

Waterstone Financial, Inc.
Form 11-K
June 28, 2016

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2015

OR

TRANSITION REPORT PURSUANT TO SECTION 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number 001-36271 (Waterstone Financial, Inc.)

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

WATERSTONE BANK SSB 401(K) PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

WATERSTONE FINANCIAL, INC.
11200 W. Plank Court
Wauwatosa, WI 53226

WATERSTONE BANK SSB 401(K) PLAN
Wauwatosa, Wisconsin
FINANCIAL STATEMENTS AND
SUPPLEMENTAL INFORMATION
Including Independent Auditors' Report
As of December 31, 2015 and 2014
and for the Year Ended December 31, 2015

WATERSTONE BANK SSB 401(K) PLAN

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Audit Committee
WaterStone Bank SSB 401(k) Plan
Wauwatosa, Wisconsin

We have audited the accompanying statements of net assets available for benefits of WaterStone Bank SSB 401(k) Plan (the "Plan") as of December 31, 2015 and 2014 and the related statement of changes in net assets available for benefits for the year ended December 31, 2015. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2015 and 2014, and the changes in net assets available for benefits for the year ended December 31, 2015, in conformity with accounting principles generally accepted in the United States of America.

The supplemental schedule of assets (held at end of year) (supplemental information) has been subjected to audit procedures performed in conjunction with the audit of the Plan's financial statements. The supplemental information is the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental information reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. In forming our opinion on the supplemental information, we evaluated whether the supplemental information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental information is fairly stated, in all material respects, in relation to the financial statements as a whole.

/s/ CliftonLarsonAllen LLP
Milwaukee, Wisconsin
June 28, 2016

WATERSTONE BANK SSB 401(K) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

As of December 31, 2015 and 2014

| | 2015 | 2014 |
|------------------------------------|-------------|-------------|
| Assets | | |
| Investments – at fair value | \$5,921,618 | \$5,325,901 |
| Receivables | | |
| Notes receivable from participants | 41,937 | 33,199 |
| Total assets | 5,963,555 | 5,359,100 |
| NET ASSETS AVAILABLE FOR BENEFITS | \$5,963,555 | 5,359,100 |

See accompanying notes to financial statements.

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Year ended December 31, 2015

ADDITIONS

| | |
|--|----------|
| Additions to net assets attributed to | |
| Investment income | \$46,354 |
| Net appreciation in fair value of investments | 63,713 |
| | 110,067 |
| Contributions | |
| Participants' | 539,760 |
| Employer | 67,451 |
| Rollovers | 174,046 |
| | 781,257 |
| Interest on notes receivable from participants | 2,474 |
| Total Additions | 893,798 |

DEDUCTIONS

| | |
|--|---------|
| Deductions from net assets attributed to | |
| Benefits paid to participants | 205,826 |
| Administrative expenses | 90,474 |
| Total Deductions | 296,300 |
| Net Increase | 597,498 |

| | |
|---|-------|
| Transfer from Waterstone Bank SSB Employee Stock Ownership Plan | 6,957 |
|---|-------|

| | |
|--------------------|---------|
| Total Net Increase | 604,455 |
|--------------------|---------|

NET ASSETS AVAILABLE FOR BENEFITS

| | |
|-------------------|-------------|
| Beginning of year | 5,359,100 |
| End of Year | \$5,963,555 |

See accompanying notes to financial statements.

WATERSTONE BANK SSB 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2015 and 2014

NOTE 1 - Description of the Plan

The following description of the WaterStone Bank SSB 401(k) Plan provides only general information. Participants should refer to the WaterStone Bank SSB 401(k) Plan summary plan description for a more complete description of the Plan's provisions.

General

The WaterStone Bank SSB 401(k) Plan (the "Plan") is a defined contribution plan covering all full-time and part-time employees of WaterStone Bank SSB (the "Company"), a wholly-owned subsidiary of Waterstone Financial, Inc. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). All employees hired before September 30, 2008 who have completed at least three months of service with the Company and all employees hired on or after September 30, 2008 who have completed 30 days of service, as defined in the Plan, and are age 18 or older are eligible to participate. Upon enrollment in the Plan, a participant may direct contributions to a variety of investment options.

The investments of the Plan are maintained in a trust (the "Trust") by Principal Trust Company (the "Trustee") and the recordkeeping functions are performed by The Retirement Advantage, Inc. (the "Recordkeeper").

