

PARKE BANCORP, INC.  
Form 10-Q  
May 15, 2012

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended: March 31, 2012.

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File No. 000-51338

PARKE BANCORP, INC.  
(Exact name of registrant as specified in its charter)

New Jersey  
(State or other jurisdiction of incorporation or organization)

65-1241959  
(IRS Employer Identification No.)

601 Delsea Drive, Washington Township, New Jersey  
(Address of principal executive offices)

08080  
(Zip Code)

856-256-2500  
(Registrant's telephone number, including area code)

N/A  
(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes  No

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Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer", and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer       Accelerated filer       Non-accelerated filer       Smaller reporting  
company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes       No

As of May 15, 2012, there were issued and outstanding 4,886,178 shares of the registrant's common stock.

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PARKE BANCORP, INC.

FORM 10-Q

FOR THE QUARTER ENDED SEPTEMBER 30, 2011

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## PART I. FINANCIAL INFORMATION

## Item 1. Financial Statements

Parke Bancorp, Inc. and Subsidiaries  
Consolidated Balance Sheets  
(unaudited)

(in thousands except share and per share data)

	March 31, 2012	December 31, 2011
Assets		
Cash and due from financial institutions	\$4,314	\$3,733
Federal funds sold and cash equivalents	98,498	106,495
Cash and cash equivalents	102,812	110,228
Investment securities available for sale, at fair value	21,337	22,517
Investment securities held to maturity (fair value of \$2,100 at March 31, 2012 and \$2,080 at December 31, 2011)	2,040	2,032
Total investment securities	23,377	24,549
Loans held for sale	863	225
Loans, net of unearned income	612,067	625,117
Less: Allowance for loan losses	17,557	19,323
Net loans	594,510	605,794
Accrued interest receivable	3,039	3,039
Premises and equipment, net	4,212	4,122
Other real estate owned (OREO)	23,934	19,410
Restricted stock, at cost	2,214	3,565
Bank owned life insurance (BOLI)	5,586	5,541
Other assets	14,057	14,265
Total Assets	\$774,604	\$790,738
Liabilities and Equity		
Liabilities		
Deposits		
Noninterest-bearing deposits	\$27,283	\$31,146
Interest-bearing deposits	620,211	603,709
Total deposits	647,494	634,855
FHLB borrowings	20,568	50,607
Other borrowed funds	10,000	10,000
Subordinated debentures	13,403	13,403
Accrued interest payable	605	618
Other liabilities	4,182	3,982
Total liabilities	696,252	713,465
Equity		
Preferred stock, cumulative perpetual, \$1,000 liquidation value; authorized 1,000,000 shares; Issued: 16,288 shares at March 31, 2012 and December 31, 2011	15,916	15,868
	510	510

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Common stock, \$.10 par value; authorized 10,000,000 shares; Issued: 5,097,078 shares at March 31, 2012 and December 31, 2011		
Additional paid-in capital	45,844	45,844
Retained earnings	19,343	17,808
Accumulated other comprehensive loss	(619 )	(626 )
Treasury stock, 210,900 shares at March 31, 2012 and December 31, 2011, at cost	(2,180 )	(2,180 )
Total shareholders' equity	78,814	77,224
Noncontrolling (minority) interest in consolidated subsidiaries	(462 )	49
Total equity	78,352	77,273
Total liabilities and equity	\$774,604	\$790,738
See accompanying notes to consolidated financial statements		

Parke Bancorp Inc. and Subsidiaries  
CONSOLIDATED STATEMENTS OF INCOME  
(unaudited)

	For the three months ended March 31, 2012                  2011 (in thousands except share data)	
Interest income:		
Interest and fees on loans	\$9,512	\$9,816
Interest and dividends on investments	288	374
Interest on federal funds sold and cash equivalents	54	22
Total interest income	9,854	10,212
Interest expense:		
Interest on deposits	1,772	2,056
Interest on borrowings	243	351
Total interest expense	2,015	2,407
Net interest income	7,839	7,805
Provision for loan losses	2,250	2,400
Net interest income after provision for loan losses	5,589	5,405
Noninterest income (loss)		
Loan fees	54	64
Net income from BOLI	45	44
Service fees on deposit accounts	50	55
Gain on sale of SBA loans	602	2,244
Other than temporary impairment losses	(12	) (47
Portion of loss recognized in other comprehensive income (OCI) (before taxes)	12	27
Net impairment losses recognized in earnings	-	(20
(Gain) loss on sale of real estate	(88	) 52
Other miscellaneous income	444	52
Total noninterest income	1,107	2,491
Noninterest expense		
Compensation and benefits	1,442	1,414
Professional services	276	255
Occupancy and equipment	265	260
Data processing	94	110
FDIC Insurance	270	342
OREO expense	369	96
Other operating expense	814	720
Total noninterest expense	3,530	3,197
Income before income tax expense	3,166	4,699
Income tax expense	1,272	1,880
Net income attributable to Company and noncontrolling (minority) interests	1,894	2,819
Net income attributable to noncontrolling (minority) interests	(107	) (527
Net income attributable to Company	1,787	2,292

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Preferred stock dividend and discount accretion	252	249
Net income available to common shareholders	\$1,535	\$2,043
Earnings per common share		
Basic	\$0.31	\$0.42
Diluted	\$0.31	\$0.41
Weighted average shares outstanding		
Basic	4,886,178	4,886,178
Diluted	4,897,332	5,027,810
See accompanying notes to consolidated financial statements		

Parke Bancorp Inc. and Subsidiaries  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**  
(unaudited)

	For the three months ended March 31,	
	2012	2011
	(in thousands)	
Net income attributable to Company		
Other comprehensive income net of tax:	\$1,787	\$2,292
Unrealized gains (losses) on securities:		
Non-credit unrealized (losses) gains on securities with OTTI	(12	) 4
Net unrealized gains (losses) on securities without OTTI	15	(59 )
Total unrealized gains (losses) on securities	3	(55 )
Pension liability adjustments	4	11
Total other comprehensive income (loss)	7	(44 )
Total comprehensive income	\$1,794	\$2,248
See accompanying notes to consolidated financial statements		



Parke Bancorp, Inc. and Subsidiaries  
CONSOLIDATED STATEMENTS OF CHANGE IN TOTAL EQUITY  
(unaudited)

	Shares of Preferred Stock	Common Stock	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Income	Treasury Stock	Total Shareholders' Equity	Non-Controlling (Minority) Interest	Total Equity	
Balance, December 31, 2011	\$ 15,869	17,078	\$ 510	\$ 45,844	\$ 17,808	\$ (626)	\$ (2,180)	\$ 77,224	\$ 49	\$ 77,273
Capital withdrawals by noncontrolling (minority) interest								(618)	(618)	
Comprehensive income:										
Net income				1,787			1,787	107	1,894	
Non-credit unrealized losses on securities with OTTI, net of taxes					(12)		(12)		(12)	
Net unrealized gains on securities without OTTI, net of taxes					15		15		15	
Pension liability adjustments, net of taxes					4		4		4	
Total comprehensive income							1,794	107	1,901	
Dividend on preferred stock (5% annually)				(204)			(204)		(204)	
Accretion of discount on preferred stock	48			(48)						
Balance, March 31, 2012	\$ 15,906	17,078	\$ 510	\$ 45,844	\$ 19,343	\$ (619)	\$ (2,180)	\$ 78,814	\$ (462)	\$ 78,352

See accompanying notes to consolidated financial statements

Parke Bancorp Inc. and Subsidiaries  
CONSOLIDATED STATEMENTS OF CASH FLOWS  
(unaudited)

	For the three months ended March 31,	
	2012	2011
	(in thousands)	
Cash Flows from Operating Activities		
Net income	\$1,894	\$2,819
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	92	91
Provision for loan losses	2,250	2,400
Bank owned life insurance	(45)	(44)
Supplemental executive retirement plan expense	34	112
Gain on sale of SBA loans	(602)	(2,244)
SBA loans originated for sale	(6,017)	(6,980)
Proceeds from sale of SBA loans originated for sale	6,671	7,767
(Gain) loss on sale of other real estate owned	89	(52)
Other than temporary decline in value of investments	0	(20)
Net accretion of purchase premiums and discounts on securities	(6)	(21)
Deferred income tax benefit	(13)	—
Changes in operating assets and liabilities:		
Increase in accrued interest receivable and other assets	(473)	(57)
Increase (decrease) in accrued interest payable and other accrued liabilities	157	(1,702)
Net cash provided by operating activities	4,031	2,069
Cash Flows from Investing Activities		
Redemptions of restricted stock	1,351	2
Proceeds from maturities and principal payments on mortgage backed securities	1,184	1,447
Proceeds from sale of other real estate owned	480	2,587
Advances on other real estate owned	(68)	—
Net decrease in loans	4,009	6,877
Purchases of bank premises and equipment	(182)	(16)
Net cash provided by investing activities	6,774	10,897
Cash Flows from Financing Activities		
Payment of dividend on preferred stock	(203)	(204)
Minority interest capital withdrawal, net	(618)	—
Net decrease in Federal Home Loan Bank and short term borrowings	(30,039)	(11,454)
Payments of Federal Home Loan Bank advances	—	(37)
Net decrease in noninterest-bearing deposits	(3,863)	(1,367)
Net increase (decrease) in interest-bearing deposits	16,502	(18,886)
Net cash used in financing activities	(18,221)	(31,948)
Decrease in cash and cash equivalents	(7,416)	(18,982)
Cash and Cash Equivalents, beginning of period	110,228	57,628
Cash and Cash Equivalents, end of period	\$102,812	\$38,646
Supplemental Disclosure of Cash Flow Information:		
Cash paid during the year for:		
Interest on deposits and borrowed funds	\$2,027	\$2,561
Income taxes	\$1,000	\$1,880
Supplemental Schedule of Noncash Activities:		

Real estate acquired in settlement of loans	\$5,025	\$—
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See accompanying notes to consolidated financial statements

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Notes to Consolidated Financial Statements (Unaudited)

NOTE 1. ORGANIZATION

Parke Bancorp, Inc. ("Parke Bancorp" or the "Company") is a bank holding company incorporated under the laws of the State of New Jersey in January 2005 for the sole purpose of becoming the holding company of Parke Bank (the "Bank").

The Bank is a commercial bank which commenced operations on January 28, 1999. The Bank is chartered by the New Jersey Department of Banking and insured by the Federal Deposit Insurance Corporation ("FDIC"). Parke Bancorp and the Bank maintain their principal offices at 601 Delsea Drive, Washington Township, New Jersey. The Bank also conducts business through branches in Galloway Township, Northfield and Washington Township, New Jersey and Philadelphia, Pennsylvania.

The Bank competes with other banking and financial institutions in its primary market areas. Commercial banks, savings banks, savings and loan associations, credit unions and money market funds actively compete for savings and time certificates of deposit and all types of loans. Such institutions, as well as consumer financial and insurance companies, may be considered competitors of the Bank with respect to one or more of the services it renders.

The Bank is subject to the regulations of certain state and federal agencies, and accordingly, the Bank is periodically examined by such regulatory authorities. As a consequence of the regulation of commercial banking activities, the Bank's business is particularly susceptible to future state and federal legislation and regulations.

The FDIC and the New Jersey Department of Banking and Insurance Consent Orders: On April 9, 2012, the Bank entered into Consent Orders with the FDIC and the New Jersey Department of Banking and Insurance (the "Department"). Under the Consent Orders, the terms of which are substantially identical, the Bank is required, among other things, subject to review and approval by the FDIC and the Department: (i) to adopt and implement a plan to reduce the Bank's position in delinquent or classified assets; (ii) to adopt and implement a program providing for a periodic independent review of the Bank's loan portfolio and the identification of problem credits; (iii) to review and revise the Bank's loan policies and procedures to address identified lending deficiencies; and (iv) to adopt and implement a plan to reduce and manage each of the concentrations of credit identified by the FDIC and the Department.

