Form 6-K February 02, 2018
UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 6-K
REPORT OF FOREIGN PRIVATE ISSUER
Pursuant to Rule 13a-16 or 15d-16
of the Securities Exchange Act of 1934
February 1, 2018
NOVO NORDIGIZA (G
NOVO NORDISK A/S
(Exact name of Registrant as specified in its charter)
Novo Allé
DK- 2880, Bagsvaerd

NOVO NORDISK A S

Denmark

(Address of principal executive offices)
Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F
Form 20-F [X] Form 40-F [ ]
Indicate by check mark whether the registrant by furnishing the information contained in this Form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.
Yes [ ] No [X]
If "Yes" is marked, indicate below the file number assigned to the registrant in connection with Rule 12g-32(b):82

Financial report for the period 1 January 2017 to 31 December 2017

1 February 2018

Novo Nordisk increased reported operating profit by 1% in 2017 to DKK 49 billion (5% growth in local currencies)

Reported sales were broadly unchanged at DKK 112 billion (2% growth in local currencies)

Sales within diabetes care and obesity increased by 4% to DKK 92.9 billion (7% in local currencies).

- Sales of Tresiba® increased by 81% to DKK 7.3 billion (85% in local currencies).
- Sales of Victoza® increased by 16% to DKK 23.2 billion (18% in local currencies).
- Sales of Saxenda® increased by 62% to DKK 2.6 billion (64% in local currencies)

Sales within biopharmaceuticals declined by 18% to DKK 18.8 billion (16% in local currencies), reflecting the impact in the USA from the introduction of a generic version of the hormone replacement therapy product Vagifem® and a rebate adjustment for growth hormone in Q1 2016. Sales within haemophilia were broadly unchanged (2% growth in local currencies).

Sales within International Operations increased by 2% in Danish kroner (5% in local currencies) driven by sales growth in all business regions measured in local currencies. Sales within North America Operations decreased by 2% in Danish kroner and were unchanged in local currencies, reflecting the non-recurring effects in biopharmaceuticals impacting growth negatively by 4 percentage points.

Operating profit increased by 1% reported in Danish kroner and by 5% in local currencies to DKK 49.0 billion. Net profit increased by 1% to DKK 38.1 billion. Diluted earnings per share increased by 3% to DKK 15.39.

In December, Novo Nordisk received the US Food and Drug Administration (FDA) approval of Ozempic® (semaglutide) for treatment of people with type 2 diabetes and a positive opinion from the Committee for Medicinal Products for Human Use (CHMP) under the European Medicines Agency (EMA) recommending marketing authorisation for Ozempic®. Ozempic® will be launched in the USA next week.

Chairman of the Board of Directors Göran Ando has decided not to seek re-election at the Annual General Meeting in March 2018. The Board of Directors proposes current member of the Board of Directors Helge Lund to be elected as chairman of the Board of Directors.

As per 15 February 2018, Karsten Munk Knudsen, currently senior vice president of Corporate Finance, will succeed Jesper Brandgaard as chief financial officer. Jesper Brandgaard will continue as executive vice president responsible for Biopharm and Legal Affairs.

For 2018, sales growth is expected to be 2-5% measured in local currencies and operating profit growth is expected to be 1-5%. Sales growth reported in Danish kroner is expected to be 7 percentage points lower than in local currencies, reflecting the significant depreciation of the US dollar and related currencies versus the Danish krone. Likewise, reported operating profit growth is expected to be 10 percentage points lower.

At the Annual General Meeting on 22 March 2018, the Board of Directors will propose a final dividend of DKK 4.85 for 2017 per share of DKK 0.20. The expected total dividend for 2017 of DKK 7.85 per share, of which DKK 3.00 per share was paid as interim dividend in August 2017, corresponds to an increase of 3% compared to 2016. The Board of Directors furthermore intends to initiate a new 12-month share repurchase programme of up to DKK 14 billion.

Lars Fruergaard Jørgensen, president and CEO: "I am pleased that we delivered on our plans for 2017 and we are continuing to build a platform for sustainable growth. The approval of Ozempic® in the USA was the culmination of a year in which we achieved important product approvals and label updates. In 2018, we will focus on the global launch of Ozempic® and pursue the full value potential of our strong product portfolio in what continues to be a competitive environment."

Novo Allé

Internet:

Novo Nordisk A/S

Telephone: 2880 Bagsværd

www.novonordisk.com

**Investor Relations** 

+45 4444 8888

CVR no:

Denmark

24 25 67 90

Financial report for the period 1 January 2017 to 31 December 2017 Page 2 of 41

#### ABOUT NOVO NORDISK

Novo Nordisk is a global healthcare company with 95 years of innovation and leadership in diabetes care. This heritage has given us experience and capabilities that also enable us to help people defeat obesity, haemophilia, growth disorders and other serious chronic conditions. Headquartered in Denmark, Novo Nordisk employs approximately 42,100 people in 79 countries, and markets its products in more than 170 countries. Novo Nordisk's B shares are listed on Nasdaq Copenhagen (Novo-B). Its ADRs are listed on the New York Stock Exchange (NVO). For more information, visit novonordisk.com.

#### CONFERENCE CALL DETAILS

On 1 February 2018 at 13.00 CET, corresponding to 7.00 am EST, a conference call will be held. Investors will be able to listen in via a link on novonordisk.com, which can be found under 'Investors'. Presentation material for the conference call will be available approximately one hour before on the same page.

#### WEBCAST DETAILS

On 5 February 2018 at 14.00 CET, corresponding to 8.00 am EST, management will give a presentation to institutional investors and sell-side analysts in London. A webcast of the presentation can be followed via a link on novonordisk.com, which can be found under 'Investors'. Presentation material for the webcast will be made available on the same page.

#### FINANCIAL CALENDAR

6 February 2018 PDF Version of Annual Report 2017

Deadline for the company's receipts of shareholder proposals for the

7 February 2018

Annual General Meeting 2018

23 February 2018 Printed version of the Annual Report 2017

22 March 2018 Annual General Meeting 2018

2 May 2018 Financial Statement for the first three months of 2018 8 August 2018 Financial Statement for the first six months of 2018 1 November 2018 Financial Statement for the first nine months of 2018

1 February 2019 Financial Statement for 2018

### CONTACTS FOR FURTHER INFORMATION

Media:

Katrine Sperling +45 3079 6718 krsp@novonordisk.com Ken Inchausti (US) +1 267 809 7552 kiau@novonordisk.com

### Investors:

Peter Hugreffe Ankersen	+45 3075 9085	phak@novonordisk.com
Hanna Ögren	+45 3079 8519	haoe@novonordisk.com
Anders Mikkelsen	+45 3079 4461	armk@novonordisk.com
Christina Kjær	+45 3079 3009	cnje@novonordisk.com
Kasper Veje (US)	+1 609 235 8567	kpvj@novonordisk.com

Further information about Novo Nordisk is available on novonordisk.com.

### LIST OF CONTENTS

<u>FINANCIAL PERFORMANCE</u>	<u>4</u>
Consolidated financial statement for 2017	<u>4</u> <u>4</u>
Sales development	<u>6</u> <u>7</u>
Diabetes care and obesity, sales development	<u>7</u>
Biopharmaceuticals, sales development	<u>12</u>
Development in costs and operating profit	<u>13</u>
Financial items (net) and tax	<u>14</u>
Capital expenditure and free cash flow	<u>14</u>
Key developments in the fourth quarter of 2017	<u>14</u>
<u>OUTLOOK</u>	<u> 16</u>
RESEARCH & DEVELOPMENT UPDATE	<u>18</u>
SUSTAINABILITY UPDATE	<u>22</u>
Highlights from the Consolidated social and environmental statements for 2017	<u>22</u>
Social performance	<u>22</u>
Environmental performance	<u>24</u>
<u>EQUITY</u>	<u>25</u>
<u>CORPORATE GOVERNANCE</u>	<u> 26</u>
<u>LEGAL MATTERS</u>	<u>29</u>
MANAGEMENT STATEMENT	<u>31</u>
FINANCIAL INFORMATION	32 32
Appendix 1: Quarterly numbers in DKK	<u>32</u>
Appendix 2: Income statement and statement of comprehensive income	<u>33</u>
Appendix 3: Cash flow statement	<u>34</u>
Appendix 4: Balance sheet	<u>35</u>
Appendix 5: Equity statement	<u>36</u>
Appendix 6: Regional sales split	<u>37</u>
Appendix 7: Key currency assumptions	<u>38</u>
Appendix 8: Quarterly numbers in USD (additional information)	<u>39</u>
Appendix 9: Non-IFRS financial measures (additional information)	<u>40</u>

 $\frac{Financial}{Performance} \ Outlook \ R\&D \ Sustainability \ Equity \\ \frac{Corporate}{governance} \ Legal \\ \frac{Financial}{Information}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 4 of 41

#### FINANCIAL PERFORMANCE

#### **CONSOLIDATED FINANCIAL STATEMENT FOR 2017**

The Board of Directors and Executive Management have approved the *Annual Report 2017* of Novo Nordisk A/S including the audited consolidated financial statements. The Board of Directors and Executive Management also approved this financial statement containing condensed financial information for 2017. This financial statement is prepared in accordance with the recognition and measurement requirements of the International Financial Reporting Standards (IFRS) as issued by IASB, IFRS as endorsed by the EU and the additional Danish disclosure requirements for listed companies. The impact of the new standards IFRS 9, IFRS 15 and IFRS 16, which are issued, but have not yet come into effect, is described in the *Annual Report 2017*. The accounting policies used in this financial statement are consistent with those used in the audited consolidated financial statements in the *Annual Report 2016*.

PROFIT AND LOSS  DKK million	2017		2016		2015		2014		2013			nge 6 to 7
Net sales	111,696	5	111,780	<b>1</b>	107,92	7	88,80	6	83,57	2	(0	%)
	94,064	J	94,597	J	91,739	/	74,24		69,43		(1	%) %)
Gross profit	94,004 84.2	%	94,39 <i>1</i> 84.6	%	85.0	%	83.6			ے %	(1	70)
Gross margin	04.2	%	84.0	%	83.0	%	83.0	%	83.1	%		
Sales and distribution costs	28,340		28,377		28,312		23,22	3	23,38	0	(0	%)
Percentage of sales	25.4	%	25.4	%	26.2	%	26.2	%	28.0	%	`	,
e												
Research and development costs	14,014		14,563		13,608		13,76	2	11,73	3	(4	%)
Percentage of sales	12.5	%	13.0	%	12.6	%	15.5	%	14.0	%	,	
e												
Administrative costs	3,784		3,962		3,857		3,537		3,508		(4	%)
Percentage of sales	3.4	%	3.5	%	3.6	%	4.0	%	4.2	%		
-												
Other operating income, net	1,041		737		3,482		770		682		41	%
- Non-recurring income from the partial												
divestment of NNIT A/S	-		-		2,376		-		-			
Operating profit	48,967		48,432		49,444		34,49	2	31,49	3	1	%
Operating margin	43.8	%	43.3	%	45.8	%	38.8	%	37.7	%		
Operating margin adjusted for the partial												
divestment of NNIT A/S	43.8	%	43.3	%	43.6	%	38.8	%	37.7	%		
Net financials	(287	)	(634	)	(5,961	)	(396	)	1,046		(55	5%)
Profit before income taxes	48,680		47,798		43,483		34,09	6	32,53	9	2	%

Income taxes Effective tax rate	10,550 21.7	%	9,873 20.7	%	8,623 19.8	%	7,615 22.3	%	7,355 22.6	%	7	%
Net profit Net profit margin	38,130 34.1	%	37,925 33.9	%	34,860 32.3		26,482 29.8	l %	25,18 <sup>2</sup> 30.1	1 %	1	%

 $\frac{\textbf{Financial}}{\textbf{Performance}} \ Outlook \ R\&D \ Sustainability \ Equity \\ \frac{Corporate}{governance} \ Legal \\ \frac{Financial}{Information}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 5 of 41

#### CONSOLIDATED FINANCIAL STATEMENT FOR 2017 - CONTINUED

2017		2016		2015		2014		2013		201	nge 6 to 7
3,182		3,193		2,959		3,435		2,799		(0	%)
8,679		7,061		5,209		3,986		3,207		23	%
*		,		,		,				,	5 %) 9 %)
		,	9	46,969		,				5 10	% %
15.39 7.85		14.96 7.60		13.52 6.40		10.07 5.00		9.35 4.50		3 3	% %
50.4 50.4	% %	50.2 50.2	% %	46.6 50.0	% %	48.7 48.7	% %	47.1 47.1	% %		
	3,182 8,679 41,168 32,588 102,35: 49,815 48.7 15.39 7.85 50.4	3,182 8,679 41,168 32,588 102,355 49,815 48.7 % 15.39 7.85 50.4 %	3,182 3,193 8,679 7,061 41,168 48,314 32,588 39,99 102,355 97,534 49,815 45,264 48.7 % 46.4 15.39 14.96 7.85 7.60 50.4 % 50.2	3,182 3,193 8,679 7,061  41,168 48,314 32,588 39,991  102,355 97,539 49,815 45,269 48.7 % 46.4 %  15.39 14.96 7.85 7.60  50.4 % 50.2 %	3,182 3,193 2,959 8,679 7,061 5,209 41,168 48,314 38,283 32,588 39,991 34,222 102,355 97,539 91,799 49,815 45,269 46,969 48.7 % 46.4 % 51.2  15.39 14.96 13.52 7.85 7.60 6.40 50.4 % 50.2 % 46.6	3,182       3,193       2,959         8,679       7,061       5,209         41,168       48,314       38,287         32,588       39,991       34,222         102,355       97,539       91,799         49,815       45,269       46,969         48.7       %       46.4       %       51.2       %         15.39       14.96       13.52       7.85       7.60       6.40         50.4       %       50.2       %       46.6       %	3,182       3,193       2,959       3,435         8,679       7,061       5,209       3,986         41,168       48,314       38,287       31,692         32,588       39,991       34,222       27,396         102,355       97,539       91,799       77,062         49,815       45,269       46,969       40,294         48.7       %       46.4       %       51.2       %       52.3         15.39       14.96       13.52       10.07       7.85       7.60       6.40       5.00         50.4       %       50.2       %       46.6       %       48.7	3,182       3,193       2,959       3,435         8,679       7,061       5,209       3,986         41,168       48,314       38,287       31,692         32,588       39,991       34,222       27,396         102,355       97,539       91,799       77,062         49,815       45,269       46,969       40,294         48.7       %       46.4       %       51.2       %       52.3       %         15.39       14.96       13.52       10.07       7.85       7.60       6.40       5.00         50.4       %       50.2       %       46.6       %       48.7       %	3,182       3,193       2,959       3,435       2,799         8,679       7,061       5,209       3,986       3,207         41,168       48,314       38,287       31,692       25,94         32,588       39,991       34,222       27,396       22,35         102,355       97,539       91,799       77,062       70,33         49,815       45,269       46,969       40,294       42,569         48.7       %       46.4       %       51.2       %       52.3       %       60.5         15.39       14.96       13.52       10.07       9.35         7.85       7.60       6.40       5.00       4.50         50.4       %       50.2       %       46.6       %       48.7       %       47.1	3,182       3,193       2,959       3,435       2,799         8,679       7,061       5,209       3,986       3,207         41,168       48,314       38,287       31,692       25,942         32,588       39,991       34,222       27,396       22,358         102,355       97,539       91,799       77,062       70,337         49,815       45,269       46,969       40,294       42,569         48.7       %       46.4       %       51.2       %       52.3       %       60.5       %         15.39       14.96       13.52       10.07       9.35         7.85       7.60       6.40       5.00       4.50         50.4       %       50.2       %       46.6       %       48.7       %       47.1       %	2017       2016       2015       2014       2013       201 201         3,182       3,193       2,959       3,435       2,799       (0         8,679       7,061       5,209       3,986       3,207       23         41,168       48,314       38,287       31,692       25,942       (15,209)         32,588       39,991       34,222       27,396       22,358       (19,202)         102,355       97,539       91,799       77,062       70,337       5         49,815       45,269       46,969       40,294       42,569       10         48.7       %       46.4       %       51.2       %       52.3       %       60.5       %         15.39       14.96       13.52       10.07       9.35       3         7.85       7.60       6.40       5.00       4.50       3         50.4       %       50.2       %       46.6       %       48.7       %       47.1       %

<sup>1)</sup> Including impairments of around DKK 480 million in 2014 related to discontinuation of activities within inflammatory disorders.

