#### SALESFORCE COM INC

Form 4

November 26, 2012

## FORM 4 INITE

#### OMB APPROVAL

OMB Number: 3235-0287

Expires: January 31, 2005

Estimated average burden hours per response... 0.5

Form filed by More than One Reporting

Person

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Form 5 obligations may continue.

See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \* 5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading Harris Parker Issuer Symbol SALESFORCE COM INC [CRM] (Check all applicable) (First) (Middle) (Last) 3. Date of Earliest Transaction (Month/Day/Year) Director 10% Owner \_X\_\_ Officer (give title . \_ Other (specify THE LANDMARK @ ONE 11/22/2012 below) MARKET STREET, SUITE 300 EVP, Technology (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check Filed(Month/Day/Year) Applicable Line) \_X\_ Form filed by One Reporting Person

#### SAN FRANCISCO, CA 94105

| (City)                               | (State)                              | (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |                                 |    |   |     |                       |  |  |   |
|--------------------------------------|--------------------------------------|--|---------------------------------|----|---|-----|-----------------------|--|--|---|
| 1.Title of<br>Security<br>(Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year)                            | 3.<br>Transa<br>Code<br>(Instr. | 8) | 4. Securities Acquired (A) oner Disposed of (D) (Instr. 3, 4 and 5)  (A) or |     |                       | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
| Common<br>Stock                      | 11/19/2012                           |  | G                               | V  | Amount 2,800  | D D | \$ 0                  | 221,760  | I  | By HJ<br>Family<br>Trust (1)                                      |
| Common<br>Stock                      | 11/22/2012                           |  | M                               |    | 1,075   | A   | \$ 0                  | 10,367   | D  |   |
| Common<br>Stock                      | 11/23/2012                           |  | S                               |    | 459   | D   | \$<br>155.9962<br>(2) | 9,908  | D  |   |
| Common<br>Stock                      | 11/23/2012                           |  | M                               |    | 313   | A   | \$ 0                  | 10,221   | D  |   |
|                                      | 11/24/2012                           |  | M                               |    | 355   | A   | \$ 0                  | 10,576   | D  |   |

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| Common<br>Stock   |            |   |     |   |                       |        |   |                              |  |  |
|---|------------|---|-----|---|-----------------------|--------|---|------------------------------|--|--|
| Common<br>Stock   | 11/25/2012 | M | 417 | A | \$ 0                  | 10,993 | D |                              |  |  |
| Common<br>Stock   | 11/26/2012 | S | 517 | D | \$<br>156.6103<br>(3) | 10,476 | D |                              |  |  |
| Common<br>Stock   |            |   |     |   |                       | 77,118 | I | By GP<br>Family<br>Trust (4) |  |  |
| Common<br>Stock   |            |   |     |   |                       | 77,118 | I | By Holly Familytrust (5)     |  |  |
| Common<br>Stock   |            |   |     |   |                       | 43,440 | I | GPH<br>Exempt<br>GST (6)     |  |  |
| Common<br>Stock   |            |   |     |   |                       | 43,440 | I | HJ Exempt<br>GST (7)         |  |  |
| Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. |            |   |     |   |                       |        |   |                              |  |  |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

number.

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| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactic<br>Code<br>(Instr. 8) | ransaction Derivative ode Securities |       | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                    | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |                                       |
|---|---|---|---|--|--------------------------------------|-------|--|--------------------|---|---------------------------------------|
|   |   |   |   | Code V                                 | (A)                                  | (D)   | Date Exercisable   | Expiration<br>Date | Title   | Amoun<br>or<br>Number<br>of<br>Shares |
| Restricted<br>Stock<br>Units                        | \$ 0.001  | 11/22/2012                              |   | M                                      |                                      | 1,075 | 11/22/2012(8)  | 11/22/2016         | Common<br>Stock   | 1,075                                 |
| Restricted<br>Stock<br>Units                        | \$ 0.001  | 11/23/2012                              |   | M                                      |                                      | 313   | 11/23/2011(8)  | 11/23/2015         | Common<br>Stock   | 313                                   |

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| Restricted<br>Stock<br>Units | \$ 0.001 | 11/24/2012 | M | 355 | 11/24/2010(8) | 11/24/2014 | Common<br>Stock | 355 |
|------------------------------|----------|------------|---|-----|---------------|------------|-----------------|-----|
| Restricted<br>Stock<br>Units | \$ 0.001 | 11/25/2012 | M | 417 | 11/25/2009(8) | 11/25/2013 | Common<br>Stock | 417 |

### **Reporting Owners**

Reporting Owner Name / Address

Director 10% Owner Officer Other

Harris Parker

THE LANDMARK @ ONE MARKET STREET SUITE 300

SAN FRANCISCO, CA 94105

**Signatures** 

/s/ Sam Fleischmann, Attorney-in-Fact for G. Parker Harris

11/26/2012

EVP, Technology

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares held in The G. Parker Harris III & Holly L. Johnson Family Trust.
- The price reported in Table I, Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$155.71 to \$156.00 inclusive. The reporting person undertakes to provide to salesforce.com, inc., any security holder of salesforce.com, inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth above.
- The price reported in Table I, Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$156.60 to \$157.39 inclusive. The reporting person undertakes to provide to salesforce.com, inc., any security holder of salesforce.com, inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth above.
- (4) Shares held in The G. Parker Harris III Family Trust under the G. Parker Harris, III Grantor Retained Annuity Trust, dated December 19, 2003.
- (5) Shares held in The Holly L. Johnson Family Trust under the Holly L. Johnson Grantor Retained Annuity Trust, dated December 19, 2003.
- (6) Shares held in The G. Parker Harris III Exempt GST Family Trust.
- (7) Shares held in The Holly L. Johnson Exempt GST Family Trust.
- Each restricted stock unit represents a right to receive one share of the Issuer's common stock upon vesting. Restricted stock units vest over four years, with 25% of the units vesting on the first anniversary of the holder's date of grant, as listed in the table, and the balance vesting in equal quarterly installments over the remaining 36 months. Vested amounts will be settled and delivered to the holder on each vesting date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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