The Consent Orders also require the Bank to obtain the prior approval of the FDIC and the New Jersey Department before declaring or paying any dividend or appointing or changing the title or responsibilities of any director or senior executive officer. Additional regulatory provisions require FDIC prior approval before the Bank enters into any employment agreement or other agreement or plan providing for the payment of a "golden parachute payment" or the making of any golden parachute payment.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Financial Statement Presentation: The accounting and reporting policies of the Company conform to accounting principles generally accepted in the United States of America ("GAAP") and predominant practices within the banking industry.

The accompanying consolidated financial statements include the accounts of Parke Bancorp, Inc. and its wholly-owned subsidiaries Parke Bank, Parke Capital Markets, Farm Folly, Inc. and Taylors Glen LLC. Also included are the accounts of 44 Business Capital Partners LLC, a joint venture formed in 2009 to originate and service SBA loans. Parke Bank has a 51% ownership interest in the joint venture. Parke



Capital Trust I, Parke Capital Trust II and Parke Capital Trust III are wholly-owned subsidiaries but are not consolidated because they do not meet the requirements for consolidation under applicable accounting guidance. All significant inter-company balances and transactions have been eliminated.

The accompanying interim financial statements should be read in conjunction with the annual financial statements and notes thereto included in Parke Bancorp Inc.'s Annual Report on Form 10-K for the year ended December 31, 2011 since they do not include all of the information and footnotes required by GAAP. The accompanying interim financial statements for the three months ended March 31, 2012 and 2011 are unaudited. The balance sheet as of December 31, 2011, was derived from the audited financial statements. In the opinion of management, these financial statements include all normal and recurring adjustments necessary for a fair statement of the results for such interim periods. Results of operations for the three months ended March 31, 2012 are not necessarily indicative of the results for the full year.

Use of Estimates: In preparing the interim financial statements, management makes estimates and assumptions based on available information that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities as of the date of the balance sheet and reported amounts of expenses and revenues. Actual results could differ from such estimates. The allowance for loan losses, deferred taxes, evaluation of investment securities for other-than-temporary impairment and fair values of financial instruments and other real estate owned ("OREO") are significant estimates and particularly subject to change.

#### Recently Issued Accounting Pronouncements:

In May 2011, FASB issued ASU 2011-04, Fair Value Measurement (Topic 820) - Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs. This ASU does not extend the use of fair value accounting, but provides guidance on how it should be applied where its use is already required or permitted. This guidance is to be applied prospectively and is effective during interim and annual periods beginning after December 15, 2011. Adoption of this guidance has not had a material impact on results of operations or financial condition.

In June 2011, the FASB issued guidance to improve the comparability, consistency and transparency of financial reporting and to increase the prominence of items reported in other comprehensive income. The amendments require that all non-owner changes in stockholders' equity be presented either in a single continuous statement of comprehensive income or in two separate but consecutive statements. The amendments do not change the items that must be reported in other comprehensive income or when an item of other comprehensive income must be reclassified to net income. The amendments are effective for interim and annual periods beginning after December 15, 2011 with retrospective application. The Company adopted the accounting standard on January 1, 2012, as required, with no material impact on its results of operations or financial position.

## NOTE 3. INVESTMENT SECURITIES

The following is a summary of the Company's investments in available-for-sale and held-to-maturity securities as of March 31, 2012 and December 31, 2011:

As of March 31, 2012	Amortized cost	Gross unrealized gains (amounts in thousands)	Gross unrealized losses	Other-than- temporary impairments in OCI	Fair value
Available-for-sale:					
U.S. Government sponsored entities	\$ 1,007	\$ 4	\$ —	\$ —	1,011
Corporate debt obligations	1,500	55	—	—	1,555
Residential mortgage-backed securities	12,640	746	—	—	13,386
Collateralized mortgage obligations	1,404	75	—	44	1,435
Collateralized debt obligations	5,556	—	1,114	492	3,950
Total available-for-sale	\$ 22,107	\$ 880	\$ 1,114	\$ 536	\$ 21,337
Held to maturity:					
States and political subdivisions	\$ 2,040	\$ 83	\$ 23	\$ —	2,100
As of December 31, 2011	Amortized cost	Gross unrealized gains (amounts in thousands)	Gross unrealized losses	Other-than- temporary impairments in OCI	Fair value
Available-for-sale:					
U.S. Government sponsored entities	\$ 1,006	\$ 5	\$ —	\$ —	1,011
Corporate debt obligations	1,500	43	57	—	1,486
Residential mortgage-backed securities	13,697	764	—	—	14,461
Collateralized mortgage obligations	1,534	73	—	13	1,594
Collateralized debt obligations	5,556	—	1,080	511	3,965
Total available-for-sale	\$ 23,293	\$ 885	\$ 1,137	\$ 524	\$ 22,517
Held to maturity:					
States and political subdivisions	\$ 2,032	\$ 87	\$ 39	\$ —	2,080





The amortized cost and fair value of debt securities classified as available-for-sale and held-to-maturity, by contractual maturity as of March 31, 2012 are as follows:

	Amortized Cost	Fair Value
	(amounts in thousands)	
Available-for-sale:		
Due within one year	\$—	\$—
Due after one year through five years	1,000	1,004
Due after five years through ten years	—	—
Due after ten years	7,062	5,512
Residential mortgage-backed securities and collateralized mortgage obligations	14,045	14,821
Total available-for-sale	\$22,107	\$21,337
Held-to-maturity:		
Due within one year	\$—	\$—
Due after one year through five years	—	—
Due after five years through ten years	—	—
Due after ten years	2,040	2,100
Total held-to-maturity	\$2,040	\$2,100

Expected maturities will differ from contractual maturities for mortgage related securities because the issuers of certain debt securities do have the right to call or prepay their obligations without any penalty.

As of March 31, 2012, securities with a carrying value of \$16.1 million, and fair value of \$17.0 million, were pledged as collateral for borrowed funds. In addition, securities with a carrying value of \$7.7 million, and fair value of \$8.2 million, were pledged to secure public deposits.

The following tables show the gross unrealized losses and fair value of the Company's investments with unrealized losses that are not deemed to be other-than-temporarily impaired, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position, at March 31, 2012 and December 31, 2011:

As of March 31, 2012	Less Than 12 Months		12 Months or Greater		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
Description of Securities						
	(Amounts in thousands)					
Available-for-sale:						
Collateralized debt obligations	—	—	3,636	1,114	3,636	1,114
Total available-for-sale	\$—	\$—	\$3,636	\$1,114	\$3,636	\$1,114
Held-to-maturity:						
States and political subdivisions	\$—	\$—	\$784	\$23	\$784	\$23

As of December 31, 2011	Less Than 12 Months		12 Months or Greater		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
Description of Securities						
	(Amounts in thousands)					
Available for sale:						
Corporate debt obligations	—	—	443	57	443	57
Collateralized debt obligations	—	—	3,670	1,080	3,670	1,080
Total available for sale	\$—	\$—	\$4,113	\$1,137	\$4,113	\$1,137
Held to maturity:						
States and political subdivisions	\$758	\$39	\$—	\$—	\$758	\$39

Collateralized Debt Obligations: The Company's unrealized loss on investments in collateralized debt obligations ("CDOs") relates to three securities issued by financial institutions, totaling \$3.7 million. CDOs are pooled securities primarily secured by trust preferred securities ("TruPS"), subordinated debt and surplus notes issued by small and mid-sized banks and insurance companies. These securities are generally floating rate instruments with 30-year maturities, and are callable at par by the issuer after five years. The current economic downturn has had a significant adverse impact on the financial services industry, consequently, TruPS CDOs do not have an active trading market. With the assistance of competent third-party valuation specialists, the Company utilized the following methodology to determine the fair value:

Cash flows were developed based on the estimated speeds at which the trust preferred securities are expected to prepay (a range of 1% to 2%), the estimated rates at which the trust preferred securities are expected to defer payments, the estimated rates at which the trust preferred securities are expected to

default (a range of 0.57% to 0.66%), and the severity of the losses on securities which default (95%). Trust preferred securities generally allow for prepayment by the issuer without a prepayment penalty any time after five years. Due to the lack of new trust preferred issuances and the relatively poor conditions of the financial institution industry, a relatively modest rate of prepayment was assumed going forward. Estimates for conditional default rates (“CDR”) are based on the payment characteristics of the trust preferred securities themselves (e.g. current, deferred, or defaulted) as well as the financial condition of the trust preferred issuers in the pool. Estimates for the near-term rates of deferral and CDR are based on key financial ratios relating to the financial institutions’ capitalization, asset quality, profitability and liquidity. Finally, we consider whether or not the financial institution has received TARP funding, and if it has, the amount. Longer-term rates of deferral and defaults are based on historical averages. The fair value of each bond was assessed by discounting its projected cash flows by a discount rate. The discount rates were based on the yields of publicly traded TruPS and preferred stock issued by comparably rated banks. The fair value for previous reporting periods was based on indicative market bids and resulted in much lower values due to the inactive trading market.

The underlying issuers have been analyzed, and projections have been made regarding the future performance, considering factors including defaults and interest deferrals. The analysis indicates that the Company should expect to receive all contractual cash flows. Because the Company does not intend to sell the investments and it is not more likely than not that the Company will be required to sell the investments before recovery of their amortized cost basis, which may be maturity, it does not consider these investments to be other-than-temporarily impaired at March 31, 2012.

### Other-Than-Temporarily Impaired Debt Securities

We assess whether we intend to sell or it is more likely than not that we will be required to sell a security before recovery of its amortized cost basis less any current-period credit losses. For debt securities that are considered other-than-temporarily impaired (“OTTI”) and that we do not intend to sell and will not be required to sell prior to recovery of our amortized cost basis, we separate the amount of the impairment into the amount that is credit related (credit loss component) and the amount due to all other factors. The credit loss component is recognized in earnings and is the difference between the security’s amortized cost basis and the present value of its expected future cash flows. The remaining difference between the security’s fair value and the present value of future expected cash flows is due to factors that are not credit related and is recognized in other comprehensive income.

The present value of expected future cash flows is determined using the best estimate of cash flows discounted at the effective interest rate implicit to the security at the date of purchase or the current yield to accrete an asset-backed or floating rate security. The methodology and assumptions for establishing the best estimate cash flows vary depending on the type of security. The asset-backed securities cash flow estimates are based on bond specific facts and circumstances that may include collateral characteristics, expectations of delinquency and default rates, loss severity and prepayment speeds and structural support, including subordination and guarantees. The corporate bond cash flow estimates are derived from scenario-based outcomes of expected corporate restructurings or the disposition of assets using bond specific facts and circumstances including timing, security interests and loss severity.

We have a process in place to identify debt securities that could potentially have a credit impairment that is other than temporary. This process involves monitoring late payments, pricing levels, downgrades by rating agencies, key financial ratios, financial statements, revenue forecasts and cash flow projections as indicators of credit issues. On a quarterly basis, we review all securities to determine whether an other-than-temporary decline in value exists and whether losses should be recognized. We consider relevant facts and circumstances in evaluating whether a credit or interest rate-related impairment of a security is other than temporary. Relevant facts and circumstances considered include: (1) the extent and length of time the fair value has been below cost; (2) the reasons for the decline in value; (3) the financial position and access to capital of the issuer, including the current and future impact of any specific events and (4) for fixed maturity securities, our intent to sell a security or whether it is more likely than not we will be required to sell the security before the recovery of its amortized cost which, in some cases, may extend to maturity and for equity securities, our ability and intent to hold the security for a period of time that allows for the recovery in value.

The following table presents a roll-forward of the credit loss component of the amortized cost of debt securities that we have written down for OTTI and the credit component of the loss that is recognized in earnings. OTTI recognized in earnings for credit-impaired debt securities is presented as additions in two components based upon whether the current period is the first time the debt security was credit-impaired (initial credit impairment) or is not the first time the debt security was credit impaired (subsequent credit impairments). The credit loss component is reduced if we sell, intend to sell or believe we will be required to sell previously credit-impaired debt securities. Additionally, the credit loss component is reduced if we receive cash flows in excess of what we expected to receive over the remaining life of the credit-impaired debt security, the security matures or is fully written down. Changes in the credit loss component of credit-impaired debt securities were as follows for the periods ended March 31, 2012 and 2011.