#### PERFORMANCE AGAINST LONG-TERM FINANCIAL TARGETS

<sup>2)</sup> Total dividend for the financial year 2017 including proposed final dividend of DKK 4.85 per share and interim dividend paid in August 2017 of DKK 3.00 per share.

<sup>3)</sup> Total dividend for the year as a percentage of net profit.

<sup>4)</sup> The net profit impact from the partial divestment of NNIT A/S was returned to Novo Nordisk shareholders through a DKK 2.5 billion increase in the share repurchase programme announced in April 2015.

PERFORMANCE AGAINST LONG-	2017		2016		2015		2014		2013		Tar	σet
TERM FINANCIAL TARGETS	2017		2010		2013		2014		2013		1 41	gci
Operating profit growth	1.1	%	(2.0)	%)	43.3	%	9.5	%	6.9	%	5	%
Operating profit growth adjusted <sup>1)</sup>	1.1	%	3.9	%	35.2	%	9.5	%	6.9	%		
Operating profit growth adjusted in												
local currencies 1)	4.8	%	6.2	%	12.7	%	12.7	%	14.6	%		
Operating profit after tax to net operating assets	143.2	2%	150.2	2%	148.7	7%	101.0	)%	97.2	%	12:	5%
Cash to earnings	85.5	%	105.4	1%	98.2	%	103.5	5%	88.8	%		
Cash to earnings (three-years average)	96.4	%	102.4	1%	96.8	%	93.1	%	93.9	%	90	%

<sup>1)</sup> Growth in operating profit for 2015 and 2016 are adjusted for DKK 2,376 million for the partial divestment of NNIT A/S and DKK 449 million for the income related to the out-licensing of assets for inflammatory disorders, both in 2015.

 $\begin{array}{c} \textbf{Financial} \\ \textbf{Performance} \end{array} \\ \textbf{Outlook} \\ \textbf{R\&DSustainabilityEquity} \\ \textbf{governance} \\ \textbf{Legal} \\ \textbf{Information} \end{array} \\ \textbf{Information}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 6 of 41

#### SALES DEVELOPMENT

Sales remained broadly unchanged measured in Danish kroner and increased by 2% in local currencies. This is in line with the latest guidance of '2-3% growth in local currencies' provided in connection with the announcement in November for the first nine months of 2017. Sales growth was realised within diabetes care and obesity with the majority of growth originating from Tresiba®, Victoza®, Saxenda® and NovoRapid®, partly offset by declining sales of Levemir®. Sales within biopharmaceuticals declined, predominantly reflecting lower sales of growth disorder products and Vagifem®.

ales split per therapy  Sales			Grov	Growth		Share of		
	2017	<b>Growth</b> as	in loc	al	growth			
	DKK million	reported	currencies		in loca			
The diabetes care and obesity segment New-generation insulin	8,647	94 %	98	%	173	%		
- Tresiba ®	7,327	81 %	85	%	136	%		
- Xultophy ®	729	252 %	255	%	21	%		
- Ryzodeg ®	492	151 %	158	%	12	%		
Modern insulin - NovoRapid ®	44,400 20,025	(7 %) 0 %	(4 3	%) %	(76 23	%) %		
- Levemir ®	14,118	(17 %)	(15	%)	(103	%)		
- NovoMix ®	10,257	(2 %)	1	%	4	%		
Human insulin	10,072	(9 %)	(7	%)	(29	%)		
Total insulin	63,119	0 %	3	%	68	%		
Victoza®	23,173	16 %	18	%	140	%		
Other diabetes care 1)	4,023	(6 %)	(3	%)	(5	%)		
Total diabetes care	90,315	3 %	6	%	203	%		
Obesity (Saxenda®)	2,562	62 %	64	%	40	%		
Diabetes care and obesity total	92,877	4 %	7	%	243	%		

The biopharmaceuticals segment	10,469	(0	%)	2	%	7	%
Haemophilia <sup>2)</sup> - NovoSeven ® - NovoEight ®	9,206 1,103	(3 30	%) %	(1 32	%) %	(5 11	%) %
Growth disorders	6,655	(24	%)	(22	%)	(76	%)
Other biopharmaceuticals <sup>3)</sup>	1,695	(53	%)	(52	%)	(74	%)
Biopharmaceuticals total	18,819	(18	%)	(16	%)	(143	%)
Total sales  1) Primarily NovoNorm®and needles	111,696	(0	%)	2	%	100	%

<sup>1)</sup> Primarily NovoNorm®and needles.

 $\frac{\textbf{Financial}}{\textbf{Performance}} \ Outlook R \& D \ Sustainability Equity \\ \frac{Corporate}{governance} \ Legal \\ \frac{Financial}{Information}$ 

<sup>2)</sup> Comprises NovoSeven®, NovoEight®, NovoThirteen® and Refixia®.

<sup>3)</sup> Primarily Vagifem® and Activelle®.

Financial report for the period 1 January 2017 to 31 December 2017 Page 7 of 41

Sales growth in local currencies was driven by International Operations while sales in North America Operations were broadly unchanged. Within International Operations, the main growth contributors were Region AAMEO (Africa, Asia, Middle East and Oceania), Region Europe, Region China and Region Latin America. Sales growth in Region Latin America of 7% measured in local currencies was 9 percentage points positively impacted by inflationary price effects in countries with high inflation. Sales in North America Operations were negatively impacted by approximately 4 percentage points due to the negative effect from the launch of a generic version of Vagifem® and the non-recurring adjustments to rebates in the Medicaid patient segment in the first quarter of 2016 predominantly related to Norditropin®, both in the USA.

	Sales			5	Share of		
		Growth	Growt		growth		
		as	in loca	1			
Sales split per region	DKK million	reported	curren	cies	in local		
				C	urrei	ncies	
North America Operations	58,009	(2 %)	(0 %	6)	(5	%)	
- USA	55,831	(2 %)	(0 %	6)	(10	%)	
International Operations	53,687	2 %	5 %	6	105	%	
- Region Europe	21,189	2 %	3 %	6	29	%	
- Region AAMEO	12,018	4 %	8 %	6	36	%	
- Region China	10,709	2 %	6 %	6	24	%	
- Region Japan & Korea	6,072	(2 %)	2 %	6	6	%	
- Region Latin America	3,699	3 %	7 %	6	10	%	
Total sales	111,696	(0 %)	2 %	6	100	%	

In the following sections, unless otherwise noted, market data are based on moving annual total (MAT) from November 2017 and November 2016 provided by the independent data provider IQVIA (formerly IMS Health).

#### DIABETES CARE AND OBESITY, SALES DEVELOPMENT

Please refer to appendix 6 for further details on sales in 2017.

Sales of diabetes care and obesity products increased by 4% measured in Danish kroner and by 7% in local currencies to DKK 92,877 million. Novo Nordisk is the world leader in diabetes care with a global value market share of 27%.

Insulin

Sales of insulin remained unchanged measured in Danish kroner and increased by 3% in local currencies to DKK 63,119 million. Measured in local currencies, sales growth was driven by International Operations where Region AAMEO, Region China, Region Europe and Region Latin America contributed to growth. Novo Nordisk is the global leader with 47% of the total insulin market and 45% of the market for modern insulin and new- generation insulin, both measured in volume.

 $\begin{array}{c} \textbf{Financial} \\ \textbf{Performance} \end{array} \\ \textbf{Outlook} \\ \textbf{R\&DSustainabilityEquity} \\ \textbf{governance} \\ \textbf{Legal} \\ \textbf{Information} \end{array} \\ \textbf{Information}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 8 of 41

Sales of new-generation insulin (Tresiba®, Xultophy®, Ryzodeg® and Fiasp®) reached DKK 8,647 million compared with DKK 4,459 million in 2016.

Sales of Tresiba® (insulin degludec), the once-daily new-generation insulin, reached DKK 7,327 million compared with DKK 4,056 million in 2016. The roll-out of Tresiba® continues and the product has now been launched in 62 countries. In the USA where Tresiba® was launched broadly in January 2016, the product maintains wide commercial and Medicare Part D formulary coverage. Generally, Tresiba® has shown solid penetration in markets with reimbursement at a similar level to insulin glargine U100, whereas penetration remains modest in markets with restricted market access. In September 2017, Novo Nordisk obtained the approval of Tresiba® in China. Novo Nordisk expects to launch Tresiba® in China without reimbursement and with limited market access in the first quarter of 2018.

Sales of Xultophy®, a once-daily combination of insulin degludec (Tresiba®) and liraglutide (Victoza®), reached DKK 729 million compared with DKK 207 million in 2016. Sales growth was driven by both International Operations, where predominantly Region Europe contributed to growth, and North America Operations. Xultophy® has now been launched in 18 countries; in the USA, it was launched in May 2017 under the brand name Xultophy® 100/3.6.

Sales of Ryzodeg®, a soluble formulation of insulin degludec and insulin aspart, reached DKK 492 million compared with DKK 196 million in 2016. Sales growth was driven by International Operations, where Region Japan & Korea and Region AAMEO contributed to growth. Ryzodeg® has now been marketed in 18 countries, and feedback from patients and prescribers remains encouraging.

The novel mealtime insulin Fiasp®, fast-acting insulin aspart, received marketing authorisation from the European Commission in the first quarter of 2017 and approvals were also received in Norway, Iceland and Canada. In September 2017, Novo Nordisk received the approval of Fiasp® in the USA. Fiasp® is expected to launch in the USA imminently and has now been launched in 17 countries including recent launches in France and the Netherlands.

Sales of modern insulin decreased by 7% in Danish kroner and by 4% in local currencies to DKK 44,400 million. The decline reflects lower sales in North America Operations of Levemir® due to price pressure in the basal insulin segment as well as the impact following the introduction of the new-generation insulin Tresiba® and lower NovoMix® sales, as the pre-mix insulin market continues to decline. The decline was partly offset by sales growth within International Operations, where Region AAMEO, Region China and Region Latin America were the main contributors to growth. Sales of modern insulin and new-generation insulin in total constitute 84% of Novo Nordisk's global sales of insulin measured in value.

 $\frac{\textbf{Financial}}{\textbf{Performance}} \ Outlook \ R\&D \ Sustainability \ Equity \\ \frac{Corporate}{governance} \ Legal \\ \frac{Financial}{Information}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 9 of 41

#### **INSULIN MARKET SHARES**

(volume, MAT)

#### Novo Nordisk's share of total insulin market

Novo Nordisk's share of the modern insulin and new-generation insulin market

			Novo N	Vordisk's			
INSULIN MARKET SHARES	Novo 1	Nordisk's	share				
INSULIN MARKET SHAKES	share		of the modern				
(volume, MAT)	of tota	l insulin	insulin and				
(volume, WAT)	marke	t	new-ge	neration			
			insulin market				
	Noven	<b>Mev</b> ember	Novem	b <b>er</b> ovember			
	2017	2016	2017	2016			
Global	47%	46%	45%	45%			
North America Operations	39%	37%	40%	38%			
USA	39%	37%	40%	38%			
International Operations	50%	50%	48%	48%			
Region Europe	44%	45%	44%	45%			
Region AAMEO*	55%	57%	51%	52%			
Region China**	58%	59%	61%	61%			
Region Japan & Korea	50%	49%	49%	48%			
Region Latin America***	42%	41%	39%	40%			

Source: IQVIA (formerly IMS Health), November 2017 data MAT. \* Data for 11 selected private markets representing approximately 70% of total Novo Nordisk's diabetes care sales in the region. \*\* Data for mainland China, excluding Hong Kong and Taiwan. \*\*\* Data for three selected private markets representing approximately 70% of total Novo Nordisk's diabetes care sales in the region.

#### North America Operations

Sales of insulin in North America Operations decreased by 3% in Danish kroner and by 1% in local currencies. Sales decline was driven by lower Levemir® sales due to lower realised prices for basal insulin as well as an impact from patients switching to Tresiba®. Sales decline was partly countered by significantly higher sales of Tresiba®. 58% of Novo Nordisk's volume of the new-generation insulin and modern insulin in the USA is used in the prefilled devices FlexPen® and FlexTouch®.

### **International Operations**

Sales of insulin in International Operations increased by 3% in Danish kroner and by 6% in local currencies. Sales growth was driven by both new-generation insulin and modern insulin, partly offset by declining human insulin sales.

### Region Europe

Sales of insulin in Region Europe increased by 2% in Danish kroner and by 3% in local currencies. Sales were driven by Xultophy® and the continued penetration of Tresiba® as well as a positive contribution from both NovoRapid® and Fiasp® across the region, partly offset by declining human insulin and NovoMix® sales as well as contracting Levemir® sales reflecting the continued roll-out of Tresiba®.

#### Region AAMEO

Sales of insulin in Region AAMEO increased by 4% in Danish kroner and by 9% in local currencies. The sales growth is reflecting the growth of the overall diabetes care market driven by modern insulin as well as the new-generation insulin Tresiba® and Ryzodeg®, partly offset by declining human insulin sales. Currently, 63% of Novo Nordisk's insulin volume in the major private markets in Region AAMEO is used in devices.

### Region China

Sales of insulin in Region China increased by 3% in Danish kroner and by 7% in local currencies. The sales growth is driven by continued growth in the modern insulin products, where Novo Nordisk has improved its market share in each insulin segment, partly offset by declining human insulin sales.

Financial Performance Outlook R&D Sustainability Equity Corporate governance Legal Information

Financial report for the period 1 January 2017 to 31 December 2017 Page 10 of 41

#### Region Japan & Korea

Sales of insulin in Region Japan & Korea decreased by 4% in Danish kroner and increased by 1% in local currencies. The sales development in local currencies reflects continued positive uptake of Ryzodeg® and positive contribution from Tresiba® in Japan and Korea, partly offset by lower modern insulin and human insulin sales in the region reflecting the declining insulin volume market in Japan.

#### Region Latin America

Sales of insulin in Region Latin America increased by 14% in Danish kroner and by 21% in local currencies. The sales development reflects the continued growth of modern insulin and strong uptake of Tresiba® as well as modest growth of human insulin. Currently, 45% of Novo Nordisk's insulin volume in the major private markets in Region Latin America is used in devices, primarily FlexPen® and FlexTouch®.

