

Towers Watson & Co.
Form SC TO-I/A
June 10, 2010

Table of Contents

SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
Schedule TO
(Amendment No. 4)
Tender Offer Statement under Section 14(d)(1) or 13(e)(1) of the Securities Exchange Act of 1934
TOWERS WATSON & CO.

(Name of Subject Company (Issuer) and Filing Person (Offeror))
Class B-1 Common Stock

(Title of Class of Securities)
Not applicable

(CUSIP Numbers of Class of Securities)
John J. Haley
Chairman of the Board of Directors and Chief Executive Officer
Towers Watson & Co.
875 Third Avenue
New York, NY 10022
(212) 725-7550

(Name, address and telephone number of person authorized to receive notices and communications on behalf of filing person)
With copies to:

Walter W. Bardenwerper
Neil D. Falis
Towers Watson & Co.
901 North Glebe Road
Arlington, VA 22203-1853
Telephone: (703) 258-8000
Facsimile: (703) 258-8585

Charles J. Conroy
Milbank, Tweed, Hadley & M^cCloy LLP
One Chase Manhattan Plaza
New York, NY 10005
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Facsimile: (212) 530-5219

CALCULATION OF FILING FEE

Transaction valuation(*)
\$200,000,000.00

Amount of Filing Fee(**)
\$14,260.00

* Calculated solely for the purpose of determining the amount of the filing fee. This valuation is

based on
one-fiftieth of
one percent of
the aggregate
principal
amount of notes
to be exchanged
(\$200,000,000)
for outstanding
shares of
Class B-1
Common Stock,
par value of
\$0.01, (the
Class B-1
Common
Stock), as
described
herein.

** The amount of
the filing fee,
calculated in
accordance with
Rule 0-11 of the
Securities
Exchange Act
of 1934, as
amended, equals
\$71.30 for each
\$1,000,000 of
the value of the
transaction.

þ Check box if any part of the fee is offset as provided by Rule 0-11(a)(2) and identify the filing with which the offsetting fee was previously paid. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

Amount Previously Paid:
\$14,260.00
Form or Registration No.:
Schedule TO

Filing Party: Towers Watson & Co.

Date Filed: May 17, 2010

o Check the box if the filing relates solely to preliminary communications made before the commencement of a tender offer.

Check the appropriate boxes below to designate any transactions to which the statement relates:

o third-party tender offer subject to Rule 14d-1.

þ issuer tender offer subject to Rule 13e-4.

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- o going-private transaction subject to Rule 13e-3.
 - o amendment to Schedule 13D under Rule 13d-2.
 - o Check the following box if the filing is a final amendment reporting the results of the tender offer: o
 - o If applicable, check the appropriate box(es) below to designate the appropriate rule provisions(s) relied upon:
 - o Rule 13e-4(i) (Cross-Border Issuer Tender Offer)
 - o Rule 14d-1(d) (Cross-Border Third-Party Tender Offer)
-

TABLE OF CONTENTS

Items 1 through 11.

Item 12. Exhibits.

Item 13. Information Required by Schedule 13E-3.

SIGNATURES

EXHIBIT INDEX

EX-99.A.5.D

Table of Contents

This Amendment No. 4 to the Issuer Tender Offer Statement on Schedule TO (together with the Initial Schedule TO, Amendment No. 1, Amendment No. 2, and Amendment No. 3 (each as defined below), and as amended hereby, the Schedule TO), is filed by Towers Watson & Co., a Delaware corporation (the Company). This Schedule TO amends and supplements the Tender Offer Statement on Schedule TO filed on May 17, 2010 (the Initial Schedule TO), Amendment No. 1 to the Schedule TO filed on May 21, 2010 (Amendment No. 1), Amendment No. 2 to the Schedule TO filed on May 25, 2010 (Amendment No. 2), and Amendment No. 3 to the Schedule TO filed on June 4, 2010 (Amendment No. 3), and relates to the offer by the Company pursuant to Rule 13e-4 under the Securities Exchange Act of 1934, as amended, to exchange up to all of the shares of Class B-1 Common Stock, par value \$.01 per share, of the Company, for an unsecured subordinated note due March 15, 2012 (a New Note , and collectively, the New Notes) with each New Note having a principal amount equal to the Exchange Ratio , provided that the aggregate principal amount of the New Notes does not exceed \$200,000,000, upon the terms and subject to the conditions set forth in the Offer to Exchange, dated May 17, 2010 (as amended and supplemented from time to time, the Offer to Exchange) and the related offer materials (as amended and supplemented from time to time, the Offer Documents).

Items 1 through 11.

The information set forth in the Offer Documents is incorporated herein by reference with respect to Items 1 through 11 of this Schedule TO.

Item 4(a) of the Schedule TO is hereby amended and supplemented by adding the following thereto:

On June 10, 2010, Towers Watson issued a press release announcing that the Exchange Ratio for the Offer will be \$43.43, which represents the principal amount of each New Note to be issued in exchange for a share of Class B-1 Common Stock validly tendered and accepted for exchange in the Offer. As previously disclosed, the aggregate principal amount of the New Notes issued in the Offer will not exceed \$200,000,000. Based on the foregoing, the maximum amount of shares of Class B-1 Common Stock sought in the Offer is 4,605,112, subject to prorating.

The Exchange Ratio equalled the Weighted Average Price , which was the volume-weighted average price for shares of Towers Watson's Class A Common Stock for each trading day in the Pricing Period as displayed under the heading Bloomberg VWAP on Bloomberg Page TW. The Pricing Period was defined as the 10 consecutive trading day period ending on and including June 10, 2010, the Pricing Date (unless extended), in respect of the period beginning at 9:30 a.m., New York City time and ending at 4:00 p.m., New York City time on the Pricing Date.

The full text of Towers Watson's press release, relating to the announcement of the final Exchange Ratio and the maximum number of shares of Class B-1 Common Stock sought in the Offer, is filed herewith as Exhibit (a)(5)(D) and is incorporated herein by reference.

Table of Contents

Item 12. Exhibits.

- (a)(1)(A) Offer to Exchange, dated May 17, 2010.⁽¹⁾
- (a)(1)(B) Letter of Transmittal.⁽¹⁾
- (a)(5)(A) Press Release issued by the Company, dated May 17, 2010.⁽¹⁾
- (a)(5)(B) Canadian Issuer Bid Circular.⁽¹⁾
- (a)(5)(C) Supplement to the Offer to Exchange, dated May 20, 2010 ⁽²⁾
- (a)(5)(D) Press Release issued by the Company, dated June 10, 2010.**
- (d)(1) Form of Towers Watson Notes Indenture and Form of Towers Watson Notes.⁽¹⁾

** Filed herewith.

- (1) Incorporated by reference from the Initial Schedule TO, filed by the Company with the Securities and Exchange Commission on May 17, 2010.
- (2) Incorporated by reference from Amendment No. 1, filed by the Company with the Securities and Exchange Commission on May 21, 2010.

Item 13. Information Required by Schedule 13E-3.

Not applicable.

Table of Contents

SIGNATURES

After due inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Date: June 10, 2010

TOWERS WATSON & CO.

By: /s/ Walter W. Bardenwerper

Name: Walter W. Bardenwerper

Title: Vice President, General Counsel and
Secretary

Table of Contents

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