	For the Three Months Ended March 31,	
	2012	2011
	(amounts in thousands)	
Beginning balance	\$1,950	\$2,657
Initial credit impairment	—	—
Subsequent credit impairments	—	20
Reductions for amounts recognized in earnings due to intent or requirement to sell	—	—
Reductions for securities sold	—	—
Reductions for securities deemed worthless	(399 )	(81 )
Reductions for increases in cash flows expected to be collected	—	—
Ending balance	\$1,551	\$2,596

A summary of investment gains and losses recognized in income during the three month periods ended March 31, 2012 and 2011 are as follows:

	For the Three Months Ended March 31,	
	2012	2011
	(amounts in thousands)	
Available-for-sale securities:		
Realized gains	\$—	\$—
Realized (losses)	—	—
Other than temporary impairment	—	(20 )
Total available-for-sale securities	\$—	\$(20 )
Held-to-maturity securities:		
Realized gains	\$—	\$—
Realized (losses)	—	—
Other than temporary impairment	—	—
Total held-to-maturity securities	\$—	\$—

## NOTE 4. LOANS

The portfolio of loans outstanding consists of:

	March 31, 2012		December 31, 2011	
	Amount	Percentage of Total Loans	Amount	Percentage of Total Loans
	(Amounts in thousands)			
Commercial and industrial	\$ 21,803	3.6%	\$ 24,136	3.9%
Real estate construction:				
Residential	18,108	3.0	21,287	3.4
Commercial	44,441	7.3	50,361	8.1
Real estate mortgage:				
Commercial – owner occupied	148,872	24.3	147,449	23.6
Commercial – non owner occupied	205,107	33.5	204,216	32.6
Residential – 1 to 4 family	134,793	22.0	138,768	22.2
Residential - Multifamily	20,497	3.3	20,126	3.2
Consumer	18,446	3.0	18,774	3.0
Total Loans	\$ 612,067	100.0%	\$ 625,117	100.0%

The Company maintains interest reserves for the purpose of making periodic and timely interest payments for borrowers that qualify for development and construction loans. Total development and construction loans with interest reserves were \$11.6 million and \$14.6 million at March 31, 2012 and December 31, 2011, respectively. The amount of interest capitalized from interest reserves and recognized as interest income for the three month periods ended March 31, 2012 and 2011 was \$209,000 and \$642,000, respectively. Interest reserves provide borrowers temporary sources of cash flow which can be used to make interest payments during the development or construction phases of a project. It is our expectation that equity in the project increases as the project moves towards completion and that cash flows will be positive once sales begin or stabilization occurs. Loans with interest reserves are monitored throughout the life of the project. Interest accrual may be suspended on interest reserve dependent loans that are not delinquent but are risk rated substandard or worse.

**Loan Origination/Risk Management:** In the normal course of business the Company is exposed to a variety of operational, reputational, legal, regulatory and credit risks that could adversely affect our financial performance. Most of our asset risk is primarily tied to credit (lending) risk. The Company has lending policies, guidelines and procedures in place that are designed to maximize loan income within an acceptable level of risk. The Board of Directors reviews and approves these policies, guidelines and procedures. When we originate a loan we make certain subjective judgments about the borrower's ability to meet the loan's terms and conditions. We also make objective and subjective value assessments on the assets we finance. The borrower's ability to repay can be adversely affected by economic changes. Likewise, changes in market conditions and other external factors can affect asset valuations. The Company actively monitors the quality of its loan portfolio. A reporting system supplements the credit review process by providing management with frequent reports related to loan production, loan quality, concentrations of credit risk, loan delinquencies, troubled debt restructures, nonperforming and potential problem loans. Diversification in the loan portfolio is another means of managing risk associated with fluctuations in economic conditions.

With respect to construction loans to developers and builders that are secured by non-owner occupied properties, the Company generally requires the borrower to have had an existing relationship with the Company and have a proven record of success. Construction loans are underwritten utilizing feasibility studies, independent appraisal reviews, sensitivity analysis of absorption and lease rates and financial analysis of the developers and property owners. Construction loans are generally underwritten based upon estimates of costs and value associated with the complete project. These estimates may be inaccurate. Construction loans often involve the disbursement of substantial funds with repayment substantially dependent on the success of the ultimate project. Sources of repayment for these types of loans may be pre-committed permanent loans from approved long-term lenders, sales of developed property or an interim loan commitment from the Company until permanent financing is obtained. These loans are closely monitored by on-site inspections and are considered to have higher risks than other real estate loans due to their ultimate repayment being sensitive to interest rate changes, governmental regulation of real property, general economic conditions and the availability of long-term financing.

Commercial real estate loans are subject to underwriting standards and processes similar to commercial loans, in addition to those of real estate loans. Commercial real estate loans may be riskier than loans for one-to-four family residences and are typically larger in dollar size. These loans are viewed primarily as cash flow loans and secondarily as loans secured by real estate. The repayment of these loans is generally largely dependent on the successful operation and management of the property securing the loan or the business conducted on the property securing the loan. Commercial real estate loans may be more adversely affected by conditions in the real estate markets or in the general economy. The properties securing the Company's commercial real estate portfolio are diverse in terms of type and geographic location within our market area. This diversity helps reduce the Company's exposure to adverse economic events that affect any single market or industry. Management monitors and evaluates commercial real estate loans based on collateral, geography and risk grade criteria. The Company also monitors economic conditions and trends affecting market areas it serves. In addition, management tracks the level of owner-occupied commercial real estate loans versus non-owner occupied loans. At March 31, 2012, approximately 42.1% of the outstanding principal balance of the Company's commercial real estate loans were secured by owner-occupied properties.

Consumer loans may carry a higher degree of repayment risk than residential mortgage loans. Repayment is typically dependent upon the borrower's financial stability which is more likely to be adversely affected by job loss, illness, or personal bankruptcy. To monitor and manage consumer loan risk, policies and procedures are developed and modified as needed. This activity, coupled with relatively small loan amounts that are spread across many individual borrowers, minimizes risk. Additionally, trend and outlook reports are reviewed by management on a regular basis. Underwriting standards for home equity loans are heavily influenced by statutory requirements, which include, but are not limited to, a maximum loan-to-value percentage of 80%, collection remedies, the number of such loans a borrower can have at one time and documentation requirements. Historically the Company's losses on consumer loans have been negligible.

The Company maintains an outsourced independent loan review program that reviews and validates the credit risk assessment program on a periodic basis. Results of these external independent reviews are presented to management. In 2011 the Company expanded its risk monitoring program by creating a standalone Credit Risk Management Department. The external independent loan review process complements and reinforces the risk identification and assessment decisions made by lenders and credit risk management personnel.

**Nonaccrual and Past Due Loans:** Loans are considered past due if the required principal and interest payments have not been received as of the date such payments were due. Loans are placed on non-accrual status when, in management's opinion, the borrower may be unable to meet payment obligations as they

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become due, as well as when a loan is 90 days past due, unless the loan is well secured and in the process of collection, as required by regulatory provision. Loans may be placed on non-accrual status regardless of whether or not such loans are considered past due. When interest accrual is discontinued, all unpaid accrued interest is reversed. Interest income is subsequently recognized only to the extent cash payments are received in excess of principal due. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

An age analysis of past due loans by class follows:

March 31, 2012

	30-59 Days Past Due (Amounts in thousands)	60-89 Days Past Due	Greater than 90 Days and Not Accruing	Total Past Due	Current	Total Loans	Loans > 90 Days and Accruing
Commercial	\$ 340	\$ —	\$ 603	\$ 943	\$ 20,860	\$ 21,803	\$ —
Real estate construction:							
Residential	—	—	3,134	3,134	14,974	18,108	—
Commercial	2,198	—	7,768	9,966	34,475	44,441	—
Real estate mortgage:							
Residential	2,961	147	9,738	12,846	142,444	155,290	—
Commercial	1,235	6,649	21,733	29,617	324,362	353,979	—
Consumer	—	—	228	228	18,218	18,446	—
Total	\$ 6,734	\$ 6,796	\$ 43,204	\$ 56,734	\$ 555,333	\$ 612,067	\$ —

December 31, 2011

	30-59 Days Past Due (Amounts in thousands)	60-89 Days Past Due	Greater than 90 Days and Not Accruing	Total Past Due	Current	Total Loans	Loans > 90 Days and Accruing
Commercial	\$603	\$—	\$—	\$603	\$23,533	\$24,136	\$—
Real estate construction:							
Residential	350	—	5,265	5,615	15,672	21,287	—
Commercial	—	—	7,703	7,703	42,658	50,361	—
Real estate mortgage:							
Residential	2,587	—	8,288	10,875	148,019	158,894	—
Commercial	2,932	—	22,929	25,861	325,804	351,665	—
Consumer	—	—	274	274	18,500	18,774	—
Total	\$6,472	\$—	\$44,459	\$50,931	\$574,186	\$625,117	\$—



Impaired Loans: Loans are considered impaired when, based on current information and events, it is probable the Company will be unable to collect amounts due in accordance with the original contractual terms of the loan agreement, including scheduled principal and interest payments.

All impaired loans have an independent third-party full appraisal to determine the net realizable value (“NRV”) based on the fair value of the underlying collateral, less cost to sell (a range of 5% to 10%) and other costs, such as unpaid real estate taxes, that have been identified, or the present value of discounted cash flows in the case of certain impaired loans that are not collateral dependent. The appraisal will be

based on an "as-is" valuation and will follow a reasonable valuation method that addresses the direct sales comparison, income, and cost approaches to market value, reconciles those approaches, and explains the elimination of each approach not used. Appraisals are updated every 12 months or sooner if we have identified possible further deterioration in value. Prior to receiving the updated appraisal, we will establish a specific reserve for any estimated deterioration, based upon our assessment of market conditions, adjusted for estimated costs to sell and other identified costs. If the NRV is greater than the loan amount, then no impairment loss exists. If the NRV is less than the loan amount, the shortfall is recognized by a specific reserve. If the borrower fails to pledge additional collateral in the ninety day period, a charge-off equal to the difference between the loan carrying value and NRV will occur. In certain circumstances, however, a direct charge-off may be taken at the time that the NRV calculation reveals a shortfall. All impaired loans are evaluated based on the criteria stated above on a quarterly basis and any change in the reserve requirements are recorded in the period identified. All partially charged-off loans remain on nonaccrual status until they are brought current as to both principal and interest and have at least six months of payment history and future collectability of principal and interest is assured.

Impaired loans are set forth in the following tables.

