

First Savings Financial Group Inc
Form 11-K
June 26, 2014

SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 11-K

ANNUAL REPORT
PURSUANT TO SECTION 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934.

For the fiscal year ended December 31, 2013

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934.

For the transition period from _____ to _____

Commission File Number 001-34155

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

First Savings Bank, F.S.B. Employees' Savings & Profit Sharing Plan

B: Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

First Savings Financial Group, Inc.
501 East Lewis & Clark Parkway
Clarksville, Indiana 47129

FIRST SAVINGS BANK, FSB EMPLOYEES' SAVINGS & PROFIT SHARING PLAN -
CLARKSVILLE, INDIANA

FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULE

YEARS ENDED
DECEMBER 31, 2013 AND 2012

FIRST SAVINGS BANK, FSB EMPLOYEES' SAVINGS & PROFIT SHARING PLAN

CONTENTS

	Page
Report of Independent Registered Public Accounting Firm	3
FINANCIAL STATEMENTS:	
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS	4
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS	5
NOTES TO FINANCIAL STATEMENTS	6-12
SUPPLEMENTAL SCHEDULE*:	
SCHEDULE OF ASSETS (HELD AT END OF YEAR)	13

* All other supplemental schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

MONROE SHINE

Knowledge for Today . . . Vision for Tomorrow

222 East Market Street, P.O. Box 1407, New Albany, Indiana 47150 * Phone: 812.945.2311 * Fax: 812.945.2603

Report of Independent Registered Public Accounting Firm

To the Compensation Committee of the
First Savings Bank, FSB Employees' Savings & Profit Sharing Plan
Clarksville, Indiana

We have audited the accompanying statements of net assets available for benefits of the First Savings Bank, FSB Employees' Savings & Profit Sharing Plan as of December 31, 2013 and 2012, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the First Savings Bank, FSB Employees' Savings & Profit Sharing Plan as of December 31, 2013 and 2012, and the changes in net assets available for benefits for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2013, is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with the standards of the Public Company Accounting Oversight Board (United States). In our opinion, the information is fairly stated in all material respects in relation to the financial statements taken as a whole.

/s/ Monroe Shine
New Albany, Indiana
June 25, 2014

-3-

FIRST SAVINGS BANK, FSB
 EMPLOYEES' SAVINGS & PROFIT SHARING PLAN
 STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
 DECEMBER 31, 2013 AND 2012

	2013	2012
Investments, at fair value:		
First Savings Financial Group, Inc. unitized common stock fund	\$ 3,291,894	\$ 2,767,854
Mutual funds	4,602,714	-
Short-term investment funds	-	605,186
Common/collective funds	166,824	3,066,299
Total Assets	8,061,432	6,439,339
Net Assets Available for Benefits	\$ 8,061,432	\$ 6,439,339

See notes to financial statements.

-4-

FIRST SAVINGS BANK, FSB
 EMPLOYEES' SAVINGS & PROFIT SHARING PLAN
 STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
 YEARS ENDED DECEMBER 31, 2013 AND 2012

	2013	2012
Additions to net assets attributed to:		
Investment income:		
Interest on short-term investment funds	\$ 680	\$ 1,713
Dividends on mutual funds	71,028	-
Dividends on common stock	53,185	52,981
Net appreciation in fair value of investments	1,030,035	665,987
	1,154,928	720,681
Contributions:		
Employer	341,699	313,186
Participant	496,530	446,540
Participant rollovers	4,099	35,097
	842,328	794,823
 Total additions	 1,997,256	 1,515,504
Deductions from net assets attributed to:		
Benefits paid to participants	340,026	98,421
Administrative expenses	35,137	35,594
Total deductions	375,163	134,015
 Net Increase	 1,622,093	 1,381,489
Net assets available for benefits:		
Beginning of year	6,439,339	5,057,850
 End of Year	 \$ 8,061,432	 \$ 6,439,339

See notes to financial statements.

