

WEC ENERGY GROUP, INC.

Form 3

April 08, 2016

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*

Metcalfe Tom  
 (Last) (First) (Middle)

231 W. MICHIGAN STREET

(Street)

MILWAUKEE, WI 53203

(City) (State) (Zip)

2. Date of Event Requiring Statement

(Month/Day/Year)  
 04/01/2016

3. Issuer Name and Ticker or Trading Symbol  
 WEC ENERGY GROUP, INC. [WEC]

4. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer  Other  
 (give title below) (specify below)  
 Exec. VP - Generation

5. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)

2. Amount of Securities Beneficially Owned (Instr. 4)

3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)

4. Nature of Indirect Beneficial Ownership (Instr. 5)

Common Stock

5,198

D

^

Common Stock

2,413.353 <sup>(1)</sup>

I

ERSP

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)

2. Date Exercisable and Expiration Date (Month/Day/Year)

3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)

4. Conversion or Exercise Price of Derivative

5. Ownership Form of Derivative Security:

6. Nature of Indirect Beneficial Ownership (Instr. 5)

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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Stock Option (Right to buy)	01/03/2014	01/03/2021	Common Stock	4,860	\$ 29.3475	D	Â
Stock Option (Right to buy)	01/03/2015	01/03/2022	Common Stock	10,090	\$ 34.875	D	Â
Stock Option (Right to buy)	01/02/2016	01/02/2023	Common Stock	17,935	\$ 37.46	D	Â
Stock Option (Right to buy)	01/02/2017 <sup>(3)</sup>	01/02/2024	Common Stock	13,675	\$ 41.025	D	Â
Stock Option (Right to buy)	01/02/2018 <sup>(3)</sup>	01/02/2025	Common Stock	8,835	\$ 52.895	D	Â
Stock Option (Right to buy)	01/04/2019 <sup>(3)</sup>	01/04/2026	Common Stock	9,525	\$ 50.925	D	Â
Phantom Stock Units	Â <sup>(2)</sup>	Â <sup>(2)</sup>	Common Stock	19,774.446	\$ <sup>(4)</sup>	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Metcalf Tom 231 W. MICHIGAN STREET MILWAUKEE, WI 53203	Â	Â	Â Exec. VP - Generation	Â

## Signatures

/s/ Joshua M. Erickson, as  
Attorney-in-fact

04/08/2016

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Includes shares acquired under WEC Energy Group's Employee Retirement Savings Plan ("ERSP") in transactions exempt from Section 16(b) pursuant to Rule 16b-3(c) and exempt from reporting pursuant to Rule 16a-3(f)(1)(i)(B). The number of shares in the ERSP attributable to any one participant varies with the price of the Common Stock. The information in this report is based on a plan statement dated as of April 1, 2016.

(2) These phantom stock units were accrued under the WEC Energy Group Executive Deferred Compensation Plan ("EDCP") and are to be settled following the reporting person's retirement or other termination of employment. The reporting person may transfer these phantom stock units into an alternate investment account at any time.

(3) Options vest 100% on the date indicated.

(4) One-for-one.

^

**Remarks:**

Exhibit List: Exhibit 24 - Power of Attorney

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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