March 31, 2012

	Recorded Investment	Unpaid Principal Balance	Related Allowance
(Amounts in thousands)			
With no related allowance recorded:			
Commercial	\$ 603	\$ 603	\$ —
Residential real estate construction	4,060	5,892	—
Commercial real estate construction	14,738	15,017	—
Residential real estate mortgage	11,344	13,692	—
Commercial real estate mortgage	39,413	42,212	—
Consumer	169	169	—
	70,327	77,585	—
With an allowance recorded:			
Commercial	—	—	—
Residential real estate construction	957	957	437
Commercial real estate construction	1,613	1,613	180
Residential real estate mortgage	2,434	2,470	468
Commercial real estate mortgage	10,717	10,837	230
Consumer	59	59	37
	15,780	15,936	1,352
Total:			
Commercial	603	603	—
Residential real estate construction	5,017	6,849	437
Commercial real estate construction	16,351	16,630	180
Residential real estate mortgage	13,778	16,162	468
Commercial real estate mortgage	50,130	53,049	230
Consumer	228	228	37
	\$ 86,107	\$ 53,049	\$ 1,352

December 31, 2011

	Recorded Investment	Unpaid Principal Balance	Related Allowance
(Amounts in thousands)			
With no related allowance recorded:			
Commercial	\$ 603	\$ 603	\$ —
Residential real estate construction	4,440	5,246	—
Commercial real estate construction	12,898	13,118	—
Residential real estate mortgage	9,074	11,404	—
Commercial real estate mortgage	37,370	37,798	—
Consumer	229	229	—
	64,614	68,398	—
With an allowance recorded:			
Commercial	—	—	—
Residential real estate construction	4,170	5,151	1,297
Commercial real estate construction	3,329	3,329	380
Residential real estate mortgage	6,656	6,857	633
Commercial real estate mortgage	18,410	18,530	2,549
Consumer	—	—	—
	32,565	33,867	4,859
Total:			
Commercial	603	603	—
Residential real estate construction	8,610	10,397	1,297
Commercial real estate construction	16,227	16,447	380
Residential real estate mortgage	15,730	18,261	633
Commercial real estate mortgage	55,780	56,328	2,549
Consumer	229	229	—
	\$ 97,179	\$ 102,265	\$ 4,859

The following table presents by loan portfolio class, the average recorded investment and interest income recognized on impaired loans for the three months ended March 31, 2012 and 2011:

	Three Months Ended March 31,			
	2012		2011	
	Average Recorded Investment	Interest Income Recognized (Amounts in thousands)	Average Recorded Investment	Interest Income Recognized
Commercial	\$599	\$—	\$594	\$3
Residential real estate construction	6,701	34	11,828	102
Commercial real estate construction	16,461	79	21,153	167
Residential real estate mortgage	14,988	112	21,809	151
Commercial real estate mortgage	53,060	475	53,624	704
Consumer	231	2	61	1
Total	\$92,041	\$702	\$109,069	\$1,128

Troubled debt restructurings: Periodically management evaluates our loans for appropriate risk rating, interest accrual status and potential classification as a TDR, some of which are performing and accruing interest. A TDR is a loan on which we have granted a concession due to a borrower's financial difficulty. These are concessions that would not otherwise be considered. The terms of these modified loans may include extension of maturity, renewals, change in interest rate, additional collateral requirements or infusion of additional capital into the project by the borrower to reduce debt or to support future debt service. On construction and land development loans we may modify the loan as a result of delays or other project issues such as slower than anticipated sell-outs, insufficient leasing activity and/or a decline in the value of the underlying collateral securing the loan. Management believes that working with a borrower to restructure a loan provides us with a better likelihood of collecting our loan. It is our policy not to renegotiate the terms of a commercial loan simply because of a delinquency status. However, we will use our Troubled Debt Restructuring Program to work with delinquent borrowers when the delinquency is temporary. We consider all loans modified in a troubled debt restructuring to be impaired.

At the time a loan is modified in a troubled debt restructuring, we consider the following factors to determine whether the loan should accrue interest:

- Whether there is a period of current payment history under the current terms, typically 6 months;
  - Whether the loan is current at the time of restructuring; and
- Whether we expect the loan to continue to perform under the restructured terms with a debt coverage ratio that complies with the Bank's credit underwriting policy of 1.25 times debt service.

We also review the financial performance of the borrower over the past year to be reasonably assured of repayment and performance according to the modified terms. This review consists of an analysis of the borrower's historical results; the borrower's projected results over the next four quarters; current financial information of the borrower and any guarantors. The projected repayment source needs to be reliable, verifiable, quantifiable and sustainable. In addition, all troubled debt restructurings are reviewed quarterly to determine the amount of any impairment.



At the time of restructuring, the amount of the loan principal for which we are not reasonably assured of repayment is charged-off, but not forgiven.

A borrower with a restructured loan must make a minimum of six consecutive monthly payments at the restructured level and be current as to both interest and principal to be on accrual status.

The following is an analysis of TDRs by type of concession as of March 31, 2012 and December 31, 2011. There were no modifications that involved forgiveness of debt.

March 31, 2012	TDRs in compliance with their modified terms and accruing interest	TDRs that are not accruing interest	Total
(Amounts in thousands)			
Reduction in interest rate	\$ 15,261	\$ 19,409	\$ 34,670
A period of interest only payments	16,831	6,929	23,760
Total	\$ 32,092	\$ 26,338	\$ 58,430

There were no TDRs during the three month period ended March 31, 2012 for which there was a subsequent payment default.

December 31, 2011	TDRs in compliance with their modified terms and accruing interest	TDRs that are not accruing interest	Total
(Amounts in thousands)			
Reduction in interest rate	\$ 23,601	\$ 16,541	\$ 40,142
A period of interest only payments	17,542	9,279	26,821
Total	\$ 41,143	\$ 25,820	\$ 66,963

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The following is an analysis of performing and nonperforming TDRs as of March 31, 2012 and December 31, 2011.

March 31, 2012

	TDRs in compliance with their modified terms and accruing interest		TDRs that are not accruing interest		Total	
	Balance	Count	Balance	Count	Balance	Count
			(loan balances in thousands)			
Commercial Residential Real Estate Construction	\$ —	—	\$ 603	1	\$ 603	1
Commercial Real Estate Construction	957	1	1,095	2	2,052	3
Commercial Real Estate Mortgage - Owner Occupied	500	1	4,350	2	4,850	3
Commercial Real Estate Mortgage – Non-owner Occupied	2,716	5	4,430	6	7,146	11
Residential Real Estate Mortgage -Multifamily Residential Real Estate Mortgage	24,515	7	7,743	5	32,258	12
Consumer	—	—	3,530	2	3,530	2
Total	3,404	6	4,450	5	7,854	11
	—	—	137	1	137	1
	\$ 32,092	20	\$ 26,338	24	\$ 58,430	44

December 31, 2011

	TDRs in compliance with their modified terms and accruing interest		TDRs that are not accruing interest		Total	
	Balance	Count	Balance	Count	Balance	Count
			(loan balances in thousands)			
Commercial Residential Real Estate Construction	\$ 603	1	\$ —	—	\$ 603	1
Commercial Real Estate Construction	2,195	2	2,832	3	5,027	5
Commercial Real Estate Mortgage - Owner Occupied	500	1	4,350	2	4,850	3
Commercial Real Estate Mortgage – Non-owner Occupied	2,740	5	4,450	6	7,190	11
Commercial Real Estate Mortgage -Multifamily Residential Real Estate Mortgage	28,232	9	9,196	5	37,428	14
Consumer	3,268	1	515	2	3,783	3
	3,605	7	4,340	6	7,945	13
	—	—	137	1	137	1



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Total	\$ 41,143	26	\$ 25,820	25	\$ 66,963	51
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During the three months ended March 31, 2012, there was a decrease of \$8.5 million in restructured loans deemed TDRs. The decrease was the result of \$4.5 million of balances transferred to OREO; \$3.3 million of charge-offs and \$700,000 of principal payments. In addition, a \$6.3 million hotel loan was removed after further analysis of the borrower's credit profile and the borrower's receipt of a loan commitment from another financial institution at a rate of interest lower than the Bank's rate of interest.

Credit Quality Indicators: As part of the on-going monitoring of the credit quality of the Company's loan portfolio, management tracks certain credit quality indicators including trends related to the risk grades of loans, the level of classified loans, net charge-offs, nonperforming loans (see details above) and the general economic conditions in the region.

The Company utilizes a risk grading matrix to assign a risk grade to each of its loans. Loans are graded on a scale of 1 to 7. Grades 1 through 4 are considered "Pass". A description of the general characteristics of the seven risk grades is as follows:

1. Good: Borrower exhibits the strongest overall financial condition and represents the most creditworthy profile.
2. Satisfactory (A): Borrower reflects a well balanced financial condition, demonstrates a high level of creditworthiness and typically will have a strong banking relationship with Parke Bank.
3. Satisfactory (B): Borrower exhibits a balanced financial condition and does not expose the Bank to more than a normal or average overall amount of risk. Loans are considered fully collectable.
4. Watch List: Borrower reflects a fair financial condition, but there exists an overall greater than average risk. Risk is deemed acceptable by virtue of increased monitoring and control over borrowings. Probability of timely repayment is present.
5. Other Assets Especially Mentioned (OAEM): Financial condition is such that assets in this category have a potential weakness or pose unwarranted financial risk to the Bank even though the asset value is not currently impaired. The asset does not currently warrant adverse classification but if not corrected could weaken and could create future increased risk exposure. Includes loans which require an increased degree of monitoring or servicing as a result of internal or external changes.
6. Substandard: This classification represents more severe cases of #5 (OAEM) characteristics that require increased monitoring. Assets are characterized by the distinct possibility that the Bank will sustain some loss if the deficiencies are not corrected. Assets are inadequately protected by the current net worth and paying capacity of the borrower or of the collateral. Asset has a well-defined weakness or weaknesses that impairs the ability to repay debt and jeopardizes the timely liquidation or realization of the collateral at the asset's net book value.
7. Doubtful: Assets which have all the weaknesses inherent in those assets classified #6 (Substandard) but the risks are more severe relative to financial deterioration in capital and/or asset value; accounting/evaluation techniques may be questionable and the overall possibility for collection in full is highly improbable. Borrowers in this category require constant monitoring, are considered work out loans and present the potential for future loss to the bank.

An analysis of the credit risk profile by internally assigned grades is as follows:

At March 31, 2012	Pass	OAEM	Substandard	Doubtful	Total
	(Amounts in thousands)				
Commercial	\$ 16,950	\$ 4,250	\$ 603	\$ —	\$ 21,803
Residential real estate construction	13,091	—	5,017	—	18,108
Commercial real estate construction	19,860	—	24,581	—	44,441
Residential real estate mortgage	134,842	7,063	13,385	—	155,290
Commercial real estate mortgage	301,379	14,246	38,354	—	353,979
Consumer	18,218	—	228	—	18,446
Total	\$504,340	\$ 25,559	\$ 82,168	\$ —	\$ 612,067

At December 31, 2011	Pass	OAEM	Substandard	Doubtful	Total
	(Amounts in thousands)				
Commercial	\$ 16,033	\$ 7,500	\$ 603	\$ —	\$ 24,136
Residential real estate construction	12,327	350	8,610	—	21,287
Commercial real estate construction	23,898	—	26,463	—	50,361
Residential real estate mortgage	136,919	7,628	14,347	—	158,894
Commercial real estate mortgage	293,477	14,270	43,918	—	351,665
Consumer	18,500	—	274	—	18,774
Total	\$ 501,154	\$ 29,748	\$ 94,215	\$ —	\$ 625,117

#### NOTE 5. ALLOWANCE FOR LOAN LOSSES

The allowance for loan losses is a reserve established through a provision for loan losses charged to expense, which represents management's best estimate of probable losses that have been incurred within the existing portfolio of loans. The allowance, in the judgment of management, is necessary to reserve for estimated loan losses and risks inherent in the loan portfolio. The Company's allowance for loan loss methodology includes allowance allocations calculated in accordance with ASC Topic 310, "Receivables" and allowance allocations calculated in accordance with ASC Topic 450, "Contingencies." Accordingly, the methodology is based on historical loss experience by type of credit and internal risk grade, specific homogeneous risk pools and specific loss allocations, with adjustments for current events and conditions. The Company's process for determining the appropriate level of the allowance for loan losses is designed to account for credit deterioration as it occurs. The provision for loan losses reflects loan quality trends, including the levels of and trends related to non-accrual loans, past due loans, potential problem loans, criticized loans and net charge-offs or recoveries, among other factors. The provision for possible loan losses also reflects the totality of actions taken on all loans for a particular period. In other words, the amount of the provision reflects not only the necessary increases in the allowance for loan losses related to newly identified criticized loans, but it also reflects actions taken related to other loans including, among other things, any necessary increases or decreases in required allowances for specific loans or loan pools.

The level of the allowance reflects management's continuing evaluation of industry concentrations, specific credit risks, loan loss experience, current loan portfolio quality, present economic, political and regulatory conditions and unidentified losses inherent in the current loan portfolio. Portions of the allowance may be allocated for specific credits; however, the entire allowance is available for any credit that, in management's judgment, should be charged off. While management utilizes its best judgment and



information available, the ultimate adequacy of the allowance is dependent upon a variety of factors beyond the Company's control, including, among other things, the performance of the Company's loan portfolio, the economy, changes in interest rates and the view of the regulatory authorities toward loan classifications.

The Company's allowance for possible loan losses consists of three elements: (i) specific valuation allowances determined in accordance with ASC Topic 310 based on probable losses on specific loans; (ii) historical valuation allowances determined in accordance with ASC Topic 450 based on historical loan loss experience for similar loans with similar characteristics and trends, adjusted, as necessary, to reflect the impact of current conditions; and (iii) general valuation allowances determined in accordance with ASC Topic 450 based on general economic conditions and other qualitative risk factors both internal and external to the Company.

