### BERKSHIRE BANK EMPLOYEE STOCK OWNERSHIP PLAN

Form SC 13G/A February 02, 2004

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

SCHEDULE 13G/A

UNDER THE SECURITIES EXCHANGE ACT OF 1934 (AMENDMENT NO. 4)\*

Berkshire Hills Bancorp, Inc.

(Name of Issuer)

Common Stock, par value \$0.01 per share

(Title of Class of Securities)

084680107 -----(CUSIP Number)

December 31, 2003

(Date of Event Which Requires Filing of this Statement)

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

[x] Rule 13d-1(b)

[ ] Rule 13d-1(c)

[ ] Rule 13d-1(d)

\*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter the disclosures provided in a prior cover page.

The information required in the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

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CUSIP No. 084680107

\_\_\_\_\_

1. NAMES OF REPORTING PERSONS.

	I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY). Berkshire Bank Employee Stock Ownership Plan			
2.	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (SEE INSTRUCTIONS)  (a) /_/  (b) /_/			
3.	SEC USE ONLY			
4.	CITIZENSHIP OR PLACE OF ORGANIZATION Commonwealth of Massachusetts			
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING			5.	SOLE VOTING POWER 492,093
			5.	SHARED VOTING POWER 114,188
PERSON WITH		-	7.	SOLE DISPOSITIVE POWER 606,281
		8	3.	SHARED DISPOSITIVE POWER 0
9.	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 606,281			
10.	CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)			
11.	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 10.3% of 5,901,082 shares of Common Stock outstanding as of December 31, 2003.			
12.	TYPE OF REPORTING PERSON (SEE INSTRUCTIONS) EP			
3				Page 2 of 6 Pages
	BERKSHIRE BANK EMPLOYEE STOCK OWNERSHIP PLAN			
				SCHEDULE 13G
ITEM	1.			
	(a)	Name of Iss	sue	r:
		Berkshire B	Hil	ls Bancorp, Inc.
	(b)	Address of	Is	suer's Principal Executive Offices:
		24 North St Pittsfield,	-	et assachusetts 01201

#### TTEM 2.

(a) Name of Person Filing:

Berkshire Bank
Employee Stock Ownership Plan
Trustee: First Bankers Trust Company, N.A.
2321 Koch's Lane
P.O. Box 3566

(b) Address of Principal Business Office or, if none, Residence:

Quincy, Illinois 62305-3566

24 North Street Pittsfield, Massachusetts 01201

(c) Citizenship:

See Page 2, Item 4.

(d) Title of Class of Securities:

Common Stock, par value \$0.01 per share

(e) CUSIP Number:

See Page 1.

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- ITEM 3. IF THIS STATEMENT IS FILED PURSUANT TO SS.SS.240.13D-1(B) OR 240.13D-2(B) OR (C), CHECK WHETHER THE PERSON FILING IS:
  - (f) [x] An employee benefit plan or endowment fund in accordance with ss.240.13d-1 (b) (1) (ii) (F).
- ITEM 4. OWNERSHIP.

Provide the following information regarding the aggregate number and percentage of the class of securities of the issuer identified in  $^{\text{T+om}}$  1

- (a) Amount beneficially owned: See Page 2, Item 9.
- (b) Percent of class: See Page 2, Item 11.
- (c) Number of shares as to which the person has:
  - (i) Sole power to vote or to direct the vote: See Page 2, Item 5.
  - (ii) Shared power to vote or to direct the vote: See Page 2, Item 6.
  - (iii) Sole power to dispose or to direct the disposition of: See Page 2, Item 7.
  - (iv) Shared power to dispose or to direct the disposition of:

See Page 2, Item 8.

ITEM 5. OWNERSHIP OF FIVE PERCENT OR LESS OF A CLASS.

If this statement is being filed to report the fact that as of the date hereof the reporting person has ceased to be the beneficial owner of more than five percent of the class of securities, check the following /\_/.

ITEM 6. OWNERSHIP OF MORE THAN FIVE PERCENT ON BEHALF OF ANOTHER PERSON.

N/A

ITEM 7. IDENTIFICATION AND CLASSIFICATION OF THE SUBSIDIARY WHICH ACQUIRED THE SECURITY BEING REPORTED ON BY THE PARENT HOLDING COMPANY OR CONTROL PERSON.

N/A

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ITEM 8. IDENTIFICATION AND CLASSIFICATION OF MEMBERS OF THE GROUP.

N/A

ITEM 9. NOTICE OF DISSOLUTION OF GROUP.

N/A

ITEM 10. CERTIFICATION.

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired and are held in the ordinary course of business and were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect.

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#### SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

February 2, 2004
-----(Date)

/s/ Linda Shultz

(Signature)

Linda Shultz
First Bankers Trust Company, N.A., as Trustee
-----(Name/Title)

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