## UNITED RENTALS INC/DE

Form 11-K June 28, 2002

# SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 11-K

Annual Report Pursuant to Section 15(d) of the Securities Exchange Act of 1934

(Mark One)

[X] Annual report pursuant to Section 15(d) of the Securities Exchange Act of 1934 (No Fee Required)

For the fiscal year ended December 31, 2000

OR

[\_] Transition report pursuant to Section 15(d) of the Securities Exchange Act of 1934 (No Fee Required)

For the transition period from \_\_\_\_ to \_\_\_\_

Commission file number 1-14387

A. Full title of the plan and address of the plan, if different from that of the issuer named below:

United Rentals, Inc. 401(k) Investment Plan

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

United Rentals, Inc. Five Greenwich Office Park Greenwich, Connecticut 06830

### REQUIRED INFORMATION

United Rentals, Inc. 401(k) Investment Plan

Audited Financial Statements and Supplemental Schedule

December 31, 2000 and 1999

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Supplemental Schedule

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Report of Independent Auditors

To Participants and Administrator of United Rentals, Inc. 401(k) Investment Plan

We have audited the accompanying statements of net assets available for benefits of United Rentals, Inc. 401(k) Investment Plan as of December 31, 2000 and 1999, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2000 and 1999, and the changes in its net assets available for benefits for the years then ended, in conformity with accounting principles generally accepted in the United States.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets held at end of year as of December 31, 2000, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

/s/ Ernst & Young LLP

December 14, 2001

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United Rentals, Inc. 401(k) Investment Plan Statements of Net Assets Available for Benefits

December 31

2000 1999

Assets:

Cash	\$	599	Ś	580,839
Investments, at fair value:	Y	333	Y	300,033
T. Rowe Price Equity Index Trust	9.40	1,243		
T. Rowe Price Tradelink Investments		39,925		
United Rentals, Inc. Common Stock Fund		59 <b>,</b> 690		2,712,791
Merrill Lynch Retirement Reserves Money Fund	1, 1	, , , , , ,		3,833,240
Mutual Funds:			`	7,033,210
Merrill Lynch Basic Value Fund, Inc.				2,311,381
Mass. Investors Trust			-	50,735
Merrill Lynch Fundamental Growth Fund				125,841
Pioneer Growth Shares				46,357
Drevfus Premier Balance Fund				66,230
AIM Blue Chip Fund				264,509
Van Kampen Emerging Growth Fund				185,348
AIM Value Fund				113,592
MFS Capital OPP Fund				47,286
Federated Bond Fund			1	1,829,018
Merrill Lynch S&P 500 Index Fund				5,597,107
Lord Abbett Development Growth Fund				3,115,721
AIM International Equity Fund				2,399,582
T. Rowe Price Spectrum Bond Income Fund	3 25	72 <b>,</b> 995	2	2,333,302
T. Rowe Price Balanced Fund		17,140		
T. Rowe Price Blue Chip Growth Fund		29,716		
T. Rowe Price Growth and Income Fund		36 <b>,</b> 385		
T. Rowe Price International Stock Fund		25 <b>,</b> 539		
T. Rowe Price New Horizons Fund		53,496		
T. Rowe Price Prime Reserve Fund		56 <b>,</b> 912		
T. Rowe Price Science & Technology Fund		34 <b>,</b> 928		
T. Rowe Price Value Fund		58,483		
1. Nowe lifet value land				
Total mutual funds	32,44	15,594	17	7,152,707
Participant loans	1 50	93,192		335 <b>,</b> 759
rarerespane round	1,00	73,132		555 <b>,</b> 755
Contribution receivables:				
Participants	3.5	56,559		862,648
Company				293,979
<u> </u>				
Total receivables	4.5	59,182	1	L,156,627
Not a section of Table Control beautiful	640 40	00 405	601	771 060
Net assets available for benefits	\$48,40		\$25 =====	5,771,963
	=		=	

See accompanying notes.

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United Rentals, Inc. 401(k) Investment Plan

Statements of Changes in Net Assets Available for Benefits

Year ended December 31 2000 1999

Additions Contributions:

\$17,525,149 5,789,089 7,591,318	\$13,745,668 4,438,712 2,826,669
2,089,956	626,243
(6,237,847)	473,702 97,918
26,757,665	22,208,912
4,041,879 78,324	804 <b>,</b> 968
22,637,462	21,403,944
25,771,963	4,368,019
\$48,409,425	\$25,771,963
	5,789,089 7,591,318  2,089,956 (6,237,847)  26,757,665  4,041,879 78,324  22,637,462 25,771,963

See accompanying notes.

