1% reported for 2001. This improvement reflected the lower cost and improved mix of business brought about through the restructuring. The 39.6% gross margin for the year 2002 also compares favorably to the 39.0% reported in the post-restructuring fourth quarter 2001, indicating that the Company has maintained the cost gains obtained during the restructuring.

SG&A and R&D expense was lower in 2002 as a result of the cost reductions achieved during the restructuring, described earlier. Excluding \$8 million in second half expense incurred by the acquired businesses, expenses were \$34 million lower in 2002.

From another perspective, the Company s \$293 million in 2002 SG&A and R&D expense compared favorably to the annualized post restructuring fourth quarter 2001 rate of \$304 million (\$76 million x 4). This lower rate of spending included lower commission and management incentive payouts.

Depreciation and amortization was \$47 million in 2002 compared to \$45 million in 2001. The higher level in 2002 included \$4 million in expense related to the acquired companies.

Interest expense was \$13 million, essentially unchanged from the prior year. The Company s swap agreement that fixed its borrowing rate at an all-in rate of approximately 6.7% expired in January 2003. The Company expects its interest expense to decrease substantially as a result of lower floating rates currently available in the market. The Company will likely pay down a portion of the debt with available cash and may consider a private placement of a portion of the debt to take advantage of historically low long-term interest rates.

The effective tax rate was 40.9% in 2002 compared with 41.7% (credit) in 2001. The lower rate in 2002 reflected a research and development (R&D) tax credit received during the year, tax-free life insurance proceeds, and higher balances of tax-exempt investments. The investment write-down of \$4 million discussed earlier represented a capital

loss; since there was no offsetting capital gain, no reduction in the tax provision was taken for this item. Excluding the effects of the capital loss, tax-free life insurance proceeds, and the R&D tax credit, the effective tax rate for 2002 would have been 39.8%, which approximates the Company s expectation for its normal tax rate in 2003.

In the final analysis, the improved profit for 2002 can be attributed to the continuing positive effects of the restructuring, which overcame the effect of weakening revenue. Despite the improved performance year over year, management was disappointed with the year s financial results and with revenue in particular. The Company maintained the improved cost structure achieved during the restructuring, but did not take advantage of the potential leverage on profit that increased revenue would have delivered. Accordingly, the Company s major focus for 2003 will be to improve its sales performance.

#### ACQUISITIONS

On July 2, 2002, the Company acquired for cash all of the outstanding stock of InSystems Technologies, Inc. (InSystems), a privately owned company based in Toronto, Canada. InSystems extended relationship management and document automation solutions are intended to complement the Company s existing e-business, document management and fulfillment services offerings. InSystems is a leading provider of e-business solutions for financial services organizations. With InSystems strong position in insurance and the Company s significant presence in banking, healthcare and other markets, the Company expects the acquisition to enhance its long-term growth while further positioning the Company as a leading information solutions provider.

The acquisition was accounted for by the purchase method of accounting under recent guidelines for business combinations. The purchase price for the acquisition, net of cash received, totaled \$89 million and was allocated to assets acquired and liabilities assumed based on estimated fair values at the date of acquisition as determined by an independent third party valuation. In conjunction with the acquisition of InSystems, the Company recorded approximately \$47 million of goodwill, \$17 million of purchased intangibles, and \$21 million of capitalized software costs. In accordance with SFAS No. 142, goodwill will not be amortized but will be reviewed periodically for impairment. The Company intends to file an election under section 338 of the Internal Revenue Code which will allow the Company to amortize and deduct the eligible fair market value of the net assets acquired in a stock purchase, including goodwill and certain purchased intangibles, for income tax purposes. Once the election is made, approximately \$45 million of the goodwill and \$15 million of the purchased intangibles are expected to be deductible for tax purposes over 15 years. Of the purchased intangibles, \$16 million was assigned to service relationships that have a twelve-year useful life and \$1 million to professional services backlog that have a one-year useful life. Capitalized software costs are amortized on a straight-line basis over the estimated product life of the related software, which ranges from one to 10 years. Amounts related to purchased research and development assets acquired and written off immediately subsequent to acquisition were insignificant. Results of operations for InSystems, which is a separate reporting segment, are included in the Company s consolidated financial statements from the date of acquisition. In connection with the acquisition, the Company paid a former director of the Company a consulting fee of \$0.6 million for his work in securing the agreement.

On July 12, 2002, the Company acquired selected assets from PlanetPrint, a business services company headquartered in Minneapolis, Minnesota. The Company paid \$9 million in cash for a digital print-on-demand operation in Dallas, Texas, and software development and consulting operations in Minneapolis. In conjunction with this acquisition, the Company recorded approximately \$7 million of goodwill and \$2 million of capitalized software development costs. Results of operations from the date of the acquisition are included in the Company s consolidated financial statements in the Document Management segment. Concurrently, the Company also acquired selected intellectual assets of PathForward for \$1 million in cash, which was recorded as an intangible asset.

#### SEGMENT REPORTING

The segment results that follow exclude expenses for restructuring, impairment, and other special items described earlier. In July 2000 when the Company began working on the restructuring and Renewal Plan, the Company had not reorganized into business segments; therefore it is not practicable to relate restructuring and impairment charges to a particular business segment. LIFO inventory adjustments, interest income, and interest expense are also excluded. Total assets represent those identifiable or allocable to each segment. The return on assets calculation equals income on operations less income taxes, divided by total assets.

#### **Document Management**

This segment provides custom printed documents, integrated system solutions, and distribution services. It primarily serves large and middle-market companies in the healthcare, financial services, manufacturing, and distribution markets. This segment comprised about 76% of the Company s 2002 total revenue.

Excess production capacity and stiff price competition are prevalent in this segment, as the industry demand for traditional custom printed business forms has recently been flat or in modest decline as a result of a relatively weak economy and inroads made by alternative technologies. Notwithstanding these challenges, the Company has an opportunity to increase its current approximate 10% market share in this segment through the effective execution of its sales strategies. It also stands to gain share by providing an increasing array of application software and professional services that help its customers improve their business processes.

#### SUMMARY OF OPERATIONS

#### **DOCUMENT MANAGEMENT**

(Dollars in millions)	2002	2001	2000		
Revenue	\$ 780.2	\$ 928.0	\$ 1,062.2		
% Change	-15.9%	-12.6%	-5.3%		
Income from Operations	<b>\$ 78.9</b>	\$ 57.4	\$ 71.1		
% Revenue	10.1%	6.2%	6.7%		
Total Assets	\$ 327.0	\$ 373.8			
% Return on Assets	14.3%	9.0%			

The restructuring was the major contributing factor to the revenue decreases in 2001 and 2002. The relatively weak economy, increasingly competitive pricing, and the residual effects of the restructuring on sales activity, which were described earlier, also contributed to the 2002 revenue decrease.

A comparison of 2002 to 2000 indicates that the restructuring produced \$8 million more in operating income on \$282 million less revenue. This is attributed to the elimination of low margin business and the significant cost reductions described earlier. The reduction in this segment s assets in 2002 reflects the reduction in working capital required to support the lower revenue and low capital spending in relation to depreciation.

#### **Fulfillment Services**

This segment helps its clients communicate effectively with their customers, providing information or marketing materials customized for each recipient. Examples include monthly billing statements, customized information kits, and one-to-one marketing promotions. Major markets for these services include financial services, healthcare, and membership.

#### SUMMARY OF OPERATIONS **FULFILLMENT SERVICES** (Dollars in millions) 2002 2001 2000 \$ 115.7 \$ 120.8 117.7 Revenue \$ -4.2% 2.6% 15.5% % Change (Loss) Income from Operations \$ (7.7) \$ 0.5 \$ 1.4 % Revenue -6.7% 6.2% 6.7% **Total Assets** 46.3 \$ 46.1 % Return on Assets -9.9% 0.7%

The revenue growth in 2001 lagged behind that for 2000 as a result of business eliminated in the restructuring. The mix of business improved and some excess capacity was eliminated during the restructuring, but cost reductions were not sufficient to improve 2001 profits over the previous year.

During 2002, this business made significant investments in its internal operating software and processes in order to further improve operational effectiveness and the level of quality and service to its customers. In addition, it became apparent as the year progressed that a greater number of specialized sales persons would be required to compete effectively for this business. Sales persons were added during the year, but as a result of the learning curve and typical selling cycles, the sales productivity was relatively low. These investments, plus a decline in sales of MICR documents as a result of fewer bank mergers, were major contributors to the deterioration in 2002 operating results.

#### Label Solutions

This segment provides stock and customized pressure sensitive labels on both a stand-alone basis and as part of an integrated labeling solution involving software, applicators, scanners, printers, and integrations services. Label applications are sold primarily into the healthcare, manufacturing, and distribution markets.

#### SUMMARY OF OPERATIONS

LABEL SOLUTIONS			
(Dollars in millions)	2002	2001	2000
Revenue	\$ 119.8	\$ 138.7	\$ 173.8
% Change	-13.6%	-20.2%	1.3%
Income from Operations	\$ 6.5	\$ 7.4	\$ 6.4
% Revenue	5.4%	5.3%	3.7%
Total Assets	\$ 43.0	\$ 51.3	
% Return on Assets	9.0%	8.5%	

The significant reduction in 2001 revenue resulted primarily from the elimination of unprofitable accounts during the restructuring. The 2002 revenue decline reflected the lower starting base at the outset of the year plus the loss of some additional business later in the year on the basis of price. The cost reductions achieved during the restructuring and an improved mix of business have enabled this segment to show modest improvements in the percentage profit margin and return on invested assets. The decrease in invested assets corresponds to the lower level of revenue.

#### SMARTworks, LLC

SMARTworks, LLC (SMARTworks) is an application service provider that enables buyers and sellers of print to transact business efficiently over the Internet. Its solutions enable users to manage purchases to minimize errors, missed deadlines, and obsolescence, which can be significant for printed materials. The application has been extended to handle products other than documents, such as office supplies.

This segment primarily provides services to the Company s other business units, principally Document Management, and receives intercompany revenue that is eliminated upon consolidation. The Company s sales representatives and customers use SMARTworks to manage the ordering and control of printed documents. Current SMARTworks customers number approximately 1,000, with a total of 80,000 users.

#### SUMMARY OF OPERATIONS

#### **SMARTWORKS, LLC**

(Dollars in millions)		2002		2001	2000
Revenue	\$	7.9	\$	7.8	\$ 3.4
% Change		0.9%	1	33.9%	-5.3%
Loss from Operations	\$ (	(11.6)	\$	(11.0)	\$ (4.3)
Total Assets	\$	5.7	\$	6.4	

SMARTworks grew out of an internal support function where it was a very effective tool in support of the sale of documents, which accounts for its high usage but low external revenue. With the release of SMARTworks version 6.0 in 2002, the Company believes that this application will continue to provide its sales representatives with a distinct competitive advantage in the market.

The operating losses reported above reflect a lack of significant third party revenue and substantial investments for software development, support, and marketing initiatives.

Although this segment will continue to pursue the sale of the software in cases where advanced functionality or customization is required to meet a customer s needs, the Company concluded recently that the highest and best use of the basic software application is in support of its document sales representatives as a bundled offering. This change in philosophy will enable the Company to reduce marketing and other costs in this segment, currently estimated at \$5 million, without sacrificing its high level of support. Accordingly, SMARTworks will not be a reportable segment in 2003.

#### InSystems Corporation (formerly known as InSystems Technologies, Inc.)

InSystems, a wholly owned subsidiary acquired in July 2002, is a leading provider of e-business solutions for financial services organizations. InSystems solutions enable companies to improve processes and organize, manage and distribute information in both paper and digital infrastructures. InSystems integrated document-automation software helps organizations create, manage and distribute highly personalized, error-free documents. It also automates important business processes including compliance filings, document fulfillment and customer service. InSystems extended relationship management software enables organizations to interact seamlessly via the Internet with their entire value network, including customers, suppliers, partners, regulators, and other constituents.

#### SUMMARY OF OPERATIONS INSYSTEMS CORPORATION

2002	2001	2000
\$ 12.1		
<b>\$</b> (1.9)		
-15.7%		
\$ 101.1		
-0.7%		
	\$ 12.1 \$ (1.9) -15.7% \$ 101.1	\$ 12.1 \$ (1.9) -15.7% \$ 101.1

The results shown above include the operations of InSystems since its July 2, 2002 acquisition. Revenues consist of software license fees, professional services, and software maintenance fees. Total revenues grew approximately 9% over the same six-month period in 2001. Significant license deals were concluded in the six-month period, which have helped to build the business service revenue backlog.

The operating loss shown above reflects \$3 million in amortization of the intangibles arising from acquisition of the business. Excluding this acquisition related amortization, operating income was \$1 million or 6.4% of revenue. Total assets are comprised primarily of goodwill, capitalized intangibles and software set up at the time of the acquisition.

#### **REALIGNMENT OF SEGMENTS**

In January 2003, the Company realigned certain operating segments to gain operational synergies. As a result, the Company will have three reportable segments in 2003: Document and Label Solutions, Fulfillment Services, and InSystems. The three remaining, individually insignificant, operating segments will be aggregated into Other, which includes International (previously part of Document Management), SMARTworks, and PathForward. Under the realignment, PlanetPrint will be separated into two operating units: CopyConcepts (part of Fulfillment Services) and PathForward (part of Other). Certain print-on-demand and software development operations that were previously part of Document Management will become part of Fulfillment Services and InSystems, respectively.

The information in the table below presents 2002 operating information by realigned segments as the Company believes they will appear.

	Docum	nent								
	Manage	ment								
	and La	lbel	Fulfill	ment						
	Solution	ons	Servi	ices	InSys	tems	Ot	her	To	otal
Revenue	\$	720	\$	256	\$	50	\$	2	\$	1,028
Operating Income (Loss)	\$	72	\$	9	\$	(4)	\$	(13)	\$	64

#### **ENVIRONMENTAL MATTERS**

The Company has been named as one of a number of potentially responsible parties at several waste disposal sites, none of which has ever been Company owned. The Company s policy is to accrue for investigation and remediation at

sites where costs are probable and estimable. At this writing, there are no identified environmental liabilities that are expected to have a material adverse effect on the operating results, financial condition, or cash flows of the Company.

#### LIQUIDITY AND CAPITAL RESOURCES

The Company has generated strong internal cash flow in each of the past two years. Net cash inflow in 2001 was \$107 million and, excluding the \$99 million spent on acquisitions, net cash inflow in 2002 was \$58 million. The major elements of the Statement of Cash Flows are presented below in a summarized format. The comments that follow will focus primarily on 2002 with some references to the previous two years.

CASH INFLOW (OUTFLOW)		(As restated)					
(Dollars in millions)	2002	2001	2000				
Net Income plus non-cash adjustments <sup>1</sup>	\$ 105	\$ 88 5	\$ 103				
Changes in operating assets & liabilities,							
net of acquisition effects:							
Accounts receivable	34	71	6				
Inventories	14	31	15				
Prepaid income taxes	9	(14)	(12)				
Restructuring spending	(11)	(32)	(11)				
Accounts payable and accrued expenses	(24)	4	(5)				
Pension and postretirement obligations	(24)	(16)	(8)				
All other	-	6	1				
Net cash provided by operating activities	103	138	89				
Acquisitions	(99)	-	-				
Capital expenditures	(28)	(26)	(66)				
Proceeds from sale of plant and equipment	10	15	-				
Proceeds from (additions to) investments	(5)	6	-				
Net cash used for investing activities	(122)	(5)	(66)				
Debt payments	(2)	(1)	-				
Dividends paid	(26)	(25)	(25)				
Proceeds from issuance of common stock	6	-	1				
Net cash used for financing activities	(22)	(26)	(24)				
Net cash flow	\$ (41)	\$ 107	\$ (1)				

<sup>1</sup> Non-cash adjustments included above include depreciation, amortization, asset impairments, restructuring, gain or loss on sale of assets, and other items reported on the Consolidated Statement of Cash Flows under the category Adjustments to reconcile net income (loss) to net cash provided by operating activities.

#### **Cash Flow from Operating Activities**

The profitability of the business, adjusted for non-cash expenses and charges, was the major source of cash flow from operations in each of the years. The change from year to year was primarily a reflection of the change in profitability before special items as discussed previously under Results of Operations.

\$48 million in 2002 cash flow came from reductions in accounts receivable and inventory balances, reflecting lower revenue and improved asset management. A comparison of the annualized fourth quarter revenue in 2002 and 2001 to the corresponding ending balances of accounts receivable and inventories indicates a turnover improvement in each asset category and an overall improvement from 4.5x to 4.8x. Inventory balances in the near future may increase if the Company is successful in its efforts to displace its competitors in large document management accounts that carry high custom stored inventories. The longer-term trend, however, will be a reduction in inventory as print-on-demand displaces the traditional practice of long production runs and subsequent storage of custom documents for customers.

The allowance for uncollectible receivables decreased from \$9 million at the end of 2001 to \$5 million at year-end 2002. The reduction reflected the decrease in the accounts receivable balance and an improvement in the aging.