The allowances established for probable losses on specific loans are based on a regular analysis and evaluation of problem loans. Loans are classified based on an internal credit risk grading process that evaluates, among other things: (i) the obligor's ability to repay; (ii) the underlying collateral, if any; and (iii) the economic environment and industry in which the borrower operates. This analysis is performed at the relationship manager level for all commercial loans. When a loan has a grade of 6 or higher, the loan is analyzed to determine whether the loan is impaired and, if impaired, the need to specifically allocate a portion of the allowance for loan losses to the loan. Specific valuation allowances are determined by analyzing the borrower's ability to repay amounts owed, collateral deficiencies, the relative risk grade of the loan and economic conditions affecting the borrower's industry, among other things.

Historical valuation allowances are calculated based on the historical loss experience of specific types of loans. The Company calculates historical loss ratios for pools of similar loans with similar characteristics based on the proportion of actual charge-offs experienced to the total population of loans in the pool. The historical loss ratios are periodically updated based on actual charge-off experience. A historical valuation allowance is established for each pool of similar loans based upon the product of the historical loss ratio and the total dollar amount of the loans in the pool. The Company's pools of similar loans include similarly risk-graded groups of commercial loans, commercial real estate loans, consumer real estate loans and consumer and other loans.

General valuation allowances are based on general economic conditions and other qualitative risk factors both internal and external to the Company. In general, such valuation allowances are determined by evaluating, among other things: (i) the experience, ability and effectiveness of the bank's lending management and staff; (ii) the effectiveness of the Bank's loan policies, procedures and internal controls; (iii) changes in asset quality; (iv) changes in loan portfolio volume; (v) the composition and concentrations of credit; (vi) the impact of competition on loan structuring and pricing; (vii) the effectiveness of the internal loan review function; (viii) the impact of environmental risks on portfolio risks; and (ix) the impact of rising interest rates on portfolio risk. Management evaluates the degree of risk that each one of these components has on the quality of the loan portfolio on a quarterly basis. Each component is determined to have either a high, high-moderate, moderate, low-moderate or low degree of risk. The results are then input into a "general allocation matrix" to determine an appropriate general valuation allowance.

An analysis of the allowance for loan losses for the three month periods ended March 31, 2012 and 2011 is as follows:

## Allowance for Loan Losses:

For the three month period ended March 31, 2012

	Beginning Balance	Charge-offs	Recoveries	Provisions	Ending Balance
		(Amounts in thousands)			
Commercial and industrial	\$451	\$—	\$—	\$(10	) \$441
Real estate construction:					
Residential	2,613	(852	) 37	125	1,923
Commercial	1,971	—	—	(458	) 1,513
Real estate mortgage:					
Commercial – owner occupied	2,714	(2,856	) —	2,975	2,833
Commercial – non owner occupied	6,742	(73	) —	(673	) 5,996
Residential – 1 to 4 family	4,190	(272	) —	263	4,181
Residential - Multifamily	278	—	—	(24	) 254
Consumer	148	—	—	34	182
Unallocated	216	—	—	18	234
Total	\$19,323	\$(4,053	) \$37	\$2,250	\$17,557

For the three month period ended March 31, 2011

	Beginning Balance	Charge-offs	Recoveries	Provisions	Ending Balance
		(Amounts in thousands)			
Commercial and industrial	\$448	\$(21	) \$—	\$26	\$453
Real estate construction:					
Residential	2,980	(1,965	) —	1,300	2,315
Commercial	1,576	—	—	474	2,050
Real estate mortgage:					
Commercial – owner occupied	2,597	—	—	22	2,619
Commercial – non owner occupied	3,703	—	—	—	3,703
Residential – 1 to 4 family	2,888	(409	) —	576	3,055
Residential - Multifamily	332	—	—	—	332
Consumer	130	—	—	2	132
Unallocated	135	—	—	—	135
Total	\$14,789	\$(2,395	) \$—	\$2,400	\$14,794

Allowance for loan Losses, at March 31, 2012	Individually evaluated for impairment	Collectively evaluated for impairment (Amounts in thousands)	Total
Commercial and industrial	\$ —	\$ 441	\$ 441
Real estate construction:			
Residential	437	1,486	1,923
Commercial	180	1,333	1,513
Real estate mortgage:			
Commercial – owner occupied	39	2,794	2,833
Commercial – non owner occupied	191	5,805	5,996
Residential – 1 to 4 family	468	3,713	4,181
Residential - Multifamily	—	254	254
Consumer	37	145	182
Unallocated	—	234	234
Total	\$ 1,352	\$ 16,205	\$ 17,557

Allowance for loan Losses, at December 31, 2011	Individually evaluated for impairment	Collectively evaluated for impairment (Amounts in thousands)	Total
Commercial and industrial	\$ —	\$ 451	\$ 451
Real estate construction:			
Residential	1,297	1,316	2,613
Commercial	380	1,591	1,971
Real estate mortgage:			
Commercial – owner occupied	23	2,691	2,714
Commercial – non owner occupied	2,526	4,216	6,742
Residential – 1 to 4 family	600	3,590	4,190
Residential - Multifamily	33	245	278
Consumer	—	148	148
Unallocated	—	216	216
Total	\$ 4,859	\$ 14,464	\$ 19,323

Loans, at March 31, 2012:	Individually evaluated for impairment	Collectively evaluated for impairment	Total
		(Amounts in thousands)	
Commercial and industrial	\$ 603	\$ 21,200	\$ 21,803
Real estate construction:			
Residential	5,017	13,091	18,108
Commercial	16,351	28,090	44,441
Real estate mortgage:			
Commercial – owner occupied	7,603	141,269	148,872
Commercial – non owner occupied	36,314	168,793	205,107
Residential – 1 to 4 family	10,167	124,626	134,793
Residential - Multifamily	3,611	16,886	20,497
Consumer	228	18,218	18,446
Total	\$ 79,894	\$ 532,173	\$ 612,067

Loans, at December 31, 2011:	Individually evaluated for impairment	Collectively evaluated for impairment	Total
		(Amounts in thousands)	
Commercial and industrial	\$ 603	\$ 23,533	\$ 24,136
Real estate construction:			
Residential	8,610	12,677	21,287
Commercial	16,227	34,134	50,361
Real estate mortgage:			
Commercial – owner occupied	7,536	139,913	147,449
Commercial – non owner occupied	48,244	155,972	204,216
Residential – 1 to 4 family	11,865	126,903	138,768
Residential - Multifamily	3,865	16,261	20,126
Consumer	229	18,545	18,774
Total	\$ 97,179	\$ 527,938	\$ 625,117



## NOTE 6. REGULATORY RESTRICTIONS

The Company and the Bank are subject to various regulatory capital requirements of federal and state banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Company's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Company and the Bank must meet specific capital guidelines that involve quantitative measures of assets, liabilities, and certain off-balance sheet items as calculated under regulatory accounting practices. The Company and the Bank's capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors. Prompt corrective action provisions are not applicable to bank holding companies.

Quantitative measures established by regulation to ensure capital adequacy require the Company and the Bank to maintain minimum amounts and ratios (set forth in the following table) of total and Tier I capital (as defined in the regulations) to risk-weighted assets (as defined), and of Tier I capital (as defined) to average assets (as defined).

Parke Bancorp, Inc.	Actual		For Capital Adequacy Purposes				To be Well- Capitalized Under Prompt Corrective Action Provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio		
As of March 31, 2012 (amounts in thousands except ratios)								
Total Risk Based Capital (to Risk Weighted Assets)	\$ 100,556	15.70 %	\$ 51,232	8 %	N/A	N/A		
Tier 1 Capital (to Risk Weighted Assets)	\$ 92,433	14.43 %	\$ 25,616	4 %	N/A	N/A		
Tier 1 Capital (to Average Assets)	\$ 92,433	11.91 %	\$ 29,729	4 %	N/A	N/A		
As of December 31, 2011 (amounts in thousands except ratios)								
	\$ 98,992	15.46 %	\$ 51,209	8 %	N/A	N/A		

Total Risk Based  
Capital  
(to Risk Weighted  
Assets)

Tier 1 Capital (to Risk Weighted Assets)	\$ 90,851	14.19 %	\$ 25,604	4 %	N/A	N/A
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Tier 1 Capital (to Average Assets)	\$ 90,851	12.06 %	\$ 30,122	4 %	N/A	N/A
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Parke Bank	Actual		For Capital Adequacy Purposes		To be Well- Capitalized Under Prompt Corrective Action Provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
As of March 31, 2012 (amounts in thousands except ratios)						
Total Risk Based Capital (to Risk Weighted Assets)	\$ 100,669	15.72 %	\$ 51,232	8 %	\$ 64,040	10 %
Tier 1 Capital (to Risk Weighted Assets)	\$ 92,546	14.45 %	\$ 25,616	4 %	\$ 38,424	6 %
Tier 1 Capital (to Average Assets)	\$ 92,546	11.92 %	\$ 31,047	4 %	\$ 38,809	5 %

Parke Bank	Actual		For Capital Adequacy Purposes		To be Well- Capitalized Under Prompt Corrective Action Provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
As of December 31, 2011 (amounts in thousands except ratios)						
Total Risk Based Capital (to Risk Weighted Assets)	\$ 98,817	15.44 %	\$ 51,208	8 %	\$ 64,010	10 %
Tier 1 Capital (to Risk Weighted Assets)	\$ 90,676	14.17 %	\$ 25,604	4 %	\$ 38,406	6 %
Tier 1 Capital (to Average Assets)	\$ 90,676	12.04 %	\$ 30,122	4 %	\$ 37,652	5 %

On October 3, 2008 Congress passed the Emergency Economic Stabilization Act of 2008 (EESA), which provides the U.S. Secretary of the Treasury with broad authority to implement certain actions to help restore stability and liquidity to the U.S. markets. One of the provisions resulting from the Act was the Treasury Capital Purchase Program (CPP) which provides for the direct equity investment of perpetual preferred stock by the U.S. Treasury in qualified financial institutions. This program was voluntary and requires an institution to comply with several restrictions and provisions, including limits on executive compensation, stock redemptions, and declaration of dividends. The perpetual preferred stock has a dividend rate of 5% per year until the fifth anniversary of the Treasury investment and a dividend of 9%, thereafter. The CPP also requires the Treasury to receive warrants for common stock equal to 15% of the capital invested by the U.S. Treasury. The Company received an investment in perpetual preferred stock of \$16,288,000 on January 30, 2009. These proceeds were allocated between the preferred stock and warrants based on relative fair value in accordance with FASB ASC Topic 470-20, "Debt with Conversion and Other Options." The allocation of proceeds resulted in a discount on the preferred stock that will be accreted over five years. The Company issued 329,757 common stock warrants to the U.S. Treasury and \$930,000 of those proceeds was allocated to the warrants. The warrants are accounted for as

equity securities. The warrants have a contractual life of 10 years and an exercise price of \$7.41 per share of common stock.

NOTE 7. OTHER COMPREHENSIVE INCOME

The Company's accumulated other comprehensive income consisted of the following at:

	March 31, 2012	December 31, 2011
	(amounts in thousands)	
Non-credit unrealized losses on securities with OTTI:	\$(536 )	\$(524 )
Unrealized losses on securities without OTTI	(234 )	(252 )
Minimum pension liability	(262 )	(268 )
Tax impact	413	418
	\$(619 )	\$(626 )

## NOTE 8. FAIR VALUE

### Fair Value Measurements

The Company uses fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. In accordance with the Fair Value Measurements and Disclosures Topic 820 of FASB ASC, the fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value is best determined based upon quoted market prices. However, in many instances, there are no quoted market prices for the Company's various financial instruments. In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. Accordingly, the fair value estimates may not be realized in an immediate settlement of the instrument.

The fair value guidance provides a consistent definition of fair value, which focuses on exit price in an orderly transaction (that is, not a forced liquidation or distressed sale) between market participants at the measurement date under current market conditions. If there has been a significant decrease in the volume and level of activity for the asset or liability, a change in valuation technique or the use of multiple valuation techniques may be appropriate. In such instances, determining the price at which willing market participants would transact at the measurement date under current market conditions depends on the facts and circumstances and requires the use of significant judgment. The fair value is a reasonable point within the range that is most representative of fair value under current market conditions. In accordance with this guidance, the Company groups its assets and liabilities carried at fair value in three levels as follows:

1) Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.