On June 6, 2013, the Board of Directors of Lamplighter Financial, MHC ("MHC") and the Board of Directors of the Waterstone Financial, Inc. ("Waterstone-Federal") adopted a new Plan of Conversion and Reorganization (the "Plan of Conversion"). Pursuant to the Plan of Conversion, Waterstone Financial, Inc., a Maryland Corporation, ("New Waterstone") was organized and the MHC converted from the mutual holding company form of organization to the fully public form on January 23, 2014. As part of the conversion, the MHC's ownership interest of the New Waterstone was offered for sale in a public offering. Plan participants were eligible to purchase shares in the public offering at a price of \$10.00 per share. Participants who submitted a stock subscription request were required to allocate existing participant account funds into the T. Rowe Price Associates, Inc. Stock Purchase investment fund. The words "Waterstone Financial, Inc." are intended to refer to Waterstone-Federal and its subsidiaries with respect to matters and time periods occurring on or before January 22, 2014, and to New Waterstone and its subsidiaries with respect to matters and time periods occurring thereafter.

Contributions

Participants may contribute up to 90% of pretax annual compensation (salary reduction contributions), as defined in the plan document, not to exceed the annual limit of the lesser of 90% of eligible compensation or \$18,000 in a calendar year. The Plan includes an automatic salary deferral feature for either Pre-Tax 401(k) deferral or Roth 401(k) deferral. The amount to be automatically withheld from participant compensation each payroll period will be equal to 1% of participant compensation. The plan document also provides that eligible participants may make catch up contributions up to the Internal Revenue Service ("IRS") limit. Participants may also contribute amounts representing distributions from other qualified plans (rollover contributions). Participant contributions are recorded in the period the Company makes the corresponding payroll deductions.

The Company makes a discretionary contribution at a rate of 20% of eligible participant contributions limited to the first 5% of eligible participant compensation, as defined in the plan document, up to the maximum deferrable amount allowed by the IRS.

Investment Alternatives

Participants in the Plan may elect to invest their account balances in several investment alternatives, in any percentage allocation determined appropriate by the participant. The investment alternatives under the Plan include Waterstone Financial, Inc. common stock as well as any fund, other than municipal and institutional funds, in the Principal Trust Company portfolio. Participants may exchange any portion of their account balances from one fund to another at any time during the year.

WATERSTONE BANK SSB 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2015 and 2014

NOTE 1 - Description of the Plan (cont.)

Participant Accounts

Each participant's account is credited with the participant's salary reduction contributions, rollover contributions and an allocation of the Company's discretionary contributions and Plan earnings. Allocations are based on the participant's eligible compensation or account balances, as defined in the plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their salary reduction contributions.

Company discretionary contributions are allowed and the contributions and earnings thereon vest in accordance with provisions of the Plan as follows:

| <u>Vesting Years of Service</u> | <u>Percentage Vested</u> |
|---------------------------------|--------------------------|
| less than 2 | 0% |
| 2 | 20% |
| 3 | 40% |
| 4 | 60% |
| 5 | 80% |
| 6 or more | 100% |

The participant is fully vested in the company discretionary contributions upon reaching normal retirement age, death, or permanent disability.

Forfeited Accounts

As of December 31, 2015 and 2014, there were balances of \$2,255 and \$1,482 for forfeited nonvested accounts. Of those total forfeited nonvested accounts, \$1,459 and \$101 was used to reduce future Company contributions for the years ended December 31, 2015 and 2014.

Payment of Benefits

Benefits may be paid to the participant or beneficiary upon death, disability, retirement or termination of employment, as defined in the plan document. The total vested portion of a participant's account balance is distributed in the form of a lump sum payment or a direct rollover distribution. Participants experiencing financial hardship may withdraw a portion of this account balance as defined in the plan document.

Generally, participants are allowed to take an in-service distribution upon reaching the age of 59 ½. A distribution will be made to the participant if the vested account balance is \$1,000 or less regardless of whether the participant consented to receive it.

Termination of Plan

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan at any time subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts.

WATERSTONE BANK SSB 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2015 and 2014

NOTE 1 - Description of the Plan (cont.)

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of 50% of their vested account balance or \$50,000. These loans are secured by the balance in the participant's account. The loans bear the Federal Prime rates as of the origination date of the loans. Principal and interest is paid ratably through bi-weekly payroll deductions. The interest rates on outstanding loans range from 3.25% to 5.25% for both years ending December 31, 2015 and 2014.

Administrative Expenses

Plan administrative fees, investment advisor fees, loan and distribution fees and record keeping fees are to be paid by Plan participants at a rate proportional to participant account balance.