The balance of prepaid income tax decreased \$9 million, reflecting a \$25 million refund received in the year from carrying back recent losses to prior years tax returns, reduced by tax payments and other tax provisions. The Company had a \$19 million prepaid tax balance at the end of 2002, in major part as a result of a late in the year tax-deductible contribution to the pension plan. The Company expects to generate future cash flow by eliminating this prepayment as quickly as possible.

Restructuring spending was \$11 million in 2002, reflecting payments originating from the restructuring announced in 2001. At year-end 2002, a \$2 million restructuring liability remains for vacated facilities with leases that run through 2006. The Company and the industry in general continue to operate today with excess production capacity, reflecting recent flat or declining demand and continuing productivity improvements. Although ongoing industry consolidation may lead to a gradual reduction of capacity, management expects that excess capacity will persist within the industry for the near term. The Company will aggressively seek to gain market share, but may also elect to reduce its excess capacity through restructuring in order to achieve its profitability and cash flow objectives.

The balance of accounts payable and accrued expenses declined \$24 million from the outset of the year. Accounts payable were modestly lower as a function of lower revenue and purchases. Executive management did not earn a bonus in 2002 and other bonuses across the Company were also significantly lower, reducing the year-end incentive pay accrual.

Pension and other postretirement obligations accounted for \$24 million of cash outflow in 2002. The Company contributed \$17 million to the pension plan in 2002, postretirement healthcare payments were \$4 million, and payments to retirees under unfunded nonqualified retirement plans were \$3 million.

#### **Cash Flow From Investing Activities**

The Company s investing activities included \$99 million for the acquisitions previously discussed. In addition, the Company s capital expenditures totaled \$28 million in 2002, primarily for computer hardware and internal software applications to improve the Company s operational effectiveness. The Company s strategy for future growth relies more heavily on the acquisition and development of intellectual assets and human capabilities, much of which is recorded as expense rather than as long-term capital. This shift is reflected in the capital spending in the last two years that has averaged \$27 million, well below the \$64 million average for the preceding five years. The Company expects to spend \$30 - \$35 million on capital projects in 2003, including improvements to its internal systems infrastructure and the execution of its print-on-demand strategy.

The Company generated cash inflows of \$10 million and \$15 million in 2002 and 2001, respectively, from the sale of facilities and equipment that were idled in the restructuring. As indicated earlier, assets held for sale at year-end 2002 carried book values totaling approximately \$2 million.

During the year, the Company invested \$5 million to acquire just under 5% of the stock of Printcafe. Printcafe is an alliance partner with SMARTworks. The current status of this investment was described earlier under Special Items Investment Write-Down.

#### **Cash Flow From Financing Activities**

The Company repaid approximately \$2 million of debt during 2002 for industrial development revenue bonds and debt assumed in the InSystems acquisition. The final payment of \$2 million under these bonds was made in the first quarter 2003. The Company maintained its \$200 million borrowing under its \$250 million bank revolving credit facility throughout 2002. With the expiration of the interest rate swap in January 2003, the Company will likely reduce its borrowing by applying a portion of its available cash.

The Company has paid a \$.23 quarterly dividend in each quarter of the last three years. The slight increase in 2002 expenditures to \$26 million reflects an increase in common stock outstanding of 514 thousand shares primarily as a result of the issuance of restricted stock and stock option exercises in connection with long-term incentive plans. The issuance of these shares was the primary contributor to the \$6 million source of funds shown in the table above for 2002.

#### Financial Condition

The Company s balance sheet is shown below in a condensed and analytical format for years 2002 and 2001. The comments that follow are intended to add to the previous discussion of cash flows from operating, investing, and financing activities.

NET INVESTMENT	December	December
(Dollars in millions)	2002	2001
Accounts and Notes Receivable	\$ 156	\$ 182
Inventories	60	74
Prepaid Expense	13	13
Prepaid Income Taxes	19	28
Deferred Income Taxes	21	28
Accounts Payable & Accruals	(97)	(111)
Net Current Assets Excl Cash, Debt and Accrued Restructuring	172	215
Turnover	6.0x	5.3x
Accrued Restructuring	(2)	(15)
Capital Assets @ NBV	206	225
Capital Expenditures	28	26
Depreciation	44	45

Goodwill, Software & Intangibles	92	-
Retiree Healthcare Liability	(49)	(51)
Pension Asset (Liability)	(69)	108
Long-term Deferred Tax Asset (Liability)	41	(21)
Other Long-term Net Asset (Liability)	9	(6)
Total	\$ 399	\$ 454
CAPITAL STRUCTURE		
Total Debt	\$ 203	\$ 203
Less Cash	123	164
Net Debt	80	39
Equity	319	415
Total	\$ 399	\$ 454
Net Debt: Total Capital	20%	9%

The management of working capital improved in 2002, as indicated by the increase in the turnover of net current assets (excluding cash, debt and accrued restructuring) from 5.3x in 2001 to 6.0x in 2002. The comparable figure for 2000 was 4.6x. The turnover calculation divides fourth quarter revenue times four by the ending balance of net current assets.

The net book value of capital assets decreased \$19 million, primarily reflecting a \$16 million gap between the \$28 million of capital spending and \$44 million in annual depreciation. For the reasons discussed previously, the balance in this account is expected to decrease again in 2003 as an estimated \$44 million in depreciation will once again exceed capital spending, currently estimated at \$30 - \$35 million.

The \$92 million in goodwill, software, and intangibles resulted from the acquisitions discussed earlier.

The weakness in the financial markets over the past two years has dramatically reduced the market value of assets held in the pension trust. During 2002 the market value of assets dropped below the accumulated benefit obligation, triggering a minimum pension liability adjustment from a \$108 million asset at year-end 2001 to an \$86 million liability for 2002; the \$17 million pension contribution reduced the 2002 liability to a final balance of \$69 million. Over the last two years, the projected benefit obligation has increased from \$411 million to \$423 million while the market value of assets in the retirement trust has decreased from \$494 million to \$314 million. The Company adopts a long-term view of pension funding and expects the gap between assets and liabilities to close over time as a result of improvement in the financial markets augmented by Company contributions. While the Company does not expect to have a minimum funding requirement in 2003, the Company expects to make a voluntary contribution in the range of \$10 - \$15 million in 2003.

The \$196 million minimum pension liability adjustment was accompanied by a \$79 million adjustment to deferred tax, which explains the majority of the change in the long-term deferred tax account from a \$21 million liability to a \$41 million asset. The net adjustment after tax produced a \$117 million reduction to Other Comprehensive Income in Shareholders Equity.

Total debt was unchanged at \$203 million, as \$2 million in debt re-payment during the year was offset by \$2 million in debt acquired with InSystems. Cash decreased \$41 million from \$164 million at the outset of the year to \$123 million at the close, primarily as a result of the \$99 million spent on the acquisitions. Net debt (total debt less cash

and cash equivalents) was \$80 million at year-end 2002, compared to \$39 million at the prior year-end. The Company s strong financial condition is illustrated by the 20% ratio of net debt to total capital at the close of 2002.

The Company has a \$250 million unsecured revolving credit facility agreement with ten banks. Borrowing under the credit facility was \$200 million at year-end 2002. The agreement provides for a four-year commitment of up to \$170 million, maturing May 2005 and a one-year commitment plus a one-year term loan extension at the Company 's option, maturing May 2004, of up to \$80 million. The credit facility incurs interest at a floating rate of the London Interbank Offered Rate (LIBOR) plus a spread dependent upon the Company's net debt to total capital ratio. The Company is subject to debt covenants under this credit facility. On January 27, 2003, the Company made a payment of \$25 million on the revolving credit facility.

The following table summarizes the Company s significant contractual obligations at December 29, 2002:

	Payments Due by Period									
(Dollars in millions)	To	otal	Less t	han 1	1-3	years	4-5 y	ears	Afte	r 5
			ye	ar					yea	rs
Long-term debt	\$	202.3	\$	2.3	\$	200.0	\$	-	\$	-
Capital lease obligations		0.3		0.3		-		-		-
Operating leases		74.0		25.8		38.7		5.3		4.2
Purchase commitments		0.6		0.6		-		-		-
Other long-term liabilities		-		-		-		-		-
Total	\$	277.2	\$	29.0	\$	238.7	\$	5.3	\$	4.2

The Company is obligated under operating leases for real estate, sales offices, transportation equipment and computer and other equipment. Purchase commitments for capital improvements aggregated \$0.1 million at December 29, 2002. Also, the Company has purchase commitments for equipment for resale of \$0.5 million at December 29, 2002. The Company has no purchase agreements with suppliers extending beyond normal quantity requirements.

Management will continue to seek acquisitions that will add talent, technology, and capabilities that advance the Company s strategy and prospects. Currently, the Company expects that individual acquisitions would be moderate in size, having revenue of \$25 to \$100 million.

Management believes that the combination of internally generated funds, available cash reserves, and the existing credit facility are sufficient to fund the Company s operations over the next year. In management s judgment, the Company s strong balance sheet could support additional debt financing, if necessary, to pursue acquisitions.

#### **RECENTLY ADOPTED ACCOUNTING PRONOUNCEMENTS**

Effective December 31, 2001, the Company adopted SFAS No. 142, Goodwill and Other Intangible Assets, which addresses financial accounting and reporting for the acquisition of intangible assets outside of a business combination and for goodwill and other intangible assets subsequent to their acquisition. At the date of adoption, there was no goodwill or intangible assets on the Company s consolidated balance sheet; accordingly, the initial adoption of this standard did not have an effect on the Company s consolidated results of operations, financial position, or cash flows.

Effective December 31, 2001, the Company adopted SFAS No. 144, Accounting for the Impairment or Disposal of Long-Lived Assets. SFAS No. 144 amends existing accounting guidance on asset impairment and provides a single accounting model for long-lived assets to be disposed of. Among other provisions, the new standard changes the criteria for classifying an asset as held-for-sale, broadens the scope of businesses to be disposed of that qualify for reporting as discontinued operations, and changes the timing of recognizing losses on such operations. The adoption of this standard did not have an effect on the Company s consolidated results of operations, financial position, or cash

flows.

In December 2002, the Company adopted SFAS No. 148, Accounting for Stock-Based Compensation-Transition and Disclosure which amends certain provisions of SFAS No. 123, Accounting for Stock-Based Compensation. This new standard provides alternative methods of transition for a voluntary change to the fair value based method of accounting for stock-based employee compensation and requires prominent disclosures in both annual and interim financial statements about the method of accounting used for stock-based employee compensation and the effect of the method used on reported results. The adoption did not have any affect on the Company s consolidated results of operations, financial position, or cash flows.

#### **RECENTLY ISSUED ACCOUNTING PRONOUNCEMENTS**

In June 2001, the Financial Accounting Standards Board (FASB) issued SFAS No. 143, Accounting for Asset Retirement Obligations which addresses the financial accounting and disclosure of legal obligations associated with the retirement of tangible long-lived assets and the related asset retirement costs. The new standard will require the Company to record the fair value of the liability for an asset retirement obligation in the period in which it is incurred, if a reasonable estimate of fair value can be made. The related asset retirement costs are capitalized as part of the carrying amount of the long-lived asset and amortized over the asset s economic life. The Company will adopt this new standard in the first quarter of fiscal 2003 and does not anticipate that the adoption of this standard will have a material effect on the Company s consolidated results of operations, financial position, or cash flows.

In May 2002, the FASB issued SFAS No. 145, Rescission of SFAS Nos. 4, 44, and 64, Amendment of SFAS No. 13, and Technical Corrections. Among other things, the new standard rescinds various pronouncements regarding early extinguishment of debt and amends SFAS No. 13 to require sale-leaseback accounting for certain lease modifications. The Company will be required to adopt the provisions of SFAS No. 145 related to the rescission of SFAS No. 4 in the first quarter of fiscal 2003. Since the Company does not have any gains or losses on extinguishment of debt recorded, the adoption will have no effect on the financial position, cash flows, or results of operations of the Company. The provisions related to SFAS No. 13 were effective for all transactions occurring after May 15, 2002. All other provisions of SFAS No. 145 were effective for financial statements issued on or after May 15, 2002 and did not have a material effect on the Company is consolidated results of operations, financial position, or cash flows.

In June 2002, the FASB issued SFAS No. 146, Accounting for Costs Associated with Exit or Disposal Activities which addresses the recognition, measurement, and reporting of costs associated with exit and disposal activities, including restructuring activities. This statement requires that liabilities for costs associated with an exit or disposal activity not be recognized until the liability is incurred and the fair value can be estimated, except for certain one-time termination benefits. SFAS No. 146 nullifies Emerging Issues Task Force (EITF) 94-3 which permitted recognition of a liability for such costs at the date of a company s commitment to an exit plan. The provisions of SFAS No. 146 are effective for exit and disposal activities initiated after December 31, 2002. The provisions of EITF 94-3 will continue to apply for liabilities previously recorded.

#### Item 7A - QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

**INTEREST RATES** 

The Company is exposed to interest rate risk arising from fluctuations in interest rates on its borrowings under its revolving credit facility agreement (the Credit Facility ). At December 29, 2002, the Company had \$200 million borrowed against the Credit Facility. The Credit Facility incurs interest at a floating rate of the London Interbank Offered Rate (LIBOR) plus a spread dependent upon the net debt to total capital ratio. The Company has an additional \$3.5 million of debt with a fixed interest rate of 6.125%.

The Company s objectives in managing its exposure to interest rate changes are to limit the impact of interest rate changes on earnings and cash flows and to lower its overall borrowing costs. The Company has a \$200 million five-year interest rate swap that fixed the Company s borrowing rate at 5.84% plus the spread and bank fees through January 2003. The all-in annual fixed cost of the \$200 million of borrowings under the credit facility agreement is 6.65% at December 29, 2002. The use of interest rate swaps is solely to minimize the Company s interest rate exposure and not for speculative or trading purposes.

Had the Company not entered into the interest rate swap, a hypothetical 100 basis point movement in prevailing interest rates on the \$200 million of borrowings under the Credit Facility would result in a \$2.0 million annualized effect on the Company s interest expense.

The Company also has short-term investments of \$121.7 million as of December 29, 2002 that primarily bear interest at variable rates. A hypothetical 100 basis point movement in the interest rate would result in an approximate \$1.2 million annualized effect on the Company s investment income.

#### FOREIGN CURRENCY

The Company is exposed to market risk from changes in foreign currency exchange rates and utilizes derivative financial instruments to manage its exposure to such fluctuations. The Company s risk management objective is to minimize the effects of volatility on its cash flows by identifying the assets, liabilities or forecasted transactions exposed to these risks and hedging them with forward contracts or by embedding terms into certain contracts that affect the ultimate amount of cash flows under the contract. Since there is a high correlation between the hedging instruments and the underlying exposures, the gains and losses on these exposures are generally offset by reciprocal changes in value of the hedging instruments when used. The Company uses derivative financial instruments as risk management tools and not for trading or speculative purposes.

#### **COMMODITY PRICES**

Paper is the principal raw material in the production of business forms. Because the Company has historically been successful in adjusting its sales prices in response to changes in paper costs, management does not believe a 10% change in paper costs would have a material effect on the Company s financial statements; however, an increase of 10% in paper costs, if not recovered by the Company, would increase cost of sales by approximately \$15 million.

#### Item 8 - FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

#### INDEPENDENT AUDITORS REPORT

Board of Directors and Shareholders

The Standard Register Company

Dayton, Ohio

We have audited the accompanying consolidated balance sheet of The Standard Register Company and subsidiaries as of December 29, 2002 and December 30, 2001, and the related consolidated statements of income and comprehensive income, shareholders equity, and cash flows for each of the three years in the period ended December 29, 2002. These financial statements are the responsibility of the Company s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of The Standard Register Company and subsidiaries as of December 29, 2002 and December 30, 2001, and the consolidated results of their operations and their cash flows for each of the three years in the period ended December 29, 2002, in conformity with accounting principles generally accepted in the United States of America.

As described in Note 2 to the consolidated financial statements, The Standard Register Company and subsidiaries restated its consolidated financial statements for the years ended December 30, 2001 and December 31, 2000 and adjusted its beginning fiscal 2000 retained earnings.

As described in Note 8 to the consolidated financial statements, effective December 31, 2001, The Standard Register Company and subsidiaries adopted the provisions of Statement of Financial Accounting Standards No. 142, Goodwill and Other Intangible Assets, as required for goodwill and intangible assets resulting from business combinations consummated after December 30, 2001.