#### Level 2 Inputs:

- 1) Quoted prices for similar assets or liabilities in active markets.
- 2) Quoted prices for identical or similar assets or liabilities in markets that are not active.
- 3) Inputs other than quoted prices that are observable, either directly or indirectly, for the term of the asset or liability (e.g., interest rates, yield curves, credit risks, prepayment speeds or volatilities) or "market corroborated inputs."

#### Level 3 Inputs:

- 1) Prices or valuation techniques that require inputs that are both unobservable (i.e. supported by little or no market activity) and that are significant to the fair value of the assets or liabilities.
- 2) These assets and liabilities include financial instruments whose value is determined using pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair value requires significant management judgment or estimation.

#### Fair Value on a Recurring Basis:

The following is a description of the Company's valuation methodologies for assets carried at fair value. These methods may produce a fair value calculation that may not be indicative of net realizable value or



reflective of future fair values. Furthermore, while the Company believes that its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different estimate of fair value at the reporting measurement date.

#### Investment Securities Available for Sale:

Where quoted prices are available in an active market, securities are classified in Level 1 of the valuation hierarchy. Securities in Level 1 are exchange-traded equities. If quoted market prices are not available for the specific security, then fair values are provided by independent third-party valuations services. These valuations services estimate fair values using pricing models and other accepted valuation methodologies, such as quotes for similar securities and observable yield curves and spreads. As part of the Company's overall valuation process, management evaluates these third-party methodologies to ensure that they are representative of exit prices in the Company's principal markets. Securities in Level 2 include U.S. Government agencies, mortgage-backed securities, state and municipal securities and trust preferred securities.

Securities in Level 3 include thinly-traded and collateralized debt obligations. With the assistance of competent third-party valuation specialists, the Company utilized the following methodology to determine the fair value:

Cash flows were developed based on the estimated speeds at which the trust preferred securities are expected to prepay (a range of 1% to 2%), the estimated rates at which the trust preferred securities are expected to defer payments, the estimated rates at which the trust preferred securities are expected to default (a range of 0.57% to 0.66%), and the severity of the losses on securities which default (95%). Trust preferred securities generally allow for prepayment by the issuer without a prepayment penalty any time after five years. Due to the lack of new trust preferred issuances and the relatively poor conditions of the financial institution industry, a relatively modest rate of prepayment was assumed going forward. Estimates for conditional default rates ("CDR") are based on the payment characteristics of the trust preferred securities themselves (e.g. current, deferred, or defaulted) as well as the financial condition of the trust preferred issuers in the pool. Estimates for the near-term rates of deferral and CDR are based on key financial ratios relating to the financial institutions' capitalization, asset quality, profitability and liquidity. Finally, we consider whether or not the financial institution has received TARP funding, and if it has, the amount. Longer-term rates of deferral and defaults are based on historical averages. The fair value of each bond was assessed by discounting its projected cash flows by a discount rate. The discount rates were based on the yields of publicly traded TruPS and preferred stock issued by comparably rated banks (3 month LIBOR plus a spread of 400 to 959 basis points).



The table below presents the balances of assets and liabilities measured at fair value on a recurring basis.

Financial Assets	Level 1	Level 2	Level 3	Total
		(amounts in thousands)		
Securities Available for Sale				
As of March 31, 2012				
U.S. Government sponsored entities	\$—	\$1,011	\$—	\$1,011
Corporate debt obligations	—	1,555	—	1,555
Residential mortgage-backed securities	—	13,386	—	13,386
Collateralized mortgage-backed securities	—	1,327	108	1,435
Collateralized debt obligations	—	—	3,950	3,950
Total	\$—	\$17,279	\$4,058	\$21,337
As of December 31, 2011				
U.S. Government sponsored entities	\$—	\$1,011	\$—	\$1,011
Corporate debt obligations	—	1,486	—	1,486
Residential mortgage-backed securities	—	14,461	—	14,461
Collateralized mortgage-backed securities	—	1,437	157	1,594
Collateralized debt obligations	—	—	3,965	3,965
Total	\$—	\$18,395	\$4,122	\$22,517

For the three months ending March 31, 2012, there have were no transfers between the levels within the fair value hierarchy.

The changes in Level 3 assets measured at fair value on a recurring basis are summarized as follows for the three months ending March 31:

	Securities Available for Sale	
	2012	2011
	(amounts in thousands)	
Beginning balance at January 1,	\$4,122	\$4,560
Total net gains (losses) included in:		
Net income (loss)	—	(129 )
Other comprehensive income (loss)	(64 )	(107 )
Settlements	—	(202 )
Net transfers into Level 3	—	—
Ending balance March 31,	\$4,058	\$4,122

#### Fair Value on a Non-recurring Basis:

Certain assets and liabilities are not measured at fair value on an ongoing basis but are subject to fair value adjustments in certain circumstances (for example, when there is evidence of impairment).

Financial Assets	Level 1	Level 2	Level 3	Total
	(amounts in thousands)			
As of March 31, 2012				
Impaired loans	\$—	\$—	\$14,428	\$14,428
OREO	—	—	23,934	23,934
As of December 31, 2011				
Impaired loans	\$—	\$—	\$27,706	\$27,706
OREO	—	—	19,410	19,410

Impaired loans, which are measured in accordance with FASB ASC Topic 310 "Receivables", for impairment, had a carrying amount of \$15.8 million and \$32.6 million at March 31, 2012 and December 31, 2011 respectively, with a valuation allowance of \$1.4 million and \$4.9 million at March 31, 2012 and December 31, 2011 respectively. The valuation allowance for impaired loans is included in the allowance for loan losses on the balance sheet. All impaired loans have an independent third-party full appraisal to determine the net realizable value ("NRV") based on the fair value of the underlying collateral, less cost to sell (a range of 5% to 10%) and other costs, such as unpaid real estate taxes, that have been identified, or the present value of discounted cash flows in the case of certain impaired loans that are not collateral dependent. The appraisal will be based on an "as-is" valuation and will follow a reasonable valuation method that addresses the direct sales comparison, income, and cost approaches to market value, reconciles those approaches, and explains the elimination of each approach not used. Appraisals are updated every 12 months or sooner if we have identified possible further deterioration in value.

Other real estate owned (OREO) consists of commercial real estate properties which are recorded at fair value based upon current appraised value less estimated disposition costs, which is adjusted based upon management's review and changes in market conditions (Level 3 inputs) Properties are reappraised annually.



## Fair Value of Financial Instruments

The Company discloses estimated fair values for its significant financial instruments in accordance with FASB ASC Topic 825, "Disclosures about Fair Value of Financial Instruments". The methodologies for estimating the fair value of financial assets and liabilities that are measured at fair value on a recurring or non-recurring basis are discussed above. The methodologies for estimating the fair value of other financial assets and liabilities are discussed below.

For certain financial assets and liabilities, carrying value approximates fair value due to the nature of the financial instrument. These instruments include cash and cash equivalents, restricted stock, accrued interest receivable, demand and other non-maturity deposits and accrued interest payable.

The Company used the following methods and assumptions in estimating the fair value of the following financial instruments:

**Investment Securities:** Fair value of securities available for sale is described above. Fair value of held-to-maturity securities is based upon quoted market prices (Level 2 inputs).

**Loans (other than impaired):** Fair values are estimated for portfolios of loans with similar financial characteristics. Loans are segregated by type such as commercial, residential mortgage and other consumer. Each loan category is further segmented into groups by fixed and adjustable rate interest terms and by performing and non-performing categories. The fair value of performing loans is calculated by discounting scheduled cash flows through their estimated maturity, using estimated market discount rates that reflect the credit and interest rate risk inherent in each group of loans (Level 2 inputs). The estimate of maturity is based on contractual maturities for loans within each group, or on the Company's historical experience with repayments for each loan classification, modified as required by an estimate of the effect of current economic conditions.

**Deposits:** The fair value of time deposits is based on the discounted value of contractual cash flows, where the discount rate is estimated using the market rates currently offered for deposits of similar remaining maturities (Level 2 inputs).

**Borrowings:** The fair values of FHLB borrowings, other borrowed funds and subordinated debt are based on the discounted value of estimated cash flows. The discounted rate is estimated using market rates currently offered for similar advances or borrowings (Level 2 inputs).

Bank premises and equipment, customer relationships, deposit base and other information required to compute the Company's aggregate fair value are not included in the above information. Accordingly, the above fair values are not intended to represent the aggregate fair value of the Company.

The following table summarizes the carrying amounts and fair values for financial instruments at March 31, 2012 and December 31, 2011:

	Level in Fair Value Hierarchy	March 31, 2012		December 31, 2011	
		Carrying Value	Fair Value	Carrying Value	Fair Value
(amounts in thousands)					
Financial Assets:					
Cash and cash equivalents	Level 1(1)	\$ 102,812	\$ 102,812	\$ 110,228	\$ 110,228
Investment securities (available-for-sale and held-to-maturity)		24,147	23,437	24,549	24,597
Restricted stock	Level 2	2,214	2,214	3,565	3,565
Loans held for sale	Level 2	863	863	225	225
Loans, net (2)		594,510	611,156	605,794	622,801
Accrued interest receivable	Level 1	3,038	3,038	3,039	3,039
Financial Liabilities:					
Demand and savings deposits	Level 2	\$ 361,726	\$ 361,726	\$ 356,440	\$ 356,440
Time deposits	Level 2	285,768	287,546	278,415	280,147
Borrowings	Level 2	43,971	47,528	74,010	79,997
Accrued interest payable	Level 1	605	605	618	618

(1) See table above the presents the balances of assets and liabilities measured at fair value on a recurring basis.

(2) For non-impaired loans, Level 2; for impaired loans, Level 3.

## NOTE 9. EARNINGS PER SHARE (“EPS”)

The following tables set forth the calculation of basic and diluted EPS for the three month periods ending March 31, 2012 and 2011.

	For the three months ended March 31,	
	2012	2011
	(in thousands, except share data)	
Basic earnings per common share		
Net income available to common shareholders	\$ 1,535	\$ 2,043
Average common shares outstanding	4,886,178	4,886,178
Basic earnings per common share	\$ 0.31	\$ 0.42
Diluted earnings per common share		
Net income available to common shareholders	\$ 1,535	\$ 2,043
Average common shares outstanding	4,886,178	4,886,178
Dilutive potential common shares	11,154	141,632
Total diluted average common shares outstanding	4,897,332	5,027,810
Diluted earnings per common share	\$ 0.31	\$ 0.41

For the three months ended March 31, 2012 and 2011, options to purchase 304,740 shares were outstanding but were not included in the computation of diluted EPS because the options' common stock equivalents were antidilutive.

## NOTE 10. SUBSEQUENT EVENTS

Accounting guidance establishes general standards of accounting for and disclosure of events that occur after the balance sheet date but before financial statements are issued or are available to be issued.

On April 24, 2012, the Company declared a 10% common stock dividend. The stock dividend is payable on May 18, 2012, to stockholders of record as of May 8, 2012.

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

### Forward-Looking Statements

The Company may from time to time make written or oral "forward-looking statements" including statements contained in this Report and in other communications by the Company which are made in good faith pursuant to the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995. These forward-looking statements, such as statements of the Company's plans, objectives, expectations, estimates and intentions, involve risks and uncertainties and are subject to change based on various important factors (some of which are beyond the Company's control). The following factors, among others, could cause the Company's financial performance to differ materially from the plans, objectives, expectations, estimates and intentions expressed in such forward-looking statements: the strength of the United States economy in general and the strength of the local economies in which the Company conducts operations; the effects of, and changes in, trade, monetary and fiscal policies and laws, including interest rate policies of the Board of Governors of the Federal Reserve System, the impact of the Bank's compliance with the Consent Orders entered into with the FDIC and the Department, inflation, interest rate, market and monetary fluctuations; the timely development of and acceptance of new products and services of the Company and the perceived overall value of these products and services by users, including the features, pricing and quality compared to competitors' products and services; the impact of changes in financial services laws and regulations (including laws concerning taxes, banking, securities and insurance); technological changes; acquisitions; changes in consumer spending and saving habits; and the success of the Company at managing the risks involved in the foregoing.