FIRST SAVINGS BANK, FSB
EMPLOYEES' SAVINGS & PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2013 AND 2012

(1) DESCRIPTION OF PLAN

The following description of the First Savings Bank, FSB Employees' Savings & Profit Sharing Plan (the "Plan") provides only general information. Participants should refer to the Summary Plan Description for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan, established by First Savings Bank, FSB (Bank), a wholly-owned subsidiary of First Savings Financial Group, Inc. (Company), covering substantially all employees of the Bank who have completed one year of service (minimum of 1,000 hours) and are age twenty-one or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Participants may make pre-tax and after-tax Roth elective salary deferrals up to 100% of eligible compensation, as defined in the plan document, subject to limitations imposed by Internal Revenue Code (IRC) regulations. Eligible participants are also permitted to make special pre-tax catch-up contributions in accordance with IRC regulations and contributions representing distributions from other qualified defined benefit or contribution plans. The Company made safe harbor matching contributions equal to 100% of the first 5% of eligible compensation that each participant contributed to the Plan for the years ended December 31, 2013 and 2012. Company contributions may also include additional discretionary employer profit sharing contributions as determined annually by the Compensation Committee. No discretionary employer profit sharing contributions were made for 2013 or 2012.

Participant Accounts

Each participant's account is credited with participant salary deferrals, Company contributions and an allocation of plan earnings, and charged with an allocation of plan losses and applicable administrative expenses. Allocations are based on participant compensation or account balances, as defined in the plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Participants direct the investment of their salary deferral contributions and the Company's contributions into various investment options offered by the Plan. Participants may change their investment elections at any time.

Vesting

Participants are immediately 100% vested in their salary deferral contributions and all Company contributions, plus actual earnings thereon.

Payment of Benefits

On termination of service due to death, disability, retirement or other reasons, participants may receive a lump sum or partial lump sum distribution in an amount up to the value of their vested account balance. Separated participants

with vested account balances exceeding \$1,000 may elect to defer benefits until reaching normal retirement age.

-6-

FIRST SAVINGS BANK, FSB
EMPLOYEES' SAVINGS & PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS - CONTINUED
DECEMBER 31, 2013 AND 2012

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Plan reports its interests in fully benefit-responsive investment contracts at fair value in the statements of net assets available for benefits. In addition, any material difference between the fair value of these investments and their contract value is presented as a separate adjustment line in the statements of net assets available for benefits. Management has determined that the estimated fair value of the Plan's investment contract approximates its contract value. Accordingly, the statements of net assets available for benefits reflect no adjustment for the difference between net assets at fair value and net assets available for benefits.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. See Note 8 for additional discussion of fair value measurements. Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest is recorded on the accrual basis.

Management fees and operating expenses charged to the Plan for investments in mutual funds and common/collective funds are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of the return for these investments.

Administrative Expenses

Some administrative expenses are paid by the Bank and some are paid by the Plan. Those that were paid by the Plan are reflected in the accompanying financial statements.

Employees of the Bank perform certain administrative functions for the Plan. Neither the Bank nor its employees receive compensation from the Plan.

FIRST SAVINGS BANK, FSB
 EMPLOYEES' SAVINGS & PROFIT SHARING PLAN
 NOTES TO FINANCIAL STATEMENTS - CONTINUED
 DECEMBER 31, 2013 AND 2012

(2 – continued)

Payment of Benefits

Benefits are recorded when paid.

Subsequent Events

Management has evaluated whether any subsequent events that require recognition or disclosure in the accompanying financial statements and related notes thereto have taken place through June 25, 2014, the date these financial statements were available to be issued. Management has determined that there are no such subsequent events.

(3) INVESTMENTS

The following presents investments that represent 5% or more of the Plan's net assets at December 31, 2013 and 2012.

	2013	2012
First Savings Financial Group unitized common stock fund 148,283 and 146,766 units in unitized common stock fund, respectively	\$ 3,291,894	\$ 2,767,854
SSGA Short-Term Investment Fund 604,099 units in short-term investment fund		—* 604,099
SSGA Target Retirement 2025 Fund 42,129 units in common/collective fund		—* 600,761
SSGA Target Retirement 2045 Fund 35,080 units in common/collective fund		—* 492,629
Loomis Sayles Ltd Term Gov't & Agency Fund 47,709 shares in mutual fund	556,760	—*
Vanguard Target Retirement 2025 Fund 51,360 shares in mutual fund	808,922	—*
Vanguard Target Retirement 2045 Fund 37,458 shares in mutual fund	665,255	—*

*Balance was less than 5% of the Plan's net assets as of the balance sheet date, but is presented for illustrative purposes.

Edgar Filing: First Savings Financial Group Inc - Form 11-K

During 2013 and 2012, the Plan's investments appreciated in value as follows, including gains and losses on investments bought and sold, as well as held during the year:

	2013		2012
Unitized common	\$	455,907	\$
stock fund			332,056
Mutual funds		376,477	—
Common/collective		197,651	333,931
funds			
	\$	1,030,035	\$
			665,987

-8-

FIRST SAVINGS BANK, FSB
EMPLOYEES' SAVINGS & PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS - CONTINUED
DECEMBER 31, 2013 AND 2012

(4) RELATED PARTY TRANSACTIONS

The Plan invests in shares of Company common stock through the unitized common stock fund, and the Bank is the plan sponsor as defined by the Plan. Transactions in such investments qualify as party-in-interest transactions that are exempt from the prohibited transaction rules of ERISA.