/S/ Battelle & Battelle LLP

Battelle & Battelle LLP

Dayton, Ohio

March 12, 2003

#### THE STANDARD REGISTER COMPANY

#### **CONSOLIDATED BALANCE SHEET**

#### (Dollars in thousands)

A S S E T S	December 29, 2002		December 30, 2001
CURRENT ASSETS			
Cash and cash equivalents	\$	122,579	\$ 163,502
Trading securities		255	290
Accounts and notes receivable		155,930	182,494
Inventories		60,179	74,042
Prepaid income taxes		19,029	28,199
Deferred income taxes		21,292	28,309
Prepaid expense		12,793	13,400
Total current assets		392,057	490,236
PLANT AND EQUIPMENT			
Buildings and improvements		83,324	86,577
Machinery and equipment		248,093	245,573
Office equipment		162,505	152,734
Total		493,922	484,884
Less accumulated depreciation		300,801	274,003
Depreciated cost		193,121	210,881
Plant and equipment under construction		8,606	6,196
Land		4,495	8,139
Total plant and equipment		206,222	225,216

#### **OTHER ASSETS**

Goodwill	53,613	-
Intangible assets, net	17,199	360
Deferred tax asset	40,865	-
Software development costs, net	20,987	-
Restricted cash	2,401	-
Available-for-sale securities	620	-
Prepaid pension	-	107,677
Other	20,900	14,294
Total other assets	156,585	122,331
Total assets	\$ 754,864	\$ 837,783

#### THE STANDARD REGISTER COMPANY

#### CONSOLIDATED BALANCE SHEET (Dollars in thousands)

LIABILITIES AND SHAREHOLDERS' EQUITY	December 29, 2002		Decemb 200	í.
CURRENT LIABILITIES				
Current portion of long-term debt	\$	2,572	\$	630
Accounts payable		30,853		32,652
Accrued compensation		26,184		42,895
Deferred revenue		8,591		4,876
Accrued restructuring		2,437		15,307
Other current liabilities		31,803		30,959
Total current liabilities		102,440		127,319
LONG-TERM LIABILITIES				
Long-term debt		200,010		202,300
Pension benefit obligation		68,803		-

Retiree health care obligation	49,374	50,862
Deferred compensation	12,275	12,544
Deferred income taxes	, _	20,975
Deferred cost of interest rate swap	2,025	8,493
Other long-term liabilities	936	-
Total long-term liabilities	333,423	295,174
SHAREHOLDERS' EQUITY		
Common stock, \$1.00 par value:		
Authorized 101,000,000 shares		
Issued 2002 - 25,340,543; 2001 - 24,825,553	25,340	24,826
Class A stock, \$1.00 par value:		
Authorized 9,450,000 shares		
Issued - 4,725,000	4,725	4,725
Capital in excess of par value	51,541	39,854
Accumulated other comprehensive losses	(118,677)	(6,206)
Retained earnings	409,834	403,009
Treasury stock at cost:		
1,797,150 shares	(46,124)	(46,124)
Unearned compensation - restricted stock	(4,468)	(1,735)
Common stock held in grantor trust, at cost:		
2002 - 123,121 shares; 2001 - 118,539 shares	(3,170)	(3,059)
Total shareholders' equity	319,001	415,290
Total liabilities and shareholders' equity	\$ 754,864	\$ 837,783

#### THE STANDARD REGISTER COMPANY

#### CONSOLIDATED STATEMENTS OF INCOME AND COMPREHENSIVE INCOME (Dollars in thousands, except per share amounts)

	(As resta	ted)					
	52 Weeks Ended December 29 2002		52 V	Veeks Ended	52 Weeks Ended December 31		
			De	ecember 30			
				2001	2000		
REVENUE							
Products	\$	842,144	\$	975,350	\$	1,151,231	
Services		185,939		212,247		211,366	
Total revenue		1,028,083		1,187,597		1,362,597	
COST OF SALES							
Products		501,421		665,797		758,399	
Services		120,007		115,797		136,029	
Total cost of sales		621,428		781,594		894,428	
GROSS MARGIN		406,655		406,003		468,169	
OPERATING EXPENSES							
Research and development		17,865		14,385		10,289	
Selling, general and administrative		274,915		304,499		354,542	
Depreciation and amortization		46,674		45,419		54,694	
Asset impairments		-		41,512		80,738	
Restructuring (reversals) charges		(1,837)		64,856		14,064	
Total operating expenses		337,617		470,671		514,327	
INCOME (LOSS) FROM OPERATIONS		69,038		(64,668)		(46,158)	
OTHER INCOME (EXPENSE)							
Interest expense		(13,324)		(12,755)		(12,691)	
Investment income (expense) and other		(605)		3,171		2,750	
Total other expense		(13,929)		(9,584)		(9,941)	
INCOME (LOSS) BEFORE INCOME							
TAXES (BENEFIT)		55,109		(74,252)		(56,099)	
INCOME TAXES (BENEFIT)		22,528		(30,931)		(21,303)	
NET INCOME (LOSS)	\$	32,581	\$	(43,321)	\$	(34,796)	
EARNINGS (LOSS) PER SHARE							
Basic	\$	1.16	\$	(1.57)	\$	(1.27)	
Diluted	\$	1.14	\$	(1.57)	\$	(1.27)	
NET INCOME (LOSS)	\$	32,581	\$	(43,321)	\$	(34,796)	
Minimum pension liability adjustment, net of							
\$77,973, \$134, and \$349 deferred income tax							
benefit		(115,676)		(199)		(517)	
Deferred cost on interest rate swap, net of \$(2,605) a	and						
\$4,095 deferred income tax (expense) benefit		3,863		(6,075)		-	

Unrealized loss on available-for sale securities		(680)	-	-
Deferred cost on forward contract, net of \$30 deferred	I			
income tax expense		45	-	-
Foreign currency translation adjustment		(23)	-	-
<b>COMPREHENSIVE INCOME (LOSS)</b>	\$	(79,890)	\$ (49,595)	\$ (35,313)
See accompanying notes.				

#### THE STANDARD REGISTER COMPANY

#### CONSOLIDATED STATEMENT OF CASH FLOWS (Dollars in thousands)

#### (As restated)

	52 Weeks Ended December 29, 2002		eeks Ended ember 30, 2001	52 Weeks Ende December 31, 2000	
CASH FLOWS FROM OPERATING ACTIVITIES					
Net income (loss)	\$	32,581	\$ (43,321)	\$	(34,796)
Adjustments to reconcile net income (loss) to net					
cash provided by operating activities:					
Depreciation and amortization		46,674	45,419		54,694
Asset impairments		-	41,512		80,738
Restructuring (reversals) charges		(1,837)	55,796		17,641
(Gain) loss on sale of assets		(1,999)	2,135		4,502
Unrealized loss on marketable securities		3,700	-		-
Gain on sale of other investments		-	(3,299)		-
Amortization of unearned compensation - restricted stock		1,785	686		98
Tax benefit from exercise of stock options		1,391	-		-
Deferred income taxes		22,430	(10,635)		(19,655)
Changes in operating assets and liabilities, net of					
effects from acquisitions:					
Accounts and notes receivable		34,460	70,694		6,235
Inventories		14,319	30,793		15,438
Prepaid income taxes		9,170	(13,992)		(12,495)
Other assets		(548)	1,784		(6,858)

Restructuring spending	(11,032)	(32,305)	(11,240)
Accounts payable and accrued expenses	(23,545)	3,691	(4,899)
Pension and postretirement obligation	(24,166)	(15,669)	(8,397)
Deferred income	(347)	(2,034)	(982)
Other liabilities	148	6,466	9,141
Net cash provided by operating activities	103,184	137,721	89,165
CASH FLOWS FROM INVESTING ACTIVITIES			
Acquisitions, net of cash received	(99,137)	-	-
Additions to plant and equipment	(28,220)	(25,647)	(65,792)
Proceeds from sale of plant and equipment	10,032	15,185	466
Purchase of marketable securities	(5,000)	-	-
Additions to other investments	-	(1,418)	-
Proceeds from sale of other investments	-	6,899	-
Net cash used in investing activities	(122,325)	(4,981)	(65,326)
CASH FLOWS FROM FINANCING ACTIVITIES			
Principal payments on long-term debt	(2,136)	(590)	-
Proceeds from issuance of common stock	6,292	1,016	817
Purchase of treasury stock	-	(760)	(1)
Dividends paid	(25,867)	(25,285)	(25,231)
Net cash used in financing activities	(21,711)	(25,619)	(24,415)
Effect of exchange rate changes on cash	(71)	-	-
NET (DECREASE) INCREASE IN CASH AND			
CASH EQUIVALENTS	(40,923)	107,121	(576)
Cash and cash equivalents at beginning of year	163,502	56,381	56,957
CASH AND CASH EQUIVALENTS			
AT END OF YEAR	\$ 122,579	\$ 163,502	\$ 56,381
SUPPLEMENTAL CASH FLOW DISCLOSURES			
Cash paid during the year for:			
Interest	\$ 13,799	\$ 12,611	\$ 12,680
Income taxes (refunded)	(10,588)	(6,304)	10,847
See accompanying notes.			

#### THE STANDARD REGISTER COMPANY

#### CONSOLIDATED STATEMENT OF SHAREHOLDERS' EQUITY

#### (Dollars in thousands)

		52 Weeks Ended December 29, 2002		Veeks Ended cember 30, 2001	52 Weeks E December 2000	
COMMON STOCK						
Beginning balance	\$	24,826	\$	24,704	\$	
Shares issued under:						
Management Incentive Plan		-		28		
Dividend Reinvestment Plan		32		51		
Restricted Stock Award, net		159		35		
Stock Option Plan		323		8		
Ending balance	\$	25,340	\$	24,826	\$	
CLASS A STOCK	\$	4,725	\$	4,725	\$	
CAPITAL IN EXCESS OF PAR VALUE						
Beginning balance	\$	39,854	\$	38,123	\$	
Excess of market over par						
value of shares issued under:						
Management Incentive Plan		-		369		
Dividend Reinvestment Plan		758		842		
Restricted Stock Award, net		4,359		405		
Stock Option Plan		5,179		115		
Tax benefit from exercise of stock options		1,391		-		
Fund grantor trust with treasury shares		-		-		
Ending balance	\$	51,541	\$	39,854	\$	
ACCUMULATED OTHER COMPREHENSIVE LOSSES						
Beginning balance	\$	(6,206)	\$	(934)	\$	
Minimum pension liability		(115,676)		(199)		
Cumulative effect of SFAS No. 133 adoption		-		1,002		
Unrealized loss on available-for-sale securities		(680)		-		
Fair value of interest rate swap		3,863		(6,075)		
Fair value of forward contract		45		-		
Foreign currency translation adjustment		(23)		-		
Ending balance	\$	(118,677)	\$	(6,206)	\$	

#### **RETAINED EARNINGS**

			\$	5
\$ 403,009	\$	471,719		5
32,581		(43,321)		(3
(25,756)		(25,389)		(1
\$ 409,834	\$	403,009	\$	4
	32,581 (25,756)	32,581 (25,756)	<b>32,581</b> (43,321) (25,756) (25,389)	\$ 403,009 \$ 471,719 32,581 (43,321) (25,756) (25,389)

#### THE STANDARD REGISTER COMPANY

#### CONSOLIDATED STATEMENT OF SHAREHOLDERS' EQUITY, continued

#### (Dollars in thousands)

		Weeks Ended	52 Weeks Ended		52 Weeks E	
		December 29,	December 30,		December	
		2002	2001		2000	
<b>TREASURY STOCK AT COST</b> Beginning balance	\$	(46,124)	\$	(45,364)	\$	(4

Cost of common shares purchased		-	(760)	
Shares issued under Management Incentive Plan		-	-	
Fund grantor trust with treasury shares		-	-	
Ending balance	\$	(46,124)	\$ (46,124)	\$ (4
UNEARNED COMPENSATION - RESTRICTED STO	CK			
Beginning balance	\$	(1,735)	\$ (1,981)	\$
Issuance of restricted stock, net		(4,518)	(440)	
Amortization of unearned compensation		1,785	686	
Ending balance	\$	(4,468)	\$ (1,735)	\$
COMMON STOCK HELD IN GRANTOR TRUST				
Beginning balance	\$	(3,059)	\$ (2,850)	\$
Shares issued under Dividend Reinvestment Plan		(111)	(104)	
Shares issued under Management Incentive Plan		-	(105)	
Fund grantor trust with treasury shares		-	-	
Ending balance	\$	(3,170)	\$ (3,059)	
Total shareholders' equity	\$	319,001	\$ 415,290	\$ 4

See accompanying notes.

#### THE STANDARD REGISTER COMPANY

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Dollars in thousands, except per share amounts)

#### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Standard Register Company is a leading provider of information solutions for financial services, insurance, healthcare, manufacturing, and other industries. The Company s offerings include document management; label solutions; consulting and fulfillment services; and e-procurement services. The Company also provides portal software and document automation solutions. The Company markets its products and services primarily through direct sales organizations operating throughout the United States and Canada.

The accounting policies that affect the more significant elements of the financial statements are summarized below.

#### **Principles of Consolidation**

The consolidated financial statements include the accounts of The Standard Register Company and its wholly owned domestic and foreign subsidiaries (collectively, the Company) after elimination of intercompany transactions, profits, and balances.

Fiscal Year

The Company s fiscal year is the 52 or 53-week period ending the Sunday nearest to December 31. Fiscal years 2002, 2001, and 2000 ended on December 29, 2002, December 30, 2001, and December 31, 2000, respectively. Fiscal years 2002, 2001, and 2000 each included 52 weeks.

#### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Actual results could differ from those estimates.

#### Foreign Currency

One of the Company s subsidiaries operates in Canada whose currency is primarily denominated in Canadian dollars. Assets and liabilities are translated into U.S. dollars at the current exchange rate in effect at the end of the fiscal period. Income statement amounts are translated at the average monthly exchange rates in effect during the year. Adjustments resulting from the translation of the Canadian financial statements are charged or credited directly to shareholders equity and shown as cumulative translation adjustments in comprehensive income or loss. Realized gains and losses from transactions denominated in foreign currencies are charged or credited to investment and other income and were not material.

#### Cash Equivalents

The Company classifies as cash equivalents all highly liquid investments with original maturities of three months or less. The carrying value of cash equivalents approximates fair value due to the short-term maturity of these instruments.

#### Marketable Securities

The Company classifies investments in marketable securities at the time of purchase and reevaluates such classification at each balance sheet date. Securities are classified as trading when held for short-term periods in anticipation of market gains and are reported at fair market value, with unrealized gains and losses included in income. Available-for-sale securities are recorded at fair market value, with unrealized gains and losses, net of tax, reported in accumulated other comprehensive income (loss) in shareholders equity. Investment securities are regularly reviewed for impairment based on the criteria that include the extent to which cost exceeds market value, the duration of the market decline, and the financial condition of the issuer. Unrealized losses that are other than temporary are recognized in earnings. Realized gains and losses are accounted for on the specific identification method.

#### Accounts and Notes Receivable

Trade receivables are uncollateralized customer obligations due under normal trade terms requiring payment generally within 30 days from the invoice date. The Company s estimate of the allowance for doubtful accounts for trade receivables is primarily determined based upon the length of time that the receivables are past due. In addition, management estimates are used to determine probable losses based upon an analysis of prior collection experience, specific account risks, and economic conditions.

The Company has a series of actions that occur based upon the aging of past due trade receivables, including letters, statements, and direct customer contact. Accounts are deemed uncollectible based on past account experience and current account financial condition.

Notes receivable are stated at the principal amount; interest is accrued where applicable. An allowance for uncollectible notes receivable is recorded based upon management s determination of probable losses based upon an analysis of prior collection experience, specific account risks, and economic conditions (see Note 6.)

## Inventories

Inventories are valued at the lower of cost or market. A significant portion of inventory costs are determined by the last-in, first-out (LIFO) method. Finished products include printed forms stored for future shipment and invoicing to customers.

## Plant and Equipment

Plant and equipment are stated at cost less accumulated depreciation. Costs of normal maintenance and repairs are charged to expense when incurred. Upon the disposition of assets, their cost and related depreciation are removed from the respective accounts and the resulting gain or loss is included in current income.

Effective December 31, 2001, the Company adopted Statement of Financial Accounting Standards (SFAS) No. 144, Accounting for the Impairment or Disposal of Long-Lived Assets. SFAS No. 144 amends existing accounting guidance on asset impairment and provides a single accounting model for long-lived assets to be disposed of. Among other provisions, the new standard changes the criteria for classifying an asset as held-for-sale, broadens the scope of businesses to be disposed of that qualify for reporting as discontinued operations, and changes the timing of recognizing losses on such operations. The adoption of this standard did not have an effect on the Company s consolidated results of operations, financial position, or cash flows.

Plant and equipment are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amounts of assets may not be recoverable. The Company evaluates recoverability of assets to be held and used by comparing the carrying amount of the asset to undiscounted expected future cash flows to be generated by the assets. If such assets are considered to be impaired, the impairment amount is calculated using a fair-value-based test that compares the fair value of the asset to its carrying value. Fair values are typically calculated using discounted expected future cash flows, using a risk-adjusted discount rate. Assets held for sale, if any, are reported at the lower of the carrying amount or fair value less cost to sell.

## Depreciation

For financial reporting purposes, depreciation is computed by the straight-line method over the estimated useful lives of the depreciable assets. Depreciation expense was \$43,878, \$45,419, and \$50,683 in 2002, 2001, and 2000, respectively. Estimated asset lives are:

<u>Classification</u>	<u>Years</u>
Buildings and improvements	10-40
Machinery and equipment	5-15
Office furniture and equipment	5-15

## Goodwill and Intangible Assets

Goodwill is the excess of the purchase price paid over the value of net assets of businesses acquired and is not amortized. Intangible assets with determinable lives are amortized on a straight-line basis over the estimated useful life. Goodwill and indefinite-lived intangibles are required to be evaluated for impairment on an annual basis, or more frequently if impairment indicators arise, using a fair-value-based test that compares the fair value of the asset to its carrying value. Fair values are typically calculated using discounted expected future cash flows, using a risk-adjusted discount rate. The Company will perform impairment tests annually.