NOTE 2 Summary of Significant Accounting Policies

Basis of Accounting and Use of Estimates

The financial statements of the Plan are prepared on the accrual basis of accounting. The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires the Plan's management to make estimates and assumptions that affect the accompanying financial statements and disclosures. Actual results could differ from these estimates.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The statements of net assets available for benefits present the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statements of changes in net assets available for benefits are prepared using the contract value basis for fully benefit-responsive investment contracts.

At December 31, 2015 and 2014, fair value approximated contract value and no adjustment was needed on the statements of net assets available for benefits.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

See Note 4 for discussion of fair value measurement.

Net appreciation and depreciation in fair value of investments included in the accompanying statement of changes in net assets available for benefits includes realized gains or losses from the sale of investments and unrealized appreciation or depreciation in fair value of investments. Net unrealized appreciation or depreciation in the fair value of investments represents the net change in the fair value of the investments held during the period. The net realized gains or losses on the sale of investments represents the difference between the sale proceeds and the fair value of the investment as of the beginning of the period or the cost of the investment if purchased during the year.

WATERSTONE BANK SSB 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2015 and 2014

NOTE 2 Summary of Significant Accounting Policies (cont.)

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Participant loans are classified as notes receivable from participants, which are segregated from plan investments and measured at their unpaid principal balance plus any accrued but unpaid interest.

Payment of Benefits

Benefits are recorded when paid. There were no benefit payments for participants who have elected to withdraw from the Plan but had not been paid as of December 31, 2015 and 2014.

Subsequent Events

The Plan has evaluated subsequent events through June 28, 2016, the date the financial statements were issued.

NOTE 3 – Investments

The fair value of investments that represent 5% or more of the Plan's net assets at December 31 are presented in the following table:

| | 2015 | 2014 |
|--|-------------|-----------|
| Waterstone Financial, Inc. Common Stock** | \$1,135,905 | \$918,335 |
| Fidelity Contrafund | 841,761 | 757,315 |
| Principal Trust(SM) Target 2030 Fund** | 502,376 | 470,344 |
| Principal Trust(SM) Target 2040 Fund** | 361,268 | 295,816 |
| Harbor International Institutional Fund | 316,700 | 307,489 |
| Fidelity Capital Appreciation Fund | * | 303,709 |
| Principal Mid Cap S&P 400 Index Institutional Fund** | * | 292,189 |

*Investment represented less than 5% of the Plan assets as of the dates indicated

** Represents a party in interest

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During 2015, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) as follows:

| | |
|---|----------|
| Mutual funds | \$5,469 |
| Collective trust funds | (10,950) |
| Common stock | 69,194 |
| Net appreciation in fair value of investments | \$63,713 |

WATERSTONE BANK SSB 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2015 and 2014

NOTE 4 – Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
 - quoted prices for identical or similar assets or liabilities in inactive markets;
 - inputs other than quoted prices that are observable for the asset or liability;
 - inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair market value measurement. The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the valuation methodologies used at December 31, 2015 and 2014.

Waterstone Financial, Inc. Common Stock: Valued at fair value based upon the closing price reported in an active market where such shares are traded.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the plan are deemed to be actively traded.

Collective trust funds: Valued at the NAV of units of a collective trust. NAV is a readily determinable fair value and is the basis for current transactions. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly manner.

Guaranteed investment contract: Guaranteed investment contracts are valued at fair value by the insurance company by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the creditworthiness of the issuer (see note 5). Because the participants transact at contract value, fair value is determined annually for financial statement reporting purposes only. In determining the reasonableness of the methodology, the Investment Committee evaluates a variety of factors including review of existing contracts, economic conditions, industry and market developments, and overall credit ratings. Certain unobservable inputs are assessed through review of contract terms (for example, duration or payout date) while others are substantiated utilizing available market data (for example, swap curve rate).

WATERSTONE BANK SSB 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2015 and 2014

NOTE 4 – Fair Value Measurements (cont.)

