TREMI BERNARD J

Form 4

January 22, 2003

SEC Form 4

FORM 4		UN	ITED STATES (OMB APPROVAL							
(Print or Type Responses)			Water ATEMENT OF CHAIN and to Section 16(a) of the Company Act of 1935 or	OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response 0.5							
1. Name and Address of Reporting Person* Treml, Bernard Joseph							6. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last) (First) (Middle) 700 North Adams Street P. O. Box 19001 (Street) Green Bay, WI 54307-001 (City) (State) (Zip)		Number of Reporting Person, if an entity (voluntary) Januar 5. If Ame Date of		4. Statement Month/Da January 2 5. If Amend Date of O (Month/D	ay/Year 21, 2003 dment, Driginal		X Offic Vice Preside 7. Individual or Join Line) X Form filed by O	Director 10% Owner X Officer Other Vice President - Human Resources Individual or Joint/Group Filing (Check Applicable tine) Form filed by One Reporting Person Form filed by More than One Reporting Person			
Table I - Non-Deriva 1. Title of Security (Instr. 3)	ative Securities 2. Transaction I (Month/Day/	Date	red, Disposed of, or Be 2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code and Voluntary Code (Instr. 8)	4. Se (A) o Of	ecurities Acquire or Disposed (D) nstr. 3, 4, and 5) Amount Price	Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4	6. Owner-ship Form: Direct(D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	01/21/2003			T	178.	8240 A	1,865.113	1 I	By ESOP		
Common Stock							1,987.000	D D			

Persons who respond to the collection of information contained

in this form are not required to

respond unless the form displays a currently valid OMB control

number.

Reminder: Report on a separate line for each class of securities

* If the form is filed by more than one reporting person, see

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Form 4 (continued)

Instruction 4(b)(v).

beneficially owned directly or indirectly.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

(over)

SEC 1474 (9-02)

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1. Title of Derivative Security (Instr. 3)		3. Transaction Date (Month/ Day/ Year)	3A. Deemed Execution Date, if any (Month/ Day/ Year)	4. Transaction Code and Voluntary (V) Code (Instr.8)	5. Number of Derivative Securities Acquired (A) or Disposed (D) Of (Instr. 3,4 and 5)	Expiration Date(ED) (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Price of Derivative Security (Instr.5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transactions (Instr.4)	10. Owner- ship Form of Deriv- ative Security: Direct (D) or Indirect (I) (Instr.4)	11. Nature o Indirect Beneficia Ownersh (Instr.4)
Employee Stock Option (Right to buy)	\$29.8750					02/11/2000 (1) 02/11/2009	Common Stock - 12,000.0000		12,000.0000	D	
Employee Stock Option (Right to buy)	\$34.7500					12/14/2001 (2) 12/14/2010	Common Stock - 6,200.0000		6,200.0000	D	
Employee Stock Option (Right to buy)	\$34.0900					12/13/2002 (3) 12/13/2011	Common Stock - 6,547.0000		6,547.0000	D	
Employee Stock Option (Right to buy)	\$37.9600					12/12/2003 (4) 12/12/2012	Common Stock - 6,692.0000		6,692.0000	D	
Performance Rights	1-for-1					Varies (5) Varies (5)	Common Stock - 2,807.0000		2,807.0000	D	
Phantom Stock Unit	1-for-1					Varies (6) Varies (6)	Common Stock - 6,582.2124		6,582.2124	D	

Explanation of Responses :

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

By: Barth J. Wolf (See POA filed August 2002) 01-22-2003

** Signature of Reporting Person

** Signature of Reporting Person

Date

Power of Attorney

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