The Company cautions that the foregoing list of important factors is not exclusive. The Company also cautions readers not to place undue reliance on these forward-looking statements, which reflect management's analysis only as of the date on which they are given. The Company is not obligated to publicly revise or update these forward-looking statements to reflect events or circumstances that arise after any such date.

### General

The Company's results of operations are dependent primarily on net interest income, which is the difference between the interest income earned on its interest-earning assets, such as loans and securities, and the interest expense paid on its interest-bearing liabilities, such as deposits and borrowings. The Company also generates non-interest income such as service charges, gains from the sale of loans, earnings from bank owned life insurance (BOLI), loan exit fees and other fees. The Company's non-interest expenses primarily consist of employee compensation and benefits, occupancy expenses, marketing expenses, data processing costs and other operating expenses. The Company is also subject to losses in its loan portfolio if borrowers fail to meet their obligations. The Company's results of operations are also significantly affected by general economic and competitive conditions, particularly changes in market interest rates, government policies and actions of regulatory agencies.

The Company is intently focused on managing its non-performing assets. The deterioration of the local real estate market and the continued high levels of unemployment have had a significant negative impact on the credit quality of our loan portfolio. Management has allocated significant resources to resolve these issues, either through foreclosure or working with borrowers to bring the loans current. New processes have been implemented to identify and monitor impaired loans. New appraisals of the collateral securing impaired loans have been obtained to identify any potential exposure. The lengthy process of foreclosure has had a negative impact on earnings due to higher levels of legal fees.





Comparison of Financial Condition at March 31, 2012 and December 31, 2011

At March 31, 2012, the Company's total assets decreased to \$774.6 million from \$790.7 million at December 31, 2011, a decrease of \$16.1 million or 2.0%.

Cash and cash equivalents decreased \$7.4 million to \$102.8 million at March 31, 2012 from \$110.2 million at December 31, 2011.

Total investment securities decreased to \$23.4 million at March 31, 2012 (\$21.3 million classified as available-for-sale or 91.3%) from \$24.5 million at December 31, 2011, a decrease of \$1.1 million or 4.5%. The decrease is due to cash flow from principal payments.

Management evaluates the investment portfolio for OTTI on a quarterly basis. Factors considered in the analysis include, but are not limited to, whether an adverse change in cash flows has occurred, the length of time and the extent to which the fair value has been less than cost, whether the Company intends to sell, or will more likely than not be required to sell, the investment before recovery of its amortized cost basis, which may be maturity, credit rating downgrades, the percentage of performing collateral that would need to default or defer to cause a break in yield or a temporary interest shortfall, and management's assessment of the financial condition of the underlying issuers. For the three months ended March 31, 2012, the Company did not recognize any credit-related OTTI charges.

Total loans decreased to \$612.1 million at March 31, 2012 from \$625.1 million at December 31, 2011, a decrease of \$13.0 million or 2.1%. The decrease in the loan portfolio was a result of charge-offs of impaired loan balances and loan pay-offs.

Delinquent loans totaled \$56.7 million or 9.3% of total loans at March 31, 2012, an increase of \$5.8 million from December 31, 2011. Delinquent loan balances by number of days delinquent were: 30 to 59 days --- \$6.7 million; 60 to 89 days --- \$6.8 million; 90 days and greater not accruing interest --- \$43.2 million.

At March 31, 2012, the Company had \$43.2 million in nonaccrual loans or 7.1% of total loans, a decrease from \$44.5 million or 7.1% of total loans at December 31, 2011. The three largest relationships in nonaccrual loans are a \$7.9 million retail center construction loan, a \$3.3 million residential condominium loan, and a \$3.1 million hotel loan.

The composition of nonaccrual loans as of March 31, 2012 and December 31, 2011 was as follows:

	March 31, 2012		December 31, 2011	
	(amounts in thousands except ratios)			
Commercial and industrial	\$ 603		\$ —	
Real estate construction:				
Residential	3,134		5,265	
Commercial	7,768		7,703	
Real estate mortgage:				
Commercial – owner occupied	4,888		4,797	
Commercial – non owner occupied	16,845		18,132	
Residential – 1 to 4 family	6,127		7,691	
Residential - Multifamily	3,611		597	
Consumer	228		274	
Total	\$ 43,204		\$ 44,459	
Nonperforming loans to total loans	7.06	%	7.11	%

At March 31, 2012 Parke Bancorp's allowance for loan losses was \$17.6 million, a decrease of \$1.8 million from December 31, 2011. The ratio of allowance for loan losses to total loans decreased to 2.87% at March 31, 2012 from 3.09% at December 31, 2011. During the three month period ended March 31, 2012, the Company charged-off \$4.1 million in loans which previously had been fully reserved. Specific allowances for loan losses have been established in the amount of \$1.4 million on impaired loans totaling \$15.8 million at March 31, 2012. To our knowledge, we have provided for all losses that are both probable and reasonably estimable at March 31, 2012 and December 31, 2011. There can be no assurance, however, that further additions to the allowance will not be required in future periods.

The negative economic trends that began in 2008, including the weakness in the residential and commercial real estate markets and high levels of unemployment, have had a significant impact on the credit quality of our loan portfolio. Nonperforming assets have increased from 8.08% of total assets at December 31, 2011 to 8.66% at March 31, 2012. We are aggressively managing all loan relationships by enhancing our credit monitoring and tracking systems. New processes have been established to manage delinquencies. We are working closely with borrowers to resolve these non-performing loans. Updated appraisals are being obtained, where appropriate, to ensure that collateral values are sufficient to cover outstanding loan balances, and we are establishing specific reserves for any potential shortfall. See Note 4 – Loans for additional information. Cash flow-dependent commercial real estate properties are being visited to inspect current tenant lease status. Where necessary, we will apply our loan work-out experience to protect our collateral position.

OREO at March 31, 2012 was \$23.9 million, compared to \$19.4 million at December 31, 2011, the largest being a condominium development valued at \$12.7 million. This property was sold in 2010 but does not qualify for a sales treatment under GAAP.

An analysis of OREO activity is as follow:

	For the Three Months Ended March 31,	
	2012	2011
	(amounts in thousands)	
Balance at beginning of period	\$ 19,410	\$ 16,701
Real estate acquired in settlement of loans	5,025	1,879
Sales of real estate	(480 )	(3,414 )
Loss on sale of real estate	(89 )	(44 )
Write-down of real estate carrying values	—	(514 )
Capitalized improvements to real estate	68	4,802
Balance at end of period	\$ 23,934	\$ 19,410

At March 31, 2012, the Bank's total deposits increased to \$647.5 million from \$634.9 million at December 31, 2011, an increase of \$12.6 million or 2.0%. The increase was due to continued core deposit growth.

At March 31, 2012, total equity increased to \$78.4 million from \$77.2 million at December 31, 2011, an increase of \$1.1 million, or 1.4%. due to the retention of earnings from the period.

Comparison of Operating Results for the Three Months Ended March 31, 2012 and 2011

General: Net income available to common shareholders for the three months ended March 31, 2012 was \$1.5 million, compared to \$2.0 million for the same period in 2011. The decrease was impacted by the following:

Interest Income: Interest income decreased \$353,000, or 3.5%, to \$9.9 million for the three months ended March 31, 2012, from \$10.2 million for the three months ended March 31, 2011. The decrease is attributable to lower average loan balances and lower yield on loans. Average loans for the three month period ended March 31, 2012 were \$619.9 million compared to \$633.1 million for the same period last year. The average yield on loans was 6.17% for the three months ended March 31, 2012 compared to 6.29% for the same period in 2011.

Interest Expense: Interest expense decreased \$392,000 to \$2.0 million for the three months ended March 31, 2012, from \$2.4 million for the three months ended March 31, 2011. The decrease is primarily attributable to a lower cost of deposits as the Bank has been able to re-price deposits due to the current, historically low, interest rate environment while still maintaining strong deposit growth. The average rate paid on deposits for the three month period ended March 31, 2012 was 1.17% compared to 1.47% for the same period last year.

Net Interest Income: Net interest income increased \$39,000 to \$7.8 million for the three months ended March 31, 2012, as compared to the same period last year. We experienced a decrease in our net interest rate spread of 22 basis points, to 4.13% for the three months ended March 31, 2012, from 4.35% for the same period last year. Our net interest margin decreased 25 basis points to 4.26% for the three months ended March 31, 2012, from 4.51% for the same period last year.

Provision for Loan Losses: We recorded a provision for loan losses of \$2.3 million for the three months ended March 31, 2012 compared to \$2.4 million for the three months ended March 31, 2011. The continued high level of provision for losses correlates to credit deterioration within the loan portfolio and management's analysis of non-performing loans, and credit risks inherent in the overall loan portfolio.

Non-interest Income: Non-interest income was \$1.1 million for the three months ended March 31, 2012, compared to \$2.5 million for the same period last year. There was a \$1.6 million decrease in gain on sale of SBA loans as compared to the same period in 2011. The 2011 gain was higher due to a change in the SBA sales agreement; warranty language was removed from the sales agreement and Parke Bancorp was no longer required to defer the recognition of the gain for 90 days. The gain recorded in the 2011 quarter represented loans sold during the quarter ended March 31, 2011 and previously deferred gains of \$1.4 million from the quarter ended December 31, 2010.

Non-interest Expense: Non-interest expense increased \$333,000 to \$3.5 million for the three months ended March 31, 2012, from \$3.2 million for the three months ended March 31, 2011. The increase was primarily attributable to OREO expenses related to the payment of expenses resulting from a higher level of properties acquired through foreclosure or deed in lieu of foreclosure.

Income Taxes: The Company recorded income tax expense of \$1.3 million, on income before taxes of \$3.2 million for the three months ended March 31, 2012, resulting in an effective tax rate of 40.2%, compared to income tax expense of \$1.9 million on income before taxes of \$4.7 million for the same period of 2011, resulting in an effective tax rate of 40.0%.



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The following table sets forth average balance sheets, average yields and costs, and certain other information for the periods indicated. All average balances are daily average balances. Non-accrual loans were included in the computation of average balances, and have been reflected in the table as loans carrying a zero yield. The yields set forth below include the effect of deferred fees, discounts and premiums that are amortized or accreted to interest income or expense. Yields and costs have been annualized.

	For the Three Months Ended March 31,							
	Average Balance	2012 Interest Income/Expense	Yield/Cost		Average Balance	2011 Interest Income/Expense	Yield/Cost	
(amounts in thousands, except percentages)								
<b>Assets</b>								
Loans	\$ 619,949	\$ 9,512	6.17 %		\$ 633,075	\$ 9,816	6.29 %	
Investment securities	24,657	288	4.70 %		32,098	374	4.73 %	
Federal funds sold and cash equivalents	95,292	54	0.23 %		36,677	22	0.24 %	
Total interest-earning assets	739,898	9,854	5.36 %		701,850	10,212	5.90 %	
Non-interest earning assets	55,884				53,328			
Allowance for loan losses	(20,009 )				(15,479 )			
Total assets	\$ 775,773				\$ 739,699			
<b>Liabilities and Shareholders' Equity</b>								
<b>Interest bearing deposits</b>								
NOWs	\$ 18,088	34	0.76 %		\$ 14,366	35	0.99 %	
Money markets	94,811	212	0.90 %		92,493	249	1.09 %	
Savings	214,734	546	1.02 %		180,571	552	1.24 %	
Time deposits	258,156	907	1.41 %		225,129	939	1.69 %	
Brokered certificates of deposit	24,373	73	1.20 %		53,327	281	2.14 %	
Total interest-bearing deposits	610,162	1,772	1.17 %		565,886	2,056	1.47 %	
Borrowings	52,996	243	1.84 %		64,137	351	2.23 %	
Total interest-bearing liabilities	663,158	2,015	1.22 %		630,023	2,407	1.55 %	
Non-interest bearing deposits	29,912				20,851			
Other liabilities	3,973				16,285			
Total liabilities	697,043				667,159			
Shareholders' equity	78,730				72,540			

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Total liabilities and shareholders' equity	\$ 775,773			\$ 739,699		
Net interest income		\$ 7,839			\$ 7,805	
Interest rate spread			4.13 %			4.35 %
Net interest margin			4.26 %			4.51 %

## Critical Accounting Policies

In the preparation of our consolidated financial statements, management has adopted various accounting policies that govern the application of accounting principles generally accepted in the United States. The significant accounting policies are described in Note 2 to the Consolidated Financial Statements.