#### Victoza® (GLP-1 therapy for type 2 diabetes)

Victoza® sales increased by 16% in Danish kroner and by 18% in local currencies to DKK 23,173 million. Sales growth is predominantly driven by North America Operations comprising 90% share of growth. The GLP-1 segment's value share of the total diabetes care market has increased to 11.8% compared with 9.7% 12 months ago. Victoza® is the market leader in the GLP-1 segment with a 50% value market share.

	GLP-1	share of		
GLP-1 MARKET SHARES	total		Victoza® share	
(value, MAT)	diabetes care		of GLP-1 market	
	market			
	Novem	b <b>N</b> ovember	Nove	n <b>Nbev</b> ember
	2017	2016	2017	2016
Global	11.8%	9.7%	50%	58%
North America Operations	13.9%	11.3%	48%	56%
USA	14.1%	11.4%	48%	56%
International Operations	6.6%	5.8%	56%	66%
Region Europe	10.5%	9.6%	58%	66%
Region AAMEO*	2.7%	2.4%	49%	55%
Region China**	0.9%	0.9%	69%	54%
Region Japan & Korea	4.6%	3.3%	41%	60%
Region Latin America***	5.3%	4.5%	75%	90%

Source: IQVIA (formerly IMS Health), November 2017 data MAT. \* Data for 11 selected private markets representing approximately 70% of Novo Nordisk's total diabetes care sales in the region. \*\* Data for mainland China, excluding Hong Kong and Taiwan. \*\*\* Data for three selected private markets representing approximately 70% of

Novo Nordisk's total diabetes care sales in the region.

### North America Operations

Sales of Victoza® in North America Operations increased by 19% in Danish kroner and by 22% in local currencies. Sales growth is driven by an underlying prescription volume growth of the GLP-1 class of more than 20% in the USA, a positive impact from higher realised prices and the updated product label reflecting the reduced risk of major cardiovascular events. The growth of the GLP-1 market continues to be driven by a competing once-weekly product and Victoza®. The value share of the GLP-1 class of the total North American diabetes care market has increased to 13.9%. Despite intensified competition, Victoza® is still the market leader in the GLP-1 class with a 48% value market share.

 $\frac{\textbf{Financial}}{\textbf{Performance}} \ \text{Outlook} \ R\&D \ Sustainability} \\ \frac{Corporate}{governance} \ Legal \\ \frac{Financial}{Information}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 11 of 41

### **International Operations**

Sales of Victoza® in International Operations increased by 5% in Danish kroner and by 7% in local currencies. Sales growth is predominantly driven by Region AAMEO, Region Europe, Region China and Region Latin America. The value share of the GLP-1 class of the total International Operations diabetes care market has increased to 6.6% from 5.8% in 2016. Victoza® is the market leader with a 56% value market share.

### Region Europe

Sales in Region Europe increased by 2% in Danish kroner and increased by 3% in local currencies. The sales growth in local currencies was driven by Germany but partly offset by the intensified competition from a once-weekly GLP-1 product across the region. In Region Europe, the share of the GLP-1 class of the total diabetes care market in value has increased to 10.5%. Despite intensified competition, Victoza® remains the market leader in Region Europe in the GLP-1 class with a 58% value market share.

#### Region AAMEO

Sales in Region AAMEO increased by 20% in Danish kroner and by 22% in local currencies. Sales growth is primarily driven by a number of countries in the Middle East as well as Kazakhstan and Egypt. The value share of the GLP-1 class of the total diabetes care market increased to 2.7%. Victoza® is the GLP-1 market leader across Region AAMEO with a value market share of 49%.

#### Region China

Sales in Region China increased by 21% in Danish kroner and by 24% in local currencies. Following the inclusion in the Chinese National Reimbursement Drug List in July, Victoza® has now been included in the provincial reimbursement lists across the country. In China, the underlying momentum is encouraging, and Victoza has increased its GLP-1 value market share to 69%. However, the GLP-1 class only represents 0.9% of the total diabetes care market measured in value.

#### Region Japan & Korea

Sales in Region Japan & Korea decreased by 5% in Danish kroner and remained unchanged in local currencies. The sales development reflects the intensified competition which is partly offset by continued expansion of the GLP-1 market in Japan. In Region Japan & Korea, the GLP-1 class represents 4.6% of the total diabetes care market value compared with 3.3% in 2016. Victoza® holds a value market share of 41%.

### Region Latin America

Sales in Region Latin America increased by 14% in Danish kroner and by 13% in local currencies. The sales growth reflects the continued expansion of the GLP-1 markets across the region. In Region Latin America, the GLP-1 class represents 5.3% of the total diabetes care market value compared with 4.5% in 2016. Victoza® remains the leader in the class with a value market share of 75%.

 $\begin{array}{c} \textbf{Financial} \\ \textbf{Performance} \end{array} \\ \textbf{Outlook} \\ \textbf{R\&DSustainabilityEquity} \\ \textbf{Governance} \\ \textbf{Torporate} \\ \textbf{SustainabilityEquity} \\ \textbf{Sustai$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 12 of 41

#### Other diabetes care

Sales of other diabetes care products, which predominantly consist of oral antidiabetic products and needles, declined by 6% in Danish kroner and by 3% in local currencies to DKK 4,023 million. Declining sales were seen in International Operations, where all regions apart from Region AAMEO and Region Latin America experienced lower sales, partly offset by higher sales in North America Operations.

### Saxenda® (obesity)

Sales of Saxenda®, liraglutide 3 mg for weight management, increased by 62% in Danish kroner and by 64% in local currencies to DKK 2,562 million. Sales growth was driven by both North America Operations and International Operations, where Region Latin America, especially Brazil, Region AAMEO and Region Europe contributed to growth. Saxenda® was launched in May 2015 in the USA and has obtained broad commercial formulary market access, but generally with prior authorisation requirements. Saxenda® has now been launched in 25 countries.

#### BIOPHARMACEUTICALS, SALES DEVELOPMENT

Sales of biopharmaceutical products declined by 18% measured in Danish kroner and by 16% in local currencies to DKK 18,819 million. Sales of DKK 8,155 million in North America Operations declined by 30% measured in local currencies reflecting a negative impact of 21 percentage points from a generic version of the hormone replacement therapy product Vagifem® and from rebate adjustments for growth hormone in Q1 2016, both in the USA. Sales in International Operations declined by 2% in Danish kroner and remained unchanged in local currencies.

#### Haemophilia

Sales of haemophilia products remained unchanged in Danish kroner and increased by 2% in local currencies to DKK 10,469 million. The sales increase in local currencies was primarily driven by NovoSeven® and the roll-out of NovoEight® in Region Europe and North America Operations. This was partly offset by lower NovoSeven® sales in Region Latin America and Region Japan & Korea.

#### Growth disorders

Sales of growth disorder products decreased by 24% measured in Danish kroner and by 22% in local currencies to DKK 6,655 million. The sales decline reflects the significant positive non-recurring adjustment in the USA in the first quarter of 2016, related to rebates in the Medicaid patient segment for the period 2010-2015, as well as an impact from intensified competition impacting realised prices and to some extent volumes in the USA. Sales in International Operations were broadly unchanged in local currencies reflecting lower sales in Region AAMEO and Region Europe offset by sales growth in Region Japan & Korea and Region Latin America. Novo Nordisk is the leading company in the global growth disorder market with a 27% market share measured in volume.

 $\begin{array}{c} \textbf{Financial} \\ \textbf{Performance} \end{array} \\ \textbf{Outlook} \\ \textbf{R} \\ \& D \\ \textbf{Sustainability} \\ \textbf{Equity} \\ \\ \textbf{Governance} \\ \textbf{Corporate} \\ \textbf{governance} \end{array} \\ \textbf{Legal} \\ \\ \textbf{Information} \\ \end{array}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 13 of 41

### Other biopharmaceuticals

Sales of other products within biopharmaceuticals, which predominantly consist of hormone replacement therapy-related (HRT) products, declined by 53% measured in Danish kroner and by 52% in local currencies to DKK 1,695 million. The sales decline reflects a negative impact from the launch of a generic version of Vagifem® in the USA in the fourth quarter of 2016.

#### DEVELOPMENT IN COSTS AND OPERATING PROFIT

The cost of goods sold increased by 3% in both Danish kroner and local currencies to DKK 17,632 million, resulting in a gross margin of 84.2% measured in Danish kroner compared with 84.6% in 2016. The decline in gross margin reflects a negative currency impact of 0.3 percentage point. In addition, the gross margin was negatively impacted by lower prices primarily reflecting intensified competition in the insulin segment and the non-recurring Medicaid rebate adjustments in 2016, both in the USA. The negative gross margin impact was partly offset by a positive contribution from product mix due to higher Victoza® and Tresiba® sales, countered by lower sales of Vagifem® following the launch of a generic version in the USA.

Sales and distribution costs remained broadly unchanged in Danish kroner and increased by 2% in local currencies to DKK 28,340 million. The increase in sales and distribution costs measured in local currencies reflects increased sales force and promotional costs in Region AAMEO and Region Latin America as well as increased costs related to legal cases partly offset by reduced manning in the USA and broad cost control initiatives.

Research and development costs decreased by 4% in Danish kroner and by 3% in local currencies to DKK 14,014 million. The decline reflects the discontinuation of a number of research projects following the updated R&D strategy announced in October 2016 leading to lower research costs. This development was partially offset by an increase in development costs due to the PIONEER programme for oral semaglutide, where all 10 planned trials have now been fully recruited, partly countered by an impact related to the completion of the cardiovascular outcomes trial DEVOTE and by lower biopharmaceuticals development costs following the completion of the regulatory process for N9-GP.

Administration costs decreased by 4% in Danish kroner and by 3% in local currencies to DKK 3,784 million. The lower administrative costs are mainly related to general cost control initiatives.

Other operating income (net) was DKK 1,041 million compared with DKK 737 million in 2016. The increase in Other operating income reflects the positive contribution from the divestment of the C5aR inflammation asset to Innate Pharma in the third quarter of 2017.

Edgar Filing: NOVO NORDISK A S - Form 6-K

 $\frac{\textbf{Financial}}{\textbf{Performance}} \ Outlook \ R\&D \ Sustainability \ Equity \\ \frac{Corporate}{governance} \ Legal \\ \frac{Financial}{Information}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 14 of 41

Operating profit increased by 1% in Danish kroner and by 5% in local currencies to DKK 48,967 million, which is in line with the latest guidance for operating profit growth measured in local currencies of '3-6%' for 2017.

#### FINANCIAL ITEMS (NET) AND TAX

Financial items (net) showed a loss of DKK 287 million compared with a loss of DKK 634 million in 2016. The reported net financial loss in 2017 is in line with the latest guidance of 'loss of around DKK 0.3 billion'.

In line with Novo Nordisk's treasury policy, Novo Nordisk hedges the most significant foreign exchange risks for the Group mainly through foreign exchange forward contracts. The foreign exchange (net) result was a loss of DKK 187 million compared with a loss of DKK 576 million in 2016.

The financial items (net) for 2017 is after a positive market value of financial contracts as per the end of December 2017 of approximately DKK 2 billion has been deferred for income recognition in 2018.

The effective tax rate for 2017 was 21.7%, which is in line with the latest guidance of a tax rate of '21-22%' for the full year 2017.

#### CAPITAL EXPENDITURE AND FREE CASH FLOW

Net capital expenditure for property, plant and equipment was DKK 8.7 billion compared with DKK 7.1 billion in 2016, which is broadly in line with the latest guidance of 'around DKK 9 billion'. Net capital expenditure was primarily related to investments in a new production facility for a range of diabetes active pharmaceutical ingredients in Clayton, North Carolina, USA, a new diabetes care filling capacity in Hillerød, Denmark and an expansion of the manufacturing capacity for biopharmaceutical products in Kalundborg, Denmark.

Free cash flow was DKK 32.6 billion compared with DKK 40.0 billion in 2016, which is in line with the latest guidance of 'DKK 30-34 billion'. The decrease of 19% compared to 2016 primarily reflects a negative impact from lower income taxes paid in 2016 due to one-offs as well as increased capital expenditure in 2017.

KEY DEVELOPMENTS IN THE FOURTH QUARTER OF 2017

Please refer to appendix 1 for an overview of the quarterly numbers in DKK and to appendix 6 for details on sales in the fourth quarter of 2017.

Sales in the fourth quarter of 2017 decreased by 5% in Danish kroner and increased by 1% in local currencies compared with the same period in 2016. Sales growth measured in local currencies was driven by Victoza®, new-generation insulin, Saxenda® and haemophilia products, partly offset by modern insulin, growth disorders, Vagifem® and human insulin. From a geographic perspective, sales growth in local currencies was driven by International Operations growing by 4%, partly offset by a decline in sales of 1% in North America Operations. The declining sales in North America Operations reflect lower modern insulin and growth disorder sales and lower Vagifem® sales following the launch of a generic version, all in the USA. Furthermore, sales in North America Operations were negatively impacted by approximately 3 percentage points due to rebate adjustments related to prior quarters in 2017 in the modern insulin segment, especially NovoLog®, as well as for Tresiba®, partly offset by a positive contribution from Victoza®.

 $\begin{array}{c} \textbf{Financial} \\ \textbf{Performance} \end{array} \\ \textbf{Outlook} \\ \textbf{R\&DSustainabilityEquity} \\ \begin{array}{c} \textbf{Corporate} \\ \textbf{governance} \end{array} \\ \textbf{Legal} \\ \textbf{Information} \\ \end{array}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 15 of 41

The gross margin was 83.2% in the fourth quarter of 2017 compared with 83.4% in the same period last year. The decline of 0.2 percentage points of the gross margin reflects a negative currency impact of 1.0 percentage point. Gross margin was positively impacted by product mix and higher capacity utilisation for Biopharm, partly offset by a negative price effect in the USA.

Sales and distribution costs increased by 5% in Danish kroner and by 11% in local currencies compared with the same period in 2016 reflecting increased promotion costs in preparation of the launch of Ozempic® and increased direct-to-consumer activities, both in the USA, as well as increased sales and distribution costs in International Operations across all regions, partly offset by reduced manning and broad cost control initiatives.

Research and development costs decreased by 11% in Danish kroner and by 9% in local currencies compared with the same period in 2016. The decrease in costs is driven by the updated R&D strategy announced in October 2016 leading to impairment of assets and the discontinuation of a number of research projects. Development costs declined due to the finalisation during 2017 of a number of phase 3b projects for Xultophy® and Fiasp® as well as the completion of the cardiovascular outcomes trial DEVOTE, partly offset by costs related to the PIONEER development programme for oral semaglutide and other diabetes care development programmes.

Administrative costs decreased by 4% in Danish kroner and by 1% in local currencies compared with the same period in 2016. The declining costs reflect general cost control initiatives.

Other operating income (net) was DKK 151 million in the fourth quarter of 2017 compared with DKK 97 million in the same period last year due to higher royalties and licence income.

Operating profit decreased by 10% in Danish kroner and increased by 2% in local currencies compared with the same period in 2016, reflecting the significant depreciation of US dollar versus Danish kroner.

