

van den Berg Tom  
Form 3  
August 10, 2011

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0104  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name <b>and</b> Ticker or Trading Symbol	
^ van den Berg Tom		(Month/Day/Year)	CIBER INC [CBR]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
6363 SOUTH FIDDLER'S GREEN CIRCLE,^ SUITE 1400		08/01/2011	(Check all applicable)	
(Street)			<input type="checkbox"/> Director	<input type="checkbox"/> 10% Owner
GREENWOOD VILLAGE,^ COA 80111			<input checked="" type="checkbox"/> Officer	<input type="checkbox"/> Other
(City)	(State)	(Zip)	(give title below)	(specify below)
			EVP & Pres. International Div.	6. Individual or Joint/Group Filing(Check Applicable Line)
				<input checked="" type="checkbox"/> Form filed by One Reporting Person
				<input type="checkbox"/> Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock, \$.01 par value	4,546	D	^

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Title			

Edgar Filing: van den Berg Tom - Form 3

		Expiration Date		Amount or Number of Shares		or Indirect (I) (Instr. 5)	
Non-Qualified Stock Option (right to buy)	03/09/2012 <sup>(1)</sup>	03/09/2014	Common Stock	6,000	\$ 2.11	D	Â
Non-Qualified Stock Option (right to buy)	03/03/2010 <sup>(2)</sup>	03/03/2014	Common Stock	13,440	\$ 2.15	D	Â
Non-Qualified Stock Option (right to buy)	04/01/2009 <sup>(3)</sup>	04/01/2014	Common Stock	3,125	\$ 2.83	D	Â
Non-Qualified Stock Option (right to buy)	07/01/2010 <sup>(3)</sup>	07/01/2015	Common Stock	3,750	\$ 2.84	D	Â
Non-Qualified Stock Option (right to buy)	10/01/2010 <sup>(3)</sup>	10/01/2015	Common Stock	3,125	\$ 3.11	D	Â
Non-Qualified Stock Option (right to buy)	02/28/2011 <sup>(2)</sup>	02/01/2015	Common Stock	12,312	\$ 3.23	D	Â
Non-Qualified Stock Option (right to buy)	01/04/2010 <sup>(3)</sup>	01/04/2015	Common Stock	3,750	\$ 3.56	D	Â
Non-Qualified Stock Option (right to buy)	04/01/2010 <sup>(3)</sup>	04/01/2015	Common Stock	3,125	\$ 3.74	D	Â
Non-Qualified Stock Option (right to buy)	10/01/2009 <sup>(3)</sup>	10/01/2014	Common Stock	3,125	\$ 3.82	D	Â
Non-Qualified Stock Option (right to buy)	01/25/2009 <sup>(4)</sup>	01/25/2013	Common Stock	10,000	\$ 4.32	D	Â
Non-Qualified Stock Option (right to buy)	07/01/2011 <sup>(5)</sup>	01/21/2016	Common Stock	120,000	\$ 4.88	D	Â
Non-Qualified Stock Option (right to buy)	11/06/2009 <sup>(2)</sup>	11/06/2013	Common Stock	18,000	\$ 4.91	D	Â
Non-Qualified Stock Option (right to buy)	01/03/2011 <sup>(3)</sup>	01/03/2016	Common Stock	3,125	\$ 4.93	D	Â
Non-Qualified Stock Option (right to buy)	07/29/2002 <sup>(4)</sup>	07/29/2012	Common Stock	10,000	\$ 5.02	D	Â
Non-Qualified Stock Option (right to buy)	01/02/2009 <sup>(3)</sup>	01/02/2014	Common Stock	3,000	\$ 5.1	D	Â
Non-Qualified Stock Option (right to buy)	12/31/2005 <sup>(6)</sup>	11/15/2012	Common Stock	44,000	\$ 5.25	D	Â
Non-Qualified Stock Option (right to buy)	12/31/2005 <sup>(6)</sup>	12/20/2012	Common Stock	10,000	\$ 5.45	D	Â
Non-Qualified Stock Option (right to buy)	01/02/2008 <sup>(3)</sup>	01/02/2018	Common Stock	3,000	\$ 5.96	D	Â
Non-Qualified Stock Option (right to buy)	04/29/2009 <sup>(2)</sup>	04/29/2013	Common Stock	12,000	\$ 6	D	Â

Edgar Filing: van den Berg Tom - Form 3

Non-Qualified Stock Option (right to buy)	11/14/2005 <sup>(6)</sup>	05/29/2013	Common Stock	7,000	\$ 6	D	Â
Non-Qualified Stock Option (right to buy)	11/07/2005 <sup>(6)</sup>	11/04/2015	Common Stock	3,500	\$ 6.16	D	Â
Non-Qualified Stock Option (right to buy)	11/13/2002 <sup>(4)</sup>	11/13/2011	Common Stock	40,000	\$ 6.27	D	Â
Non-Qualified Stock Option (right to buy)	04/03/2006 <sup>(3)</sup>	04/03/2016	Common Stock	6,000	\$ 6.45	D	Â
Non-Qualified Stock Option (right to buy)	11/02/2005 <sup>(3)</sup>	11/02/2015	Common Stock	3,000	\$ 6.5	D	Â
Non-Qualified Stock Option (right to buy)	11/02/2005 <sup>(6)</sup>	05/06/2012	Common Stock	6,000	\$ 6.51	D	Â
Non-Qualified Stock Option (right to buy)	07/03/2006 <sup>(3)</sup>	07/03/2016	Common Stock	3,000	\$ 6.58	D	Â
Non-Qualified Stock Option (right to buy)	01/04/2006 <sup>(3)</sup>	01/04/2016	Common Stock	3,500	\$ 6.6	D	Â
Non-Qualified Stock Option (right to buy)	10/02/2006 <sup>(3)</sup>	10/02/2016	Common Stock	3,000	\$ 6.61	D	Â
Non-Qualified Stock Option (right to buy)	07/01/2008 <sup>(3)</sup>	07/01/2013	Common Stock	6,000	\$ 6.71	D	Â
Non-Qualified Stock Option (right to buy)	01/03/2008 <sup>(4)</sup>	01/03/2017	Common Stock	23,000	\$ 6.72	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
van den Berg Tom 6363 SOUTH FIDDLER'S GREEN CIRCLE SUITE 1400 GREENWOOD VILLAGE,Â COÂ 80111	Â	Â	Â EVP & Pres. International Div.	Â

## Signatures

Tom van den Berg  
08/10/2011

\*\*Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This option vests 100% on the date exercisable.
- (2) These options shall vest as to one-third (1/3) of the total amount of shares on the first, second and third anniversary of the date of grant.

### Edgar Filing: van den Berg Tom - Form 3

- (3) These options shall vest as to 100% of the total amount of shares on the date of grant.
- (4) These options shall vest as to one-fourth (1/4) of the total amount of shares on the first, second, third and fourth anniversary of the date of grant.
- (5) These options will vest monthly beginning six months from the date of grant over a three year period.
- (6) The company accelerated vesting on employee stock options whose exercise price was greater than the market price of the stock on the day the acceleration of vesting occurred.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.