Certain accounting policies involve significant judgments and assumptions by management that have a material impact on the carrying value of certain assets and liabilities. Management considers these accounting policies to be critical accounting policies. The judgments and assumptions used are based on historical experience and other factors, which management believes to be reasonable under the circumstances. Actual results could differ from these judgments and estimates under different conditions, resulting in a change that could have a material impact on the carrying values of assets and liabilities and results of operations.

**Allowance for Loan Losses:** The allowance for loan losses is considered a critical accounting policy. The allowance for loan losses is the amount estimated by management as necessary to cover losses inherent in the loan portfolio at the balance sheet date. The allowance is established through the provision for loan losses, which is charged to income. Determining the amount of the allowance for loan losses necessarily involves a high degree of judgment.

In evaluating the allowance for loan losses, management considers historical loss factors, the mix of the loan portfolio (types of loans and amounts), geographic and industry concentrations, current national and local economic conditions and other factors related to the collectability of the loan portfolio, including underlying collateral values and estimated future cash flows. All of these estimates are susceptible to significant change. Large groups of smaller balance homogeneous loans, such as residential real estate, home equity loans, and consumer loans, are evaluated in the aggregate under FASB ASC Topic 450, "Accounting for Contingencies", using historical loss factors adjusted for economic conditions and other qualitative factors which include trends in delinquencies, classified and non-performing loans, loan concentrations by loan category and by property type, seasonality of the portfolio, internal and external analysis of credit quality, peer group data, loan charge offs, local and national economic conditions and single and total credit exposure. Large balance and/or more complex loans, such as multi-family and commercial real estate loans, commercial business loans, and construction loans are evaluated individually for impairment in accordance with FASB ASC Topic 310 "Receivables". If a loan is impaired, a portion of the allowance is allocated so that the loan is reported, net, at the present value of estimated future cash flows using the loan's effective interest rate or at the fair value of collateral if repayment is expected solely from the collateral. This evaluation is inherently subjective, as it requires estimates that are susceptible to significant revision as more information becomes available or as projected events change.

Management reviews the level of the allowance monthly. Although management used the best information available to establish the allowance for loan losses, future adjustments to the allowance may be necessary if economic conditions differ substantially from the assumptions used in making the evaluation. In addition, the Federal Deposit Insurance Corporation and the New Jersey Department of Banking and Insurance, as an integral part of their examination process, periodically review the allowance for loan losses. Such agencies may require us to recognize adjustments to the allowance based on judgments about information available to them at the time of their examination. A large loss could deplete the allowance and require increased provisions to replenish the allowance, which would adversely affect earnings.

**Other Than Temporary Impairment on Investment Securities:** Management periodically performs analyses to determine whether there has been an other-than-temporary decline in the value of one or more securities. The available-for-sale securities portfolio is carried at estimated fair value, with any unrealized





gains or losses, net of taxes, reported as accumulated other comprehensive income or loss in stockholder's equity. The held-to-maturity securities portfolio, consisting of debt securities for which there is a positive intent and ability to hold to maturity, is carried at amortized cost. Management conducts a quarterly review and evaluation of the securities portfolio to determine if the value of any security has declined below its cost or amortized cost, and whether such decline is other-than-temporary. If such decline is deemed other-than-temporary, the cost basis of the security is adjusted by writing down the security to estimated fair market value through a charge to current period earnings to the extent that such decline is credit related. All other changes in unrealized gains or losses for investment securities available for sale are recorded, net of tax effect, through other comprehensive income.

**Income Taxes:** Deferred taxes are provided on a liability method whereby deferred tax assets are recognized for deductible temporary differences and operating loss carryforwards and deferred tax liabilities are recognized for taxable temporary differences. Temporary differences are the difference between the reported amounts of assets and liabilities and their tax bases. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion or all of the deferred tax assets will not be realized. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment. Realization of deferred tax assets is dependent on generating sufficient taxable income in the future.

When tax returns are filed, it is highly certain that some positions taken would be sustained upon examination by the taxing authorities, while others are subject to uncertainty about the merits of the position taken or the amount of the position that ultimately would be sustained. The benefit of a tax position is recognized in the financial statements in the period during which, based on all available evidence, management believes it is more-likely-than not that the position will be sustained upon examination, including the resolution of appeals or litigation processes, if any. The evaluation of a tax position taken is considered by itself and not offset or aggregated with other positions. Tax positions that meet the more likely-than not recognition threshold are measured as the largest amount of tax benefit that is more than 50 percent likely of being realized upon settlement with the applicable taxing authority. The portion of benefits associated with tax positions taken that exceeds the amount measured as described above is reflected as a liability for unrecognized tax benefits in the accompanying balance sheet along with any associated interest and penalties that would be payable to the taxing authorities upon examination.

**Liquidity:** Liquidity describes the ability to meet the financial obligations that arise out of the ordinary course of business. Liquidity addresses the Company's ability to meet deposit withdrawals on demand or at contractual maturity, to repay borrowings as they mature, and to fund current and planned expenditures. Liquidity is derived from increased repayment and income from interest-earning assets. The loan to deposit ratio was 94.5% and 98.5% at March 31, 2012 and December 31, 2011, respectively. Funds received from new and existing depositors provided a large source of liquidity for the three month period ended March 31, 2012. The Company seeks to rely primarily on core deposits from customers to provide stable and cost-effective sources of funding to support loan growth. The Company also seeks to augment such deposits with longer term and higher yielding certificates of deposit. To the extent that retail deposits are not adequate to fund customer loan demand, liquidity needs can be met in the short-term funds market. As of March 31, 2012, the Company had a short term line of credit with Atlantic Central Bankers Bank for \$3.0 million. There were no outstanding borrowings on this line at March 31, 2012. Longer term funding can be obtained through advances from the FHLB. As of March 31, 2012, the Company maintained lines of credit with the FHLB of \$108.7 million, of which \$25.6 million was outstanding at March 31, 2012.

As of March 31, 2012, the Company's investment securities portfolio included \$12.6 million of mortgage-backed securities that provide cash flow each month. The majority of the investment portfolio is classified as available for sale, is marketable, and is available to meet liquidity needs. The Company's residential real estate portfolio includes loans, which are underwritten to secondary market criteria, and accordingly could be sold in the secondary mortgage market if needed as an additional source of liquidity. The Company's management is not aware of any known trends,

demands, commitments or uncertainties that are reasonably likely to result in material changes in liquidity.

Capital: A strong capital position is fundamental to support the continued growth of the Company. The Company and the Bank are subject to various regulatory capital requirements. Regulatory capital is defined in terms of Tier I capital (shareholders' equity as adjusted for unrealized gains or losses on available-for-sale securities), Tier II capital (which includes a portion of the allowance for loan losses) and total capital (Tier I plus Tier II). Risk-based capital ratios are expressed as a percentage of risk-weighted assets. Risk-weighted assets are determined by assigning various weights to all assets and off-balance sheet associated risk in accordance with regulatory criteria. Regulators have also adopted minimum Tier I leverage ratio standards, which measure the ratio of Tier I capital to total assets.

At March 31, 2012, management believes that the Company and the Bank are "well-capitalized" and in compliance with all applicable regulatory requirements.

#### Recent Legislation

The Dodd-Frank Act Wall Street Reform and Consumer Protection Act of 2010 (the "Dodd-Frank Act") was signed into law on July 21, 2010. Generally, the Dodd-Frank Act became effective the day after it was signed into law, but different effective dates apply to specific sections of the law. Uncertainty remains as to the ultimate impact of the Dodd-Frank Act, which could have a material adverse impact either on the financial services industry as a whole, or on the Company's or the Bank's business, results of operations and financial condition. The Dodd-Frank Act, among other things:

- Directs the Federal Reserve to issue rules which are expected to limit debit-card interchange fees;
- Removes trust preferred securities issued after May 19, 2010, as a permitted component of a holding company's Tier 1 capital and, after a three-year phase-in period beginning January 1, 2013, eliminates Tier 1 capital treatment for all trust preferred securities issued by holding companies with more than \$15 billion in total consolidated assets;
- Provides for an increase in the FDIC assessment for depository institutions with assets of \$10 billion or more, increases in the minimum reserve ratio for the deposit insurance fund from 1.15% to 1.35% and changes in the basis for determining FDIC premiums from deposits to assets;
- Creates a new consumer financial protection bureau that will have rulemaking authority for a wide range of consumer protection laws that would apply to all banks and would have broad powers to supervise and enforce consumer protection laws;
- Provides for new disclosure and other requirements relating to executive compensation and corporate governance;
- Changes standards for Federal preemption of state laws related to federally chartered institutions and their subsidiaries;
- Provides mortgage reform provisions regarding a customer's ability to repay, restricting variable-rate lending by requiring the ability to repay to be determined for variable-rate loans by using the maximum rate that will apply during the first five years of a variable-rate loan term, and making more loans subject to provisions for higher cost loans, new disclosures, and certain other revisions;

- Creates a financial stability oversight council that will recommend to the Federal Reserve increasingly strict rules for capital, leverage, liquidity, risk management and other requirements as companies grow in size and complexity;
- Permanently increases the deposit insurance coverage to \$250,000 and allows depository institutions to pay interest on checking accounts; and
- Requires publicly-traded bank holding companies with assets of \$10 billion or more to establish a risk committee responsible for enterprise-wide risk management practices.

### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Not applicable as the Company is a smaller reporting company.

### ITEM 4. CONTROLS AND PROCEDURES

#### Disclosure Controls and Procedures

Evaluation of disclosure controls and procedures. Based on their evaluation of the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934, (the "Exchange Act")), the Company's principal executive officer and principal financial officer have concluded that as of the end of the period covered by this Quarterly Report on Form 10-Q, such disclosure controls and procedures are effective to ensure that information required to be disclosed by the Company in reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the required time periods specified in the SEC's rules and forms.

#### Internal Controls

Changes in internal control over financial reporting. During the last quarter, there was no change in the Company's internal control over financial reporting that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

## PART II. OTHER INFORMATION

### ITEM 1. LEGAL PROCEEDINGS

The Company was not a party to any material legal proceedings.

#### ITEM 1A. RISK FACTORS

Not applicable as the Company is a smaller reporting company.

### ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

None.

### ITEM 3. DEFAULTS UPON SENIOR SECURITIES

None.

ITEM 4. MINE SAFETY DISCLOSURES

Not applicable

ITEM 5. OTHER INFORMATION

None

ITEM 6. EXHIBITS

31.1	Certification of CEO required by Rule 13a-14(a).
31.2	Certification of CFO required by Rule 13a-14(a).
32	Certification required by 18 U.S.C. §1350.
101.INS	XBRL Instance Document *
101.SCH	XBRL Schema Document *
101.CAL	XBRL Calculation Linkbase Document *
101.DEF	XBRL Definition Linkbase Document *
101.LAB	XBRL Labels Linkbase Document *
101.PRE	XBRL Presentation Linkbase Document *

\* Submitted as Exhibits 101 to this Form 10-Q are documents formatted in XBRL (Extensible Business Reporting Language). Pursuant to Rule 406T of Regulation S-T, these interactive data files are deemed not filed or part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933 or Section 18 of the Securities Exchange Act of 1934 and otherwise are not subject to liability.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

PARKE BANCORP, INC.

Date: May 15, 2012

/s/ Vito S. Pantilione  
Vito S. Pantilione  
President and Chief Executive Officer  
(Principal Executive Officer)

Date: May 15, 2012

/s/ John F. Hawkins  
John F. Hawkins  
Senior Vice President and  
Chief Financial Officer  
(Principal Accounting Officer)