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United Rentals, Inc. 401(k) Investment Plan

Notes to Financial Statements

December 31, 2000

#### 1. Description of the Plan

The following description of the United Rentals, Inc. 401(k) Investment Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

#### General

The Plan is a defined contribution plan, which was established by United Rentals, Inc. (the "Company"). All employees of the Company are eligible to participate in the Plan on the first day of the month following completion of six months of employment (with a minimum of 30 hours of service per week and provided that they have reached the minimum age of 21 years). The Plan has been designed to allow tax deferred contributions by the participants with discretionary Company contributions. The Plan is subject to provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

#### Contributions

Participants may elect to contribute up to 15% of their annual wages paid by the Company, limited to \$10,500 per annum in 2000 and \$10,000 per annum in 1999. Participants can suspend their contributions at any time and still remain in the Plan. Participants can resume contributions (after one year) and can change their elected contribution rate on January 1, April 1, July 1 and October 1 of each year.

The Company may contribute a discretionary amount to the Plan which is determined annually by the Board of Directors of the Company. During the years ended December 31, 2000 and 1999, the Company contributed 50% of the first 6% of each participant's compensation up to a maximum contribution of \$1,500.

Participant Accounts

Each participant account is credited with the participant's contribution, the Company's discretionary contribution, if any, and an allocation of Plan earnings. Allocations are based on the account balance of the participants.

Vesting

Participants are always 100% vested in their contributions plus actual earnings thereon. Company contributions plus actual earnings thereon begin vesting 20% per year after one year of service and are 100% vested after five years of service (365 days minimum

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United Rentals, Inc. 401(k) Investment Plan

Notes to Financial Statements (continued)

#### 1. Description of the Plan (continued)

service per year). Forfeitures of Company contributions, which aggregated \$404,662 for 2000 and \$455,733 for 1999, are applied to reduce future Company contributions or to pay for Plan administrative expenses.

Investment Options

Participants may direct their elective contributions and the related Company discretionary contributions into any of the Plan's investment options. From January 1, 1999 to April 30, 2000 all investment options were through the Plan's trustee, Merrill Lynch and Company. Effective May 1, 2000, the Plan changed its trustee to T. Rowe Price Retirement Plan Services, Inc.

Participants Loans

Participants may borrow from their vested balances in the Plan, subject to certain restrictions and limitations set forth in the Plan document and the Internal Revenue Code. Loan terms range from one to five years for personal loans and up to a reasonable period of time as established by the Plan Administrator for the purchase of a primary residence. The loans are secured by the vested balance in the participant's account and bear interest at a rate determined by the Plan Administrator. Interest rates range from 7.78% to 10.50%. Principal and interest are paid ratably through payroll deductions.

Distributions and Withdrawals

A participant may not make withdrawals from their account prior to attaining age 59 1/2, except in the event of retirement, termination of employment or proven hardship. Hardship withdrawals must be authorized by the Plan Administrator and are subject to the requirements and limitations set forth in the Plan document, the Internal Revenue Code and the regulations thereunder.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right

under the Plan to discontinue its contributions at any time and terminate the Plan subject to the provision of ERISA. In the event that the Plan is terminated, the participants will become 100% vested in their accounts.

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United Rentals, Inc. 401(k) Investment Plan

Notes to Financial Statements (continued)

1. Description of the Plan (continued)

Administrative Expenses

All of the Plan's administrative expenses are paid by the Company. All investment related expenses are charged directly to the participants' accounts.

2. Summary of Significant Accounting Policies

Basis of Accounting

The Plan's financial statements are prepared on the accrual basis of accounting.

Investments

The Plan's investments are stated at fair value. Participant loans are valued at their outstanding principal balances, which approximate fair value.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

3. Income Tax Status

The Plan has applied for but has not received a determination letter from the Internal Revenue Service stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code. The Plan Administrator believes that the Plan is qualified and, therefore, the related trust is exempt from taxation. The Company has indicated that it will take the necessary steps, if any, to maintain the Plan's qualified status.