At December 31, 2013 and 2012, the Plan held 137,577 and 132,664 shares of Company common stock through the unitized common stock fund, respectively. The Plan received \$53,185 and \$52,981 in dividends on Company common stock for the year ended December 31, 2013 and 2012, respectively. During 2013 and 2012, the Plan purchased 10,571 and 7,111 shares of Company common stock in the open market through the unitized stock fund having a value of \$230,363 and \$129,175, respectively. During 2013 the Plan sold 5,658 shares of Company common stock in the open market through the unitized common stock fund for total proceeds of \$128,277. During 2012 the Plan sold no shares of Company common stock in the open market through the unitized common stock fund.

(5) PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their employer contribution accounts.

(6) INCOME TAX STATUS

The Internal Revenue Service has determined and informed the Bank by a letter dated September 4, 2013, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

The Plan has implemented the accounting guidance for uncertainty in income taxes under the provisions of Financial Account Standards Board (FASB) Accounting Standards Codification (ASC) Topic 740, Income Taxes. Under that guidance, tax positions are recognized in the financial statements when it is more-likely-than-not the position will be sustained upon examination by the taxing authorities. As of December 31, 2013, the Plan has no uncertain tax positions that qualify for either recognition or disclosure in the financial statements. The Plan is not currently being examined and the Plan's management believes its tax-exempt status would be upheld under examination. Plan management believes the Plan is no longer subject to income tax examination for years prior to 2010.

FIRST SAVINGS BANK, FSB
EMPLOYEES' SAVINGS & PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS - CONTINUED
DECEMBER 31, 2013 AND 2012

(7) RISKS AND UNCERTAINTIES

The Plan invests in mutual funds, common stock, short-term investment funds and various common/collective funds. The investments are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with the investments, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Participants should refer to the Company's annual and quarterly financial statements filed with the Securities and Exchange Commission (Form 10-K and Form 10-Q) regarding risks associated with Company stock.

(8) FAIR VALUE MEASUREMENTS

FASB ASC Topic 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC Topic 820 are described as follows.

Level 1: Inputs to the valuation methodology are quoted prices, unadjusted, for identical assets or liabilities in active markets. A quoted market price in an active market provides the most reliable evidence of fair value and shall be used to measure fair value whenever available.

Level 2: Inputs to the valuation methodology include quoted market prices for similar assets or liabilities in active markets; quoted market prices for identical or similar assets or liabilities in markets that are not active; or inputs that are derived principally from or can be corroborated by observable market data by correlation or other means.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement. Level 3 assets and liabilities include financial instruments whose value is determined using discounted cash flow methodologies, as well as instruments for which the determination of fair value requires significant management judgment or estimation.

FIRST SAVINGS BANK, FSB
EMPLOYEES' SAVINGS & PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS - CONTINUED
DECEMBER 31, 2013 AND 2012

(8 – continued)

The following table presents the balances of the Plan's investments within the fair value hierarchy measured at fair value as of December 31, 2013 and 2012:

	Level 1	Level 2	Level 3	Total
December 31, 2013:				
Unitized common stock fund	\$ 3,291,894	\$ -	\$ -	\$ 3,291,894
Common/collective funds:				
Fixed income funds	-	166,824	-	166,824
Mutual funds:				
Bond funds	210,740	-	-	210,740
Asset allocation funds	860,682	-	-	860,682
Equity funds	884,814	-	-	884,814
Target retirement funds	2,089,718	-	-	2,089,718
Short term investment funds	556,760	-	-	556,760
Total mutual funds	4,602,714	-	-	4,602,714
Total investments	\$ 7,894,608	\$ 166,824	\$ -	\$ 8,061,432
December 31, 2012:				
Unitized common stock fund	\$ 2,767,854	\$ -	\$ -	\$ 2,767,854
Short-term investment funds	-	605,186	-	605,186
Common/collective funds:				
Bond funds	-	184,560	-	184,560
Asset allocation funds	-	393,807	-	393,807
Equity funds	-	939,061	-	939,061
Target retirement funds	-	1,419,842	-	1,419,842
Fixed income funds	-	129,029	-	129,029
Total common/collective funds	-	3,066,299	-	3,066,299
Total investments	\$ 2,767,854	\$ 3,671,485	\$ -	\$ 6,439,339

Fair value is based upon quoted market prices, where available (Level 1). If quoted market prices are not available, fair value is obtained from third parties that primarily use, as inputs, observable market-based parameters or a matrix pricing model (Level 2). Level 3 inputs are only used when Level 1 or Level 2 inputs are not available.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the valuation techniques and related inputs used for assets measured at fair value during the years ended December 31, 2013 and 2012.