Financial Performance Outlook R&D Sustainability Equity Corporate governance Legal Information

Financial report for the period 1 January 2017 to 31 December 2017 Page 16 of 41

#### **OUTLOOK**

#### **OUTLOOK 2018**

The current expectations for 2018 are summarised in the table below:

Expectations are as reported, **Expectations** if not otherwise stated **1 February 2018** 

Sales growth

in local currencies 2% to 5%

as reported Around 7 percentage points lower than in local currencies

Operating profit growth

in local currencies 1% to 5%

as reported Around 10 percentage points lower than in local currencies

**Financial items (net)** Gain of around DKK 2.5 billion

Effective tax rate 20% to 22%

Capital expenditure Around DKK 9.5 billion

Depreciation, amortisation

and impairment losses

Around DKK 3 billion

Free cash flow DKK 27-32 billion

For 2018, **sales growth** is expected to be in the range of 2% to 5% growth, measured in local currencies. This reflects expectations for robust performance for the portfolio of new-generation insulin and the GLP-1 portfolio, now comprising both Victoza® and Ozempic® as well as a solid contribution from Saxenda®. Sales growth is expected to be partly countered by intensifying global competition both within diabetes care and biopharmaceuticals, especially within the haemophilia inhibitor segment, as well as continued pricing pressure within diabetes care, especially in the USA. Overall, the expectations are based on an assumption of a broadly unchanged global macroeconomic environment. Given the current exchange rates versus the Danish krone, growth reported in DKK is expected to be around 7 percentage points lower than the local currency level.

For 2018, **operating profit growth** is expected to be in the range of 1% to 5% growth, measured in local currencies. The expectation for operating profit growth primarily reflects the outlook for sales growth and an impact from continued focus on cost control. The outlook also reflects a planned increase in the sales and distribution costs to support the commercialisation efforts for the launch of Ozempic®. Given the current exchange rates versus the Danish krone, growth reported in DKK is expected to be around 10 percentage points lower than the local currency level.

For 2018, Novo Nordisk expects **financial items** (**net**) to amount to a gain of around DKK 2.5 billion, partly offsetting the negative currency impact on operating profit. The current expectation for 2018 reflects gains associated with foreign exchange hedging contracts, mainly related to the US dollar and Japanese yen versus the Danish krone, partly offset by losses on non-hedged currencies. The expectation for financial items (net) reflects that net gains of DKK 2.7 billion in relation to foreign exchange hedging contracts as per 26 January 2018 is expected to be income recognised later in 2018.

 $\begin{array}{ll} Financial \\ Performance \end{array} \\ \textbf{Outlook} \\ R\&D \\ Sustainability \\ Equity \\ \\ Governance \\ \\ Legal \\ Information \\ \end{array}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 17 of 41

The **effective tax rate** for 2018 is expected to be in the range of 20-22%. The range for effective tax rate is positively impacted by the reduced federal corporate tax rate in 2018 in the USA.

**Capital expenditure** is expected to be around DKK 9.5 billion in 2018, primarily related to investments in additional capacity for active pharmaceutical ingredient production within diabetes care and an expansion of the diabetes care filling capacity. **Depreciation, amortisation and impairment losses** are expected to be around DKK 3 billion. **Free cash flow** is expected to be DKK 27-32 billion.

All of the above expectations are based on assumptions that the global economic and political environment will not significantly change business conditions for Novo Nordisk during 2018, and that currency exchange rates, especially the US dollar, will remain at the current level versus the Danish krone. Please refer to appendix 7 for key currency assumptions.

Novo Nordisk has hedged expected net cash flows in a number of invoicing currencies and, all other things being equal, movements in key invoicing currencies will impact Novo Nordisk's operating profit as outlined in the table below.

#### Impact on Novo Nordisk's

Key invoicing	operating profit in the next 12 months of a 5%	Hedging period
currencies	immediate movement in currency	(months)
USD	DKK 1,900 million	12
CNY	DKK 325 million	6*
JPY	DKK 170 million	12
GBP	DKK 90 million	13
CAD	DKK 80 million	11

<sup>\*</sup> Chinese yuan traded offshore (CNH) used as proxy when hedging Novo Nordisk's CNY currency exposure

The financial impact from foreign exchange hedging is included in Financial items (net).

 $\frac{Financial}{Performance} \ \textbf{Outlook} \ R\&D \ Sustainability \ Equity \\ \frac{Corporate}{governance} \ Legal \\ \frac{Financial}{Information}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 18 of 41

### RESEARCH & DEVELOPMENT UPDATE

**DIABETES** 

Ozempic® (semaglutide – NN9535) approved in the USA

In December, Novo Nordisk announced that the US Food and Drug Administration (FDA) has approved Ozempic® (semaglutide injection). Ozempic® is indicated as an adjunct to diet and exercise to improve glycaemic control in adults with type 2 diabetes.

Ozempic®, the approved brand name for once-weekly semaglutide in the US, is a glucagon-like peptide 1 (GLP-1) receptor agonist. The approval of Ozempic® was based on the results from the SUSTAIN clinical trial programme and follows a positive recommendation from the FDA Advisory Committee meeting on 18 October 2017. In people with type 2 diabetes, Ozempic® produced clinically meaningful and statistically significant reductions in HbA1c compared with placebo, sitagliptin, exenatide extended- release and insulin glargine U100. Furthermore, in the trials, treatment with Ozempic® resulted in statistically significant reductions in body weight. Ozempic® demonstrated a safe and well-tolerated profile across the SUSTAIN programme with the most common adverse event being mild to moderate nausea, which diminished over time.

Ozempic® was approved for use in two therapeutic dosages, 0.5 mg and 1 mg, and will be launched in the Ozempic® Pen, the latest generation of Novo Nordisk prefilled devices.

Novo Nordisk will, as part of the post-approval requirements, conduct a paediatric trial in adolescents under 18 years of age and will add Ozempic® to the 15-year MTC (medullary thyroid carcinoma) registry that is being conducted for all other long-acting GLP-1 products.

In August 2017, the results from the SUSTAIN 7 trial were announced, demonstrating that people with type 2 diabetes treated with Ozempic® experienced superior reduction in HbA1c and body weight compared to treatment with the competing once-weekly GLP- 1 receptor agonist dulaglutide. SUSTAIN 7 was a 40-week trial investigating the efficacy and safety of 0.5 mg semaglutide compared with 0.75 dulaglutide and 1.0 mg semaglutide compared with 1.5 mg dulaglutide, when added to metformin. On 1 February 2018, the results from the SUSTAIN 7 trial were published in the peer-review journal 'The Lancet Diabetes & Endocrinology'.

Following the approval of Ozempic®, Novo Nordisk will no longer pursue the development of a once-daily subcutaneous version of semaglutide for people with type 2 diabetes.

Ozempic® (semaglutide – NN9535) recommended for approval by the European regulatory authorities

In December 2017, Novo Nordisk announced that the Committee for Medicinal Products for Human Use (CHMP) under the European Medicines Agency (EMA) had adopted a positive opinion, recommending marketing authorisation for Ozempic® (semaglutide) for the treatment of adults with type 2 diabetes.

 $\frac{Financial}{Performance} \ Outlook \textbf{R\&D} \\ Sustainability \\ Equity \\ \frac{Corporate}{governance} \ Legal \\ \frac{Financial}{Information}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 19 of 41

The CHMP recommended Ozempic®, the intended brand name for once-weekly semaglutide, to be indicated as monotherapy when metformin no longer provides sufficient treatment or is contraindicated and as an addition to other medicinal products for the treatment of diabetes. The indication also refers to specific sections of the label for study results with respect to combination with other diabetes medications, effects on glycaemic control, cardiovascular events and the populations studied. The label furthermore reflects the superior reduction in body weight achieved with Ozempic® relative to comparator treatments and the statistically significant reduction in diabetic nephropathy with Ozempic® relative to standard of care.

As an integral part of the approval, Novo Nordisk has committed to conduct post- approval safety studies, including a long-term diabetic retinopathy outcomes study. Furthermore, as required for all long-acting GLP-1 products approved in the EU, Ozempic® will be enrolled in the data collection for the registry of medullary thyroid carcinoma.

Results from phase 3b onset 5 trial evaluating subcutaneous insulin infusion of Fiasp® (NN1218) compared to NovoRapid® in adults with type 1 diabetes

In September 2017, Novo Nordisk completed the onset 5 trial, a double-blinded randomised phase 3b trial, including 472 people with type 1 diabetes. The trial objective was to confirm the effect of continuous subcutaneous insulin infusion (CSII) treatment with Fiasp® in terms of glycaemic control, by comparing Fiasp® CSII treatment with NovoRapid® treatment, in adults with type 1 diabetes, using a non-inferiority approach.

Fiasp® was confirmed to be non-inferior to NovoRapid® with regards to change from baseline in HbA1c. As a secondary endpoint, Fiasp® demonstrated superiority in change from baseline in 1-hour post-prandial glucose reduction versus NovoRapid®. The safety profile of Fiasp® was similar to the one of NovoRapid®. During 2018, Novo Nordisk expects to initiate dialogue with regulators on the options for including the CSII results in the product label for Fiasp®.

DUAL II Japan phase 3a trial with Xultophy® (NN9068) successfully completed

In January 2018, Novo Nordisk completed the DUAL II Japan phase 3a trial with Xultophy®. Xultophy® is a once-daily, single injection fixed combination of long-acting basal insulin (insulin degludec) and a glucagon-like peptide-1 (GLP-1) receptor agonist (liraglutide). The double-blinded trial investigated the efficacy and safety of Xultophy® compared with Tresiba® (insulin degludec U100) at a maximum of 50 insulin units after 26 weeks of treatment in 210 Japanese adults with type 2 diabetes already on insulin treatment. The primary endpoint was change in HbA1c after 26 weeks of treatment.

Financial Performance Outlook **R&D** Sustainability Equity Corporate governance Legal Information

Financial report for the period 1 January 2017 to 31 December 2017 Page 20 of 41

The trial successfully achieved its objective by demonstrating that treatment with Xultophy® was superior to Tresiba®, capped at 50 insulin units, with regards to lowering of HbA1c. From a mean baseline HbA1c of 8.6%, people treated with Xultophy® achieved a reduction in HbA1c of 1.94%, while people treated with Tresiba® achieved a reduction in HbA1c of 0.66% after 26 weeks of treatment, corresponding to a statistically significant and superior treatment difference of 1.28% in favour of Xultophy®.

Furthermore, from a mean baseline body weight of 74.7 kg, people treated with Xultophy® experienced weight loss of 0.7 kg compared with weight gain of 0.7 kg for people treated with Tresiba®, corresponding to a statistically significant treatment difference of -1.4 kg also in favour of Xultophy®. Patient-reported outcomes showed a statistical significant difference in favour of Xultophy®.

The safety profile of Xultophy® in DUAL II Japan was generally consistent with previous Xultophy® clinical trials. Novo Nordisk plans to submit a New Drug Application (NDA) for Xultophy® to the Japanese Ministry of Health, Labour and Welfare, following the completion of the DUAL I and II Japan trials, in second half of 2018.

Data from the DEVOTE trial with Tresiba® (NN125) submitted in Japan

In October 2017, Novo Nordisk submitted a supplemental application to the Japanese Ministry of Health, Labour and Welfare for including data in the label for Tresiba® (insulin degludec) from the DEVOTE trial, a long-term, randomised, double-blinded and event-driven trial conducted to confirm the cardiovascular safety of Tresiba® compared to insulin glargine U100 when added to standard of care, in people with type 2 diabetes.

In the trial, the cardiovascular safety was confirmed with Tresiba®. In addition, Tresiba® demonstrated superiority on the secondary confirmatory endpoint of severe hypoglycaemia: 27% fewer patients in the Tresiba®-treated group experienced an episode of severe hypoglycaemia, resulting in a 40% overall rate reduction of total episodes of adjudicated severe hypoglycaemia. Furthermore, patients in the Tresiba® treated group experienced a 54% relative reduction in the rate of nocturnal severe hypoglycaemia. These differences were all statistically significant.

Submission of update to the Xultophy® (NN9068) EU label based on LEADER and DEVOTE data

In November 2017, Novo Nordisk submitted a variation application to the European Medicines Agency (EMA) for including data from the LEADER and DEVOTE cardiovascular outcomes trials in the product information of Xultophy®.

LEADER was a multicentre, international, randomised, double-blind, placebo-controlled trial investigating the long-term (3.5–5 years) effects of Victoza® (liraglutide up to 1.8 mg) compared to placebo, both in addition to standard of care, in people with type 2 diabetes at high risk of major cardiovascular events.

Phase 3b trial with Victoza® 1.8 mg (NN2211) in Japanese people with type 2 diabetes successfully completed

In December 2017, Novo Nordisk completed the phase 3b trial with Japanese people with type 2 diabetes inadequately controlled on once-daily Victoza® 0.9 mg. The trial investigated the potential benefits obtained by escalating from once-daily Victoza® 0.9 mg to once-daily Victoza® 1.8 mg. The trial demonstrated that after 26 weeks of treatment, HbA1c was statistically significantly lower with Victoza® 1.8 mg compared to continued use of Victoza® 0.9 mg. The safety profile with Victoza® 1.8 mg during 52 weeks of treatment was consistent with previous findings in Japanese people. Novo Nordisk plans to submit the data to regulatory authorities in Japan during 2018 to update the product information about dosage and administration for Victoza® allowing the use of a Victoza® 1.8 mg dose if the clinical response with Victoza® 0.9 mg is insufficient.

 $\frac{\text{Financial}}{\text{Performance}} \ \text{Outlook} \ \textbf{R\&D} \ \text{Sustainability} \ \text{Equity} \\ \frac{\text{Corporate}}{\text{governance}} \ \text{Legal} \\ \frac{\text{Financial}}{\text{Information}}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 21 of 41

Large global cardiovascular outcomes trial SOUL with Ozempic® (semaglutide NN9535) to be initiated during 2018

Following the FDA approval of Ozempic® in the USA and the recommendation by the CHMP in the EU, Novo Nordisk plans to initiate a large global cardiovascular (CV) outcomes trial. The SOUL trial is expected to enrol approximately 13,000 people with type 2 diabetes and established cardiovascular disease or chronic kidney disease. The trial is designed to document a significant reduction in the number of major adverse cardiovascular events in people treated with Ozempic® compared with placebo, both in addition to standard of care. The trial is expected to be initiated mid-2018.

#### **OBESITY**

Submission of update to the Saxenda® US label based on LEADER data

In December 2017, Novo Nordisk submitted an update of the Saxenda® label based on LEADER data to the US FDA as an efficacy supplement for Saxenda® (liraglutide 3.0 mg). The submission was based on the results from the LEADER trial, which investigated the long-term effects of liraglutide 1.8 mg (Victoza®) in people with type 2 diabetes and established cardiovascular disease. In the LEADER trial, liraglutide 1.8 mg statistically significantly reduced the risk of cardiovascular death, non-fatal myocardial infarction (heart attack) and non-fatal stroke by 13% versus placebo, when added to standard of care.

Initiation of semaglutide (NN9536) phase 3a programme STEP in people with obesity Following the positive phase 2 data with once-daily semaglutide in people with obesity, Novo Nordisk has decided to initiate a phase 3a programme in 2018 with once-weekly semaglutide 2.4 mg in approximately 4,500 people who are overweight or have obesity. The STEP programme is expected to consist of four clinical trials with duration of 68 weeks and completion is expected in 2020. In addition to the initiation of the STEP programme, Novo Nordisk also plans to initiate a cardiovascular outcomes study SELECT in approximately 17,500 people who are overweight or have obesity.

#### **BIOPHARMACEUTICALS**

Recruitment completed for concizumab phase 2 trial explorer 5 for people with haemophilia A

In December 2017, Novo Nordisk completed recruitment of people with haemophilia A for the explorer 5 trial with concizumab, which is a monoclonal antibody against Tissue Factor Pathway Inhibitor (TFPI) intended for prophylactic treatment for bleeding prevention after subcutaneous administration in people with haemophilia. Explorer 5 is a global open-label trial including 30 people with haemophilia A, and the trial objective is to demonstrate that concizumab is efficacious in preventing bleeding episodes.

