

RAVEN INDUSTRIES INC  
 Form S-8  
 June 03, 2010

As filed with the Securities and Exchange Commission on June 3, 2010 Registration No. 333-

**UNITED STATES  
 SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

**FORM S-8  
 REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933**

**RAVEN INDUSTRIES, INC.**  
 (Exact name of registrant as specified in its charter)

<b>South Dakota</b>	<b>205 E. 6th Street, P.O. Box 5107          Sioux Falls, South Dakota 57117- 5107</b>	<b>46-0246171</b>
(State or other jurisdiction of Incorporation or organization)	Telephone: (605) 336-2750 (Address of principal executive offices)	(I.R.S. Employer Identification No.)

**2010 STOCK INCENTIVE PLAN**  
 (Full title of the Plan)

Ronald M. Moquist  
 President and Chief Executive Officer  
 Raven Industries, Inc.  
 205 E. 6<sup>th</sup> Street, P.O. Box 5107  
 Sioux Falls, SD 57117-5107  
 Telephone: (605) 336-2750  
 (Name and address of agent for service)

Copy to:  
 Martin R. Rosenbaum, Esq.  
 Maslon Edelman Borman & Brand, LLP  
 3300 Wells Fargo Center  
 90 South 7th Street  
 Minneapolis, Minnesota 55402  
 Telephone: (612) 672-8200  
 Facsimile: (612) 672-8397

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definition of large accelerated filer, accelerate filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large Accelerated Filer <input type="radio"/>	Accelerated Filer <input checked="" type="checkbox"/>	Non-Accelerated Filer <input type="radio"/> (Do not check if a smaller reporting company)	Smaller Reporting Company <input type="radio"/>
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**CALCULATION OF REGISTRATION FEE**

<b>Title of</b>	<b>Proposed              Maximum              Amount to be</b>	<b>Proposed              Maximum</b>	<b>Proposed              Maximum              Aggregate</b>	<b>Amount of</b>
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<b>Securities to be Registered</b>	<b>Registered (1)</b>	<b>Offering Price Per Share (2)</b>	<b>Offering Price (2)</b>	<b>Registration Fee</b>
Common stock, par value \$1.00 per share	500,000	\$34.635	\$17,317,500	\$1234.74

- (1) Pursuant to Rule 416(a), this Registration Statement also covers additional securities that may be offered as a result of recapitalization, stock splits, stock dividends or similar transactions relating to the shares covered by this registration statement. In addition, pursuant to Rule 416(c) under the Securities Act of 1933, this registration statement covers an indeterminate amount of interests to be offered or sold pursuant to the employee benefit plan(s) described herein.
- (2) Estimated solely for the purpose of determining the registration fee pursuant to Rule 457(c) and (h) and based upon the

average of the  
high and low  
sale prices of the  
registrant's  
common stock  
on June 1, 2010,  
as reported on  
the Nasdaq  
Stock Market.

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**PART I**

As permitted by the rules of the Securities and Exchange Commission, this registration statement omits the information specified in Part I of Form S-8. The documents containing the information specified in Part I of this registration statement will be sent or given to eligible employees as specified in Rule 428(b)(1) promulgated under the Securities Act of 1933, as amended (the Securities Act ). Such documents are not being filed with the Securities and Exchange Commission either as part of this registration statement or as prospectuses or prospectus supplements pursuant to Rule 424 promulgated under the Securities Act.

**PART II**

**Item 3. Incorporation of Documents by Reference.**

The following documents filed by the registrant with the Securities and Exchange Commission are hereby incorporated herein by this reference:

- (a) Annual Report on Form 10-K for the fiscal year ended January 31, 2010;
- (b) Quarterly Report on Form 10-Q for the quarter ended April 30, 2010;
- (c) The Definitive Proxy Statement dated April 14, 2010 for the Annual Meeting of Stockholders held on May 25, 2010; and
- (d) All documents subsequently filed by the registrant pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Securities Exchange Act of 1934, prior to the filing of a post-effective amendment which indicates that all securities offered have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference in this registration statement and to be a part hereof from the date of filing of such documents.

**Item 4. Description of Securities.**

Not applicable.

**Item 5. Interests of Named Experts and Counsel.**

Not applicable.

**Item 6. Indemnification of Directors and Officers.**

Article Eighth of the Company's Articles of Incorporation reads as follows:

**LIMITATION OF LIABILITY OF DIRECTORS.** No director of the corporation shall be personally liable to the corporation or any shareholder for monetary damages for breach of fiduciary duty as a director.

Notwithstanding the foregoing sentence, a director shall be liable to the extent provided by applicable law for: (i) breach of the director's duty of loyalty to the corporation or its shareholders, (ii) acts or omissions not in good faith or that involve intentional misconduct or a knowing violation of law, (iii) any violation of South Dakota Codified Laws Sections 47-5-15 to 47-5-19, inclusive, (iv) any transaction from which the director derived an improper personal benefit, or (v) any act or omission

occurring prior to the date when this Article Eighth becomes effective. Neither the amendment nor repeal of this paragraph, nor the adoption of any provision of this Articles of Incorporation inconsistent with this paragraph, shall apply to or have any effect upon the liability of any director of the corporation for or with respect to any acts or omissions of such director occurring prior to such amendment, repeal, or adoption of any inconsistent provision.