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United Rentals, Inc. 401(k) Investment Plan

Notes to Financial Statements (continued)

4. Investments

Individual investments that represent 5% or more of the Plan's net assets available for benefits are as follows:

December 31 2000 1999

T. Rowe Price Equity Index Trust	\$9,401,243	
T. Rowe Price Spectrum Bond Income Fund	3,272,995	
T. Rowe Price Blue Chip Growth Fund	4,229,716	
T. Rowe Price International Stock Fund	3,125,539	
T. Rowe Price New Horizons Fund	4,863,496	
T. Rowe Price Prime Reserve Fund	9,666,912	
T. Rowe Price Value Fund	4,268,483	
United Rentals, Inc. Common Stock Fund	4,469,690	\$2,712,791
Merrill Lynch Retirement Reserves Fund		3,833,240
Merrill Lynch Basic Value Fund, Inc.		2,311,381
Merrill Lynch S&P 500 Index Fund		6,597,107
Federated Bond Fund		1,829,018
Lord Abbett Development Growth Fund		3,115,721
AIM International Equity Fund		2,399,582

For the year ended December 31, 2000, T. Rowe Price Retirement Plan Services, Inc., the Plan's trustee, was unable to provide net appreciation (depreciation) by investment type.

During 1999, the Plan's net realized and unrealized appreciation (depreciation) in fair value of investments was as follows:

United Rentals, Inc. Common Stock	\$(1	1,301,202)
Merrill Lynch Basic Value Fund, Inc.		(85,540)
Mass. Investors Trust		717
Merrill Lynch Fundamental Growth Fund		7,188
Pioneer Growth Shares		(826)
Dreyfus Premier Balance Fund		(43)
AIM Blue Chip Fund		15 <b>,</b> 190
Van Kampen Emerging Growth Fund		39 <b>,</b> 189
AIM Value Fund		5,063
MFS Capital OPP Fund		1,031
Federated Bond Fund		(105, 433)
Merrill Lynch S&P 500 Index Fund		568,447
Lord Abbett Development Growth Fund		630,632
AIM International Equity Fund		699 <b>,</b> 289
	\$	473,702

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United Rentals, Inc. 401(k) Investment Plan

EIN: 06-1493538 Plan #: 001

Schedule H, Line 4(i) -- Schedule of Assets Held at End of Year

December 31, 2000

Description of Investment,
Identity of Issuer, Borrower,
Lessor or Similar Party

Description of Investment,
Including Maturity Date, Rate
of Interest, Par or Maturity Value

Shar Uni

\$ 3

T. Rowe Price Retirement Plan Services, Inc. \*

Spectrum Bond Income Fund

Balanced Fund
Blue Chip Growth Fund
Growth and Income Fund
International Stock Fund
New Horizons Fund
Prime Reserve Fund
Science & Technology Fund
Value Fund
Equity Index Trust
T. Rowe Price Tradelink Investments
(see detail of investments in the Tradelink
Investments on page 9)
United Rentals, Inc. Common Stock Fund*

Participant loans\*

Interest rates range from 7.78% to 10.5%;
maturities range from 5 to 10 years

Description of Investment,

 $^{\star}$  Indicates party-in-interest to the Plan.

Note: The "cost" column is not applicable because all of the Plan's investment options are participant directed.

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United Rentals, Inc. 401(k) Investment Plan

EIN: 06-1493538 Plan #: 001

Schedule H, Line 4(i)--Schedule of Assets Held at End of Year (continued)

December 31, 2000

Identity of Issuer, Borrower,	Including Maturity Date, Rate	Shares/
Lessor or Similar Party	of Interest, Par or Maturity Value	Units
T. Rowe Price Retirement Plan		
Services, Inc. *	Tradelink Investments:	
	Money Market Funds	
	Ames Department Stores, Inc.	200
	JDS Uniphase Corp.	75
	Lucent Technologies, Inc.	50
	Mercator Software, Inc.	200
	Microsoft Corp.	50
	Priceline, Inc.	200
	Red Hat, Inc.	100
	Weblink Wireless, Inc.	100
	Xerox Corporation	50
	Oak Technology, Inc.	150
	Syms Corp.	500

Cisco Systems, Inc. 87
Mutual funds:
Gabelli Growth Fund 78
Warburg Pincus Capital Appreciation
Fund 128

\* Indicates party-in-interest to the Plan.

EXHIBITS

23 Consent of Ernst & Young LLP

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#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

United Rentals, Inc. 401(k) Investment Plan

Date: June 27, 2002 By: /s/ MICHAEL J. NOLAN

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Name: Michael J. Nolan

Title: Chief Financial Officer