 $\begin{array}{ll} Financial \\ Performance \end{array} Outlook \textbf{R\&D} \\ Sustainability \\ Equity \\ Governance \\ Corporate \\ governance \\ Legal \\ Information \\ \end{array}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 22 of 41

### SUSTAINABILITY UPDATE

# HIGHLIGHTS FROM THE CONSOLIDATED SOCIAL AND ENVIRONMENTAL STATEMENTS FOR 2017

SOCIAL PERFORMANCE	2017		2016		2015		2014		2013		% change 2016 to 2017	
Patients Patients reached with Novo Nordisk diabetes care products (estimate in millions)	27.7		28.0		26.8		24.4		24.3		(1	%)
Employees Employees (FTEs)	42,076		41,97	1	40,638		40,957	71)	37,97	81)	0	%
Employee turnover	11.0	%	9.7	%	9.2	%	9.0	%	8.1	%		
Gender in Management (ratio men:women)	60:40		59:41		59:41		60:40		61:39			
Sustainable engagement score	90	%	-		-		-		-			
Assurance Relevant employees trained in business ethics Product recalls Failed inspections	99 6 0	%	99 6 0	%	98 2 0	%	98 2 0	%	97 6 0	%		
Company reputation (scale 0-100) <sup>2)</sup>	79.3		77.8		81.1		79.5		82.5			
ENVIRONMENTAL PERFORMANCE Resources Energy consumption (1,000 GJ) Share of renewable power for production Water consumption (1,000 m3)	2,922 79 3,276	%	2,935 78 3,293	%	2,778 78 3,131	%	2,556 73 2,959	%	2,572 74 2,685	%		%) %)
Emissions and waste	90		02		107		120		125		(2	07)
CO2 emissions from energy consumption (1,000 tons) Waste (1,000 tons)	90 157		92 153		107 159		120 141		125 131		3	%) %
11 4500 (1,000 tolls)	157		133		137		1-11		131		J	70

<sup>1)</sup> Includes approximately 2,400 full-time equivalent employees in NNIT A/S

<sup>2)</sup> Calculation has been adjusted due to change of methodology. Historical data have been restated accordingly.

### SOCIAL PERFORMANCE

#### **Patients**

Novo Nordisk's business is built on the promise to help patients with serious chronic diseases live better, healthier lives and the determination to enhance access to medical treatment and quality of care for patients. In 2017, Novo Nordisk provided medical treatment to an estimated 27.7 million people with diabetes worldwide, a decrease of 1% compared to 28.0 million in 2016. The decline was caused by lower sales of human insulin, mainly due to an impact from lower tender volumes of human insulin in some large tender markets in 2017, partly offset by growth in sales of modern and new- generation insulin as well as Victoza®.

 $\begin{array}{ll} Financial \\ Performance \end{array} Outlook R\&D \\ \textbf{Sustainability} \\ Equity \\ \begin{array}{ll} Corporate \\ governance \end{array} \\ Legal \\ Information \end{array}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 23 of 41

Through Novo Nordisk's Access to Insulin Commitment, the company guarantees to provide low-priced human insulin to the poorest parts of the world. The guarantee applies to Least Developed Countries (LDCs) as defined by the UN and other low-income countries as defined by the World Bank as well as selected organisations providing relief in humanitarian situations. Moreover, Novo Nordisk sells human insulin at similar prices in other low- and middle-income countries. In 2017, the ceiling price was USD 4 per vial with an average selling price of USD 3 per vial. As a result, an estimated 0.3 million patients were treated with insulin for 12 cents per day or less.

#### **Employees**

Novo Nordisk aims to be an attractive employer and offers a safe and healthy, inclusive and engaging working environment. At the end of 2017, the total number of employees was 42,682, corresponding to 42,076 full-time positions, which is a 1% increase compared with 2016. The growth in employees was mainly driven by the global service centre in Bangalore, India. Employee turnover increased from 9.7% in 2016 to 11.0% in 2017. The increased employee turnover in 2017 was mainly due to the workforce reduction at the end of 2016; as a part of this workforce was still employed at the end of 2016 it affects the 2017 employee turnover.

The level of engagement and commitment to the company's values remains high. In the annual employee survey, conducted in the second quarter of 2017, 90% of employees responded positively to a set of questions to measure the level of sustainable engagement.

By the end of 2017, the gender distribution among managers was 60% men and 40% women. Of the newly promoted managers, 43% were women, which is the same level as in 2016. All management teams, from entry level and upwards, are encouraged to focus on enhanced diversity, with the aim of ensuring a robust pipeline of talent for management positions.

The average frequency rate of occupational accidents with absence was 2.7 per million working hours in 2017, compared with 3.0 in 2016. There were no work-related fatalities in 2017 compared with one fatality in 2016. Novo Nordisk works with a zero- injury mindset and remains committed to continuously improving safety performance. The link between company values and safety behaviour is emphasised to ensure that employees always make the safe choice.

#### Assurance

Novo Nordisk had six product recalls from the market in 2017, which is the same level as in 2016. None of these recalls were critical. Local health authorities were informed in all instances to ensure that distributors, pharmacies, doctors and patients received appropriate information.

 $\frac{Financial}{Performance} \ Outlook R\&D \textbf{Sustainability} Equity \\ \frac{Corporate}{governance} \ Legal \\ \frac{Financial}{Information}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 24 of 41

Novo Nordisk's reputation among key stakeholders - people with diabetes, general practitioners and diabetes specialists - is an indicator of the extent to which the company lives up to stakeholders' expectations and the likelihood that they will trust, support and engage with the company. The company reputation score, measured on a scale of 0-100, increased to 79.3, from 77.8 in 2016. Data were collected between June and September 2017; a score between 70 and 80 is considered strong.

#### **ENVIRONMENTAL PERFORMANCE**

#### Resources

Novo Nordisk's environmental strategy prioritises minimising the use of non-depletable or scarce natural resources. In 2017, energy and water consumption decreased slightly. 79% of the power (electricity) used at production sites came from renewable sources such as biomass, wind and hydropower. Two facilities are located in regions subject to high water stress, ie high seasonal variations in water availability, and account for 7% of the total water used at Novo Nordisk, up from 6% in 2016 due to increased production to meet market demands. There were no incidents of water shortage. Novo Nordisk continued to focus on energy efficiency and water savings. Energy and water projects implemented in 2017 are expected to lead to estimated annual savings of 18,000 GJ energy and more than 100,000 m3 water from 2018.

### Emissions and waste

Novo Nordisk's climate action programme aims to reduce CO2 emissions throughout the value chain. The current focus includes energy used in production, purchased goods and services and transportation such as company cars, business flights and product distribution.

The overall CO2 emissions from energy consumption at production sites decreased by 2% to 90,000 tons, due to decreased energy use in areas that use fossil-based energy. Novo Nordisk continues to engage with energy suppliers to explore possible renewable power solutions for facilities in the USA and Europe, in order to meet the long-term target for all power used by the company's production sites to be based on renewable sources by 2020.

Novo Nordisk's largest production site – located in Kalundborg, Denmark – is supplied with steam and heat from the local Asnæs power plant. As a result of a partnership between Novo Nordisk, other local businesses and energy provider Ørsted, construction started in October 2017 to convert Asnæs from being coal-fired to burning wood chips. With this change, it is expected that all Novo Nordisk production in Denmark by 2020 will be based on renewable energy delivered as power, heating and steam.

Waste increased by 3% compared with 2016, primarily due to increased amounts of organic residues from fermentation processes. The energy from these residues is recovered in biogas plants and the digested slurry is used as fertiliser on local farmland. Overall, 96% of all the waste is recycled, used for biogas production or incinerated in plants where the energy is used for producing heat or power.

 $\frac{Financial}{Performance} \ Outlook R\&D \textbf{Sustainability} Equity \\ \frac{Corporate}{governance} \ Legal \\ \frac{Financial}{Information}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 25 of 41

**EQUITY** 

Total equity was DKK 49,815 million at the end of 2017, equivalent to 48.7% of total assets, compared with 46.4% at the end of 2016. Please refer to appendix 5 for further elaboration of changes in equity.

2017 share repurchase programme

On 1 November 2017, Novo Nordisk announced a share repurchase programme of DKK

4.8 billion to be executed from 1 November 2017 to 30 January 2018, as part of an overall 2017 programme of DKK 17 billion to be executed during a 12-month period. The purpose of the programme is to reduce the company's share capital and to meet obligations arising from share-based incentive programmes. Under the programme, Novo Nordisk has repurchased 14,519,673 B shares for an amount of DKK 4.8 billion in the period from 1 November 2017 to 30 January 2018. The programme was concluded on 30 January 2018.

As of 30 January 2018, Novo Nordisk A/S has repurchased a total of 59,411,504 B shares equal to a transaction value of DKK 17.0 billion under the DKK 17 billion programme beginning 2 February 2017.

As of 30 January 2018, Novo Nordisk A/S and its wholly-owned affiliates owned 60,510,777 of its own B shares, corresponding to 2.4% of the total share capital.

Proposed final dividend of DKK 4.85 for each Novo Nordisk A and B share of DKK 0.20 At the Annual General Meeting on 22 March 2018, the Board of Directors will propose a final dividend of DKK 4.85 for each Novo Nordisk A and B share of DKK 0.20. The total dividend for 2017 of DKK 7.85 for each Novo Nordisk A and B share of DKK 0.20 includes both the interim dividend of DKK 3.00 for each Novo Nordisk A and B share of DKK 0.20, which was paid in August 2017, and the proposed final dividend of DKK 4.85 for each Novo Nordisk A and B share of DKK 0.20 to be paid in March 2018. The total dividend is hence expected to increase by 3% compared with the 2016 dividend of DKK

7.60 for each Novo Nordisk A and B share of DKK 0.20. The total dividend for 2017 corresponds to a payout ratio of 50.4%, in line with a payout ratio of around 50% for Novo Nordisk's peer group of comparable pharmaceutical companies in 2016. No dividend will be paid on the company's holding of own B shares.

2018 share repurchase programme

The Board of Directors has approved a new share repurchase programme of up to DKK 14 billion to be executed during the coming 12 months. The total programme may be reduced in size, if significant product in-licensing or bolt-on acquisition opportunities arise during 2018. Share repurchase under the overall programme of up to DKK 14 billion in the period February 2018 to January 2019 is expected to be initiated shortly. As announced in January 2014, Novo Nordisk's majority shareholder Novo Holdings A/S, a holding company fully owned by the Novo Nordisk Foundation, has informed Novo Nordisk that it intends to consider its participation in the Novo Nordisk share repurchase programme on a case by case basis. For 2018, Novo Holdings A/S has informed Novo Nordisk that it plans to participate in the share repurchase programme. Novo Holdings A/S has an ownership of 28.05% of the Novo Nordisk share capital and Novo Holdings A/S currently intends to maintain its ownership of the Novo Nordisk share capital around 28%.

 $\begin{array}{ll} Financial \\ Performance \end{array} Outlook R\&D \\ Sustainability \\ \hline \textbf{Equity} \\ governance \\ Legal \\ Information \end{array} Financial$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 26 of 41

#### CORPORATE GOVERNANCE

*Proposed changes in the composition of board of directors* 

Chairman of the Board of Directors Göran Ando has decided not to seek re-election at the Annual General Meeting in March 2018. The Board of Directors proposes election of Helge Lund as chairman of the Board of Directors. The Board of Directors recommends election of Helge Lund as chairman of the Board primarily due to his extensive experience within management of global companies. Helge Lund is also assessed to have the personal qualifications required to be chairman.

Changes in Novo Nordisk's management

As per 15 February 2018, Karsten Munk Knudsen, currently senior vice president of Corporate Finance, will succeed Jesper Brandgaard as executive vice president and chief financial officer. Jesper Brandgaard will continue as executive vice president responsible for Biopharm and Legal Affairs.

Karsten Munk Knudsen started his career in Novo Nordisk in 1999 as a business analyst in NNIT and has since held finance positions of growing size and complexity throughout the Novo Nordisk value chain. From 2010-2014 he was corporate vice president, Finance & IT, at Novo Nordisk Inc in the USA and in 2014 he was appointed senior vice president of Corporate Finance in Novo Nordisk. Karsten holds an MSc in finance from the University of Aarhus, Denmark.

With these changes, Executive Management will have the following members as of 15 February 2018:

Lars Fruergaard Jørgensen, president and CEO
Jesper Brandgaard, EVP, Biopharm and Legal Affairs

Maziar Mike Doustdar, EVP, International Operations (based in Zurich, Switzerland)

Lars Green, EVP, Business Services & Compliance

Karsten Munk Knudsen, EVP, chief financial officer

Doug Langa, EVP, North America Operations (based in Princeton, New Jersey, USA)

Camilla Sylvest, EVP, Commercial Strategy & Corporate Affairs Mads Krogsgaard Thomsen, EVP, chief science officer

Henrik Wulff, EVP, Product Supply

Only Danish-based members of Executive Management are registered with the Danish Business Authority.

Edgar Filing: NOVO NORDISK A S - Form 6-K

 $\begin{array}{c} Financial \\ Performance \end{array} Outlook R\&D \\ Sustainability \\ Equity \\ \begin{array}{c} \textbf{Corporate} \\ \textbf{governance} \end{array} \\ Legal \\ Information \end{array}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 27 of 41

Remuneration principles for executives

Novo Nordisk's remuneration principles aim to attract, retain and motivate members of Executive Management. Remuneration levels are designed to be competitive and to align the interests of the executives with shareholder interests. The current remuneration principles were approved at the Annual General Meeting in March 2017.

Long-term, share-based incentive programme for senior management

As of 2004, members of Novo Nordisk's Executive Management (8 at the end of 2017) and other members of the Management Board (31 in 2017) have participated in a performance-based incentive programme. In 2017, the performance-based incentive programme operated with a yearly maximum allocation equal to 12 months' fixed base salary plus pension contribution for the chief executive officer, nine months' fixed base salary plus pension contribution for the other members of Executive Management and eight months' fixed base salary plus pension contribution for other members of the Management Board. Once the share allocation per member of the Management Board has been approved by the Board of Directors, the total cash amount is converted into Novo Nordisk B shares at market price. The market price is calculated as the average trading price for Novo Nordisk B shares on Nasdaq Copenhagen in the open trading window following the release of the full-year financial results for the year prior to the relevant performance year. The shares allocated per member of the Management Board are locked up for a three-year period before they are transferred to the individual member. In the lock-up period, the Board of Directors may remove allocated shares in the event of lower-than-planned economic profit generation during the lock-up period.

For 2014, 284,173 shares were allocated to the members of the Management Board and the value at launch of the programme (DKK 66 million) was expensed in 2014. The number of shares in the 2014 performance-based incentive programme has not subsequently been reduced by the Board of Directors as the financial performance in the following years (2015–2017) reached specified threshold levels. Hence, the original number of shares allocated to the members of the Management Board will, according to the principles of the scheme, be transferred to 34 current and former members of the Management Board immediately after the announcement of the 2017 full-year financial results on 1 February 2018.