-11-

FIRST SAVINGS BANK, FSB
 EMPLOYEES' SAVINGS & PROFIT SHARING PLAN
 NOTES TO FINANCIAL STATEMENTS - CONTINUED
 DECEMBER 31, 2013 AND 2012

(8 – continued)

Unitized Common Stock Fund

The First Savings Financial Group, Inc. unitized common stock fund includes shares of Company common stock valued at quoted market prices, and a nominal amount of cash and cash equivalents to provide liquidity for participant directed transactions. The unitized common stock fund's holdings consisted of the following at December 31, 2013 and 2012:

	2013	2012
Shares of Company common stock	137,577	132,664
Quoted market price at December 31	\$ 22.85	\$ 19.49
Fair value of Company common stock	\$ 3,143,634	\$ 2,585,621
Cash, cash equivalents and receivables	148,260	182,233
Unitized common stock fund fair market value	\$ 3,291,894	\$ 2,767,854

Short-Term Investment Funds and Common/Collective Funds

Investments in short-term investment funds and common/collective funds are valued at the fair value of the assets underlying the funds.

Mutual Funds

Mutual funds are valued at quoted market prices, which represent the net asset value of shares held by the Plan at year end.

The fair value methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

FIRST SAVINGS BANK, FSB
EMPLOYEES' SAVINGS & PROFIT SHARING PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER (EIN): 35-0309764, PLAN NUMBER (PN): 002
DECEMBER 31, 2013

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(e) Current value
*	First Savings Financial Group common stock	Unitized common stock fund	\$ 3,291,894
	State Street Daily EAFE Index	Common/collective fund	1
	MetLife Stable Value	Common/collective fund	166,823
	Loomis Sayles Ltd Term Gov't & Agency	Mutual fund	556,760
	American Funds American Balanced	Mutual fund	381,866
	Black Rock Equity Dividend	Mutual fund	103,766
	Eagle Small Cap Growth	Mutual fund	3,479
	American Funds EuroPacific Growth	Mutual fund	356,522
	Franklin Utilities	Mutual fund	3,025
	Ivy Mid Cap Growth	Mutual fund	2,550
	Ivy Science & Technology	Mutual fund	157,267
	JP Morgan Large Cap Growth	Mutual fund	185,932
	MFS Global Equity	Mutual fund	8,644
	Oppenheimer Developing Markets	Mutual fund	6,859
	Ridgeworth Mid Cap Value Equity	Mutual fund	674
	Templeton Global Bond	Mutual fund	528
	Vanguard REIT Index	Mutual fund	52,982
	Vanguard Intermediate Term Bond Index	Mutual fund	210,211
	Vanguard Target Retirement Income	Mutual fund	10,631
	Vanguard Target Retirement 2010	Mutual fund	3,101
	Vanguard Target Retirement 2015	Mutual fund	161,593
	Vanguard Target Retirement 2020	Mutual fund	116,098
	Vanguard Target Retirement 2025	Mutual fund	808,922
	Vanguard Target Retirement 2030	Mutual fund	38,890
	Vanguard Target Retirement 2035	Mutual fund	262,789
	Vanguard Target Retirement 2040	Mutual fund	3,242
	Vanguard Target Retirement 2045	Mutual fund	665,255
	Vanguard Target Retirement 2050	Mutual fund	15,720
	Vanguard Target Retirement 2055	Mutual fund	3,478
	Vanguard Small Cap Index	Mutual fund	139,614
	Vanguard Mid Cap Index	Mutual fund	215,969
	Vanguard 500 Index	Mutual fund	126,347

\$ 8,061,432

* Denotes party-in-interest

-13-

SIGNATURES

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

FIRST SAVINGS BANK, F.S.B.
EMPLOYEES' SAVINGS & PROFIT
SHARING PLAN

Date: June 26, 2014

By: /s/ John P. Lawson, Jr.
John P. Lawson, Jr.
Plan Administrator