Effective December 31, 2001, the Company adopted SFAS No. 142, Goodwill and Other Intangible Assets, which addresses financial accounting and reporting for the acquisition of intangible assets outside of a business combination and for goodwill and other intangible assets subsequent to their acquisition. At the date of adoption, there was no goodwill or intangible assets on the Company s Consolidated Balance Sheet as all previously recorded amounts were written off as impaired during 2000. Accordingly, the initial adoption of this standard did not have an effect on the Company s consolidated results of operations, financial position, or cash flows.

## Software Development Costs

Costs incurred to develop computer software products and significant enhancements to software features of existing products to be sold or otherwise marketed are capitalized, after technological feasibility is established. Amortization of capitalized software development costs begins when the product is available for general release. Amortization is provided on a product-by-product basis on the straight-line method over the estimated product life of the related software, which ranges from one to ten years. Amortization expense, included in depreciation and amortization, and accumulated amortization were \$1,610 for the year ended December 29, 2002. The carrying value of software development costs is regularly reviewed for recoverability and a loss is recognized when the carrying value of the asset exceeds the value of the undiscounted expected future cash flows to be generated by the asset.

The costs of software developed for internal use and web-site development costs are accounted for in accordance with the provisions of Accounting Standards Executive Committee Statement of Position (SOP) 98-1, Accounting for the Costs of Computer Software Developed for or Obtained for Internal Use.

# **Revenue Recognition**

The Company generally recognizes product and related services revenue upon shipment to the customer, legal title passing to the customer, and satisfaction of all significant obligations of the contract. Under contractual arrangements with certain customers, at the customer s request the Company prints and stores custom forms for customer specified future delivery. In these cases, delivery and billing schedules are outlined in the contracts and product revenue is recognized when manufacturing is complete, title and risk of loss passes to the customer, and the order is invoiced under normal credit terms. Revenue from equipment service contracts is recognized ratably over the term of the contract.

The Company also generates revenue from licensing the rights to software products to end-users and, to a lesser extent, from sublicense fees from resellers. In addition, the Company generates revenue from maintenance and customer support services (maintenance arrangements) and professional services.

Revenue from software license agreements is recognized as revenue upon receipt of a signed license agreement or an amendment under an existing license agreement and delivery of the software, if there are no significant remaining vendor obligations, the fee is fixed and determinable, and collection of the receivable is probable.

Revenue from maintenance arrangements is recognized ratably over the term of the maintenance period, which is typically one year. If maintenance arrangements are included free of charge or discounted in a license agreement, such amounts are unbundled from the license fee at their fair market value based upon the vendor specific objective evidence from the value established by independent sales of such maintenance arrangements to customers.

Revenue from certain professional services contracts is recognized using the percentage of completion method. Under this method, the Company recognizes revenue and income as the work on the contract progresses. Revenue is recognized by applying the percentage of the total cost incurred to date divided by the total estimated contract cost to the total contract value, and any projected loss is recognized immediately. The project cost estimates in each case are reviewed on a regular basis. Professional services do not include significant customization or development of the underlying software code.

Included in receivables at December 29, 2002 are recoverable amounts under contracts in progress of \$2,671 that represent amounts earned under contracts in progress but not billable at the balance sheet date. These amounts become billable according to the contract terms, which usually consider the passage of time, achievement of certain milestones, or completion of the contract. The Company anticipates that substantially all of such unbilled amounts will be billed and collected over the next twelve months.

Deferred revenue represents unearned income from professional services and maintenance arrangements where significant vendor obligations remain. These amounts are deferred and subsequently recognized as revenue over the period the services are provided.

## Shipping and Handling Fees

Shipping and handling fees billed to customers are recorded as revenue and shipping and handling costs paid to vendors are recorded as cost of sales.

## Income Taxes

The Company accounts for income taxes using the asset and liability method. Under this method, deferred tax assets and liabilities are recognized for the future tax consequences of temporary differences between the financial statement and tax bases of liabilities and assets, using enacted tax rates in effect for the year in which the differences are expected to reverse.

## Derivative Instruments

The Company utilizes derivative financial instruments to manage its interest rate risks and exposure to fluctuations in foreign exchange rates. The Company does not hold or issue derivative financial instruments for trading purposes. The Company accounts for derivative instruments in accordance with SFAS No. 133, Accounting for Derivative Instruments and Hedging Activities, as amended.

## Earnings Per Share

Basic earnings per share is the per share allocation of net income available to shareholders based on the weighted-average number of shares outstanding during the period. Diluted earnings per share represents the per share allocation of net income based on the weighted-average number of shares outstanding plus all common shares that potentially could have been issued under the Company s stock option program.

## Stock-Based Compensation

In December 2002, the Company adopted SFAS No. 148, Accounting for Stock-Based Compensation-Transition and Disclosure which amends certain provisions of SFAS No. 123, Accounting for Stock-Based Compensation. This new standard provides alternative methods of transition for a voluntary change to the fair-value-based method of accounting for stock-based employee compensation and requires prominent disclosures in both annual and interim financial statements about the method of accounting used for stock-based employee compensation and the effect of the method used on reported results. The adoption did not have any affect on the Company s consolidated results of

operations, financial position, or cash flows.

At December 29, 2002, the Company has two stock-based employee compensation plans, which are fully described in Note 15. The Company accounts for those plans using the intrinsic value method in accordance with Accounting Principles Board Opinion No. 25, Accounting for Stock Issued to Employees, and related interpretations. No stock-based employee compensation cost is recognized in net income, as all options granted under the plans had an exercise price equal to the market value of the underlying common stock on the date of grant.

Had compensation cost for the Company s stock-based employee compensation plans been determined based on the fair value of such awards at the grant dates consistent with the provisions of SFAS No. 123, the Company s total and per share net income would be reduced as follows:

		(As restated)				
	2002	2001	2000			
Net income (loss) as reported	\$ 32,581	\$ (43,321)	\$ (34,796)			
Less total compensation expense determined under						
the fair-value-based method for all awards, net	(2,432)	(1,401)	(1,371)			
Proforma net income (loss)	\$ 30,149	\$ (44,722)	\$ (36,167)			
Net income (loss) per share - Basic						
As reported	\$ 1.16	\$ (1.57)	\$ (1.27)			
Proforma	\$ 1.08	\$ (1.62)	\$ (1.32)			
Net income (loss) per share - Diluted						
As reported	\$ 1.14	\$ (1.57)	\$ (1.27)			
Proforma Comprehensive Income (Loss)	\$ 1.06	\$ (1.62)	\$ (1.32)			

Comprehensive income (loss) includes any revenues, expenses, gains and losses that, under accounting principles generally accepted in the United States of America, are excluded from net income and recognized directly as a component of shareholders equity. Components of accumulated comprehensive income (loss), net of tax, for the Company include the following:

	2	2001	
Fair value of interest rate swap	\$	(1,210)	\$ (5,073)

Minimum pension liability	(116,809)	(1,133)
Unrealized loss on available-for-sale securities	(680)	-
Fair value of forward contract	45	-
Foreign currency translation	(23)	-
Total	\$ (118,677)	\$ (6,206)

# **Research and Development**

Research and development costs are charged to expense as incurred. These costs relate to the development of new products and to the improvement of existing products and services. These efforts are entirely company sponsored.

# Advertising

The Company expenses costs of advertising as incurred.

# Reclassifications

Certain prior-year amounts have been reclassified to conform to the current-year presentation.

# **Recently Issued Accounting Pronouncements**

In June 2001, the Financial Accounting Standards Board (FASB) issued SFAS No. 143, Accounting for Asset Retirement Obligations which addresses the financial accounting and disclosure of legal obligations associated with the retirement of tangible long-lived assets and the related asset retirement costs. The new standard will require the Company to record the fair value of the liability for an asset retirement obligation in the period in which it is incurred, if a reasonable estimate of fair value can be made. The related asset retirement costs are capitalized as part of the carrying amount of the long-lived asset and amortized over the asset s economic life. The Company will adopt this new standard in the first quarter of fiscal 2003 and does not anticipate that the adoption of this standard will have a material effect on the Company s consolidated results of operations, financial position, or cash flows.

In May 2002, the FASB issued SFAS No. 145, Rescission of SFAS Nos. 4, 44, and 64, Amendment of SFAS No. 13, and Technical Corrections. Among other things, the new standard rescinds various pronouncements regarding early extinguishment of debt and amends SFAS No. 13 to require sale-leaseback accounting for certain lease modifications. The Company will be required to adopt the provisions of SFAS No. 145 related to the rescission of SFAS No. 4 in the first quarter of fiscal 2003. Since the Company does not have any gains or losses on extinguishment of debt recorded, the adoption will have no effect on the financial position, cash flows, or results of operations of the Company. The provisions related to SFAS No. 13 were effective for all transactions occurring after May 15, 2002. All other provisions of SFAS No. 145 were effective for financial statements issued on or after May 15, 2002 and did not have a material effect on the Company s consolidated results of operations, financial position, or cash flows.

In June 2002, the FASB issued SFAS No. 146, Accounting for Costs Associated with Exit or Disposal Activities which addresses the recognition, measurement, and reporting of costs associated with exit and disposal activities, including restructuring activities. This statement requires that liabilities for costs associated with an exit or disposal activity not be recognized until the liability is incurred and the fair value can be estimated, except for certain one-time termination benefits. SFAS No. 146 nullifies Emerging Issues Task Force (EITF) 94-3 which permitted recognition of a liability for such costs at the date of a Company s commitment to an exit plan. The provisions of SFAS No. 146 are effective for exit and disposal activities initiated after December 31, 2002. The provisions of EITF 94-3 will continue to apply for liabilities previously recorded.

## NOTE 2 RESTATEMENT

In July 2001, the Company identified and reported a charge to 2001 results for accounting errors and other adjustments, primarily related to the installation of a new cost system. A portion of this charge related to prior years activities. The Company has now restated its 2001 and 2000 results to show the effect in each of those years. The restatement reduces the net loss in 2001 by \$6,012 and increases the net loss in 2000 by \$5,621. The balance relates to prior years. The restatement, which is limited to the two-year period, does not impact reported year-end 2001 shareholders equity. These errors and adjustments were previously disclosed in the Company s Form 10-Q for the period ended July 1, 2001 and subsequent filings.

A cutoff error at the end of fiscal 2000 resulted in an \$8,838 understatement of revenue for 2000 that was originally recorded in 2001.

The finished goods inventory was reduced by a total of \$29,673 in fiscal 2001 as a result of the accumulation of many individually small transactional errors that were traced as far back as January 1998 when a new cost system was installed. Of this amount, \$8,300 was originally accrued as part of the first quarter 2001 restructuring and the remaining \$21,373 was recorded in the 2001 second quarter. The inventory adjustments were \$2,719 and \$18,248 for years 2001 and 2000, respectively; the balance related to prior years.

In 2001, the Company changed an accounting procedure prospectively to provide for the proper matching of cost to revenue for warehousing services that increased inventory by \$8,051 in 2001. Previously, cost was reported up front, as incurred, instead of being matched to revenue as the stored product was shipped from the warehouse and invoiced. The prospectively recognized adjustment related to years prior to 2000 and accordingly, an adjustment was made to increase beginning fiscal 2000 retained earnings.

The Company also adjusted previously reported amounts for certain reclassifications between restructuring charges and asset impairments to conform to the current-year presentation and to reclassify inventory write-offs from restructuring expense to cost of sales.

The following tables summarize the effects of the restatement and reclassifications on the Company s Consolidated Statement of Income for fiscal years 2001 and 2000.

FISCAL YEAR 2001	As Previously Reported		Reclassifications		Inventory and Revenue Adjustments		As Restated
Revenue	\$	1,196,435	\$	-	\$	(8,838)	\$ 1,187,597
Cost of Sales		781,339		19,158		(18,903) (a	) 781,594
Gross Margin		415,096		(19,158)		10,065	406,003
Other operating expenses		364,303		-		-	364,303
Asset impairments Restructuring (reversals) charges		41,512 84,014		- (19,158)		-	41,512 64,856

Income (loss) from operations	(74,733)		-	10,065	(64,668)
Other income (expense)	(9,584)		-	-	(9,584)
Income (loss) before income taxes (benefit)	(84,317)	-		10,065	(74,252)
Income taxes (benefit)	(34,984)	-		4,053	(30,931)
Net income (loss)	\$ (49,333)	\$	-	\$ 6,012	\$ (43,321)
Basic and diluted earnings (loss) per share	\$ (1.79)	\$	-	\$ 0.22	\$ (1.57)
(a) Consists of:					
Inventory reversals	\$ (29,673)				
Errors applicable to 2001	2,719				
Warehousing costing procedure	8,051				
	\$ (18,903)				

	As Previously		Inventory and Revenue	As
FISCAL YEAR 2000	Reported	Reclassifications	Adjustments	Restated
Revenue	\$ 1,353,759	\$ -	\$ 8,838	\$ 1,362,597
Cost of Sales	872,603	3,577	18,248	894,428
Gross Margin	481,156	(3,577)	(9,410)	468,169
Other operating expenses	419,525	-	-	419,525
Asset impairments	73,746	6,992	-	80,738
Restructuring (reversals) charges	24,633	(10,569)	-	14,064
Loss from operations	(36,748)	-	(9,410)	(46,158)
Other expense	(9,941)	-	-	(9,941)
Loss before income tax benefit	(46,689)	-	(9,410)	(56,099)
Income tax benefit	(17,514)		(3,789)	(21,303)

Net loss	\$ (29,175)	\$ -	\$ (5,621)	\$ (34,796)
Basic and diluted loss per share	\$ (1.06)	\$ -	\$ (0.21)	\$ (1.27)

The Company has also revised its previously announced 2002 financial results included in its earnings release dated February 7, 2003. As described more fully in Note 3, the Company acquired InSystems Technologies, Inc. in July 2002. As part of the purchase price allocation, the Company recorded \$17,084 of purchased intangibles of which \$16,048 was assigned to service relationships that the Company originally determined had an indefinite life and were not subject to amortization. After discussions with the Securities and Exchange Commission, it was subsequently determined that the service relationships should be amortized over a twelve-year life. Accordingly, the Company increased amortization expense for 2002 by \$669, before taxes. The effect of this change is a reduction to previously announced net income of \$420, or \$0.02 per share, on a rounded basis.

## NOTE 3 ACQUISITIONS

On July 2, 2002, the Company acquired for cash all of the outstanding stock of InSystems Technologies, Inc. (InSystems), a privately owned company based in Toronto, Canada. InSystems extended relationship management and document automation solutions are intended to complement the Company s existing e-business, document management, and fulfillment services offerings. InSystems is a leading provider of e-business solutions for financial services organizations. With InSystems strong position in insurance and the Company s significant presence in banking, healthcare, and other markets, the Company expects the acquisition to enhance its long-term growth while further positioning the Company as a leading information solutions provider.

The acquisition was accounted for by the purchase method of accounting under SFAS No. 141, Business Combinations. The purchase price for the acquisition, net of cash received, totaled \$88,712 and was allocated to assets acquired and liabilities assumed based on estimated fair values at the date of acquisition as determined by an independent third party valuation. In conjunction with the acquisition of InSystems, the Company recorded approximately \$47,065 of goodwill, \$17,084 of purchased intangibles, and \$21,011 of capitalized software development costs. In accordance with SFAS No. 142, goodwill will not be amortized but will be reviewed periodically for impairment. The Company intends to file an election under section 338 of the Internal Revenue Code which will allow the Company to amortize and deduct the eligible fair market value of the net assets acquired in a stock purchase, including goodwill and certain purchased intangibles, for income tax purposes. Once the election is made, approximately \$45,400 of the goodwill and \$15,273 of the purchased intangibles are expected to be deductible for tax purposes over 15 years. Of the purchased intangibles, \$16,048 was assigned to service relationships that have a twelve-year useful life and \$1,036 to professional services backlog that has a one-year useful life. Capitalized software development costs are amortized on a straight-line basis over the estimated product life of the related software, which ranges from one to ten years. Amounts related to purchased research and development assets acquired and written off immediately subsequent to acquisition were insignificant. The amount of goodwill changed from previously reported amounts based upon the final valuation report. The purchase price allocation is subject to further refinement once final costs of the acquisition are determined.

The preliminary purchase allocation is as follows:

Current assets Plant and equipment Software development costs Goodwill	\$ 7,763 4,440 21,011 47.065
Intangible assets	47,065 17,084
Other assets Total assets acquired	2,207 99,570
Current liabilities	9,197
Long-term debt	1,142
Long-term liabilities	519
Total liabilities assumed	10,858
Net assets acquired	\$ 88,712

Results of operations for InSystems are included in the Company s Consolidated Financial Statements from the date of acquisition. InSystems is a separate reporting segment and all of the goodwill was assigned to this segment. The following table summarizes selected unaudited pro forma financial information for fiscal years 2002 and 2001 as if InSystems had been acquired at the beginning of the respective years. The pro forma financial information includes adjustments for income taxes, interest income, depreciation and amortization.