In 2017, Novo Nordisk exceeded the planned incentive target for economic value creation with 4.8%, primarily due to higher operating profit, lower-than-planned net operating assets and a lower-than-planned effective tax rate and partly offset by an unfavourable net impact from currencies. Sales were 0.8% above the target level in local currencies. Two of the non-financial targets were not met: Novo Nordisk did not receive a label update in 2017 in the USA for Tresiba® based on the SWITCH data and obtained a lower than targeted reputation score amongst key stakeholders. This will, however, not result in any deduction of the share allocation since at least 85% of non-financial targets have been met. On this basis, 69% of the maximum share allocation will be granted to the participants in the long-term share-based incentive programme.

Financial Performance Outlook R&D Sustainability Equity Corporate governance Legal Information

Financial report for the period 1 January 2017 to 31 December 2017 Page 28 of 41

On 31 January 2018, the Board of Directors consequently approved the allocation of a total of 356,195 Novo Nordisk B shares in relation to the long-term incentive programme for 2017 corresponding to a value at launch of the programme of DKK 76 million. The chief executive officer will receive shares equalling 8.2 months' fixed base salary plus pension contribution, whereas executive vice presidents will receive shares equalling 6.2 months' fixed base salary plus pension contribution. The two executives being promoted to executive vice president after 1 July 2017 will receive shares equalling 5.5 months' fixed base salary plus pension contribution based on their previous status as senior vice presidents. The value of the programme will be amortised over four years (2017-2020). According to the principles of the programme, the share price used for the conversion of the performance programme to Novo Nordisk B shares was the average share price (DKK 237 per share of DKK 0.20) for Novo Nordisk B shares on Nasdaq Copenhagen in the 15 days trading window (2 February 16 February 2017) following the release of the annual report for 2016 when the programme was approved by the Board of Directors.

Long-term, share-based incentive programme for corporate vice presidents and vice presidents

As of 2007, a number of key employees below senior management also participate in a share-based programme with similar performance criteria as the programme for senior management. The share-based incentive programme for key employees will, as is the case for the programme for senior management, be based on an annual calculation of economic profit generation compared to the planned performance for the year. At the beginning of each year, the Board of Directors defines a maximum number of shares per participant targeting around three to four months of fixed base salary. The shares in the pool are also locked up for a three-year period before they may be transferred to the participants.

For 2014, 683,728 shares were allocated to a share pool for key employees, and the value at launch of the programme (DKK 155 million) has been amortised over the period 2014–2017. The number of shares in the 2014 share pool has not subsequently been reduced by the Board of Directors as the financial performance in the following years (2015–2017) reached specified threshold levels. 518,079 shares will be transferred to 666 employees after the announcement of the 2017 full-year financial results on 1 February 2018. The number of shares to be transferred is lower than the original number of shares allocated to the share pool as some participants have left the company before the release conditions of the programme have been met.

For 2017, based on an assessment similar to the senior management programme, the Board of Directors on 31 January 2018 approved the establishment of a share pool for 2017 for key employees by allocating a total of 761,826 Novo Nordisk B shares. This allocation corresponds to a value at launch of the programme of DKK 162 million using the same share price mechanism as described for the senior management programme. The value of the programme will be amortised over four years (2017-2020). The number of participants for 2017 is approximately 930.

 $\begin{array}{ll} Financial \\ Performance \end{array} Outlook R\&D \\ Sustainability \\ Equity \\ \begin{array}{ll} \textbf{Corporate} \\ \textbf{governance} \end{array} \\ Legal \\ Information \end{array}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 29 of 41

Revised remuneration principles to be proposed at the Annual General Meeting in March 2018

It is planned to continue the long-term share-based incentive programmes for both senior management and other key employees in 2018. At the Annual General Meeting in March 2018 it will be proposed to update the remuneration principles to reflect a changed structure of the programme for Executive Management by increasing the maximum possible share allocation for the chief executive officer and the executive vice presidents from currently 12 months to 18 and from currently 9 months to 13.5 months, respectively, and in addition to include a possibility to reduce or increase the number of shares by 30% depending on the average sales growth in the vesting period resulting in a total possible grant of up to 24 months for the chief executive officer and 18 months for the executive vice presidents.

**LEGAL MATTERS** 

Product liability lawsuits related to Victoza®

As of 31 December 2017, Novo Nordisk, along with the majority of incretin-based product manufacturers in the US, is a defendant in product liability lawsuits related to use of incretin-based medications. To date, 250 plaintiffs have named Novo Nordisk in product liability lawsuits, predominantly claiming damages for pancreatic cancer that allegedly developed as a result of using Victoza® and other GLP-1/DPP-IV (incretin-based) products. 162 of the Novo Nordisk plaintiffs have also named other defendants in their lawsuits. Most Novo Nordisk plaintiffs have filed suit in California federal and state courts.

In November 2015, all cases pending in the California federal and state courts were dismissed on federal pre-emption grounds. Plaintiffs subsequently appealed these rulings to the federal and California state appeals courts.

In November 2017, the U.S. Court of Appeals for the Ninth Circuit reversed and vacated the Federal District Court judge's ruling, thereby reinstating the dismissed federal lawsuits and remanding them back to the Federal District Court in California for further proceedings. The ruling by the U.S. Court of Appeals does not bind the California State Appeals Court, which is currently reviewing the State Court judge's pre-emption ruling. Currently, Novo Nordisk does not have any individual trials scheduled in 2018. Novo Nordisk does not expect the pending claims to have a material impact on its financial position, operating profit or cash flow.

Financial Performance Outlook R&D Sustainability Equity Corporate governance Legal Information

Financial report for the period 1 January 2017 to 31 December 2017 Page 30 of 41

#### FORWARD-LOOKING STATEMENTS

Novo Nordisk's reports filed with or furnished to the US Securities and Exchange Commission (SEC), including this document as well as the company's statutory *Annual Report 2017* and Form 20-F, both expected to be filed with the SEC in February 2018 in continuation of the publication of the *Annual Report 2017*, and written information released, or oral statements made, to the public in the future by or on behalf of Novo Nordisk, may contain forward-looking statements. Words such as 'believe', 'expect', 'may', 'will', 'plan', 'strategy', 'prospect', 'foresee', 'estimate', 'project', 'antic 'can', 'intend', 'target' and other words and terms of similar meaning in connection with any discussion of future operating or financial performance identify forward-looking statements. Examples of such forward-looking statements include, but are not limited to:

statements of targets, plans, objectives or goals for future operations, including those related to Novo Nordisk's products, product research, product development, product introductions and product approvals as well as cooperation in relation thereto

statements containing projections of or targets for revenues, costs, income (or loss), earnings per share, capital expenditures, dividends, capital structure, net financials and other financial measures statements regarding future economic performance, future actions and outcome of contingencies such as legal proceedings, and

statements regarding the assumptions underlying or relating to such statements.

In this document, examples of forward-looking statements can be found under the headings 'Outlook', 'Research and Development update', Equity' and 'Legal matters'.

These statements are based on current plans, estimates and projections. By their very nature, forward-looking statements involve inherent risks and uncertainties, both general and specific. Novo Nordisk cautions that a number of important factors, including those described in this document, could cause actual results to differ materially from those contemplated in any forward-looking statements.

Factors that may affect future results include, but are not limited to, global as well as local political and economic conditions, including interest rate and currency exchange rate fluctuations, delay or failure of projects related to research and/or development, unplanned loss of patents, interruptions of supplies and production, product recalls, unexpected contract breaches or terminations, government-mandated or market-driven price decreases for Novo Nordisk's products, introduction of competing products, reliance on information technology, Novo Nordisk's ability to successfully market current and new products, exposure to product liability and legal proceedings and investigations, changes in governmental laws and related interpretation thereof, including on reimbursement, intellectual property protection and regulatory controls on testing, approval, manufacturing and marketing, perceived or actual failure to adhere to ethical marketing practices, investments in and divestitures of domestic and foreign companies, unexpected growth in costs and expenses, failure to recruit and retain the right employees, and failure to maintain a culture of compliance.

For an overview of some, but not all, of the risks that could adversely affect Novo Nordisk's results or the accuracy of forward-looking statements in this document, reference is made to the overview of risk factors in 'The Risks of Doing Business' on pp 40-43 of the Annual Report 2017.

Unless required by law, Novo Nordisk is under no duty and undertakes no obligation to update or revise any forward-looking statement after the distribution of this document, whether as a result of new information, future events or otherwise.

 $\frac{Financial}{Performance} \ Outlook \ R\&D \ Sustainability \ Equity \\ \frac{Corporate}{governance} \ Legal \\ \frac{Financial}{Information}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 31 of 41

#### MANAGEMENT STATEMENT

The Board of Directors and Executive Management have approved the *Annual Report 2017* of Novo Nordisk A/S – including the audited consolidated financial statements. The Board of Directors and Executive Management also approved this financial statement containing condensed financial information for 2017.

The consolidated financial statements in the *Annual Report 2017* have been prepared in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB) and with the IFRS as endorsed by the EU. Furthermore, the *Annual Report 2017*, including the consolidated financial statements and management review, is prepared in accordance with additional Danish disclosure requirements for listed companies and in accordance with the International Integrated Reporting Framework.

This financial statement has been prepared in accordance with the recognition and measurement requirements in the IFRS, the accounting policies as applied in the audited consolidated financial statements of 2017 and additional Danish disclosure requirements for listed companies.

In our opinion, the accounting policies used are appropriate, and the overall presentation of this financial statement is adequate. Furthermore, in our opinion, this company announcement of the financial statement for 2017 includes a true and fair account of the development in the operations and financial circumstances of the results for the year and of the financial position of the Group as well as a reference to the most significant risks and elements of uncertainty facing the Group in accordance with Danish disclosure requirements for listed companies.

Bagsværd, 1 February 2018

### **Executive Management:**

Lars Fruergaard Jørgensen Jesper Brandgaard

Lars Green

President and CEO CFO

Camilla Sylvest Mads Krogsgaard Thomsen Henrik Wulff

**Board of Directors:** 

Göran Ando Jeppe Christiansen Brian Daniels

Chairman Vice chairman

Sylvie Grégoire Liz Hewitt Liselotte Hyveled

Kasim Kutay Anne Marie Kverneland Helge Lund

Søren Thuesen Pedersen Stig Strøbæk

 $\begin{array}{c} Financial \\ Performance \end{array} Outlook\,R\&D\,Sustainability\,Equity \\ \begin{array}{c} Corporate \\ governance \end{array} Legal \\ Information \end{array}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 32 of 41

### FINANCIAL INFORMATION

### APPENDIX 1: QUARTERLY NUMBERS IN DKK

(Amounts in DKK million, except number of full-time equivalent employees, earnings per share and number of shares outstanding).

outstanding).		•				•		•	•		C I							
outsunding).	2017		02		02		01		2016		02		02		01		% chan Q4 2 vs	2017
	Q4		Q3		Q2		Q1		Q4		Q3		Q2		Q1		Q4 2	2016
Net sales	27,992		26,614	ļ	28,638	;	28,452	2	29,572	2	27,537	,	27,459	,	27,212	2	(5	%)
Gross profit Gross margin	23,292 83.2	%	22,342 83.9	2 %	24,229 84.6	%	24,201 85.1	l %	24,654 83.4	4 %	23,551 85.5	l %	23,414 85.3	1 %	22,978 84.4	8 %	(6	%)
Sales and distribution costs	8,295		6,497		6,761		6,787		7,909		6,860		6,867		6,741		5	%
Percentage of sales	29.6	%	24.4	%	23.6	%	23.9	%	26.7	%	24.9	%	25.0	%	24.8	%		
Research and development costs	3,983		3,328		3,414		3,289		4,470		3,458		3,331		3,304		(11	%)
Percentage of sales Administrative costs Percentage of sales	14.2 1,118 4.0	% %	896	% %	11.9 857 3.0	% %	11.6 913 3.2	%	15.1 1,166 3.9	% %	1,015	% %	873	% %	908	% %	(4	%)
Other operating income, net	151		423		189		278		97		202		154		284		56	%
Operating profit Operating margin	10,047 35.9	%	12,044 45.3	4 %	13,386 46.7	6 %	13,490 47.4	%	11,206 37.9	6 %	12,420 45.1	%	12,497 45.5	7 %	12,309 45.2	%	(10	%)
Financial income Financial expenses Financial items (net)	175 (349 524	)	392 (26 418	)	421 1,164 (743	)	258 744 (486	)	(21 243 (264	)	(3 116 (119	)	93 (12 105	)	23 379 (356	)	`	4%) 8%)
Profit before income taxes	10,571		12,462	2	12,643	;	13,004	ļ	10,942	2	12,301	-	12,602	1	11,953	3	(3	%)
Income taxes	2,318		2,692		2,692		2,848		2,243		2,498		2,634		2,498		3	%
Net profit	8,253		9,770		9,951		10,156	j	8,699		9,803		9,968		9,455		(5	%)
Depreciation, amortisation and impairment losses	905		706		863		708		1,116		736		717		624		(19	%)

		0 0	,							
Capital expenditure (net)	3,043	2,098	1,934	1,604	2,502	1,784	1,684	1,091	22	%
Net cash generated from operating activities	6,032	12,921	10,117	12,098	11,153	15,189	14,497	7,475	(46	%)
Free cash flow	2,866	10,930	8,392	10,400	8,388	12,501	12,743	6,359	(66	%)
Total assets Total equity Equity ratio	102,355 49,815 48.7 %	97,891 46,946 48.0 %	97,825 48,436 49.5 %	94,213 40,301 42.8 %	97,539 45,269 46.4 %	87,340 41,327 47.3 %	88,269 42,585 48.2 %	82,368 37,284 45.3 %	5 10	% %
Full-time equivalent employees end of period	42,076	41,656	41,385	41,636	41,971	42,605	42,265	41,571	0	%
Basic earnings per share/ADR (in DKK)	3.38	3.96	4.01	4.07	3.46	3.88	3.93	3.72	(2	%)
Diluted earnings per share/ADR (in DKK) Average number of	3.36	3.96	4.01	4.06	3.46	3.87	3.92	3.71	(3	%)
shares outstanding (million) Average number of	2,451.2	2,465.6	2,480.2	2,495.8	2,512.6	2,526.5	2,536.3	2,544.3	(2	%)
diluted shares outstanding (million)	2,456.1	2,469.4	2,484.1	2,500.0	2,517.1	2,530.9	2,540.8	2,550.1	(2	%)
Sales by business segment:										
New-generation insulin	2,363	2,099	2,493	1,692	1,707	1,143	983	626	38	%
Modern insulin Human insulin Total insulin Victoza® Other diabetes care Total diabetes care	10,371 2,464 15,198 6,305 943 22,446	10,648 2,485 15,232 5,343 988 21,563	11,289 2,521 16,303 5,775 1,006 23,084	12,092 2,602 16,386 5,750 1,086 23,222	12,219 2,938 16,864 5,397 1,026 23,287	11,770 2,760 15,673 5,106 1,095 21,874	11,806 2,667 15,456 4,952 1,015 21,423	11,715 2,725 15,066 4,591 1,131 20,788	(15 (16 (10 17 (8 (4	%) %) %) % %) %)
Obesity (Saxenda®)	697	640	686	539	540	418	376	243	29	%
Diabetes care and obesity total	23,143	22,203	23,770	23,761	23,827	22,292	21,799	21,031	(3	%)
Haemophilia Growth disorders	2,750 1,709	2,404 1,621	2,739 1,679	2,576 1,646	2,821 2,202	2,285 2,003	2,530 2,158	2,836 2,407	(3 (22	%) %)
Other biopharmaceuticals	390	386	450	469	722	957	972	938	(46	%)
Biopharmaceuticals total	4,849	4,411	4,868	4,691	5,745	5,245	5,660	6,181	(16	%)
Sales by geographic segment:										
-	14,434	13,532	15,103	14,940	15,873	14,719	14,453	14,197	(9	%)