The tables below present the balances of assets measured at fair value on a recurring basis by level within the hierarchy.

| | December 31, 2015 | | | |
|---|-------------------|-------------|-------------|-----------|
| | Total | Level 1 | Level 2 | Level 3 |
| Waterstone Financial, Inc. Common Stock | \$1,135,905 | \$1,135,905 | \$- | \$- |
| Collective Investment Trusts | | | | |
| Balanced/Asset Allocation | 1,476,146 | - | 1,476,146 | - |
| Investment Contract | | | | |
| Short-term Fixed Income | 225,624 | - | - | 225,624 |
| Mutual Funds | | | | |
| Large U.S. Equity | 1,495,502 | 1,495,502 | - | - |
| Small/Mid U.S. Equity | 886,289 | 886,289 | - | - |
| International Equity | 429,905 | 429,905 | - | - |
| Fixed Income | 214,798 | 214,798 | - | - |
| Other | 57,449 | 57,449 | - | - |
| Total Investments | \$5,921,618 | \$4,219,848 | \$1,476,146 | \$225,624 |

WATERSTONE BANK SSB 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2015 and 2014

NOTE 4 – Fair Value Measurements (cont.)

| | December 31, 2014 | | | |
|---|-------------------|-------------|-------------|-----------|
| | Total | Level 1 | Level 2 | Level 3 |
| Waterstone Financial, Inc. Common Stock | \$918,335 | \$918,335 | \$- | \$- |
| Collective Investment Trusts | | | | |
| Balanced/Asset Allocation | 1,282,078 | - | 1,282,078 | - |
| Investment Contract | | | | |
| Short-term Fixed Income | 200,722 | - | - | 200,722 |
| Mutual Funds | | | | |
| Large U.S. Equity | 1,426,184 | 1,426,184 | - | - |
| Small/Mid U.S. Equity | 849,117 | 849,117 | - | - |
| International Equity | 379,081 | 379,081 | - | - |
| Fixed Income | 222,157 | 222,157 | - | - |
| Other | 48,227 | 48,227 | - | - |
| Total Investments | \$5,325,901 | \$3,843,101 | \$1,282,078 | \$200,722 |

There were no transfers of investments between levels during the year ended December 31, 2015.

The changes in Level 3 investments measured at fair value on a recurring basis for the year ended December 31, 2015 are summarized as follows:

| Investment Category | Beginning Balance | Total Gains or Losses | Interest Credited | Purchases | Sales | Transfer In or Out of Level 3 | Ending Balance | Unrealized Gains or Losses |
|-------------------------|-------------------|-----------------------|-------------------|-----------|------------|-------------------------------|----------------|----------------------------|
| Short Term Fixed Income | \$200,722 | \$ - | \$3,741 | \$32,536 | \$(11,375) | \$ - | \$225,624 | \$ - |

The table below summarizes the Level 3 unobservable inputs as of December 31, 2015.

| Investment Type | Fair Value | Valuation Technique | Significant Unobservable Inputs | Rate |
|--|------------|-----------------------|---|----------------|
| Principal Fixed Income Guaranteed Option | \$225,624 | Discontinuation Value | Composite Credit Rate Surrender Charge | 1.70% 5.00% |

WATERSTONE BANK SSB 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2015 and 2014

NOTE 4 – Fair Value Measurements (cont.)

The plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 5 – Investments – Guaranteed Investment Contract

In 2013, the Plan entered into a fully benefit-responsive guaranteed investment contract with Principal Life Insurance Company. Principal Life Insurance Company maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

Because the guaranteed investment contract is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contract. The guaranteed investment contract is presented on the face of the statement of net assets available for benefits at fair value with an adjustment to contract value in arriving at net assets available for benefits. Contract value, as reported to the Plan by Principal Life Insurance Company, represents contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The fair value of the investment contract at December 31, 2015 and 2014, was \$225,624 and \$200,722, respectively. The crediting interest rate is based on a formula agreed upon with the issuer, but it may not be less than two percent. Such interest rates are reviewed on a quarterly basis for resetting.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include (1) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan administrator believes that any events that would limit the Plan's ability to transact at contract value with participants are probable of not occurring.

The guaranteed investment contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

NOTE 6 - Parties In Interest

Certain Plan investments are managed by the investment trustee as defined by the Plan and, therefore, these transactions qualify as parties in interest. These transactions are not considered prohibited transactions under 29 CFR 408(b) of the ERISA regulations.

The investment of the Plan in the Company's common stock is considered a party-in-interest transaction. During the year ending December 31, 2015, the Plan purchased 12,058 shares for a total of \$165,832 and sold 1,333 shares for a total of \$17,456.