The pro forma financial information does not necessarily reflect the results that would have occurred if the acquisition had been in effect for the periods presented. In addition, they are not intended to be a projection of future results and do not reflect any synergies that might be achieved from combining the operations.

(Unaudited)	2002	2001
Revenue	\$ 1,039,528	\$ 1,211,156
Net Income (Loss)	\$ 31,870	\$ (43,143)
Net Income (Loss) Per Share		
Basic	\$ 1.14	\$ (1.56)
Diluted	\$ 1.12	\$ (1.56)

On July 12, 2002, the Company acquired selected assets from PlanetPrint, a business services company headquartered in Minneapolis, Minnesota. The Company paid \$9,425 in cash for a digital print-on-demand operation in Dallas, Texas, and software development and consulting operations in Minneapolis, Minnesota. The acquisition was accounted for by the purchase method of accounting. In conjunction with the acquisition, the Company recorded approximately \$6,548 of goodwill and \$1,586 of capitalized software development costs. The amount of goodwill changed from previously reported amounts based upon the final valuation report. Results of operations from the date of acquisition are included in the Company s Consolidated Financial Statements in the Document Management segment. Concurrently, the Company also acquired selected intellectual assets of PathForward for \$1,000 in cash, which was recorded as an intangible asset. Pro forma financial information and other related disclosures have not been presented because the acquisitions are not material.

# NOTE 4 RESTRUCTURING AND ASSET IMPAIRMENT CHARGES

## 2001 Restructuring

In January 2001, the Company announced a plan to restructure its operations (the Plan). The Plan intended to deliver cost reductions through the reduction of overhead, the consolidation of plants, warehouses, and sales offices, and the alignment of corporate resources with its future business model. Costs to be incurred included severance and employer related costs, contract exit and termination costs, inventory and other asset write-downs and other costs directly related to the restructuring effort. Based upon original estimates, the Company recorded a total charge of \$69,934 in the first quarter of 2001.

Due to the nature of the charges and the duration of the program, estimates of the timing and amount of cost savings required significant judgment and changed during 2001. The Plan resulted in the closing of 25 production facilities. In addition, 149 sales offices and 29 warehouses were consolidated into other locations. In connection with the closing of these facilities, the Company recorded a total of \$24,256 in severance and employer related costs related to the elimination of 2,400 positions Company wide. The employment reduction primarily affected employees in manufacturing, sales, warehousing, and administrative positions. Ultimately 2,330 positions were eliminated in 2001, but as a result of voluntary resignations, the Company paid severance to only 1,985 persons. Outplacement and stay bonuses were likewise less than originally expected. Also, the Company incurred lower than anticipated payments for compliance with the Worker Adjustment and Retraining Notification Act. These changes resulted in reversals to the accrual established for severance and employer related costs of \$7,491 in 2001 and \$1,699 in 2002. At December 30, 2001, approximately 70 positions remained that were later eliminated in 2002.

Liabilities recorded for contract exit and termination costs aggregated \$20,600 and included \$12,837 for various contractual commitments on leased facilities and \$4,414 for contractual commitments for taxes, utilities, and maintenance costs primarily related to the closed leased facilities. Also included was \$1,023 for travel to implement the restructuring and \$2,326 of other exit costs, primarily related to the removal of equipment. In addition to the original charge, the Company incurred \$6,266 of contract exit and termination costs that were in excess of the originally estimated charges and charged directly to restructuring expense as incurred. The remaining liability balance for contract exit and termination costs relates to long-term lease obligations through 2006 that the Company is attempting to sublease or cancel.

The \$5,279 inventory and other asset write-downs included \$5,176 excess supplies inventory at closed facilities and finished inventory related to eliminated low-margin accounts. In addition to the original charge, the Company incurred \$6,540 of inventory write-downs that were in excess of the originally estimated charges and charged directly to restructuring expense as incurred. Inventory write-downs of \$10,858 were classified in cost of sales in the accompanying Consolidated Statement of Operations. The reversal of \$12,442 for inventory write-downs included \$4,142 related to excess supplies inventory and inventory for a business line that was discontinued in conjunction with the restructuring, but was later sold to a buyer, and \$8,300 related to the restatement discussed in Note 2. As a result of restating the Consolidated Financial Statements for 2001 and 2000, the inventory write-downs related to terminated

customers that were part of the transactional errors discussed in Note 2, were restated to expense in 2000 and prior years.

Implementation costs related to the relocation of equipment and personnel from closed facilities were also charged directly to restructuring expense as incurred. All actions related to the restructuring are complete.

Pre-tax components of the 2001 restructuring charge are as follows:

	Charges Directly to Restructuring Expense		Restru	ges to acturing arual	Adjustments to Charges to Restructuring Accrual		2 Restri	otal 001 ucturing pense
Severance and employer related costs	\$	831	\$	30,916	\$	(7,491)	\$	24,256
Contract exit and termination costs		6,266		21,297		(697)		26,866
Inventory and other asset write-downs		6,540		17,721		(12,442)		11,819
Implementation costs		14,523		-		-		14,523
Total	\$	28,160	\$	69,934	\$	(20,630)	\$	77,464

A summary of the 2001 restructuring accrual activity is as follows:

	Charged to Accrual	Reversed in 2001	Incurred Balance in 2001 2001				Balance 2002
Severance and employer related costs	\$ 30,916	\$ (7,491)	\$ (20,252)	\$ 3,173	\$ (1,474)	\$ (1,699)	\$-
Contract exit and termination costs	21,297	(697)	(8,898)	11,702	(9,382)	-	2,320
Inventory and other asset write-downs	17,721	(12,442)	(5,141)	138	-	(138)	-

Total \$ 69,934 \$ (20,630) \$ (34,291) \$ 15,013 \$ (10,856) \$ (1,837) \$ 2,320

## 2000 Restructuring

In the first and fourth quarters of 2000, in order to reduce excess production capacity and decrease cost, the Company announced the closure of four production facilities and the elimination of 364 jobs. Except for eight associates that were terminated in 2001, all positions were eliminated in 2000. In connection with this program, the Company recorded a provision of \$17,641, of which \$3,577 was recorded in cost of sales. At December 31, 2000, this program had \$4,485 remaining in the liability balance. In 2001, the Company reversed \$1,817 of exit and termination costs primarily related to equipment removal costs that were lower than estimated.

At December 30, 2001, this program was substantially completed and the remaining liability was for a non-cancelable lease obligation through 2003.

A summary of the 2000 restructuring accrual activity is as follows:

	harged to ccrual	Incurred in 2000		alance 2000	curred 1 2001		versed 2001	 lance 001	 curred 2002	lance 002
Severance and employer related costs	\$ 8,872	\$ (8,149	})	\$ 723	\$ (723)	\$	-	\$ -	\$ -	\$
Exit and termination costs	5,192	(2,260	))	2,932	(821)	(	(1,817)	294	(177)	117
Inventory write-downs	3,577	(2,747	1)	830	(830)		-	-	-	-
Total	\$ 17,641	\$ (13,156	5)	\$ 4,485	\$ (2,374)	\$ (	(1,817)	\$ 294	\$ (177)	\$ 117

#### 2001 Impairment

In conjunction with the Plan, management performed a review of its existing property and equipment and determined that certain long-lived assets were impaired. These assets were either written off or written down to estimated fair market value if the asset was to be sold. The amount of non-cash write-offs related to impaired assets was \$41,512. This impairment was comprised of machinery and equipment write-offs totaling \$32,495 and building impairments of \$9,017. At December 29, 2002 and December 30, 2001, assets held for sale included buildings with net book values of \$2,263 and \$7,062, respectively. These amounts by segment are as follows: \$1,300 as of December 29, 2002 and \$6,099 as of December 30, 2001 relate to the Company s Document Management segment and \$963 relates to the Label Solutions segment at December 29, 2002 and December 30, 2001.

#### 2000 Impairment

In the first and fourth quarters of 2000, the Company recorded asset impairment charges of \$3,995 and \$2,997, respectively, primarily related to the closing of three business forms production facilities that related to the Company s Document Management segment. These charges include the write-down of buildings and production equipment of \$2,041 and \$4,951, respectively. As of December 29, 2002, the Company had disposed of the buildings and equipment included in these charges. Also, in the fourth quarter of 2000, the Company completed a balance sheet

review that determined that the carrying values of certain assets were not recoverable. As a result of this review, the Company recorded asset impairment charges totaling \$73,746. These charges include a \$48,129 write-off of goodwill, a \$6,280 write-off of unamortized software costs, a \$17,242 write-down of machinery and equipment, and a \$2,095 write-down of an investment.

The write-off of goodwill was based on the market value method of assessing enterprise level goodwill for impairment. The impairment of goodwill results from the continued decline during 1999 and 2000 of the market price of the Company s stock. The software cost write-off relates to license fees and other costs incurred for projects that were subsequently abandoned. The machinery and equipment write-downs relate to idle manufacturing assets that had no future value and were subsequently disposed.

The Company reviews investments for impairment based on criteria that includes the extent to which cost exceeds market value, the financial condition and near-term prospects for the issuer. The \$2,095 investment write-down related to an other-than-temporary decline in the value of an investment in a non-publicly traded company that was accounted for under the cost method in which the Company had a 10% interest. The investee was being actively marketed and was in negotiations with a third party. The offer was expected to be in the range of three times revenue, or \$36,000. Based on the Company s ownership position, the fair value of the Company s investment would be \$3,600, resulting in an unrealized loss of \$2,095. Based on events relating to the potential sale of the investee, the Company determined that the decline in fair value was other-than-temporary.

In addition to the impairment, goodwill amortization for 2000 was \$4,011.

# NOTE 5 RESTRICTED CASH AND MARKETABLE SECURITIES

Restricted cash primarily includes deposits with major financial institutions in the amount of \$1,715 that are not freely available due to various contractual agreements. These amounts are held on deposit with financial institutions bearing interest at Canadian prime which was 2.25% at December 29, 2002.

In June 2002 the Company purchased 500,000 shares of common stock in Printcafe Software Inc. (Printcafe), a publicly traded provider of enterprise software for \$5,000. The Company did not have intentions of selling the shares in the near term and therefore classified the investment as available-for-sale securities. The investment was reported at fair value, with unrealized losses reported in accumulated other comprehensive income (loss) in shareholders equity. The price of the stock was \$1.24 at December 29, 2002, resulting in a \$620 asset on the Company s Consolidated Balance Sheet.

The Company reviews marketable securities for impairment based on criteria that includes the extent to which cost exceeds market value, the duration of the market decline and the financial condition and near-term prospects for the issuer. Based on this review, the Company determined that the decline in fair value was other-than-temporary due to events subsequent to December 29, 2002.

On January 23, 2003, an unsolicited offer was made for all of the shares of Printcafe. The Board of Directors of Printcafe subsequently formed a special committee to evaluate all potential offers to purchase Printcafe. The Company believes that this sequence of events will likely lead to a sale of Printcafe. Therefore, the Company believes that an other-than-temporary decline has occurred and has recognized a portion of the unrealized loss based on the offer price. The resulting \$3,700 unrealized loss on investment is included in Investment Income (Expense) and Other in the Consolidated Statements of Income. An additional unrealized loss of \$680 is recorded as a component of other comprehensive income (loss).

## NOTE 6 ACCOUNTS AND NOTES RECEIVABLE

Trade accounts and notes receivable consist of the following:

	December 29,		December 30,		
	2002		2001		
Current:					
Trade receivables	\$	153,419	\$	188,158	
Less allowance for uncollectible receivables		(5,381)		(9,090)	
Net trade receivables		148,038		179,068	
Notes receivable		1,453		612	
Less allowance for uncollectible receivables		(931)		(60)	
Net notes receivable		522		552	
Other receivables		7,370		2,874	
Total current receivables	\$	155,930	\$	182,494	
Long-term:					
Notes receivable	\$	2,925	\$	3,160	
Less allowance for uncollectible receivables		(1,515)		(1,704)	
Total long-term notes receivable	\$	1,410	\$	1,456	
NOTE 7 INVENTORIES					

Inventories are valued at the lower of cost or market determined by the last-in, first-out (LIFO) method. If the first-in, first-out (FIFO) method had been used, these inventories would have been \$35,913 higher at December 29, 2002 and \$38,348 higher at December 30, 2001.

Inventories consist of the following:

	December 29,		Decer	nber 30,	30,	
	2002			2001		
Finished products	\$	44,634	\$	57,899		
Jobs in process		11,059		9,215		
Materials and supplies		4,486		6,928		
Total	\$	60,179	\$	74,042		

During fiscal years 2002 and 2001, inventory quantities were reduced. These reductions resulted in liquidations of LIFO inventory quantities carried at lower costs prevailing in prior years as compared with the cost of current year purchases, the effect of which decreased cost of sales by approximately \$2,894 and \$2,873 and increased net income and decreased net loss by approximately \$1,729 and \$1,716 or \$0.06 and \$0.06 per share for fiscal years 2002 and 2001, respectively.

The Company subcontracts finished goods inventories for certain customer orders. Such subcontracted finished goods inventories are recorded at cost on a FIFO basis. The Company warehouses and distributes these inventories for its customers. Amounts related to such subcontracted finished goods inventories are excluded from the Company s LIFO calculation. At December 29, 2002 and December 30, 2001, the amounts excluded for subcontracted finished goods inventories were \$19,463 and \$23,334, respectively.

## NOTE 8 GOODWILL AND INTANGIBLE ASSETS

The carrying amount of goodwill acquired during the year is allocated by reportable business segments as follows:

	Docui Manag		Fulfillme Service		Labe Solutio		SMART works, LI		InS	ystems	,	Total
Goodwill at December 30, 2001	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Acquired goodwill		6,548		-		-		-		47,065		53,613
Goodwill at December 29, 2002 Identifiable intangible assets consi	\$ st of the f	6,548 following	·	-	\$	-	\$	-	\$	47,065	\$	53,613

	December 29, 2002			December 30, 2001				
	G	ross			G	ross		
	Car	rrying	Accu	mulated	Car	rying	Accu	imulated
	An	nount	Amo	rtization	An	nount	Amo	rtization
Intangible Assets with Determinable Lives								
Service relationships	\$	16,048	\$	(669)	\$	-	\$	-
Patents	\$	2,707	\$	(2,405)	\$	2,732	\$	(2,372)
Professional services backlog		1,036		(518)		-		-
		19,791		(3,592)		2,732		(2,372)
Intangible Assets with Indefinite Lives								
Trademark		1,000		-		-		-
		1,000		-		-		-
Total	\$	20,791	\$	(3,592)	\$	2,732	\$	(2,372)

Amortization expense for intangible assets was \$1,233 and \$46 for 2002 and 2001. Estimated amortization expense for the next five years is as follows: 2003-\$1,901; 2004-\$1,384; 2005-\$1,384; 2006-\$1,384; and 2007-\$1,384. Such estimates do not reflect the impact of future foreign exchange rate changes.

The amounts in the following table are net of taxes and assume that the non-amortization provisions of SFAS No. 142 were adopted as of the beginning of fiscal 2000. Net income for 2000 includes a goodwill impairment loss of \$48,129 that was recognized by the Company in the fourth quarter of 2000 and the table below does not consider what impairment charges may have been recorded had the Company adopted this pronouncement at the beginning of fiscal 2000. The adoption of this pronouncement is discussed further in Note 1 to the Company's Consolidated Financial Statements.

		(As resta	nted)
	2002	2001	2000
Net income (loss), as reported Add back goodwill amortization	\$ 32,581 -	\$ (43,321)	\$ (34,796) 2,396
Proforma net income (loss)	\$ 32,581	\$ (43,321)	\$ (32,400)
Basic earnings per share Net income (loss), as reported Add back goodwill amortization	\$ 1.16 -	\$ (1.57) -	\$ (1.27) 0.09
Proforma net income (loss)	\$ 1.16	\$ (1.57)	\$ (1.18)
Diluted earnings per share Net income (loss), as reported Add back goodwill amortization	\$    1.14 -	\$ (1.57) -	\$ (1.27) 0.09
Proforma net income (loss)	\$ 1.14	\$ (1.57)	\$ (1.18)

# NOTE 9 OTHER CURRENT LIABILITIES

Other current liabilities consist of the following:

	mber 29, 2002	December 30, 2001		
Non-income taxes	\$ 6,351	\$	5,613	
Customer rebates	5,260		5,221	
Payroll related taxes	4,280		2,582	
Interest	2,417		2,422	
Other current liabilities	13,495		15,121	
Total	\$ 31,803	\$	30,959	

#### NOTE 10 LONG-TERM DEBT

Long-term debt consists of the following:

	December 29, 2002			December 30, 2001		
Revolving credit facility	\$	200,000	\$	200,000		
Industrial development revenue bonds		2,300		2,930		
Capital lease obligations		282		-		
Total		202,582		202,930		
Less current portion		2,572		630		
Long-term portion	\$	200,010	\$	202,300		

The Company has a \$250,000 unsecured revolving credit facility agreement with ten banks. The agreement provides a four-year commitment of up to \$170,000, maturing May 2005 and a one-year commitment plus a one-year term loan extension at the Company s option, maturing May 2004, of up to \$80,000. The credit facility incurs interest at a floating rate of the London Interbank Offered Rate (LIBOR) plus a spread dependent upon the Company s net debt to total capital ratio. At December 29, 2002 and December 30, 2001, the Company had borrowings outstanding under this agreement of \$200,000. On January 27, 2003, the Company made a payment of \$25,000 on the revolving credit facility.

