

MANCUSO JOSEPH A  
Form 4  
March 21, 2011

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
MANCUSO JOSEPH A

2. Issuer Name and Ticker or Trading Symbol  
CIBER INC [CBR]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
6363 SOUTH FIDDLER'S GREEN  
CIRCLE, SUITE 1400  
  
(Street)

3. Date of Earliest Transaction  
(Month/Day/Year)  
03/18/2011

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
SVP Ops, CIBER North America

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

GREENWOOD  
VILLAGE, CO 80111

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |   |        | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership: Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--------|---|--|--|
|                                 |                                      |  |                                | Code  | V | Amount |   |  |  |
| Common Stock                    | 03/18/2011                           |  | M                              |   |   | 10,000 | \$ 5.02   | 10,000   | D  |
| Common Stock                    | 03/18/2011                           |  | M                              |   |   | 16,000 | \$ 5.38   | 26,000   | D  |
| Common Stock                    | 03/18/2011                           |  | M                              |   |   | 4,000  | \$ 4.59   | 30,000   | D  |
| Common Stock                    | 03/18/2011                           |  | M                              |   |   | 2,000  | \$ 2.15   | 32,000   | D  |
| Common Stock                    | 03/18/2011                           |  | S                              |   |   | 32,000 | \$ 6.0828   | 0  | D  |

Common Stock, \$01 par value 03/18/2011 S 5,813 D \$ 6.0949 5,602 D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable Expiration Date                         | Title   |
| Non-Qualified Stock Option (right to buy)  | \$ 5.02  | 03/18/2011                           |  | M                              | 10,000  | 07/29/2005 07/29/2012                                    | Common Stock 10   |
| Non-Qualified Stock Option (right to buy)  | \$ 2.15  | 03/18/2011                           |  | M                              | 2,000   | 03/03/2010 03/03/2014                                    | Common Stock, \$01 par value 2,                             |
| Non-Qualified Stock Option (right to buy)  | \$ 4.59  | 03/18/2011                           |  | M                              | 4,000   | 01/19/2011 01/19/2014                                    | Common Stock, \$01 par value 4,                             |
| Non-Qualified Stock Option (right to buy)  | \$ 5.38  | 03/18/2011                           |  | M                              | 16,000  | 02/13/2009 04/24/2013                                    | Common Stock, \$01 par value 16                             |

## Reporting Owners

| Reporting Owner Name / Address                        | Relationships |           |                         |       |
|---|---------------|-----------|-------------------------|-------|
|   | Director      | 10% Owner | Officer                 | Other |
| MANCUSO JOSEPH A<br>6363 SOUTH FIDDLER'S GREEN CIRCLE |               |           | SVP Ops,<br>CIBER North |       |

SUITE 1400  
GREENWOOD VILLAGE, CO 80111

America

## Signatures

Joseph A  
Mancuso

03/21/2011

  Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.  
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