Edgar Filing: NOVO NORDISK A S - Form 6-K

North America										
Operations										
- USA	13,879	12,967	14,583	14,402	15,343	14,174	13,947	13,730	(10	%)
International Operations	13,558	13,082	13,535	13,512	13,699	12,818	13,006	13,015	(1	%)
- Region Europe	5,418	5,190	5,355	5,226	5,275	5,093	5,298	5,016	3	%
- Region AAMEO	3,068	2,929	3,057	2,964	2,937	2,790	2,842	3,011	4	%
- Region China	2,510	2,531	2,608	3,060	2,540	2,534	2,509	2,875	(1	%)
- Region Japan & Korea	1,570	1,462	1,573	1,467	1,691	1,588	1,611	1,335	(7	%)
- Region Latin America	992	970	942	795	1,256	813	746	778	(21	%)
Segment operating profit:										
Diabetes care and obesity	7,689	9,298	10,735	10,631	8,575	9,874	9,229	8,424	(10	%)
Biopharmaceuticals	2,358	2,746	2,651	2,859	2,631	2,546	3,268	3,885	(10	%)

 $\begin{array}{c} Financial \\ Performance \end{array} Outlook R\&D \\ Sustainability \\ Equity \\ Corporate \\ governance \end{array} Legal \\ \begin{array}{c} \textbf{Financial} \\ \textbf{Information} \end{array}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 33 of 41

### APPENDIX 2: INCOME STATEMENT AND STATEMENT OF COMPREHENSIVE INCOME

DKK million	2017	2016
Income statement		
Net sales Cost of goods sold Gross profit	111,696 17,632 94,064	111,780 17,183 94,597
Sales and distribution costs Research and development costs Administrative costs Other operating income, net Operating profit	28,340 14,014 3,784 1,041 48,967	28,377 14,563 3,962 737 48,432
Financial income Financial expenses Profit before income taxes	1,246 1,533 48,680	92 726 47,798
Income taxes NET PROFIT	10,550 38,130	9,873 37,925
Basic earnings per share (DKK) Diluted earnings per share (DKK)	15.42 15.39	14.99 14.96
Segment Information		
Segment sales: Diabetes care and obesity Biopharmaceuticals	92,877 18,819	88,949 22,831
Segment operating profit: Diabetes care and obesity Operating margin	38,353 41.3 %	36,102 40.6 %
Biopharmaceuticals Operating margin	10,614 56.4 %	12,330 54.0 %
Total segment operating profit	48,967	48,432
Statement of comprehensive income		
Net profit for the year	38,130	37,925

	Other comprehensive income				
	Items that will not subsequently be reclassified to the Income				
	statement				
	Remeasurements on defined benefit plans	103		(205	)
	The state of the s				
	Items that will be reclassified subsequently to the Income statement				
	Exchange rate adjustments of investments in subsidiaries	(632	)	(7	)
	Cash flow hedges, realisation of previously deferred (gains)/losses	1,955		682	
	Cash flow hedges, deferred gains/(losses) incurred during the period	1,987		(1,911	)
	Other items	(577	)	(74	)
	Tax on other comprehensive income, income/(expense)	(1,041	)	324	
	Other comprehensive income for the year, net of tax	1,795		(1,191	)
]	OTAL COMPREHENSIVE INCOME FOR THE YEAR	39,925		36,734	

 $\begin{array}{c} Financial \\ Performance \end{array} Outlook R\&D Sustainability Equity \\ \begin{array}{c} Corporate \\ governance \end{array} Legal \\ \hline \textbf{Information} \end{array}$ 

### APPENDIX 3: CASH FLOW STATEMENT

DKK million	2017	2016
Net profit for the year	38,130	37,925
Adjustment for non-cash items: Income taxes in the Income Statement Depreciation, amortisation and impairment losses Other non-cash items Change in working capital Interest received Interest paid Income taxes paid Net cash generated from operating activities	101 (87)	9,873 3,193 3,882 (3,708) 114 (66) (2,899) 48,314
Purchase of intangible assets Proceeds from sale of property, plant and equipment Purchase of property, plant and equipment Proceeds from other financial assets Purchase of other financial assets Sale of marketable securities Purchase of marketable securities Dividend received from associated company Net cash used in investing activities	2,009 - 26	7
Purchase of treasury shares, net Dividends paid Net cash used in financing activities  NET CASH GENERATED FROM ACTIVITIES	(16,845) (18,844) (35,689) (1,092)	(38,887)
Cash and cash equivalents at the beginning of the year Exchange gain/(loss) on cash and cash equivalents Cash and cash equivalents at the end of the year	18,461 (211 ) 17,158	15,850 (26 ) 18,461

 $\frac{Financial}{Performance} \ Outlook \ R\&D \ Sustainability \ Equity \\ \frac{Corporate}{governance} \ Legal \\ \hline \textbf{Information}$ 

### APPENDIX 4: BALANCE SHEET

DKK million	31 Dec 2017	31 Dec 2016
ASSETS		
Intangible assets Property, plant and equipment Investment in associated company Deferred income tax assets Other financial assets TOTAL NON-CURRENT ASSETS	3,325 35,247 784 1,941 978 42,275	2,714 30,179 809 2,683 1,388 37,773
Inventories Trade receivables Tax receivables Other receivables and prepayments Marketable securities Derivative financial instruments Cash at bank TOTAL CURRENT ASSETS	15,373 20,165 958 2,428 - 2,304 18,852 60,080	14,341 20,234 1,552 2,411 2,009 529 18,690 59,766
TOTAL ASSETS	102,355	97,539
EQUITY AND LIABILITIES		
Share capital Treasury shares Retained earnings Other reserves TOTAL EQUITY	500 (11 ) 48,977 349 49,815	510 (9 ) 46,111 (1,343 ) 45,269
Deferred income tax liabilities Retirement benefit obligations Provisions Total non-current liabilities	846 1,336 3,302 5,484	13 1,451 3,370 4,834
Current debt Trade payables Tax payables Other liabilities Derivative financial instruments Provisions Total current liabilities	1,694 5,610 4,242 14,446 309 20,755 47,056	229 6,011 3,976 14,181 2,578 20,461 47,436

Edgar Filing: NOVO NORDISK A S - Form 6-K

TOTAL LIABILITIES 52,540 52,270

TOTAL EQUITY AND LIABILITIES 102,355 97,539

 $\frac{Financial}{Performance}\ Outlook\ R\&D\ Sustainability\ Equity\\ \frac{Corporate}{governance}\ Legal\\ \frac{\textbf{Financial}}{\textbf{Information}}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 36 of 41

### APPENDIX 5: EQUITY STATEMENT

DKK million 2017	Share capital		•	Retained earnings	Other Excha rate adjust	nge		Tax and other adjustme	nts	Total other reserves	Total
2017											
Balance at the beginning of the year Net profit for the year	510	(9	)	46,111 38,130	(924	)	(1,915)	1,496		(1,343)	45,269 38,130
Other comprehensive income for the year				103	(632	)	3,942	(1,618	)	1,692	1,795
Total comprehensive income for the year				38,233	(632	)	3,942	(1,618	)	1,692	39,925
Transactions with owners:											
Dividends Share-based payments Tax related to restricted stock units				(18,844) 292 18							(18,844) 292 18
Purchase of treasury shares  Paduation of the Pichara capital	(10)	(12 10	)	(16,833)							(16,845)
Reduction of the B share capital Balance at the end of the year	500	(11	)	48,977	(1,55	6)	2,027	(122	)	349	49,815

At the end of the year proposed final dividends (not yet declared) of DKK 11,810 million (4.85 DKK per share of DKK 0.20) are included in Retained earnings.

No dividend is declared on treasury shares.

	Share capital	Treasur shares	-	Retained Parnings	Exch rate	nan	eserves Gash flow landsges	Tax and other adjustments	Total other reserve	es	Total
2016											
Balance at the beginning of the year Net profit for the year	520	(10 )		46,816 37,925	(91'	7)	(686 )	1,246	(357	)	46,969 37,925
Other comprehensive income for the year				(205)	(7	)	(1,229)	250	(986	)	(1,191 )
Total comprehensive income for the year				37,720	(7	)	(1,229)	250	(986	)	36,734
Transactions with owners: Dividends				(23,830)							(23,830)

Share-based payments				368					368
Tax related to restricted stock units				85					85
Purchase of treasury shares		(9	)	(15,048)					(15,057)
Reduction of the B share capital	(10)	10							-
Balance at the end of the year	510	(9	)	46,111	(924)	(1,915)	1,496	(1,343)	45,269

At the end of the year proposed final dividends of DKK 11,448 million (4.60 DKK per share of DKK 0.20) are included in Retained earnings.

No dividend is declared on treasury shares.

 $\frac{Financial}{Performance}\ Outlook R\&D\ Sustainability\ Equity\\ \frac{Corporate}{governance}\ Legal\\ \frac{\textbf{Financial}}{\textbf{Information}}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 37 of 41

### APPENDIX 6: REGIONAL SALES SPLIT

### Q4 2017 sales split per region

DKK million	Total		North Americ Operat		USA	NA		InternationaRegion Operations Europe			Region AAMEO		Region China		Region Japan & Korea		Region Latin Americ	
The diabetes care and obesity segment																		
New-generation insulin	2,363		1,361		1,350		1,002		461		144		-		280		11′	7
% change in local currencies	48	%	47	%	46	%	50	%	62	%	63	%	-		32	%	43	%
Tresiba®	1,880		1,247		1,240		633		249		77		-		199		108	3
% change in local currencies	31	%	35	%	34	%	23	%	20	%	42	%	-		10	%	48	%
Modern insulin	10,371		4,907		4,730		5,464		2,11	0	1,45	1	1,31	2	380		21	1
% change in local currencies	(9	%)	(21	%)	(21	%)	7	%	1	%	12	%	11	%	(9	%)	41	%
NovoRapid®	4,568		2,255		2,158		2,313		1,08	8	593		301		242		89	
% change in local currencies	(11	%)	(24	%)	(25	%)	8	%	1	%	17	%	18	%	0	%	40	%
Levemir®	3,346		2,216		2,147		1,130		565		274		167		32		92	
% change in local currencies	(11	%)	(19	%)	(19	%)	8	%	9	%	(7	%)	28	%	(12	%)	39	%
NovoMix®	2,457		436		425		2,021		457		584		844		106		30	
% change in local currencies	1	%	(10	%)	(10	%)	4	%	(9	%)	18	%	6	%	(25	%)	52	%
Human insulin	2,464		523		479		1,941		455		512		730		57		18′	7
% change in local currencies	(11	%)	(6	%)	(7	%)	(12	%)	(25	%)	(10	%)	(7	%)	(18	%)	(2	%)
Total insulin	15,198	3	6,791		6,559		8,407		3,02	6	2,10	7	2,04	2	717		513	5
% change in local currencies	(3	%)	(12	%)	(12	%)	5	%	1	%	8	%	4	%	2	%	23	%
Victoza®	6,305		4,807		4,666		1,498		913		189		97		158		14	1
% change in local currencies	25	%	30	%	30	%	9	%	7	%	8	%	68	%	4	%	8	%
Other diabetes care	943		264		222		679		152		111		314		87		15	
% change in local currencies	(3	%)	31	%	37	%	(11	%)	(6	%)	(10	%)	(9	%)	(28	%)	0	%
Total diabetes care	22,446	)	11,862	2	11,44	7	10,58	4	4,09	1	2,40	7	2,45	3	962		67	1
% change in local currencies	3	%	2	%	2	%	4	%	2	%	7	%	4	%	(1	%)	19	%
Carreneres	697		504		455		193		36		74		-		-		83	

Obesity (Saxenda®) % change in local currencies	38	%	15	%	11	%	206	%	200	%	322	%	-		-		149%
Diabetes care and obesity total	23,14	3	12,36	6	11,902	2	10,77	7	4,12	7	2,48	1	2,45	3	962		754
% change in local currencies	4	%	3	%	2	%	5	%	3	%	9	%	4	%	(1	%)	26 %
The biopharmaceuticals segment																	
Haemophilia	2,750		1,255		1,229		1,495		722		364		52		186		171
% change in local currencies	3	%	12	%	16	%	(3	%)	13	%	84	%	62	%	(5	%)	(64 %)
NovoSeven®	2,431		1,159		1,136		1,272		573		344		52		138		165
% change in local currencies	1	%	11	%	16	%	(7	%)	10	%	77	%	62	%	(4	%)	(65 %)
NovoEight®	274		69		69		205		138		17		-		44		6
% change in local currencies	22	%	17	%	16	%	24	%	22	%	350	%	-		(7	%)	-
Growth disorders	1,709		714		712		995		387		135		4		404		65
% change in local currencies	(16	%)	(33	%)	(33	%)	2	%	(7	%)	(19	%)	0	%	22	%	14 %
Other biopharmaceuticals	390		99		35		291		182		88		1		18		2
% change in local currencies	(43	%)	(76	%)	(89	%)	6	%	0	%	23	%	-		(9	%)	100%
Biopharmaceuticals total	4,849		2,068		1,976		2,781		1,29	1	587		57		608		238
% change in local currencies	(10	%)	(20	%)	(20	%)	(1	%)	4	%	33	%	58	%	12	%	(55 %)
Total sales	27,99	2	14,43	4	13,87	8	13,558	8	5,41	8	3,068	8	2,51	0	1,570	0	992
% change in local currencies	1	%	(1	%)	(2	%)	4	%	3	%	13	%	4	%	3	%	(11 %)
% change as reported	(5	%)	(9	%)	(10	%)	(1	%)	3	%	4	%	(1	%)	(7	%)	(21 %)
Share of growth	100	%	(52	%)	(64	%)	152	%	44	%	101	%	29	%	15	%	(37 %)

# 2017 sales split per region

DKK million	Total	North America Operations	USA	Internationa Operations	_	Region AAMEO	Region China	Region Japan & Korea	Region Latin America
The diabetes care and obesity segment	8,647	5,152	5,132	3,495	1,643	451	2	992	407