The Company entered into a \$200,000 five-year interest rate swap that fixed the Company s borrowing rate at 5.84% plus the spread and bank fees through January 2003 (see Note 18.) The all-in fully drawn annual fixed cost of the \$200,000 of borrowings under the credit facility agreement was 6.65% for fiscal 2002 and 2001.

Long-term debt also includes industrial development revenue bonds issued by Rutherford County, Tennessee that mature in 2003. Interest is payable semi-annually at 6.125%.

Future minimum payments under capital leases are \$272 in 2003 and \$10 in 2004.

## NOTE 11 INCOME TAXES

The provision (benefit) for income taxes consists of the following:

		(As Restated)	(As Restated)
	2002	2001	2000
Current:			
Federal	(908	\$ (20,115) 8)	\$ (1,313)
State and local	56	<b>66</b> (181)	(335)
Foreign	44	- 10	-
	9	(20,296)	(1,648)
Deferred	22,43	<b>30</b> (10,635)	(19,655)
Total The significant components of the deferred toy eveness	\$ 22,52	· · · · ·	\$ (21,303)

The significant components of the deferred tax expense (benefit) are as follows:

			(As Restated)	(As Restated)
	2002		2001	2000
Depreciation	\$	6,070	\$ (11,085)	\$ 3,929
Goodwill and intangible assets		1,453	1,615	(19,379)
Restructuring		5,182	(2,692)	(3,471)
Pension		8,610	5,570	3,087
Inventories		311	752	44
State and local income tax benefit		(58)	(2,165)	-
Federal tax credit		-	(1,555)	-
Compensation and benefits		1,026	399	(2,544)
Accounts and notes receivable		1,209	(1,858)	(1,112)
Retiree healthcare benefits		600	779	550
Litigation		321	484	(805)
Canadian experimental development expenditures		(740)	-	-
Subsidiary's state income tax benefit		(726)	-	-
Other		(828)	(879)	46
Total	\$	22,430	\$ (10,635)	\$ (19,655)

The components of the current net deferred tax asset and long-term net deferred tax asset (liability) are as follows:

#### (As Restated)

	December 29, 2002		ember 30, 2001
Deferred tax asset:			
Allowance for doubtful accounts	\$2,	176 \$	3,660
Inventories	1,	964	2,275
State and local income tax benefit	2,	223	2,165
Subsidiary's state income tax benefit		726	-
Federal tax credit	1,	555	1,555
Compensation and benefits	10,	253	11,279
Restructuring	1	981	6,163
Litigation		-	321
Other	1,	414	891
Total current asset	21,	292	28,309
Deferred tax asset (liability):			
Depreciation	(25,1	49)	(19,079)
Notes receivable	1	985	710
Goodwill and intangible assets	16,	311	17,764
Pension	25,	037	(44,327)
Retiree health care benefits	19,	880	20,480
Interest rate swap	;	815	3,420
Canadian experimental development expenditures	1,	968	-
Net operating loss and capital loss carryforwards	2,	222	-
Other	1,	018	57
Total long-term tax asset (liability)	43,	087	(20,975)
Less valuation allowance	(2,2	22)	-
Net long-term asset (liability)	40,	865	(20,975)
Net deferred tax asset	\$ 62,	157 \$	7,334

The Company has \$1,899 of Canadian net operating loss carryforwards and \$3,700 of U.S. unrealized capital loss carryforwards. A valuation allowance has been provided on the tax benefit associated with these carryforwards as it is more likely than not that the carryforwards will not be utilized before the expiration periods.

At December 29, 2002, the Canadian net operating loss carryforwards available to offset future taxable income in Canada expire as follows: \$1,291 in 2006 and \$608 in 2007.

The reconciliation of the statutory federal income tax rate and the effective tax rate follows:

	2002	2001	2000
Statutory federal income tax rate	35.0%	(35.0)%	(35.0)%
State and local income taxes	5.3	(5.3)	(5.3)
Capital loss	2.7	-	1.8
Utilization of capital loss carryover	-	(1.5)	-
Federal tax credits	(1.9)	-	-
State net operating loss benefit	(1.3)	-	-
Other	1.1	0.1	0.5
Effective tax rate	40.9%	(41.7)%	(38.0)%

# NOTE 12 CAPITAL STRUCTURE

The Company has two classes of capital stock issued and outstanding, Common and Class A. These are equal in all respects except voting rights and restrictions on ownership of Class A stock. Each of the 23,420,272 shares of Common outstanding has one vote, while each of the 4,725,000 outstanding shares of Class A is entitled to five votes. Class A stock is convertible into Common stock on a share-for-share basis at which time ownership restrictions are eliminated.

The Company repurchased Common stock shares for treasury as follows: 2001 49,068 shares at average cost of \$15.50; and 2000 24 shares at average cost of \$25.95.

## NOTE 13 COMMON STOCK HELD IN GRANTOR TRUST

The Company maintains a grantor trust (Trust) to fund the Company s obligations under a deferred compensation plan for eligible participants. The benefits payable from the Trust are included in the Deferred compensation liability shown on the Company s Consolidated Balance Sheet. Although the Trust is funded with cash, life insurance policies, and shares of the Company s common stock that are allocated to the deferred compensation plan participants, obligations under the deferred compensation plan are intended to be settled only in cash. Therefore, the shares of the Company s common stock held by the Trust are not considered to be potentially dilutive. Company shares held by the Trust were 123,121 and 118,539 at December 29, 2002 and December 30, 2001, respectively.

Company shares funding the Trust are recorded within shareholders equity as Common stock held in grantor trust at their fair market value as of the transfer date. Capital in excess of par value is increased for any differences between the cost or par value of the shares transferred and their recorded fair value. Increases or decreases in the deferred compensation liability, that result from changes in the value of the Company s common stock held by the Trust, are recognized in current income.

## NOTE 14 EARNINGS PER SHARE

The number of shares outstanding for calculation of earnings per share (EPS) is as follows:

(Shares in thousands)	2002	2001	2000
Weighted average shares outstanding - basic	27,978	27,602	27,401
Dilutive effect of stock options	478	-	-
Weighted average shares outstanding - diluted	28,456	27,602	27,401

The effects of stock options on diluted EPS are reflected through the application of the treasury stock method. Under this method, proceeds received by the Company, based on assumed exercise, are hypothetically used to repurchase the Company s shares at the average market price for the period. Outstanding options to purchase 1,195 shares during fiscal year 2002 were not included in the computation of diluted EPS because the exercise prices of the options were greater than the average market price of the shares; therefore, the effect would be anti-dilutive. Due to the net loss incurred in fiscal years 2001 and 2000, no outstanding options were included in the diluted EPS computation because they would automatically result in anti-dilution.

## NOTE 15 STOCK OPTIONS, RESTRICTED STOCK AND INCENTIVE COMPENSATION

The Company has two plans under which stock options for the purchase of common shares may be granted to officers and key employees. The 1995 Incentive Stock Option Plan (1995 Plan) provides for the granting of options for the purchase of a maximum of 3,000,000 shares. Under the terms of the 1995 Plan, options may be either incentive or non-qualified. Stock options granted under the 1995 Plan have a term of ten years and the exercise price per share may not be less than the fair market value on the grant date. The options are exercisable over periods determined when granted.

The 2002 Equity Incentive Plan (2002 Plan) provides for the granting of options for the purchase of a maximum of 3,500,000 shares. The 2002 Plan permits the grant of incentive or non-qualified stock options, restricted stock grants, and stock appreciation rights. Stock options granted under the 2002 Plan have a term of ten years and the exercise price per share may not be less than the fair market value on the grant date. An incentive stock option granted to a person who, on the grant date, owns 10% or more of the shares of voting stock of the Company or its subsidiaries must have an exercise price of not less than 110% of the fair market value on the grant date. The options are exercisable over periods determined when granted.

A committee of the Board of Directors (Committee) administers both plans. The Committee has the authority to determine the employees to whom awards will be made, the amount of the awards, and the other terms and conditions of the awards. Non-employee directors are also eligible to receive stock incentives under the 2002 Plan.

Under the 2002 Plan, shares subject to a stock award may be issued when the award is granted or at a later date, with or without dividend rights. The stock awards are subject to terms determined by the Committee, including specified performance objectives.

The 2002 Plan also authorizes the issuance of Phantom Stock Appreciation Rights (PSARs). As of December 29, 2002, no rights have been granted under this plan. These rights are subject to various conditions and restrictions. The vesting period is determined on the grant date. Compensation expense will be reflected over the vesting period based upon any increases in the PSAR value from the grant date. Such rights, when granted, confer upon the recipient the right to receive, upon exercise, cash proceeds equal to the excess of the fair market value of Company Common Stock over the exercise price. The exercise price must be at least equal to the fair market value of the common stock on the grant date.

In July 2002 InSystems Corporation adopted the InSystems Technologies, Inc. 2002 Long-Term Incentive Plan for its key employees. The Plan provides for the award of long-term incentives through the use of PSARs. As of December 29, 2002, 4,216,664 rights have been granted under this plan. These rights are subject to various conditions and restrictions and the awards fully vest to the participant after three years. Compensation expense will be reflected over the vesting periods based upon any increases in the PSAR value from the grant date. No compensation expense has been reflected for 2002 since there has been no increase in value since the grant dates. The value of the PSARs is determined using a pre-determined formula that is based upon a multiple of revenue and earnings before interest, taxes, depreciation, and amortization. Such rights, when granted, confer upon the recipient the right to receive, upon exercise, cash proceeds equal to the excess of the PSAR value upon exercise over the PSAR value on the grant date. The maximum number of PSARs that may be granted under this plan is 18,000,000.

The weighted average fair values of stock options granted in fiscal years 2002, 2001 and 2000 were estimated at \$6.40, \$3.88, and \$3.05, per share, respectively, using the Black-Scholes option-pricing model based on the following assumptions:

	2002		2000
Risk-free interest rate	4.2%	4.2%	5.8%
Dividend yield	3.5%	4.6%	4.6%
Expected life	5 years	5 years	5 years
Expected volatility	32.9%	30.3%	30.9%

The Black-Scholes option valuation model was developed for use in estimating the fair value of traded options that have no vesting restrictions and are fully transferable. In addition, option valuation models require the input of highly subjective assumptions, including the expected stock price volatility. Because the Company s stock options have characteristics significantly different from those of traded options, and because changes in the subjective input assumptions can materially affect the fair value estimate, in the opinion of management, the existing models do not necessarily provide a reliable single measure of the fair value of the Company s stock options.

Information regarding the Company s stock option plans for fiscal years 2002, 2001, and 2000 is as follows:

	2002	2	2001		2000
	Weighted		Weighted		Weighted
Number	Average	Number	Average	Number	Average
of	Exercise	of	Exercise	of	Exercise

	Shares	Price	Shares	Price	Shares	Price
Outstanding at beginning of year	2,242,236	\$ 21.722	2,137,092	\$ 23.070	1,564,890	\$ 30.424
Granted Exercised	562,950 (327,238)	25.641 16.979	436,000 (8,000)	18.950 15.438	912,870	13.157
Canceled	(98,625)	23.635	(322,856)	26.571	(340,668)	29.862
Outstanding at end of year	2,379,323	\$ 23.226	2,242,236	\$ 21.722	2,137,092	\$ 23.070

Following is a summary of the status of stock options outstanding at December 29, 2002:

		<b>Options Outstanding</b>	g Options Exercisable			le	
		Weighted-	Weighted-			We	righted-
	Number	Average	$A^{\cdot}$	verage	Number	A	verage
Range of	of	Remaining	E	xercise	of	Exercise	
Exercise Prices	Shares	Contractual Life	Price		Shares	Price	
\$12.00 - \$12.63	566,240	8 years	\$	12.61	241,348	\$	12.61
\$15.00 - \$18.55	138,837	8 years		15.98	54,213		15.63
\$19.47	323,750	9 years		19.47	93,000		19.47
\$20.13 - \$22.55	117,500	3 years		20.19	114,500		20.13
\$22.87	285,500	9 years		22.87	136,625		22.87
\$23.48 - \$31.50	354,596	8 years		29.70	128,930		30.20
\$31.75 - \$32.81	113,000	5 years		32.42	95,000		32.38
\$34.13	375,300	5 years		34.13	303,600		34.13
\$35.31	104,600	5 years		35.31	104,600		35.31
	2,379,323				1,271,816		

Certain employees of the Company participate in a restricted stock program. In fiscal years 2002, 2001, and 2000, the Company awarded 173,369, 38,000, and 168,839 shares of restricted common stock with market values of \$4,811, \$477, and \$2,079, respectively. In fiscal years 2002 and 2001 there were forfeitures of 14,300 and 3,000 restricted shares with market values of \$293 and \$37, respectively. These amounts are recorded as unearned compensation-restricted stock and are shown as a net reduction of shareholders equity. Unearned compensation is being amortized to expense over vesting periods of three, four and five years, and amortization for fiscal years 2002, 2001 and 2000 amounted to \$1,785, \$685, and \$98, respectively.

All restricted stock program participants are entitled to receive cash dividends and to vote their shares. However, the sale or transfer of these shares is restricted during the vesting period.

## NOTE 16 PENSION PLANS

The Company has a qualified defined benefit plan covering substantially all of its U.S. employees. The benefits are based on years of service and the employee s compensation at the time of retirement, or years of service and a benefit multiplier. The Company funds its pension plans based on allowable federal income tax deductions. Contributions are intended to provide not only for benefits attributed to service to date but also for benefits expected to be earned in the future. Pension plan assets are invested in a broadly diversified portfolio consisting primarily of publicly traded common stocks and fixed income securities.

The Company also has a nonqualified supplementary benefit plan that provides supplemental pension payments in excess of qualified plan payments including payments in excess of limits imposed by federal tax law and other benefits. The plan covers certain officers and key employees. In addition, the Company has a noncontributory supplemental nonqualified retirement plan for elected officers (SERP.) The SERP contains provisions for funding the participant s retirement benefit when the participant meets the minimum age and years of service requirement. The SERP is included with the Company s defined benefit plans for the year ended December 29, 2002. For fiscal years 2001 and 2000, pension expense for the SERP was \$601 and \$528, respectively.

The following sets forth the reconciliation of the benefit obligations and plan assets and the funded status for all Company pension plans:

Change in Benefit Obligation	2002	2001
Benefit obligation at beginning of year	\$ 407,	<b>438</b> \$ 411,220
Adjustment for SERP obligation	5,	- 334
Service cost	12,	<b>042</b> 11,873
Interest cost	28,	<b>090</b> 27,707
Actuarial loss	16,	<b>631</b> 32,839
Benefits paid	(46,5	(76,201)
Benefit obligation at end of year	\$ 422,	<b>940</b> \$ 407,438

Change in Plan Assets	2002		2001	
Fair value of plan assets at beginning of year	\$	384,784	\$	494,185
Actual return on plan assets		(45,501)		(40,923)

Employer contributions Benefits paid	20,970 (46,595)	7,723 (76,201)
Fair value of plan assets at end of year	\$ 313,658	\$ 384,784
Funded status	\$ (109,282)	\$ (22,654)
Unrecognized net actuarial loss	235,552	130,518
Unrecognized prior service cost	6,495	2,224
Minimum pension liability	(201,568)	(2,411)
(Accrued) prepaid pension expense shown in balance sheet	\$ (68,803)	\$ 107,677
Minimum pension liability:		
Intangible asset	\$ 6,022	\$ 514
Deferred income tax benefit	78,737	764
Accumulated other comprehensive losses	116,809	1,133
Total	\$ 201,568	\$ 2,411

The Company s two nonqualified plans have no plan assets. The total unfunded projected benefit obligations of these two plans were \$19,874, \$15,122, and \$21,477 at the respective 2002, 2001, and 2000 year-ends. The related accumulated benefit obligations were \$16,898; \$12,197; and \$17,808 at the same respective year-ends.