Article XII of the Company's bylaws reads as follows:

**ARTICLE XII INDEMNIFICATION**

Any person, his heirs, executors, or administrators, may be indemnified or reimbursed by the Corporation for reasonable expenses actually incurred in connection with any action, suit, or proceeding, civil or criminal, to which he or they shall be made a party by reason of his being or having been a Director or Officer of the Corporation or of any firm, corporation, or organization which he served in any such capacity at the request of the Board of Directors of the Corporation as duly evidenced by resolution of such Board; provided, however, that no person shall be so indemnified or reimbursed in relation to any matter in such action, suit or proceeding as to which he shall finally be adjudged to have been guilty of or liable for negligence or willful misconduct in the performance of his duties of the Corporation; and provided further, that no person shall be so indemnified or reimbursed in relation to any matter in such action, suit, or proceeding which has been made the subject of a compromise settlement except with the approval of a court of competent jurisdiction, or the holders of record of a majority of the whole number of the Directors. The foregoing right of indemnification or reimbursement shall not be exclusive of other rights to which such person, his heirs, executors, or administrators may be entitled as a matter of law.

**Item 7. Exemption from Registration Claimed.**

Not applicable.

**Item 8. Exhibits.**

<b>Exhibit</b>	<b>Description</b>
4.1	2010 Stock Incentive Plan
5.1	Opinion of Maslon Edelman Borman & Brand, LLP as to the legality of the securities being registered.
23.1	Consent of Independent Registered Public Accounting Firm PricewaterhouseCoopers LLP.
23.2	Consent of Maslon Edelman Borman & Brand, LLP (included in Exhibit 5.1).
24.1	Power of Attorney (included on signature page hereof).

**Item 9. Undertakings.**

The undersigned registrant hereby undertakes:

(a)(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this registration statement:

(i) To include any prospectus required by Section 10(a)(3) of the Securities Act of 1933;

(ii) To reflect in the prospectus any facts or events arising after the effective date of this registration statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in this registration statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Securities and Exchange Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and prices represent no more than a 20 percent change in the maximum aggregate offering price set forth in the Calculation of Registration Fee table in the effective registration statement; and

(iii) To include any material information with respect to the plan of distribution not previously disclosed in this registration statement or any material change to such information in this registration statement;

Provided, however, that paragraphs (a)(1)(i) and (a)(1)(ii) of this section do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed by the registrant pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in this registration statement.

(2) That, for the purpose of determining any liability under the Securities Act of 1933, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

(b) The undersigned registrant hereby undertakes that, for the purposes of determining any liability under the Securities Act of 1933, each filing of the registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934 (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Securities Exchange Act of 1934) that is incorporated by reference in this registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(h) Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors, officers and controlling persons of the registrant pursuant to the foregoing provisions, or otherwise, the registrant has been advised that in the opinion of the SEC such indemnification is against public policy as expressed in the Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant of expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Act and will be governed by the final adjudication of such issue.

**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Sioux Falls and the State of South Dakota, on this 3<sup>rd</sup> day of June, 2010.

RAVEN INDUSTRIES, INC.

By: /s/ Ronald M. Moquist  
Ronald M. Moquist,  
*President and Chief Executive Officer*

**POWER OF ATTORNEY**

Each person whose signature to this registration statement appears below hereby constitutes and appoints Ronald Moquist and Thomas Iacarella, signing singly as his or her true and lawful attorney-in-fact and agent, with full power of substitution, to sign on his behalf individually and in the capacity stated below and to perform any acts necessary to be done in order to file all amendments to this registration statement and any and all instruments or documents filed as part of or in connection with this registration statement or the amendments thereto and each of the undersigned does hereby ratify and confirm all that said attorney-in-fact and agent, or his substitutes, shall do or cause to be done by virtue hereof.

The undersigned also grants to said attorney-in-fact, full power and authority to do and perform any and all acts necessary or incidental to the performance and execution of the powers herein expressly granted. This Power of Attorney shall remain in effect until revoked in writing by the undersigned.

Pursuant to the requirements of the Securities Act of 1933, this registration statement has been signed by the following persons in the capacities and on the dates indicated:

/s/ Ronald M. Moquist 6/3/2010

Ronald M. Moquist, Director, President and Chief Executive Officer  
(principal executive officer)

/s Thomas Iacarella 6/3/2010

Thomas Iacarella, Vice President and Chief Financial Officer (principal  
financial and accounting officer)

/s/ Thomas S. Everist 6/3/2010

Thomas S. Everist, Director

/s/ Anthony W. Bour 6/3/2010

Anthony W. Bour, Director

/s/ David A. Christensen 6/3/2010

David A. Christensen, Director

/s/ Mark E. Griffin 6/3/2010

Mark E. Griffin, Director

/s/ Conrad J. Hoigaard

6/3/2010

Conrad J. Hoigaard, Director

/s/ Kevin T. Kirby

6/3/2010

Kevin T. Kirby, Director

/s/ Cynthia H. Milligan

6/3/2010

Cynthia H. Milligan, Director

/s/ Daniel A. Rykhus

6/3/2010

Daniel A. Rykhus, Director



**EXHIBIT INDEX**

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