WATERSTONE BANK SSB 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2015 and 2014

NOTE 7 - Tax Status

The Plan is placing reliance on an opinion letter dated March 31, 2014 received from the IRS on the prototype plan indicating that the Plan is qualified under Section 401 of the IRC and is therefore not subject to tax under current income tax law. The prototype Plan has been amended since receiving the opinion letter. However, the Plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

WATERSTONE BANK SSB 401(K) PLAN

SCHEDULE H, LINE 4I SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Plan 002

EIN 39-0691250

As of December 31, 2015

| (a) | (b) | (c) | (d) | (e) |
|---|---|--|------|---------------|
| Identity of Issue, Borrower, Lessor, or Similar Party | Identity of Issue, Borrower, Lessor, or Similar Party | Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value | Cost | Current Value |
| | American Beacon Funds | American Beacon International Equity Fund | ** | \$ 15,776 |
| | BlackRock Investments, LLC | BlackRock Equity Dividend I Fund | ** | 93,228 |
| | BlackRock Investments, LLC | BlackRock High Yield Bond Institutional Fund | ** | 10,834 |
| | DWS Securities Trust | DWS RREEF Real Estate Sec S Fund | ** | 8,853 |
| | Fidelity Investments | Fidelity Capital Appreciation Fund | ** | 274,688 |
| | Fidelity Investments | Fidelity Contrafund | ** | 841,761 |
| | Fidelity Investments | Fidelity Leveraged Company Stock Fund | ** | 104,438 |
| | First Eagle Funds | First Eagle Gold A Fund | ** | 11,730 |
| * | Principal Trust Company | Fixed Income Guaranteed Option | ** | 225,624 |
| | Goldman SachsTrust | Goldman Sachs Small Cap Institutional Fund | ** | 27,305 |
| | Harbor Funds | Harbor International Institutional Fund | ** | 316,700 |
| | Ivy Funds | Ivy Science & Technology I Fund | ** | 45,719 |
| | Ivy Funds | Ivy Mid Cap Growth I Fund | ** | 992 |
| | Janus Investment Fund | Janus Triton T Fund | ** | 261,143 |
| | John Hancock Funds III | John Hancock Disciplined Value Mid Cap Fund | ** | 42,835 |
| | JP Morgan Trust II | JP Morgan Core Bond R5 Fund | ** | 182,997 |
| | T. Rowe Price | LargeCap Growth I Institutional Fund | ** | 135,650 |
| * | Principal Trust Company | LargeCap S&P 500 Index Institutional Fund | ** | 139,234 |
| * | Principal Trust Company | MidCap Institutional Fund | ** | 118,068 |
| * | Principal Trust Company | MidCap S&P 400 Index Institutional Fund | ** | 294,564 |
| | OppenheimerFunds | Oppenheimer Developing Markets Y Fund | ** | 21,471 |
| | OppenheimerFunds | Oppenheimer Equity Income Y Fund | ** | 10,941 |
| | OppenheimerFunds | Oppenheimer Global Strategy Income Y Fund | ** | 20,967 |
| | OppenheimerFunds | Oppenheimer International Growth Y Fund | ** | 75,958 |
| * | Principal Trust Company | Principal Trust Income Fund | ** | 7,038 |
| * | Principal Trust Company | Principal Trust(SM) Target 2010 Fund | ** | 15,482 |
| * | Principal Trust Company | Principal Trust(SM) Target 2015 Fund | ** | 33,753 |
| * | Principal Trust Company | Principal Trust(SM) Target 2020 Fund | ** | 29,683 |
| * | Principal Trust Company | Principal Trust(SM) Target 2025 Fund | ** | 150,159 |
| * | Principal Trust Company | Principal Trust(SM) Target 2030 Fund | ** | 502,376 |
| * | Principal Trust Company | Principal Trust(SM) Target 2035 Fund | ** | 93,020 |
| * | Principal Trust Company | Principal Trust(SM) Target 2040 Fund | ** | 361,268 |
| * | Principal Trust Company | Principal Trust(SM) Target 2045 Fund | ** | 104,769 |
| * | Principal Trust Company | Principal Trust(SM) Target 2050 Fund | ** | 141,618 |
| * | Principal Trust Company | Principal Trust(SM) Target 2055 Fund | ** | 34,367 |
| * | Principal Trust Company | Principal Trust(SM) Target 2060 Fund | ** | 2,613 |
| * | Principal Trust Company | SmallCap S&P 600 Index Institutional Fund | ** | 28,091 |
| * | Waterstone Financial, Inc. | Waterstone Financial, Inc. common stock | ** | 1,135,905 |
| * | Participant Loans | Interest rate; 3.25% - 5.25% Maturities through 2023 | -0- | 41,937 |
| | | | | \$5,963,555 |

*Represents a party in interest

** Cost omitted for participant directed investments

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed by the undersigned thereunto duly authorized.

WATERSTONE BANK SSB 401(K) PLAN

/s/ Mark R. Gerke

Mark R. Gerke

Chief Financial Officer

June 28, 2016