Net periodic benefit income includes the following components:

	2002	2001	2000				
Service cost of benefits earned	\$ 12,042	\$ 11,873	\$ 12,203				
Interest cost on projected benefit obligation	28,089	27,707	29,469				
Expected return on plan assets	(43,418)	(48,395)	(52,773)				
Amortization of prior service costs	1,063	1,861	2,348				
Curtailment loss	-	853	568				
Amortization of net loss from prior periods	517	321	232				
Cost of early retirement window	-	-	4,064				
Total	\$ (1,707)	\$ (5,780)	\$ (3,889)				
The assumptions used to develop the projected benefit obligation and net periodic benefit cost are as follows:							

	2002	2001	2000
Discount rate for obligations	6.75%	7.00%	7.50%
Future compensation increase rate	4.00%	5.00%	5.00%
Expected long-term rate of return			

n plan assets	9.50%	10.00%	10.50%
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Discount rates are established based on prevailing market rates for high-quality, fixed-income instruments with maturities equal to the future cash flows to pay the benefit obligation when due. The Company s pension plan assets have historically been invested predominantly in equity investments, which have historically realized annual returns at or above the expected long-term rate of return. Recently, the Company has included a higher percentage of fixed income securities in the pension plan asset portfolio and the Company has adjusted the investment return rate accordingly. The expected long-term rate of return on plan assets that will be used to determine fiscal 2003 net periodic benefit cost is 9.0% based on further changes to the mix of equities and fixed income securities and adjustments to the long-term indices used by the Company to evaluate the rate of return.

The increase in unrecognized net actuarial loss for 2002 compared with 2001 is due primarily to the actual return on plan assets for 2002 being less than the expected return and changing the discount rate for the determination of the accumulated benefit obligations for 2002 from 7.0% to 6.75%.

The recent decline in U.S. equity markets has resulted in negative returns on the Company s pension funds, which has significantly reduced the value of the Company s qualified pension plan assets. As a result, the accumulated benefit obligation exceeded the fair value of plan assets and the Company was required to record a minimum pension liability in the Consolidated Balance Sheet. The effect of this adjustment was to increase the pension liability for the qualified plan by \$192,233. This adjustment, net of deferred taxes, was a direct non-cash charge to shareholders equity of \$114,831.

Substantially all of the Company s employees are eligible to participate in a 401(k) savings plan. Expenses recorded for employer matching contributions under this plan totaled \$2,586, \$2,542, and \$2,913 for 2002, 2001, and 2000, respectively.

# NOTE 17 POSTRETIREMENT BENEFITS OTHER THAN PENSIONS

In addition to providing pension benefits, the Company provides certain healthcare benefits for eligible retired employees. The following table sets forth the reconciliation of the benefit obligation and the funded status for this plan:

Change in Benefit Obligation	2002		2	2001	
Benefit obligation at beginning of year	\$	55,002	\$	41,571	
Service cost		-		-	
Interest cost		3,170		3,000	
Amendments		(10,661)		-	
Actuarial loss		13,916		14,452	
Net retiree benefits paid		(4,333)		(4,021)	

on

Benefit obligation at end of year			\$	57,094	\$	55,002
Plan assets				-		-
Funded status			\$	57,094	\$	55,002
Unrecognized net actuarial loss				(25,900)		(12,375)
Unrecognized prior service cost				18,180		8,235
Accrued postretirement obligation shown in balance sheet			\$	49,374	\$	50,862
Postretirement benefit cost includes the following components:						
	20	02	2	001	2	000
Service cost	\$	-	\$	-	\$	-
Interest cost		3,170		3,000		3,588
Amortization of prior service cost		(716)		(716)		-
Amortization of net loss (gain) from prior periods		391		(199)		(411)
Total	\$	2,845	\$	2,085	\$	3,177
The funding policy is to pay claims as they occur. Payments for t	ostreti	rement hea	Ith her	nefits net of	retiree	

The funding policy is to pay claims as they occur. Payments for postretirement health benefits, net of retiree contributions, amounted to \$4,333, \$4,021 and \$4,449 in 2002, 2001 and 2000, respectively. Increases in the amount of healthcare premiums charged to retirees resulted in a \$10,661 reduction in the benefit obligation at December 29, 2002.

The fluctuation in unrecognized net actuarial loss in 2002 compared with unrecognized net actuarial loss in 2001 is due primarily to changing the discount rate for the determination of the accumulated postretirement benefit obligation from 7.0% to 6.75%.

The accumulated benefit obligation was determined using the unit credit method and assumed discount rates of 6.75% for 2002, 7.0% for 2001 and 7.5% for 2000. The assumed current healthcare cost trend rate is 10.0% in 2002, 8.5% in 2001 and 8.0% in 2000, and gradually decreases to 5.0% in the year 2009.

A one percent increase in the assumed healthcare cost trend rate would result in a \$331 increase in the interest component of expense for 2002 and a \$6,241 increase in the postretirement benefit obligation at December 29, 2002. Similarly, a one percent decrease would result in a \$296 decrease in the interest component of 2002 expense and a \$5,570 decrease in the postretirement benefit obligation at December 29, 2002.

# NOTE 18 DERIVATIVE FINANCIAL INSTRUMENTS

The Company adopted SFAS No. 133, as amended, on January 1, 2001, resulting in a cumulative effect of approximately \$1,002 after-tax (\$1,677 pre-tax) being credited to other comprehensive income. The Company recognizes all derivatives as either assets or liabilities in the Consolidated Balance Sheet and measures those instruments at fair value. Changes in the fair value are reported in earnings or other comprehensive income depending on the use of the derivative and whether it qualifies for hedge accounting. The accounting for gains and losses associated with changes in the fair value of the derivative and the effect on the Consolidated Financial Statements depends on its hedge designation and whether the hedge is highly effective in achieving offsetting changes in fair value of cash flows of the asset or liability hedged.

The Company has an interest rate swap contract under which the Company agrees to pay a fixed rate of interest (average rate of 5.84% in 2002 and 2001) and to receive in return an amount equal to a specified variable-rate amount (year-end three-month LIBOR rate of 1.40% at December 29, 2002 and 1.88% at December 30, 2001) on \$200,000 notional principal amount of indebtedness. The interest rate swap contract is considered to be a hedge against the change in the amount of future cash flows associated with the Company s interest payments of the Company s variable-rate debt obligations. Accordingly, this interest rate swap contract is reflected at fair value in the Company s Consolidated Balance Sheet and the related gains or losses on this contract are deferred in shareholders equity as a component of comprehensive income. These deferred gains or losses are amortized as an adjustment to interest expense over the same period in which the related interest payments that are being hedged are recognized in income. The net effect is that interest expense on the portion of variable-rate debt being hedged is generally recorded based on fixed interest rates. This agreement terminates on January 27, 2003.

At December 29, 2002 and December 30, 2001, the liability recorded for the fair value of the interest rate swap was \$2,025 (\$1,210 net of tax) and \$8,493 (\$5,073 net of tax), respectively.

This amount is reflected in other comprehensive income, as the Company has designated the contract as a cash flow hedge.

The Company also uses foreign currency forward contracts to hedge certain payments denominated in Canadian dollars. These foreign currency contracts require the Company, at a future date, to buy Canadian dollars in exchange for U.S. dollars. These contracts, designated as cash flow hedges, have maturities of six months or less at December 29, 2002. The foreign currency contracts are reflected at fair value in the Company s Consolidated Balance Sheet and the related gain is deferred in shareholders equity as a component of comprehensive income. At December 29, 2002, the asset recorded for the fair value of the contracts was \$75. In the event that the counterpart fails to perform under the contract, the Company bears the credit risk that payments due the Company, if applicable, may not be collected.

## NOTE 19 SEGMENT REPORTING

SFAS No. 131, Disclosures about Segments of an Enterprise and Related Information, requires companies to provide certain information about their operating segments. As a result of the InSystems acquisition, the Company now has five strategic business units with distinct profiles and missions primarily organized along product lines: Document Management, Fulfillment Services, Label Solutions, SMARTworks, LLC (SMARTworks), and InSystems.

Document Management provides a wide array of printed documents and selected services that facilitate the recording, storage, and communication of business information. Document Management consists principally of business forms, PC-based printing systems, secure documents, form/label combinations, digital print networks, print-on-demand and document related equipment. Document Management consists of six business units that have been aggregated for segment reporting purposes. Fulfillment Services is focused on outsourcing services. Document outsourcing is the delegation to a supplier of the creation, production, processing, printing, mailing or electronic transmission, or fulfillment of any type of printed or electronic documents. Fulfillment Services includes monthly billing statements, customized information kits, and retail card production; warehousing and kitting operations; and print and mail type operations. Label Solutions provides products and services relating to flexographic, screen and offset printed labels, bar code/automatic ID systems, pressure-sensitive labels, compliance labels and variable image products. Label Solutions produces distribution labels, screen-printed labels and other pressure-sensitive labels. SMARTworks operates as an Application Service Provider (ASP) of its own web application. Operating as an ASP, SMARTworks offers an end-to-end solution for procuring, managing and significantly reducing the overall cost of paper and electronic documents across all broad print categories. InSystems is a provider of e-business solutions that enable companies to improve processes and organize, manage, and distribute information in both paper and digital infrastructures.

The accounting policies of the segments are the same as those described in the Summary of Significant Accounting Policies. The segments are managed and reported internally primarily by the type of products they produce and the markets they serve. The Company evaluates segment performance based on operating income. No single customer provided more than 10% of the Company s revenue in 2002.

Prior to the reorganization that commenced during 2001, the Company did not classify assets by segments. As a result, it is not practicable to discern asset related information and depreciation expense for 2000 for the designated segments. Accordingly, 2000 realigned asset related information and depreciation expense amounts have not been presented. The SMARTworks subsidiary began operations during the third quarter of 2000. InSystems was acquired in July 2002.

Information about the Company s operations by segment is as follows:

		D	ocument			1	Label					
		Ма	inagement	Fu	lfillment	So	lutions	SMA	RTworks	In	Systems	
Revenue from external customers	2002	\$	780,248	\$	115,716	\$	119,830	\$	203	\$	12,086	
	2001		928,045		120,811		138,704		37		-	
	2000		1,062,182		117,744		173,833		-		-	
Intersegment revenues	2002	\$	-	\$	-	\$	-	\$	7,706	\$	-	\$
	2001		-		-		-		7,805		-	
	2000		-		-		-		3,352		-	
Operating income (loss)	2002	\$	78,903	\$	(7,712)	\$	6,512	\$	(11,646)	\$	(1,890)	\$
	2001		57,439		533		7,413		(10,961)		-	
	2000		71,065		1,354		6,494		(4,264)		-	
Total assets	2002	\$	327,015	\$	46,309	\$	42,992	\$	5,734	\$	101,070	
	2001		373,794		46,096		51,317		6,367		-	
Fixed asset additions	2002	\$	3,845	\$	7,289	\$	1,597	\$	1,312	\$	103	\$
	2001		14,842		2,917		1,163		3,038		-	
Depreciation	2002	\$	22,758	\$	4,037	\$	2,735	\$	1,572	\$	512	\$
	2001		27,009		4,284		3,166		1,098		-	

Reconciling information between reportable segments and the Company s consolidated financial statements is as follows:

		As restated				
	2002	2001	2000			
Revenues from external customers	\$ 1,028,083	\$ 1,187,597	\$ 1,353,759			
Corporate and unallocated	-	-	8,838			
Total consolidated revenues	\$ 1,028,083	\$ 1,187,597	\$ 1,362,597			

Operating Income (Loss)	\$	64,167	\$	54,424	 \$ 74,649
Other deductions		599		2,140	(14,821)
LIFO adjustment		2,435		(4,006)	(3,597)
Goodwill amortization		-		-	(4,010)
Asset impairment		-		(41,512)	(80,738)
Restructuring		1,837		(75,714)	(17,641)
Total other expense		(13,929)		(9,584)	(9,941)
Income (loss) before income taxes (benefit)	\$	55,109	\$	(74,252)	\$ (56,099)
Total Assets	\$	523,120	\$	477,574	
Corporate and unallocated		231,744		360,209	
Total consolidated assets	\$	754,864	\$	837,783	
Capital expenditures	\$	14,146	\$	21,960	
Corporate and unallocated		14,074		3,687	
Total consolidated capital expenditures	\$	28,220	\$	25,647	
Demociation	¢	21 (14	¢	25 557	
Depreciation	\$	31,614	\$	35,557	
Corporate and unallocated		12,264		9,862	
Total consolidated depreciation	\$	43,878	\$	45,419	

The Company s operations are conducted primarily in the United States and Canada. Revenue by geographic area is based on the location where the revenue is generated. Information about the Company s operations by geographic area for 2002, 2001, and 2000 is as follows:

		(As restated)			
	2002		2001		2000
Revenues from external customers					
United States	\$ 1,025,065	\$	1,187,597	\$	1,362,597
Foreign	3,018		-		-
Total	\$ 1,028,083	\$	1,187,597	\$	1,362,597
Long-lived assets					
United States	\$ 272,441	\$	347,547		
Foreign	90,366		-		
Total	\$ 362,807	\$	347,547		

## NOTE 20 CONCENTRATION OF CREDIT RISK

Financial instruments that potentially subject the Company to a concentration of credit risk principally consist of cash and equivalents, short-term investments, and trade receivables. Cash and equivalents and short-term investments are placed with high-credit quality financial institutions. The Company s credit risk with respect to trade receivables is, in management s opinion, limited due to industry and geographic diversification. As disclosed on the Consolidated Balance Sheet, the Company maintains an allowance for doubtful accounts to cover estimated credit losses.

# NOTE 21 FAIR VALUE OF FINANCIAL INSTRUMENTS

	December	29, 2002	December	· 30, 2001	
	Fair	ir Carrying		Carrying	
	Value	Amount	Value	Amount	
Assets					
Cash and equivalents	\$ 122,579	\$ 122,579	\$ 163,502	\$ 163,502	
Trading securities	255	255	290	290	
Foreign currency forward contracts	75	75	-	-	
Liabilities					
Long-term debt, including current portion	\$ 202,582	\$ 202,582	\$ 202,949	\$ 202,930	
Interest rate swap	2,025	2,025	8,493	8,493	

The carrying amount of cash equivalents approximates fair value because of the short maturities of those instruments. The fair value of trading securities is based on quoted market prices. The fair values of the interest rate swap and long-term debt are estimated using discounted cash flow analyses based on the Company s assumed incremental borrowing rates for similar types of borrowing arrangements and are supplemented with quotes from counterparties. The interest rate swap represents amounts that the Company would pay to terminate/replace this contract. The Company has no present plans to terminate/replace significant portions of this contract. The fair value of foreign currency forward contracts represents the amount the Company would receive if the existing contracts were settled at year-end and is based on market quotes.

# NOTE 22 COMMITMENTS AND CONTINGENCIES

Purchase commitments for capital improvements aggregated \$144 at December 29, 2002. Also, the Company has purchase commitments for equipment for resale of \$504 at December 29, 2002. The Company has no purchase agreements with suppliers extending beyond normal quantity requirements.

The Company is obligated under several leases expiring at various dates. Annual expense under these leases was \$22,941 in 2002, \$31,281 in 2001, and \$45,357 in 2000.

Rental commitments under existing leases at December 29, 2002, are as follows:

								nputer Ind		
	R	Real	Sc	ales	Transpo	rtation	0	ther		
	Es	state	Of	fices	Equip	ment	Equi	pment	1	otal
			*		*		<b>.</b>			
2003	\$	12,619	\$	8,423	\$	204	\$	4,455	\$	25,701
2004		9,726		4,816		204		3,173		17,919
2005		7,118		3,248		82		1,898		12,346
2006		5,774		2,076		82		535		8,467
2007		4,166		1,010		82		62		5,320
Later years		4,142		15		82		1		4,240

In the opinion of management, no litigation or claims, including proceedings under governmental laws and regulations related to environmental matters, are pending against the Company which will have an adverse material effect on its financial condition.

## NOTE 23 QUARTERLY FINANCIAL DATA (UNAUDITED)

Summarized quarterly financial data follow:

	Quarters Ended							
(Dollars in thousands, except per share amounts)	March 31, 2002	June 30, 2002	September 29, 2002 (a)	December 29, 2002 (a)				
Revenue	\$ 263,779	\$ 253,785	\$ 252,698	\$ 257,821				
Gross margin	105,586	100,969	98,721	101,379				
Net income	10,917	10,942	6,250	4,472				
Basic earnings per share	0.39	0.39	0.22	0.16				
Diluted earnings per share	0.39	0.38	0.22	0.16				

		Quarters E	Ended (as restated)	
(Dollars in thousands, except per	April 1,	July 1,	September 30,	December 30,
share amounts)	2001(b)	2001(b)	2001(b)	2001(b)

Revenue	\$ 317,596	\$ 306,133	\$ 278,174	\$ 285,694
Gross margin	100,684	104,743	89,716	110,860
Net income (loss)	(57,760)	4,591	(1,429)	11,277

Basic and diluted earnings (loss) per share(2.09)0.17(0.05)0.41(a) Quarterly amounts have been revised from previously announced financial results included in the Company s<br/>earnings release dated February 7, 2003 as discussed in Note 2.0.17(0.05)0.41

(b) Quarterly amounts have been restated from previously reported amounts to reflect certain adjustments as discussed in Note 2.

Pre-tax adjustments included in the quarterly information above are as follows:

Results for fourth quarter 2002 include an investment write-off of \$3,700 and the reversal of restructuring charges of \$1,837.

