F5 NETWORKS INC Form 8-K September 05, 2006

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 FORM 8-K CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934
Date of Report (Date of Earliest Event Reported):
September 1, 2006
F5 Networks, Inc.

(Exact name of registrant as specified in its charter)

Washington 000-26041 91-1714307

(State or other jurisdiction (Commission of incorporation) File Number)
401 Elliott Avenue West Seattle, WA 98119

(IRS Employer Identification No.)

(Address of principal executive offices) (Zip Code) Registrant s telephone number, including area code (206) 272-5555 Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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<u>Item 1.01 Entry into a Material Definitive Agreement.</u>
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Item 1.01 Entry into a Material Definitive Agreement.

On September 1, 2006, the Board of Directors (the Board) of F5 Networks, Inc. (the Company) approved a compensation arrangement for the members of all current and future special committees of the Board, including the special committee that had been created to conduct a further review of the Company s historical stock option practices and the special committee that had been created to investigate, evaluate and consider one or more new independent directors. Upon the recommendation of the Compensation Committee of the Board, the Board approved paying the members of such committees at the same then-current rate and on the same then-current terms payable to members of the Company s current standing Board committees for their participation on such other committees. As such, each member of a special committee will be paid \$750.00 for each special committee meeting attended by such member in person or by telephone, including meetings attended by such members prior to September 1, 2006. Such compensation is in addition to the fees payable to directors for their service on the Board and its committees and for attendance at Board meetings or meetings of the other Board committees.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

F5 NETWORKS, INC. (Registrant)

Date: September 5, 2006 By: /s/ John McAdam

John McAdam

President and Chief Executive Officer