New-generation insulin																		
% change in local	98	%	134	%	133	%	62	%	87	%	64	%	_		35	%	50	%
currencies Tresiba®	7,327	,,,	4,982	,,,	4,970	, .	2,345	, .	966	,,,	261	,,,	2		739	, .	377	, 0
% change in local	85	%	126	%	126	%	33	%	47	%	48	%	_		9	%	53	%
currencies Modern insulin	44,400		22,36		21,65		22,030		8,496	70	5,725	70	5,500		1,518		797	70
% change in local					•		•		•	07)		07		07				07
currencies	(4	%)	(12	%)	(13	%)	6	%	(1	%)	13	%	14	%	(11	%)	31	%
NovoRapid® % change in local	20,025		10,960		10,574		9,065		4,275		2,261		1,253		941		335	
currencies	3	%	(2	%)	(2	%)	10	%	3	%	19	%	23	%	(1	%)	40	%
Levemir®	14,118		9,614		9,334		4,504		2,369		961		692		133		349	
% change in local currencies	(15	%)	(22	%)	(22	%)	3	%	(4	%)	0	%	30	%	(18	%)	25	%
NovoMix®	10,257		1,790		1,743		8,467		1,852		2,503		3,555		444		113	
% change in local	1	%	(12	%)	(13	%)	4	%	(7	%)	14	%	9	%	(26	%)	24	%
currencies Human insulin	10,072		1,937		1,766		8,135		1,770		2,201		3,096		232		836	
% change in local	(7	%)	(2	%)	(1	%)	(8	%)	(16	%)	(7	%)	(4	%)	(19	%)	2	%
currencies Total insulin	63,119	,,,	29,45		28,549	-	33,660	-	11,909		8,377	,,,	8,598	,,,	2,742	-	2,040	
% change in local	3	%	•		•		•	%	3	%	9	%	7	%		<u>~</u>	21	%
currencies		%	(1	%) ~	(1	%)	6 5.700	%		%		%		%	1	%		%
Victoza® % change in local	23,173		17,46		16,929		5,708		3,451		858		309		590		500	
currencies	18	%	22	%	22	%	7	%	3	%	22	%	24	%	(0	%)	13	%
Other diabetes care	4,023		943		782		3,080		605		475		1,566		376		58	
% change in local currencies	(3	%)	3	%	3	%	(5	%)	(6	%)	-		(5	%)	(9	%)	17	%
Total diabetes care	90,315		47,86	1	46,260	C	42,454	4	15,965	5	9,710		10,473	3	3,708	8	2,598	3
% change in local currencies	6	%	6	%	6	%	5	%	2	%	9	%	5	%	(1	%)	19	%
Obesity (Saxenda®)	2,562		1,993		1,828		569		102		190		-		-		277	
% change in local currencies	64	%	40	%	36	%	324	%	268	%	309	%	-		-		363	%
Diabetes care and obesity total	92,877		49,854	4	48,088	8	43,023	3	16,067	7	9,900		10,473	3	3,708	8	2,875	5
% change in local	7	%	7	%	7	%	6	%	3	%	11	%	5	%	(1	%)	27	%
currencies	,	,,,	•	,,,	•	, .		, .		,,,		, .		, .	(-	, , ,		, 0
The biopharmaceuticals segment																		
Haemophilia	10,469		5,023		4,852		5,446		2,828		1,163		216		681		558	
% change in local	2	%	4	%	5	%	(0	%)	13	%	8	%	38	%	(4	%)	(43	%)
currencies NovoSeven®	9,206		4,609		4,451		4,597		2,245		1,097		215		497	•	543	
	(1	%)	2	%	4	%	(5	%)	8	%	4	%	37	%	(8	%)	(44	%)

Edgar Filing: NOVO NORDISK A S - Form 6-K

% change in local currencies																		
NovoEight®	1,103		315		315		788		551		52		1		169		15	
% change in local currencies	32	%	26	%	26	%	34	%	33	%	373	%	-		5	%	-	
Growth disorders	6,655		2,550		2,543		4,105		1,572		676		15		1,579	9	263	
% change in local currencies	(22	%)	(42	%)	(42	%)	(0	%)	(4	%)	(21	%)	-		13	%	25	%
Other biopharmaceuticals	1,695		582		348		1,113		722		279		5		104		3	
% change in local currencies	(52	%)	(77	%)	(85	%)	4	%	3	%	10	%	67	%	5	%	(50	%)
Biopharmaceuticals total	18,819		8,155		7,743		10,664	4	5,122		2,118		236		2,36	4	824	
% change in local currencies	(16	%)	(30	%)	(31	%)	0	%	5	%	(4	%)	35	%	7	%	(31	%)
Total sales	111,69	6	58,009	)	55,83	1	53,68	7	21,189	9	12,018	3	10,70	9	6,072	2	3,699	9
% change in local currencies	2	%	(0	%)	(0	%)	5	%	3	%	8	%	6	%	2	%	7	%
% change as reported	(0	%)	(2	%)	(2	%)	2	%	2	%	4	%	2	%	(2	%)	3	%
Share of growth	100	%	(5	%)	(10	%)	105	%	29	%	36	%	24	%	6	%	10	%

 $\frac{Financial}{Performance} \ Outlook \ R\&D \ Sustainability \ Equity \\ \frac{Corporate}{governance} \ Legal \\ \hline \textbf{Information}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 38 of 41

### APPENDIX 7: KEY CURRENCY ASSUMPTIONS

	2016 average	2017 average	YTD 2018 average	Current		
DKK per 100	exchange rates	exchange rates	exchange rates as of 26 January 2018	exchange rates as of 26 January 2018		
USD	673	660	612	598		
CNY	101.3	97.6	95.0	94.6		
JPY	6.21	5.88	5.50	5.47		
GBP	911	849	842	852		
CAD	508	508	492	486		

 $\frac{Financial}{Performance} \ Outlook \ R\&D \ Sustainability \ Equity \\ \frac{Corporate}{governance} \ Legal \\ \hline \textbf{Information}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 39 of 41

### APPENDIX 8: QUARTERLY NUMBERS IN USD (ADDITIONAL INFORMATION)

Key figures are translated into USD as additional information - the translation is based on the average exchange rate for income statement and the exchange rate at the balance sheet date for balance sheet items. The specified percent changes in DKK are based on the changes in the 'Quarterly numbers in DKK', see appendix 1. The specified percentage changes in USD is calculated as a development in USD numbers in this appendix.

(Amounts in USD million, except full-time equivalent employees, earnings per share and number of shares outstanding).

(Amount in CO2 init	2017	cepi			i ar vareri	CII	iprojec.	,, са	2016			· no		Sira			vs	2017
	Q4		Q3		Q2		Q1		Q4		Q3		Q2		Q1		_	2016 ( SD i
Net sales	4,418		4,198		4,230		4,073		4,290		4,130		4,165		4,017		3	%
Gross profit Gross margin	3,678 83.2	%	3,526 83.9	%	3,579 84.6	%	3,465 85.1	%	3,575 83.4	%	3,532 85.5	%	3,551 85.3	%	3,392 84.4	%	3	%
Sales and distribution costs	1,299		1,023		999		972		1,150		1,028		1,042		995		13	%
Percentage of sales	29.6	%	24.4	%	23.6	%	23.9	%	26.7	%	24.9	%	25.0	%	24.8	%		
Research and development costs	625		523		504		471		651		519		505		488		(4	%)
Percentage of sales Administrative costs Percentage of sales	14.2 175 4.0	% %	12.5 141 3.4	% %	11.9 126 3.0	% %	11.6 131 3.2	% %	15.1 169 3.9	% %	12.6 152 3.7	% %	12.1 133 3.2	% %	12.1 134 3.3	% %	4	%
Other operating income, net	25		65		28		40		13		30		24		42		92	%
Operating profit Operating margin	1,604 35.9	%	1,904 45.3	%	1,978 46.7	%	1,931 47.4	%	1,618 37.9	%	1,863 45.1	%	1,895 45.5	%	1,817 45.2	%	(1	%)
Financial income Financial expenses Financial items (net)	29 (49 78	)	61 3 58		62 172 (110	)	37 106 (69	)	(3 36 (39	)	(1 17 (18	)	15 0 15		3 55 (52	)		6%) 0%)
Profit before income taxes	1,682		1,962		1,868		1,862		1,579		1,845		1,910		1,765		7	%
Income taxes	368		424		398		408		323		375		399		369		14	%
Net profit	1,314		1,538		1,470		1,454		1,256		1,470		1,511		1,396		5	%

Edgar Filing: NOVO NORDISK A S - Form 6-K

Depreciation, amortisation and impairment losses	142	112	127	101	163	110	109	92	(13	%)
Capital expenditure (net)	473	327	285	230	366	268	254	161	29	%
Net cash generated from operating activities	988	2,017	1,499	1,732	1,611	2,277	2,184	1,104	(39	%)
Free cash flow	497	1,706	1,244	1,489	1,207	1,874	1,920	939	(59	%)
Total assets Total equity Equity ratio	16,491 8,026 48.7 %	15,540 7,452 48.0 %	15,004 7,429 49.5 %	13,532 5,789 42.8 %	13,826 6,417 46.4 %	13,082 6,190 47.3 %	13,173 6,355 48.2 %	12,585 5,697 45.3 %	19 25	% %
Full-time equivalent employees end of period	42,076	41,656	41,385	41,636	41,971	42,605	42,265	41,571	0	%
Basic earnings per share/ADR (in USD)	0.54	0.62	0.60	0.58	0.50	0.59	0.59	0.55	8	%
Diluted earnings per share/ADR (in USD) Average number of	0.53	0.63	0.59	0.58	0.50	0.58	0.59	0.55	6	%
shares outstanding (million)	2,451.2	2,465.6	2,480.2	2,495.8	2,512.6	2,526.5	2,536.3	2,544.3	(2	%)
Average number of diluted shares outstanding (million)	2,456.1	2,469.4	2,484.1	2,500.0	2,517.1	2,530.9	2,540.8	2,550.1	(2	%)
Sales by business	,	,	,	,	<b>,</b> -	,	,	,		. ,
segment:										
New-generation insulin	371	330	367	242	250	171	149	92	48	%
Modern insulin Human insulin	1,643 390	1,681 391	1,670 372	1,731 373	1,772 426	1,765 414	1,790 405	1,730 402	(7 (8	%) %)
Total insulin Victoza®	2,404 991	2,402 843	2,409 853	2,346 823	2,448 783	2,350 766	2,344 750	2,224 678	(2 27	%) %
Other diabetes care	149	156	149	155	148	165	154	167	1	%
Total diabetes care Obesity	3,544	3,401	3,411	3,324	3,379	3,281	3,248	3,069	5	%
(Saxenda®)	109	101	101	77	79	62	57	36	38	%
Diabetes care and obesity total	3,653	3,502	3,512	3,401	3,458	3,343	3,305	3,105	6	%
Haemophilia Growth disorders	434 269	380 255	403 248	369 236	409 319	343 301	384 328	419 355	6 (16	% %)
Other	62	61	67	67	104	143	148	138	(40	%) %)
biopharmaceuticals Biopharmaceuticals	765	696	718	672	832	787	860	912	(8	%)
total										

Edgar Filing: NOVO NORDISK A S - Form 6-K

Sales by geographic										
segment:										
North America	2,279	2,139	2,230	2,139	2,304	2,207	2,192	2,096	(1	%)
Operations	2,21)	2,137	2,230	2,137	2,304	2,207	2,172	2,070	(1	70)
- USA	2,191	2,050	2,154	2,062	2,226	2,127	2,114	2,027	(2	%)
International Operations	2,139	2,059	2,000	1,934	1,986	1,923	1,973	1,921	8	%
- Region Europe	855	816	791	748	765	763	803	741	12	%
- Region AAMEO	483	461	452	424	424	420	431	444	14	%
- Region China	397	401	386	438	367	380	382	424	8	%
- Region Japan & Korea	248	230	232	210	246	238	244	197	1	%
- Region Latin America	156	151	139	114	184	122	113	115	(15	%)
Segment operating profit:										
Diabetes care and obesity	1,229	1,472	1,586	1,522	1,240	1,480	1,399	1,243	(1	%)
Biopharmaceuticals	375	432	392	409	378	383	496	574	(1	%)

 $\frac{Financial}{Performance} \ Outlook \ R\&D \ Sustainability \ Equity \\ \frac{Corporate}{governance} \ Legal \\ \hline \textbf{Information}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 40 of 41

#### APPENDIX 9: NON-IFRS FINANCIAL MEASURES (ADDITIONAL INFORMATION)

In this Company Announcement, Novo Nordisk discloses certain financial measures of the Group's financial performance, financial position and cash flows that reflect adjustments to the directly comparable measures calculated and presented in accordance with IFRS. These non-IFRS financial measures may not be defined and calculated by other companies in the same manner and may thus not be comparable with such measures.

The non-IFRS financial measures presented in the Company Announcement are:

Sales growth in local currencies
Operating profit growth in local currencies
Free cash flow
Cash to earnings
Operating profit after tax to net operating assets

#### Sales and operating profit growth in local currencies

When referred to 'growth in local currencies' it means that the effect of changes in exchange rates is excluded. It is defined as sales/operating profit for the period measured at prior period average exchange rates compared with realised sales/operating profit for the prior period. Management believes that growth in local currencies is relevant information for investors in order to understand the underlying development in sales and operating profit by adjusting for the impact of currency fluctuations.

Sales in local currencies

DKK million

DKK million

Net sales 111,696 111,780 Effect of exchange rate 2,609 2,110 Sales in local currencies 114,305 113,890

2017

2016

2017

2016

Operating profit in local currencies

Operating profit 48,967 48,432 Effect of exchange rate 1,770 1,099 Operating profit in local currencies 50,737 49,531

#### Free cash flow

Novo Nordisk defines free cash flow as 'net cash generated from operating activities' less 'net cash used in investing activities' excluding net change of marketable securities. A positive free cash flow shows that the Group is able to

finance its activities and that external financing is thus not necessary for the Group's operating activities. Therefore, management believes that this non- IFRS liquidity measure provides useful information to investors in addition to the most directly comparable IFRS financial measure 'Net cash generated from operating activities'.

#### Free cash flow

DKK million	2017	2016
Net cash generated from operating activites	41,168	48,314
Net cash used in investing activites	(6,571)	(6,790)
Net purchase of marketable securities	(2,009)	(1,533)
Free cash flow	32,588	39,991

### Cash to earnings

Cash to earnings is defined as 'free cash flow as a percentage of net profit'. Management believes that Cash to earnings is an important performance metric because it measures the Group's ability to turn earnings into cash. Hence it is considered a meaningful measure for investors to understand the development of the Group's net cash generated from operating and investing activities. Since Management wants this measure to capture the ability of the Group's operations to generate cash, free cash flow is used as the numerator instead of net cash flow.

 $\frac{Financial}{Performance} \ Outlook \ R\&D \ Sustainability \ Equity \\ \frac{Corporate}{governance} \ Legal \\ \hline \textbf{Information}$ 

Financial report for the period 1 January 2017 to 31 December 2017 Page 41 of 41

### Cash to earnings

DKK million	2017	2016
Free cash flow	32,588	39,991
/ Net profit	38,130	37,925
Cash to earnings	85.5 %	105.4 %

### Operating profit after tax to net operating assets

Operating profit after tax to net operating assets is defined as 'operating profit after tax (using the effective tax rate) as a percentage of average inventories, receivables, property, plant and equipment, intangible assets and deferred tax assets less non-interest-bearing liabilities including provisions and deferred tax liabilities (where average is the sum of the above assets and liabilities at the beginning of the year and at year-end divided by two)'.

Management believes Operating profit after tax to net operating assets is a useful measure in providing investors and Management with information regarding the Group's performance. The calculation of the financial target 'Operating profit after tax to net operating assets' is a widely accepted measure of earnings efficiency in relation to total capital employed.

### Operating profit after tax to net operating assets

DKK million	2017	2016
Operating profit after tax	38,341	38,407
/ Average net opeating assets	26,776	25,578
Operating profit after tax to net operating assets	143.2 %	150.2 %

Financial	Outlook D & D Sustainability Equity Corporat	te Financial
Performance	Outlook R&D Sustainability Equity Corporations Grant Grant Corporation (Corporation)	nce Legal Information

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf of the undersigned, thereunto duly authorized.

### **NOVO NORDISK A/S**

Date: February 1, 2018

Lars Fruergaard Jørgensen

Chief Executive Officer