Results for 2001 include restructuring charges of \$62,864, \$2,331, \$5,241, and \$5,278 in the first, second, third, and fourth quarters, respectively. These restructuring charges are net of reversals of \$8,300, \$4,658 and \$9,489 in the first, third and fourth quarters, respectively. 2001 results also include asset impairments of \$41,512 in the first quarter.

# Item 9 - CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None

# PART III

## Item 10 DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT

The Information required by this item relating to directors and executive officers of the Company is incorporated herein by reference to that part of the information under Election of Directors, and Section 16(a) Beneficial Ownership Reporting Compliance of the Company s Proxy Statement for its Annual Meeting of Shareholders to be held on April 16, 2003. Certain information concerning executive officers of the Company appears under Executive Officers of the Registrant at Part I, pages 11 through 13, of this report.

#### **Audit Committee Financial Experts**

The Board of Directors has determined the members of its Audit Committee meet the independence and financial literacy requirements of the New York Stock Exchange. In addition, the Board has determined that one member in particular satisfies the "financial expert" qualifications contained in regulations issued pursuant to the Sarbanes-Oxley Act of 2002. Specifically, the Board has concluded that Audit Committee member Sherrill W. Hudson qualifies as a financial expert given his 37-year career as a certified public accountant and auditor. Mr. Hudson's experience with respect to audits of financial statements of publicly held companies, internal controls, application GAAP and audit committee functions, and his independence as a board member meets the criteria for "financial expert" established by the Board in conformity with the proposed regulations.

#### **Code of Ethics**

The Audit Committee recommended, and the Board adopted, the Company's revised Code of Ethics and re-emphasized that directors, and all Company employees, including principal executive officers and senior financial officers, are subject to the letter and spirit of the Code. There have been no waivers of our Code of Ethics. The Code of Ethics covers such topics as conflicts of interest, confidentiality, compliance with legal requirements, and other business ethics subjects. It has been distributed to all employees and is made available on the Company's web-site, www.standardregister.com.

## Item 11 EXECUTIVE COMPENSATION

The information required by this item is incorporated herein by reference to Section 16(a) Beneficial Ownership Reporting Compliance of the Company s Proxy Statement for its Annual Meeting of Shareholders to be held on April 16, 2003.

## Item 12 SECURITY OWNERSHIP OF CERTAIN BENEFICAL OWNERS AND MANAGEMENT

The information required by this item is incorporated herein by reference to Owners of More than 5% of the Common and Class A Stock of Standard Register and Security Ownership of Directors and Executive Officers of the Company s Proxy Statement for its Annual Meeting of Shareholders to be held on April 16, 2003.

The following table sets forth aggregate information as of December 29, 2002 regarding the Company's equity compensation plans under which the Company's equity securities have been authorized for issuance:

	(a)	(b)		(c)		
Plan Category	Number of Securities to be issued upon exercise of outstanding options, warrants and rights	Weighted- exercise products outstandin options, we and rights	rice of g arrants	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))		
Equity compensation plans approved by shareholders (1)	2,379,323	\$	23.226		3,288,821	
Equity compensation plans not approved by shareholders	-	\$	-		-	

(1) Includes the Company's 1995 Incentive Stock Option Plan and 2002 Equity Incentive Plan.

## Item 13 CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

The information required by this item is incorporated herein by reference to the Company s Proxy Statement for its Annual Meeting of Shareholders to be held on April 16, 2003.

## Item 14 CONTROLS AND PROCEDURES

(a)

#### Evaluation of disclosure controls and procedures

Within the 90 days prior to the date of this report, the Company carried out an evaluation, under the supervision and with the participation of the Company s management, including the Company s Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of the Company s disclosure controls and procedures pursuant to Exchange Act Rule 13a-14. Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Company s disclosure controls and procedures are effective in timely alerting them to material information relating to the Company (including its consolidated subsidiaries) required to be included in the Company s periodic SEC Filings.

(b)

## Changes in internal controls

There were no significant changes in the Company s internal controls or in other factors that could significantly affect these controls subsequent to the date of their evaluation.

PART IV

Item 15 -

## EXHIBITS, FINANCIAL STATEMENT SCHEDULES, AND REPORTS ON FORM 8-K

(a)

Documents filed as part of this report.

1.

#### Financial statements and financial statement schedule

**Financial Statements:** 

The following consolidated financial statements of The Standard Register Company and subsidiaries are included at Item 8 herein:

Independent Auditors Report

Consolidated Balance Sheet December 29, 2002 and December 30, 2001

Consolidated Statement of Income and Comprehensive Income Years ended

December 29, 2002, December 30, 2001, and December 31, 2000

Consolidated Statement of Shareholders Equity Years ended December 29, 2002, December 30, 2001, and December 31, 2000

Consolidated Statement of Cash Flows Years ended December 29, 2002,

December 30, 2001, and December 31, 2000

Notes to Consolidated Financial Statements

2.

## Consolidated financial statement schedule

Schedule

<u>Number</u>

**Description** 

<u>Page</u>

II

Valuation and Qualifying Accounts and Reserves

109

All other financial statement schedules are omitted because they are not applicable

or because the required information is shown in the financial statements or in the

notes thereto.

3.

## Exhibits

The exhibits as listed on the accompanying index to exhibits on pages 106-107 are filed as part of this Form 10-K.

(b)

## **Reports on Form 8-K**

The Company filed no current reports on Form 8-K during the quarter ended December 29, 2002.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, The Standard Register Company has duly caused this Annual Report on Form 10-K to be signed on its behalf by the undersigned, thereunto duly authorized, on March 17, 2003.

THE STANDARD REGISTER COMPANY

By: /S/ D. L. Rediker

D. L. Rediker, President,

Chief Executive Officer and Director

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of The Standard Register Company and in the capacities indicated on March 17, 2003:

**Signatures** 

<u>Title</u>

Chairman of the Board and Director

/S/ P. H. Granzow

P. H. Granzow

/S/ C. J. Brown

C. J. Brown

Senior Vice-President, Treasurer, Chief Financial Officer and Chief Accounting Officer

P. H. Granzow, pursuant to power of attorneys which are being filed with this Annual Report on Form 10-K, has signed below on March 17, 2003 as attorney-in-fact for the following directors of the Registrant:

R. W. Begley, Jr. F. D. Clarke, III S.W. Hudson D. L. Rediker A. ScavulloJ. J. Schiff, Jr.J.Q. Sherman, II

/S/ P. H. Granzow

P. H. Granzow

## CERTIFICATION OF CHIEF EXECUTIVE OFFICER

#### PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Dennis L. Rediker, certify that:

1.

I have reviewed this annual report on Form 10-K of The Standard Register Company;

#### 2.

Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;

3.

Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this annual report;

4.

The Registrant s other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and have:

a)

designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;

#### b)

evaluated the effectiveness of the registrant s disclosure controls and procedures as of a date within 90 days prior to the filing date of this annual report (the Evaluation Date ); and

c)

presented in this annual report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;

5.

The registrant s other certifying officers and I have disclosed, based on our most recent evaluation, to the registrant s auditors and the audit committee of registrant s board of directors (or persons performing the equivalent functions):

a)

all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant s ability to record, process, summarize and report financial data and have identified for the registrant s auditors any material weaknesses in internal controls; and

b)

any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant s internal controls; and

6.

The registrant s other certifying officers and I have indicated in this annual report whether there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: March 17, 2003

/S/ DENNIS L. REDIKER

Dennis L. Rediker

President and Chief Executive Officer

#### CERTIFICATION OF CHIEF FINANCIAL OFFICER

#### PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Craig J. Brown, certify that:

1.

I have reviewed this annual report on Form 10-K of The Standard Register Company;

2.

Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;

3.

Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the Company as of, and for, the periods presented in this annual report;

4.

The registrant s other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the Registrant and have:

a)

designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;

b)

evaluated the effectiveness of the registrant s disclosure controls and procedures as of a date within 90 days prior to the filing date of this annual report (the Evaluation Date ); and

c)

presented in this annual report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;

#### 5.

The registrant s other certifying officers and I have disclosed, based on our most recent evaluation, to the registrant s auditors and the audit committee of registrant s board of directors (or persons performing the equivalent functions):

#### a)

all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant s ability to record, process, summarize and report financial data and have identified for the registrant s auditors any material weaknesses in internal controls; and

#### b)

any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant s internal controls; and

#### 6.

The registrant s other certifying officers and I have indicated in this annual report whether there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: March 17, 2003

#### /S/ CRAIG J. BROWN

Craig J. Brown

Senior Vice President, Treasurer and

Chief Financial Officer

## CERTIFICATION PURSUANT TO

## 18 U.S.C. SECTION 1350,

## AS ADOPTED PURSUANT TO

## SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of The Standard Register Company (the Company ) on Form 10-K for the period ending December 29, 2002 as filed with the Securities and Exchange Commission on the date hereof (the Report ), I, Dennis L. Rediker, President and Chief Executive Officer, certify, pursuant to 18 U.S.C. ss. 1350, as adopted pursuant to ss. 906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:

(1)

the Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

#### (2)

the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: March 17, 2003

#### /S/ DENNIS L. REDIKER

Dennis L. Rediker

President and Chief Executive Officer

## CERTIFICATION PURSUANT TO

#### 18 U.S.C. SECTION 1350,

#### AS ADOPTED PURSUANT TO

#### SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of The Standard Register Company (the Company ) on Form 10-K for the period ending December 29, 2002 as filed with the Securities and Exchange Commission on the date hereof (the Report ), I, Craig J. Brown, Senior Vice President, Treasurer and Chief Financial Officer, certify, pursuant to 18 U.S.C. ss. 1350, as adopted pursuant to ss. 906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:

(1)

the Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

#### (2)

the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: March 17, 2003

#### /S/ CRAIG J. BROWN

Craig J. Brown

Senior Vice President, Treasurer and

**Chief Financial Officer** 

## **INDEX TO EXHIBITS**

## **ARTICLES OF INCORPORATION**

- 3.1 Amended Articles of Incorporation of the Company and Code of Regulations. Incorporated by reference to Exhibit 4 to the Company's Registration Statement No. 333-8687.
- 3.2 Certificate of Amendment by the Shareholders to the Amended Articles of Incorporation of The Standard Register Company. Incorporated by reference to Form 10-K for year ended December 31, 1995.

# INSTRUMENTS DEFINING THE RIGHTS OF SECURITY HOLDERS, INCLUDING INDENTURES

- 4.1 The Credit Agreement between Standard Register and the following banking institutions: KeyBank National Association, The Chase Manhattan Bank, National City Bank, The Fifth Third Bank, The Bank of New York, Bank One Michigan, Firstar Bank N.A., Harris Trust and Savings Bank, Bank of America N.A., and Standard Federal Bank, incorporated by reference from Form 10-Q for the quarter ended July 1, 2001.
- 4.2 First Amendment Agreement to The Credit Agreement between Standard Register and banking institutions incorporated by reference to Form 10-Q for the quarter ended June 30, 2002.

## MATERIAL CONTRACTS

- 10.1 The Standard Register Company Non-Qualified Retirement Plan, incorporated by reference from Form 10-K for year ended January 2, 1994.
- 10.2 The Standard Register Company Officers' Supplemental Non-Qualified Retirement Plan, incorporated by reference from Form 10-K for year ended January 2, 1994.
- 10.3 The Standard Register Company Incentive Stock Option Plan, incorporated by reference from the Company s Proxy Statement for the Annual Meeting of Shareholders held on April 17, 1996.
- 10.4 The Standard Register Company Deferred Compensation Plan, incorporated by reference from Registration Statement No. 333-43055.
- 10.5 The Standard Register Company Management Incentive Plan, incorporated by reference to the Company's Proxy Statement for the Annual Meeting of Shareholders held April 16, 1997.
- 10.6 Stock Purchase Agreement dated November 26, 1997, incorporated by reference from Form 8-K filed January 15, 1998.
- 10.7 The Standard Register Dividend Reinvestment and Common Stock Purchase Plan, incorporated by reference from Registration Statement No. 333-05321.
- 10.8. Employment Agreement between The Standard Register Company and Dennis L. Rediker, President, Chief Executive Officer and Director, incorporated by reference from Form 10-K for the year ended December 31, 2000.
- 10.9 Asset Purchase Agreement between The Standard Register Company and PlanetPrint.com, Inc., dated July 10, 2002 incorporated by reference from Form 10-Q for the quarter ended June 30, 2002.
- 10.10 Share Purchase Agreement between The Standard Register Company and InSystems Technologies Inc., dated June 25, 2002 incorporated by reference from Form 10-Q for the quarter ended June 30, 2002.

## **COMPUTATION OF PER SHARE EARNINGS**

11.1 Computation of per share earnings is included in Item 8 herein.

## SUBSIDIARIES OF THE REGISTRANT

21 Subsidiaries of the Registrant

## CONSENTS OF EXPERTS AND COUNSEL

# 23.1 Consent of Independent Auditors. POWER OF ATTORNEY

24.1 Power of Attorney of R. W. Begley, Jr., F. D. Clarke III, S. W. Hudson, D. L. Rediker, A. Scavullo, J. J. Schiff, Jr., J. Q. Sherman II.

# INDEPENDENT AUDITORS REPORT

Board of Directors and Shareholders

The Standard Register Company

Dayton, Ohio

Our audits were made for the purpose of forming an opinion on the basic consolidated financial statements taken as a whole. The consolidated supplemental schedule II is presented for purposes of complying with the Securities and Exchange Commission's rules and is not a part of the basic consolidated financial statements. This schedule has been subjected to the auditing procedures applied in our audits of the basic consolidated financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic consolidated financial statements taken as a whole.

## /S/ Battelle & Battelle, LLP

Dayton, Ohio

March 12, 2003

SCHEDULE II

# THE STANDARD REGISTER COMPANY

## VALUATION AND QUALIFYING ACCOUNTS AND RESERVES

# FOR THE THREE YEARS ENDED DECEMBER 29, 2002

## (Dollars in thousands)

Column A	Column B		Column C			Column D		Co	Column E		Column F	
Description	beg	Balance at beginning of period		Acquisitions		Charged (credited) to costs and expenses		Charged (credited) to other accounts		Deductions		
Year Ended December 29, 2002												
Allowance for doubtful accounts-		9,090		360	(a)		551		(721)	(b)		3,899
Accounts Receivable - Trade												
Allowance for doubtful accounts-		60		-			-		721	(b)		(150)
Notes Receivable Current												
Total Allowance for Doubtful Accounts	\$	9,150	\$	360		\$	551	\$	-		\$	3,749
Allowance for doubtful accounts-		1,704		-			-		-			189
Notes Receivable Long Term												
Inventory obsolescence		2,607		-			58		-			452

15,307		-		(1,837)	(d)	-	11,033
5,561		-		4,129		-	600
677		-		(617)		-	-
\$ 6,238	\$	-	\$	3,512		\$-	\$ 600
-		-		(454)		(1,250)	
3,283		-		(21)		-	655
6,136		-		47,487	(d)	-	38,316 (e
3,477		-		6,813		-	4,729
-		-		677		-	-
\$ 3,477	\$	-	\$	7,490		\$ -	\$ 4,729
-		-		-		-	-
3,449		-		2,475		-	2,641
3,550		-		17,641	(d)	-	15,055 (e
	5,561 677 \$ 6,238 3,283 6,136 3,477 \$ 3,477 - \$ 3,449	5,561 677 \$ 6,238 \$ 3,283 6,136 3,477 \$ 3,477 \$ - \$ 3,477 \$ -	5,561 - 677 - \$ 6,238 \$ - 3,283 - 6,136 - 3,477 - \$ 3,477 \$ - 3,449 -	5,561 - 677 - \$ 6,238 \$ - 3,283 - 6,136 - 3,477 - \$ 3,477 \$ - \$ 3,477 \$ - 3,449 -	5,561       - $4,129$ $677$ - $(617)$ \$ $6,238$ \$       -       \$ $3,512$ -       -       (454)       -       (454) $3,283$ -       (21)       -       (454) $3,283$ -       (21)       -       47,487 $3,477$ - $6,813$ -       677         \$ $3,477$ \$       - $677$ \$ $3,477$ \$       -       \$ $3,449$ - $2,475$ - $2,475$	5,561 - 4,129 $677 - (617)$ $6,238 + - (454)$ $3,283 - (21)$ $6,136 - 47,487 (d)$ $3,477 - 6,813$ $- 677$ $3,477 + - 6,813$ $- 77$ $3,449 - 2,475$	$5,561$ - $4,129$ - $677$ - $(617)$ - $\$$ $6,238$ $\$$ - $\$$ $3,512$ $\$$ - $\ast$ $6,238$ $\ast$ - $(21)$ -       - $\ast$ $3,477$ - $6,813$ -       -       - $\ast$ $3,477$ $\$$ - $\$$ $7,490$ $\$$ - $\ast$ $3,449$ - $2,475$ -       -       -       -

(a) Acquisition of InSystems and Planet Print

(b) Transferred to/from Notes Receivable

(c) Obsolete inventory scrapped or written down to realizable value

(d) Recognized in connection with restructuring plan

(e) Payment of exit costs for acquired business

(f) Payment of costs in connection with restructuring plan